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Survey, separate section



TOMORROW'S
Weekend FT.
Ferocious pace of 21st century war
Plus: How to Spend It magazine

GEC joins Hughes to compete for UK missile contract

Hughes, the US missiles and electronics company, has recruited the UK's General Electric Company to its team competing for a £250m (US\$380m) UK cruise missile contract. The precise work GEC will undertake if Hughes wins the contract has not been decided, but Hughes said that it was likely to involve system electronics and testing. It would probably amount to about 10 per cent of the contract's value. Page 11

C&W acting chief rules out stake swap
Talks which could lead to a tripartite joint venture between Cable and Wireless of the UK, Veolia of Germany, and Stet of Italy, should be completed within six months, Rod Olsen (left), C&W acting chief executive said. Mr Olsen rejected suggestions, however, that Stet, which holds a 52.5 per cent stake in Telecom Italia, would take an equity stake in C&W. Page 19

Juppé hints at tax breaks for hours cut
Prime Minister Alain Juppé held out the possibility of tax incentives to lure French employers into meeting union demands for cuts in working hours as a means of opening up new job slots. Page 3

Arrests in US over Chinese weapons
US Treasury agents have seized 2,000 AK-47 rifles and arrested seven representatives of two state-owned Chinese companies, charging them with having smuggled the weapons into the US for sale to American gangs. Page 6

N Korean pilot defects to South
A North Korean pilot flying a 1980s MIG-19 fighter aircraft defected to South Korea in the first such incident in 15 years. Page 7

Toyota profits up despite obstacles
Group net profit surged 47 per cent to ¥256.9bn (\$2.47bn) at Toyota, Japan's largest car maker, in spite of obstacles, including a sharp rise in the yen and international trade friction. Page 19

Hungary to sell off former Soviet bases
Hungary has announced plans to sell some of the bases the Soviet army left behind, almost five years after Moscow withdrew its last troops. Page 2

Euro 'could upset financial contracts'
City of London banking and financial interests are pressing the European Commission to adopt regulations to prevent financial contracts such as long term swaps from being thrown into chaos by the introduction of the single European currency. Page 2

Star Wars revival in trouble
The US Republican party's attempt to revive President Ronald Reagan's missile defence system, popularly known as star wars, seems in deep trouble after a congressional conclusion that it would cost as much as 12 times the estimates of its proponents. Page 5

Tokyo fights 'European disease'
Tokyo's top industrial policy makers have launched a campaign to alert Japan against catching what they see as the European disease: rising unemployment and an erosion of competitiveness caused by excessive business taxes and social security costs. Page 7

Mitsubishi Heavy posts 16% rise
Mitsubishi Heavy Industries, the largest of Japan's shipbuilding, defence equipment and general heavy engineering giants, reported record pre-tax profits for the year to end-March, up by 16 per cent on a year earlier to ¥180.1bn (\$1.68bn). Page 22

Matsushita, Japan's largest consumer electronics group, reported a decline in annual consolidated profits, but forecast a sharp recovery this year.
Group turnover at the Osaka-based conglomerate fell 2 per cent to ¥6,784.9bn (\$63.5bn). Page 23

HK drops royal traditions
The Queen from its postage stamps, ending a 134-year-old tradition. Stamps to be issued early next year will feature Hong Kong's name in English and Chinese, and its skyline of mountains and skyscrapers.

Nigeria to free British schoolboy
The Nigerian foreign affairs ministry said it would release 13-year-old British schoolboy, John Paul Makolun, who has been held for a month after being arrested while visiting his father and other relatives.

England beats China in football friendly
The England football team scored a 3-0 victory over China in Beijing.

STOCK MARKET INDICES			
New York Composite	5,768.55	(+11.45)	
Dow Jones Ind. Av.	3,981.8	(+4.94)	
NASDAQ Composite	1,252.22	(+4.94)	
Europe and Far East			
UK	2,114.45	(+10.38)	
Germany	2,982.45	(+3.59)	
France	3,747.0	(+17.2)	
Japan	21,724.08	(+233.92)	

US LUNCHTIME RATES			
3-month T-bill	5.1%		
6-month T-bill	5.15%		
9-month T-bill	5.15%		
1-year T-bill	5.15%		
2-year T-bill	5.15%		
3-year T-bill	5.15%		
5-year T-bill	5.15%		
10-year T-bill	5.15%		
30-year T-bill	5.15%		

OTHER RATES			
UK 3-year interest	5.1%		
US 10 yr T-bill	5.1%		
France 10 yr T-bill	5.1%		
Germany 10 yr T-bill	5.1%		
Japan 10 yr T-bill	5.1%		

NORTH SEA OIL (Argus)			
Brent oil	\$19.55	(19.51)	
Tittle oil	\$19.55	(19.51)	

Kohl braced for fight on austerity measures

Unions and opposition to attack savings package

By Judy Dempsey in Bonn and Andrew Fisher in Frankfurt

The German government was bracing itself last night for a two-pronged attack on its tough savings package.

Public sector workers yesterday angrily rejected a pay offer and opposition political parties accused the conservative ruling coalition of dismantling the social welfare state.

OTV, the big public sector trade union, said the wage talks had collapsed and called the employers' offer "unacceptable and provocative".

The employers, headed by Mr Manfred Kanther, interior minister, had offered the 3.2m public sector workers a 20-month package with a one-off payment of 0.5 per cent of wages for the first 12 months and a 1 per cent pay rise for the remaining period.

This compared with a 4.5 per cent pay claim for 12 months submitted by the unions.

Both sides called for arbitration, which would bind unions to a suspension of the warning strikes that have disrupted transport, rubbish, postal and other services in recent days. But some workers took to the streets again yesterday to express anger at the government's offer.

The combined union and opposition attack on the government's policy will prove a big test for Mr Helmut Kohl, the German chancellor, who is currently in the US.

In an effort to revive the economy and create jobs, Mr Kohl appears determined to push through measures aimed at raising the retirement age, cutting long-term sickness benefits and giving employers more rights to dismiss employees.

The planned social welfare cut-

backs will total DM70bn (\$46bn). Officials from Mr Kohl's Christian Democrat-led coalition yesterday said they believed the government would stick to its economic policies, particularly as it was anxious to meet the Maastricht criteria for European economic and monetary union. Mr Kohl also has a political advantage: there are no state elections - with one exception - until the general election in 1998.

The austerity package was given its first reading in the German parliament yesterday.

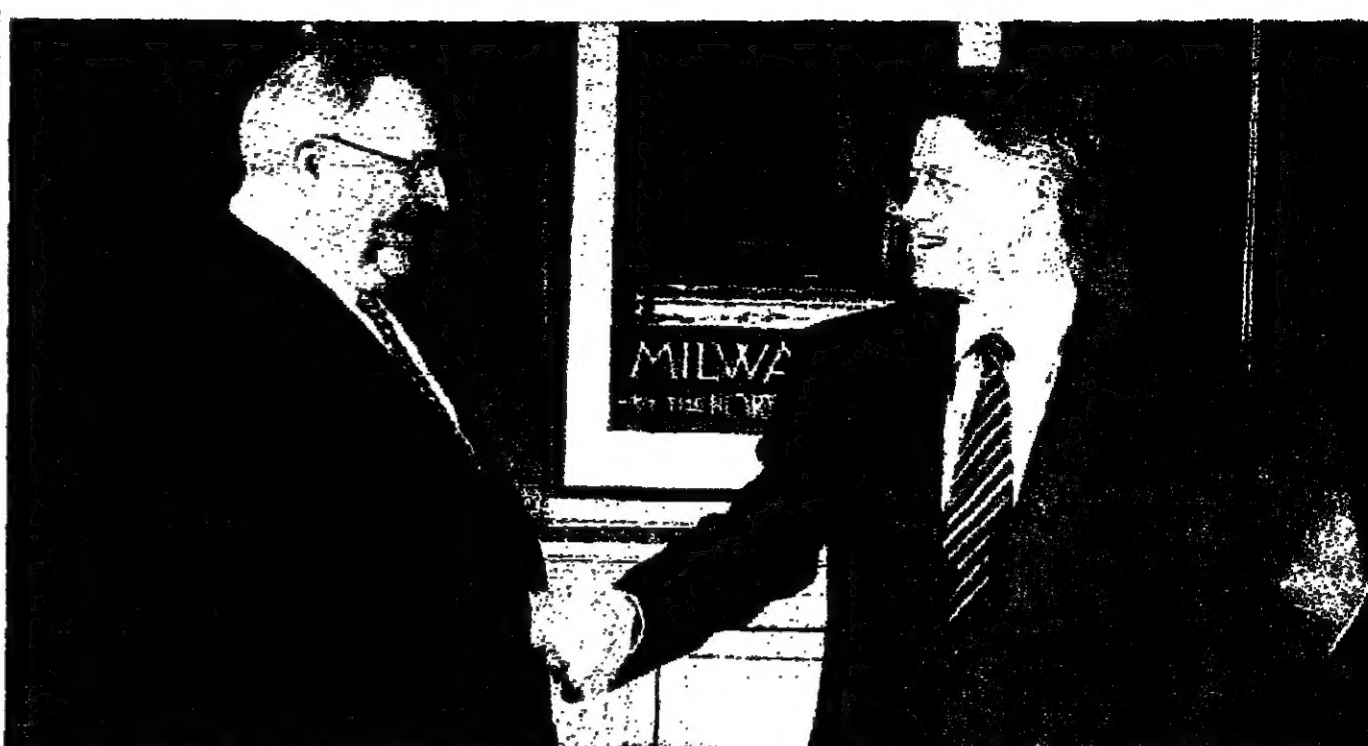
Mr Michael Glos, parliamentary leader of the Christian Social Union, the Christian Democrats' sister party, said the government was not turning Germany into a "hire-and-fire" economy. "But compared with our competitors we have the shortest working hours, the longest holidays and the highest welfare contributions," he said.

Mr Rudolf Dressler, social affairs spokesman for the opposition Social Democrats (SPD), said that, far from creating jobs, the reforms would endanger them by making it harder for young people to enter the job market and harder for older people to leave it. The government plans to reduce sick pay to 50 per cent of full pay and increase the pension age for women from 60 to 65.

Mr Rudolf Scharping, the SPD parliamentary leader, also rounded on the government's recent draft tax legislation which envisages scrapping the wealth tax and increasing inheritance tax allowances. He said these measures would favour the rich while the less well-off would be faced with a freeze in child benefit allowances and unemployment pay.

Editorial Comment, Page 17

Clinton and Kohl hold 'bratwurst' summit



US president Bill Clinton (right) greets Helmut Kohl as the German chancellor arrives for a summit in Milwaukee. US electoral politics were much in evidence at their meeting in the American-German stronghold famous for its beer and bratwurst. Sausage summit, Page 5. Picture: AP

UK blocks insolvency convention in EU beef ban protest

By George Parker in London, Caroline Southey in Brussels and John Kampfer in Rome

Mr Malcolm Rifkind, the UK foreign secretary, yesterday claimed his government's policy of disrupting European Union business was "already biting", after the UK blocked an insolvency convention which would have helped British business.

He admitted Britain's tough stance over beef could lead to it vetoing helpful measures, but warned that the non-co-operation policy could last three months or even longer.

Further details of the government's strategy were hammered out yesterday at a 40-minute meeting of the small cabinet committee overseeing the beef issue, headed by Mr John Major, the prime minister.

Mr Rifkind said ministers had decided to block all EU measures requiring unanimity, except those of a trivial nature.

There would be a "very strong presumption" against making any exceptions, and ministers would have to seek cabinet approval if they wanted to stray from the policy.

He also confirmed details of a diplomatic offensive to get Britain's tough message on beef across to its European partners - a move which many EU officials believe the UK should have started weeks ago.

Mr Rifkind and Mr Douglas Hogg, agriculture minister, will visit European capitals to meet senior ministers following the European agriculture council meeting in a couple of weeks.

Among the measures blocked yesterday were the insolvency convention and three proposals which required unanimity at a council of ministers meeting on civil protection.

EU diplomats pointed out that Britain had always opposed the measures which were aimed at improving and extending emergency planning for civil disasters such as forest fires and floods. Germany and the Netherlands had also voted against one of the proposals.

Member states had been notified that yesterday was the deadline for signing the insolvency convention. An EU official said: "This does not mean the convention is dead although it will probably be delayed."

British officials also served notice that the UK government

Markets tremble as manager of Magellan Fund resigns

By Maggie Urry in New York

Mr Jeffrey Vinik, the high-profile manager of America's largest mutual fund, Fidelity Investments' Magellan Fund, quit abruptly yesterday, sending a tremble through north American securities markets.

The Magellan Fund has \$56bn in assets and is closely watched by Wall Street.

Amid speculation that he had been forced out, Mr Vinik said he was to set up his own investment firm.

Although a good performer for many years, the fund's recent yield has been poor, following a shift late last year by Mr Vinik. He sold the fund's heavy weighting in technology stocks and invested in Treasury bonds and cash.

Mr Vinik, 37, has also been the subject of critical articles suggesting he was under investigation by the Securities and Exchange Commission, allegations denied by Fidelity. Unusually the SEC itself said there were inaccuracies in one particularly damaging report.

Mr Edward Johnson III, Fidelity chairman and head of the family which owns nearly 50 per cent of the private firm's voting stock, denied yesterday's speculation. He said: "We are very sorry to see Jeff leave."

In a prepared statement, Mr Vinik said: "My 10 years at Fidelity have been very rewarding. But I have always hoped that some day I might have the opportunity to run my own money management firm."

Mr Vinik will be joined at his new firm by Mr Michael Gordon, manager of Fidelity Retirement Growth Fund, and Mr William Copeland, a senior technical analyst at Fidelity. The firm will cater to high net-worth individuals and institutions.

Mr Robert Stansky will take over as manager of the Magellan fund on June 3. Mr Vinik will stay until the end of June. A further shuffle of managers includes the promotion of Ms Abigail Johnson, the chairman's daughter and the family member seen as most likely to succeed him.

Stock and bond markets were concerned that investors could

redeem their Magellan holdings, causing the fund to sell some of its holdings, or that the new manager would change the fund's strategy again.

Three-quarters of the fund's assets represent retirement money, which is regarded as long-term and unlikely to move rapidly. The fund's cash holdings amounted to 10 per cent of assets at the end of March, and redemptions are unlikely to be that significant.

Even so, the share prices of eight of Magellan's 10 largest equity investments fell, with Caterpillar, the earth-moving company, dropping 51% to \$67.1, and Digital Equipment, the computer group, falling 51% to \$53.4. Bond prices were also weaker.

Mr William Hayes, director of equities at Fidelity, said Mr Vinik had told them of his plan to leave "in the last week or so".

At present Mr Vinik is not planning to set up a mutual fund, but if he did that in the future, Mr Hayes said, "he would be an outstanding competitor."

Magellan in public gaze, Page 23

Berlusconi plans to ringfence Mediaset

By Andrew Hill in Milan and Robert Graham in Rome

Mr Silvio Berlusconi, the former Italian premier, plans to offer potential investors in his media business protection from any possible fiscal implications of the judicial inquiries into Fininvest, his private holding company.

The move is part of a concerted effort by managers and advisers of Mediaset, the media subsidiary which Mr Berlusconi plans to float on the Milan stock exchange next month, to ringfence the company from the judicial investigations.

Milan magistrates issued arrest warrants last week for seven employees or former employees of Fininvest. They were suspected of being linked to alleged falsification of the holding company's accounts.

The deepening legal inquiry threatens to upset the planned £7,000bn (\$4.5bn) flotation of Mediaset, which owns Italy's three largest commercial television channels and its biggest television advertising company.

Fininvest wants to reduce its stake in Mediaset from about 70 per cent to below 50 per cent.

Consob, Italy's financial markets watchdog, is examining Mediaset's draft prospectus and is expected to decide before the end of next week whether to allow the listing to proceed. The

Mediaset investment roadshow is due to start in Milan on June 5.

Mr Federico Confalonieri, the chairman of Mediaset and Fininvest, insisted yesterday that the proposed sale of around 20 per cent of the company to institutional and retail investors would go ahead.

Prof. Ennio Amodio, Mr Berlusconi's principal criminal lawyer, claimed Mediaset was "insulated" from the investigations.

He said Mr Berlusconi and Fininvest managers were ready to meet magistrates to explain why the operations which prompted last week's arrests were in fact legitimate transactions using overseas companies to purchase film and television rights.

Neither Fininvest nor Mediaset would confirm the detail of the guarantee to Mediaset shareholders.

But it is understood to extend to new investors the indemnities granted to minority shareholders including Kirch, the German media group, Nethold, controlled by the Rupert family, and Prince al-Waleed bin Talal bin Abdul of Saudi Arabia.

Under such a clause, Fininvest would take on the burden of any back-payments of tax if any allegations of tax evasion were

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NEWS: EUROPE

Euro 'could upset financial contracts'

By George Graham,
Banking Correspondent

City banking and financial interests are pressing the European Commission to adopt regulations to prevent financial contracts such as long term swaps from being thrown into chaos by the introduction of the single European currency.

Members of a City working party agreed yesterday on a draft regulation they believe would provide the necessary certainty that contracts will remain in force when the currencies they were originally denominated in are superseded by the euro.

The draft is expected to be presented to the Commission next week.

Many contracts include some form of "force majeure" clause, terminating the arrangements if unforeseen events make it impossible for either side to fulfil its obligations, or radically alter the nature of them.

A nimble lawyer could readily argue that the substitution of the euro for the D-mark or the Belgian franc constituted force majeure.

The draft regulation proposed by the City working group would make it clear that the force majeure provisions would not be triggered by the introduction of the single currency, unless the parties had specified in their contract that they should be.

"Every national currency or ecu would now be settled in

ecu, unless otherwise stated in the contract," said one member of the coalition.

The Commission last year appeared inclined to leave the issue to each country's legislation, but the Madrid summit in December suggested a regulation passed by the European Council would be needed.

"Unless we have a regulation, it will be left to the discretion of judges in different jurisdictions," one lawyer said.

"It's terribly important we get this right," added Mr Tim Sweeney, director general of the British Bankers' Association.

Many swap contracts state disputes will be heard in New York, so an EU regulation may not be enough; although New

York judges might take note of what European law said about the euro, they would not be obliged to follow it.

"It may well be necessary to seek to amend New York law," one London lawyer said.

The associations involved in the coalition, which includes groups such as the International Swaps and Derivatives Association, the International Primary Markets Association, the London Investment Banking Association and the British Bankers' Association, have already made contact with New York lawyers.

The City coalition has approached the problem from the viewpoint of the wholesale financial markets, where the arrival of the euro has obvious

implications for contracts such as currency swaps.

But interest rate contracts could also be affected. Because the euro is a composite, euro interest rates are likely to be higher than those of hard currencies such as the guilder, and lower than those of softer currencies.

A guild borrower could therefore argue the conditions of his contract had been unfairly altered by the change-over.

The same problem could also affect individuals with fixed rate mortgages, especially in countries such as Germany, where fixed contracts may not be broken.

A regulation securing the continuity of contracts could,

therefore, run into consumer interests in some countries.

The working group is now trying to expand its coalition to involve retail financial groups both in the UK and in other EU countries.

The issue does not necessarily pit borrowers against lenders. The Association of Corporate Treasurers, for example, has backed the coalition's draft and asked to join the working group for future work.

One central issue is which article of the EU treaties the Commission uses as its authority for the regulations.

The Maastricht treaty provides a streamlined procedure, but would only apply to countries which join monetary union.

Swedes in talks on scrapping N-plants

By Hugh Carnegie
in Stockholm

Leaders of Sweden's political parties yesterday opened negotiations on how to deal with one of Europe's boldest but most expensive environmental pledges - the 16-year-old promise to decommission the country's 12 nuclear power plants by the year 2010.

Mr Göran Persson, the Social Democratic prime minister, convened the first of what is set to be a series of meetings of all parliamentary parties from the anti-nuclear Environment party to the nuclear-friendly conservative Moderates in a bid to work out by the end of the year a common solution to one of the toughest issues facing his minority government.

Nuclear power accounts for more than half of all Sweden's electricity production and is a key factor in the supply of relatively cheap energy to the country's big power-hungry industries, most notably the pulp and paper sector. The Confederation of Swedish Industries this week reiterated its concern that an early run-down of nuclear power would damage industrial competitiveness and economic growth.

The government is committed to decommissioning, but agreed in a 1980 referendum. But Mr Anders Sundström, industry minister, said it was important to win broad political backing for its policy because of big costs involved in replacing nuclear power.

A parliamentary commission estimated last year that ending nuclear power by 2010 would cost at least SKr90bn (\$13.4bn) - some estimates have put the cost at up to SKr350bn.

The Social Democrats intend to begin to shut down the first reactor by the end of the present parliamentary period in 1998. But most ministers believe it will be impossible to keep to the 2010 deadline.

In an important sign of compromise, Mr Olof Johansson, leader of the Centre party, said yesterday he did not believe 2010 was "a fixed point in time". The Centre party has hitherto insisted the deadline should not be relaxed, posing a problem for Mr Persson who relies on Centre party support for his parliamentary majority.

But there remain big differences in approach. The Environment and Left parties want to see the deadline met, while the Moderates argue strongly against closing nuclear plants before their natural life is over.

There are also divisions over which energy source should replace nuclear power. The cheapest option, natural gas, would raise Sweden's carbon dioxide emissions beyond levels it is pledged to uphold. However, non-fossil fuel sources would be twice as expensive.

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Russia seeks to call in old debts

By Matthew Kaminski
in Moscow

Like most global empires, the Soviet Union gave generously to its client regimes. Russia now wants to collect the debts.

Moscow officials repeatedly argue that Russia could more easily pay off \$110bn in debts inherited from the Soviet Union if it was able to collect bad debts estimated at \$100-\$150bn.

This week it emerged that Russia and the Paris Club had begun preliminary talks on Moscow joining the group of creditor nations. Russian membership, or close association, might help put extra pressure on its debtors.

A crucial problem for Russia is that the former Soviet Union did not negotiate its loans - or, as many recipients saw them, subsidies - on commercial terms. Many came in the form of goods and were

expected to be repaid also by barter.

The other serious difficulty centres on exchange rates. The loans are denominated in rubles. During the Soviet era, the ruble was artificially set at 0.6 to the dollar. Yesterday the Russian currency was traded at 5,012 to the dollar.

A Polish official said yesterday Russia and Poland were trying to settle how to price \$2.5bn in mutual debts, intending to cancel them. Warsaw wants to use the higher ruble rate. Moscow has pressed for the pre-1992 exchange rate.

Difficulties surrounding the legal terminology in the loan contracts might also mean the debts could be repaid in raw materials or in US dollars.

A possible solution is suggested by a 1992 deal with India. Each year until 2004, India will deposit \$1bn in the Indian central bank that Russia can draw on to buy

goods in and trade with India.

In the 1980s, Organisation for Economic Co-operation and Development officials estimated that three-quarters of bilateral net disbursements by the Soviet Union in the 1980s went to three countries - Cuba, Mongolia and Vietnam - with most of the rest going to Afghanistan, Ethiopia, Cambodia, North Korea, Laos, Mozambique, Nicaragua and North and South Yemen.

The ministry of finance yesterday could not provide an exact accounting.

Many of the old Soviet Union's client regimes in the Third World are no longer in power. As in other African states, Ethiopia's former Marxist rulers fought a civil war with Soviet aircraft and tanks. The new democratic leadership inherited a \$3.2bn debt to Moscow which it adamantly refuses to service completely.

"Our government is not will-

ing to talk about the credits that went for bullets used to harm people," said an Ethiopian diplomat in Moscow, but talks have started on settling the commercial debt.

Some debts date from after the Soviet era. All former USSR republics owe Moscow, largely for energy imports. Ukraine paid no energy debt or interest on it for about two years, running up a bill of over \$4bn, but has kept up payments since last year.

Mr Philip Poole, a London-based economist at ING Barings, said: "If Russia manages to get repaid or renegotiate terms on 20 per cent of their debts, I'd have thought they'd be doing pretty well."

However he added that Russia's own recent experience in rescheduling \$40bn in debts with the Paris Club might show Moscow that "the debtor, not the creditor, tends to be in control".

Europe's airlines in profit by \$1bn

Europe's airlines recorded a cumulative profit of just over \$1bn (\$600m) last year, their first since 1989, the Association of European Airlines said yesterday, writes Michael Skapinker, Aerospace Correspondent.

The association said, however, that last year's profit, after interest, did not compensate for the accumulated losses of \$7.5bn that the airlines made in the previous five years.

It said the 1995 profit also disguised vastly different performances between its members. "The industry is becoming increasingly polarised between those airlines which have successfully emerged from the worst of the downturn and those which are still in the recovery phase," the association said.

Members range from the highly profitable British Airways to Iberia of Spain, which receives state subsidies.

The improvement in last year's cumulative results was the result of cost-cutting, the association said. Although there was a 9,000 increase in member airlines' combined staff numbers to 311,000, there was also a rise in productivity.

The association said there was a need to integrate Europe's air traffic control to cut down on delays. Over 18 per cent of intra-European departures were delayed by more than 15 minutes in 1995, compared with 13 per cent in 1994. Mr Karl-Heinz Neumeister, the association's secretary general, said: "All that is needed is for those who 'own' airspace - the states - to come together and agree to manage it as if it were a single entity."

Klaus changes style as Czech election looms

The prime minister's campaign team has lacked vision, say critics. Vincent Boland reports

Czech prime minister Vaclav Klaus makes a virtue of consistency. But with opinion polls suggesting that a clear victory in next week's general election is not assured, he has made some dramatic changes to the style and message of his campaign.

Polls this week have given conflicting accounts of voter preferences, but it was clear that support for Mr Klaus's centre-right Civic Democratic Party (ODS) and its coalition allies - the Christian Democrats (KDU) and the Civic Democratic Alliance (ODA) - was slipping.

While all the polls gave the governing parties a majority, it remains unclear how decisive it will be.

With critics saying his election platform lacked "vision", the prime minister has made sweeping changes to his campaign team as it struggles to catch up with the main opposition Social Democrats (CSSD) in the visibility stakes.

A source familiar with the campaign says ODS activists have frozen out Ogilvy & Mather, their expensively hired spin-doctors, for allowing the opposition to steal a march in the advertising war.

Mr Klaus has also changed his message, dropping his famed detachment in favour of something more populist.

With just over a week to voting on May 31 and June 1 to elect the country's 200 MPs, time is running out for a prime minister seeking another four years with a majority big enough to consolidate his achievements.

Mr Miloš Zeman, leader of the CSSD, has had the campaign field almost to himself since March, when he began a nationwide tour with just a

few advisers in tow, while a delayed parliamentary programme kept Mr Klaus and other government figures in Prague longer than they would have liked.

Mr Klaus's early appearances on the stump, at question-and-answer sessions with voters, had the air of annual general meetings rather than campaign rallies.

When a young woman in the town of Benešov asked why her policeman father's income had not risen over the past four years, Mr Klaus responded with the detached conviction of a chairman defending his company's dividend policy.

"That can't be true," he told her, before giving a long explanation of why it was theoretically impossible that her father's income could not have risen in real terms since 1992.

His response might have made perfect sense, but it was very complicated, and hardly sounded likely to persuade the woman, or her father, to vote for him.

Famed for his arrogance and impatient with those who are not true believers, Mr Klaus rarely made a direct appeal to the assembled voters to support him or his party in the forthcoming election. To do otherwise, it appeared, was inconceivable.

Not any more. He is behaving now more like a shareholder activist than a chairman, and is on a gruelling tour that will take him to virtually every important town up to May 29, when he returns to Prague to end the campaign.

He is now telling voters, whose average wage is Kcs3,300 (\$288) a month, that they can expect to double their income by the end of the decade.



Czech premier Vaclav Klaus: support for him was slipping

Mlada fronta dnes, the leading daily newspaper, referred to this change of tack as "Klaus's second campaign", but he appears to have had no choice if he is to widen the gap with the Social Democrats. Advisers warned Mr Klaus that the ODS campaign "was based on the past and that he had to provide some kind of vision, to tell people where they were going", according to a source close to the campaign.

Meeting voters in the drab industrial town of Neratovice for another question and answer session, Mr Klaus broke off in the middle of one answer to tell them: "I want to thank you for all you have done for this country."

This brought the only spontaneous applause of the evening, and was a rare moment of bonding between the prime minister and potential voters.

The comment, or variations on it, is now repeated at every rally, suggesting that Mr Klaus, who probably has already won voters' minds, may finally have found the key to their hearts.

Hungary to sell off former Soviet bases

By Virginia Marsh
in Budapest

Hungary has announced plans to sell some of the bases the Soviet army left behind, almost five years to the month after Moscow withdrew its last troops.

APV, the state privatisation agency, said yesterday it would this year offer up to 90 former bases either at cash auctions or through direct negotiations with potential developers.

The properties range from a tiny one hectare shooting range in the Pusztas, the great Hungarian plain, to a huge military base on the outskirts of Budapest and a large airfield in the south of the country.

The airfield, close to the borders with Serbia and Romania, is one of five sites the APV hopes to find partners with to develop regional airports.

At present, Hungary has just one airport outside the capital. "Investors will definitely be interested in some of these sites but it will depend very much on their location," says Mr Philip Cohen, a manager at Healey & Baker, the property company, in Budapest.

"Some bases are on the outskirts of large cities and have internal roads and other basic infrastructure."

"If the price is right, these could be developed into business or industrial parks. In the past, developers have found it difficult and too expensive to piece together the land necessary for this type of project," he says.

In the Cold War, Hungary, like eastern Europe's other former Warsaw Pact countries, was obliged to play host to hundreds of thousands of Soviet troops. Some of the former bases have been turned over to the Hungarian army,

some prime sites have already been sold or leased and US troops, preparing for UN peace implementation duties in former Yugoslavia, are practising at the largest former Soviet shooting range.

The rest are costing the cash-strapped state millions of dollars to maintain and guard.

Property companies say the biggest obstacle to privatisation of the remaining bases is environmental contamination.

"Some of these bases are little more than a few heavily polluted fields, covered with decrepit housing and concrete strips where the Russians were in the habit of dumping used kerosene for forty years," says Mr Stuart Durrant, head of DTZ Debenham Zadelhoff's Budapest office.

APV, however, says it has done its best to ensure the sites are safe from other points of view.

Two well-located former bases have already been snapped up by entrepreneurs. Mr George Loranger, an American businessman, has set up one of Hungary's most successful industrial parks at a base in the town of Szekesfehervar, one of the country's fastest growing manufacturing centres.

Multinationals including Philips, Stollwerk and Nokia operate brand new factories alongside derelict apartment blocks and abandoned shops which still display signs in Cyrillic characters.

On another former base in Budapest, a Hungarian-Canadian group is due to open later this year one of the country's first western style shopping malls complete with six screen cinemas, 150 retail units and parking for 2,000 cars.

EUROPEAN NEWS DIGEST

Talks fixed on Dayton plan

The US, Russia and the EU yesterday summoned the presidents of Serbia, Croatia and Bosnia to Geneva on June 2 for urgent talks on shoring up the faltering Dayton peace process. The talks will focus on the fragile Muslim-Croat federation, and try to gain full compliance on the return of refugees, and free elections planned for September. The announcement came as international mediators kept up pressure on the Bosnian Serb leadership, claiming to have forged a compromise between Croats and Muslims in the southern town of Mostar, which would allow local elections to go ahead.

Diplomats are pressing rival leaders in former Yugoslavia for compliance with the Dayton peace plan - in particular for the arrest of suspected war criminals such as Mr Radovan Karadzic, the Bosnian Serb leader, and his commander, General Ratko Mladic, who are seen as an obstacles to peace in Bosnia.

Laura Silber and Harriet Martin, Belgrade

Danes predict 1.8% GDP rise

Denmark's gross domestic product will increase by about 1.8 per cent this year, slowing from a growth rate of 2.6 per cent in 1995, according to the spring Economic Survey published yesterday by the Economy Ministry. But the ministry's forecasts were significantly more optimistic than forecasts by two other reports published this week. Economists at Unibank expect the GDP growth rate to fall to only 0.5 per cent, while the chairman ("the three wise men") of the government-supported Economic Advisory Council have predicted a growth rate of 0.9 per cent. All three reports, however, say the economy will pick up at the end of the year with the GDP growth rate rising to between 2 and 3 per cent in 1997.

According to the government, the surplus on the current balance of payments is expected to remain at last year's level of about Dkr5bn (\$1.35bn), as will inflation at 2.1 per cent. The general government budget deficit, meanwhile, will fall to about Dkr12bn, or about 12 per cent of GDP, from Dkr16bn in 1995.

Hilary Barnes, Copenhagen

Spanish general remanded in jail

A Civil Guard general, the most decorated officer in the Spanish paramilitary police force, was remanded in jail yesterday over the kidnap, torture and murder of two young Basque separatists. The prosecutor said he was "probably following higher orders". Brig Gen Enrique Rodriguez Galindo was ordered to be detained unconditionally and incommunicado after refusing to answer questions from a national court judge.

The remains of the two separatists, who disappeared in southern France in 1983, were identified a year ago after being found buried in quicklime in a shallow grave near Alicante in south-east Spain. Gen Rodriguez Galindo was formerly head of the force's centre of operations in the Basque region. The previous Socialist government caused a storm last August when it promoted him from colonel, bringing accusations from the Communists that it was yielding to blackmail. A former Civil Guard director and a former chief of staff also face charges relating to the 1980s "dirty war" against the Eta organisation.

David White, Madrid

MEPs cut their budget

The European Parliament yesterday agreed to knock Ecu47m (\$57m) off its 1997 budget to avoid breaking European Union rules on how much it can spend.

MEPs voted to reduce the proposed budget from Ecu54m to Ecu49.5m - a 10 per cent increase on this year's figure - to keep it below the limit of 20 per cent of total EU administrative spending. The budget still includes a 32 per cent jump in buildings costs, to Ecu80m, resulting from construction of new buildings in the parliament's centres of Strasbourg and Brussels - a decision attacked by some MEPs. Other spending has been cut as a result, with administrative cost increases kept to little above inflation, partly through a jobs freeze. The budget for parliament's political groups is also virtually frozen.

Neil Buckley, Strasbourg

Bulgaria bank bankruptcies

An emergency session of the Bulgarian parliament yesterday adopted a deposit guarantee bill to clear the way for initiating bankruptcy procedures against Bulgaria's insolvent banks. The new bill is one of the measures being taken to restore confidence in the banking system, in a bid to reach agreement with the International Monetary Fund and the World Bank on a support package to defuse Bulgaria's economic crisis.

Under the new bill, individual deposits in bankrupt banks will be compensated in full, while company deposits will be guaranteed up to 50 per cent. However, deposits of banks and other financial institutions will not be guaranteed. The new bill will become law after the president, Mr Zhelyu Zhelev, signs it. The central bank then plans to initiate bankruptcy procedures against several state and privately-owned banks. Meanwhile, the IMF mission, which was supposed to leave Bulgaria yesterday after a two week stay, announced it would remain over the weekend in order to work with the World Bank mission that arrived on Monday.

Theodor Troev, Sofia

Bid for Polish newspaper stake

Orkla Media, publishing arm of Norway's chemicals-to-food products group, has agreed to pay \$45m for a 51 per cent stake owned by Hersant, the French publisher, in Rzeczpospolita, a leading Polish national daily newspaper. The planned deal, which represents the highest price offered for a Polish newspaper since the press was privatised five years ago, will go ahead only if the ex-communist-led coalition government decides not to exercise its option to purchase Hersant's share. Orkla is already owner of strategic stakes in nine local dailies in Poland. Rzeczpospolita, which made a \$10m profit last year, was established in 1983 as a mouthpiece of the communist authorities. The administration later shed control, but the government still owns 49 per cent.

Chris Bobinski, Warsaw

Swiss GDP falls in first quarter

The Swiss government announced yesterday that preliminary estimates showed Switzerland's real gross domestic product contracted around 0.75 per cent in the first quarter of this year from the same period of 1995. The government, in a document released to Parliament, also said that estimates show that real GDP stagnated in comparison to the fourth quarter of 1995. But the document said that expectations for a second-half economic recovery remained intact. The government cited favourable economic conditions in the US as well as the higher dollar this year. It also cited signs of an emerging recovery in Germany's economy. "The latest observations in these two countries, which are important for our economy, give rise to a certain optimism," the report said. But the government also noted a restrictive fiscal policy to qualify for European economic and monetary union. In all of 1995, real Swiss GDP is estimated to have expanded by 0.7 per cent.

AP, Bern

● The Swiss National Bank's seasonally adjusted money supply was SFr30.82bn (\$24.6bn) in April, up by 1.9 per cent from the fourth quarter of 1995. Money supply rose 1.5 per cent in three months to March to average SFr30.665bn from the fourth quarter of 1994.

● German producer prices rose 0.1 per cent in April from March and fell 0.5 per cent year-on-year.

Source: Datastream

Real GDP growth, annual % change

Year	Real GDP growth, annual % change
1993	-1.5
1994	0.5
1995	2.6
1996	1.8

Juppé hints at tax breaks for hours cut

By David Buchan in Paris

Prime Minister Alain Juppé yesterday held out the possibility of tax incentives to lure French employers into meeting union demands for cuts in working hours as a means of opening up new job slots.

Mr Juppé said he would support a parliamentary amendment to lower social welfare charges on employers entering into job-creating agreements to reduce working time, as unions mounted protests in Paris and several other cities to complain at foot-dragging tactics by employers.

Last October employer federations agreed with the unions to try to reach sectoral accords linking cuts in working time and job creation by the end of next month.

So far only employers and some unions in the metalworking industry have reached an accord, which gives workers more time off in return for more flexible shifts but provides no extra employment and has therefore been denounced by other unions, notably the CFDT union federation spearheading yesterday's demonstrations.

The idea of spreading available work in France around more people appears to be gaining growing political support, as all parties cast around for ways to relieve the country's chronically high unemployment rate. The Gaullist prime minister's decision to support an amendment proposed by his coalition partner, the UDF, is in line with what Mr Michel Rocard, the former Socialist prime minister, has been privately discussing with President Chirac.

The issue is creating other strange alliances. Mrs Nicole Notat, leader of the generally moderate CFDT union federation, yesterday joined the pro-communist CGT union to demand a shorter working week and new jobs.

But Mr Marc Blondel, head of Force Ouvrière who ridiculed Mrs Notat for her

The French parliament has proposed that France's 10-month compulsory military service, which is being phased out under President Chirac's defence reforms, should be replaced by what "a citizen's rendez-vous", David Buchan writes. All 18-26 year olds would be called to this "rendez-vous" for a period of not less than six days and not more than eight weeks of civic life and the spirit of defence, while benefiting from a useful social mixing. The proposal was drawn up by a special commission, headed by Mr Philippe Séguin, president of the National Assembly, which over the past two months held 78 hearings. The recommendation is a compromise between the government refusal to replace full conscription with a costly civilian service and backbench MPs' view that some sort of national service can still play a valuable social, if not military role.

absence from last December's public sector strikes, agrees with Mr Jean Gandois, president of the Patronat employers federation, that cutting working hours will create few or no jobs. The Patronat says European countries, such as the UK, with the longest working hours also have the lowest unemployment.

Yesterday's protests disrupted some rail services in the Paris, Lille and Toulouse areas, as French rail workers were warned by Mr Neil Kinnock, the European transport commissioner, that the best way of protecting their jobs was to embrace change, not to fight it.

Mr Kinnock was in Paris in an effort to win the support of the French government and of the SNCF railways, paralysed by last December's anti-reform strike, for a modified version of the Commission's proposal last summer to open up European rail freight to competition.

Judicial web tightens before Berlusconi floats Mediaset

Robert Graham and Andrew Hill on the former prime minister's hopes for a L7,000bn stock market launch

MEDIASET FLOTATION - PLANNED TIMETABLE	
May 24:	Mediaset board to discuss minimum price
End-May:	Consob, stock market watchdog, approves prospectus
June 8:	Institutional investors' roadshow starts in Milan
Mid-June:	Public offering and launch of public offer
End-June:	Offer closes, trading begins in Milan

Berlusconi. But there is a palpable sense of nervousness both within the Fininvest hierarchy and among those co-ordinating the flotation.

Since January 1993, members of the Guardia di Finanza - the financial police - have conducted 28 searches on Fininvest offices and 25 managers have either been arrested or questioned.

But Milan magistrates have now come, they believe, to the heart of the Fininvest empire with the 1988-95 accounts under scrutiny. Last week arrest warrants were issued against seven Fininvest employees or former employees linked for alleged falsification of the accounts "in conjunction with Silvio Berlusconi".

The magistrates believe they have uncovered - with the help of the authorities in Switzerland and latterly the UK - a complex series of operations whereby funds have been siphoned out of Itisf, which acts as the internal "bank" of Fininvest, to offshore subsidiaries. Prof Amodio says these operations deemed illegal were in fact sophisticated financial engineering through overseas companies related to purchase, mainly from the US, of film and television rights.

The magistrates are convinced these funds were used for illicit purposes, including financing Mr Bettino Craxi and his now defunct Socialist party. They also believe Fininvest set up secret funds offshore to finance continued control of Telepiù, an Italian pay-TV company formed by Mr Berlusconi, after anti-trust laws obliged Fininvest to reduce its stake to 10 per cent.

This control, they believe, was exercised through Mr Renato

Della Valle, a property dealer and friend of Mr Berlusconi, who had a 23 per cent stake financed to the tune of L200bn by three foreign banks.

For two years Mr Berlusconi's political opponents have indicated he risked losing his commercial channel licence for any breach over Telepiù. But his lawyers insist the six-year concession for his three commercial TV channels, conferred in 1992, cannot be touched.

Nevertheless any breach of the law would weaken Mediaset's position in discussing with the new government on the reorganisation of public and private television. Such discussions must occur to comply with a 1994 supreme court decision, and may yet be defused by the willingness of Mr Romano Prodi, the prime minister, to reduce Mediaset's dominance of the market by encouraging digital, satellite and cable transmission, rather than blocking existing terrestrial channels.

In any case, Mr Berlusconi's failure to win the elections has eased tensions over the conflict of interest between his media ownership and his role as leader of Forza Italia, the right-wing political party. Mr Confalonieri even concedes that the confident reaction of the Milan stock exchange to the new government made the path to flotation smoother than if Mr Berlusconi had won.

Investment bankers admit, however, that the recent eruption of arrests has not made the job of selling Mediaset any easier.

The decision on whether the flotation should go ahead should be taken in the next few days by Consob, the Italian financial markets watchdog. It

must approve the Mediaset prospectus for "transparency and correctness". Consob must also waive rules which say only companies with three years of separately audited net profit can list their shares in Milan, normally a formality.

If Consob gives the go-ahead to the flotation, Mediaset and its bankers will then do their best to dispel fears among potential investors. Apart from informing investors in the prospectus about pending investigations, Fininvest also plans an explicit guarantee to potential and existing shareholders that it, rather than Mediaset, will bear the brunt of any future claim for repayment of tax, if the holding company is found guilty of tax evasion.

The only other lever Mediaset can pull is to adjust the price. So far, the group is adamant that it will not launch the offer at less than L55,000-a-share, the price paid by existing shareholders, who have bought around 30 per cent of Mediaset since last summer.

The minority investors would be unhappy to see the offer price slip below what they paid, but it is also in their long-term interests that the group should be floated, if only to allow them to realise their investment later.

Two days ago the Italian stock exchange council fixed a representative value of L56,000 a share for Mediaset, but this is not binding and the real test will be whether new investors are prepared to accept such a price.

Mr Aldo Livolsi, managing director of both Fininvest and Mediaset, believes both institutional and ordinary investors will ignore the judicial broom. "The institutions are pretty sophisticated and will understand the value of the investment, whereas we think the retail investors, who know the situation in Italy, ought not to be negatively influenced."

Mr Confalonieri candidly admits his belief that it was a

The trials and tribulations



■ Silvio Berlusconi, media magnate and former prime minister (pictured left), is on trial in Milan over payment to Guardia di Finanza officials for tax inspections of subsidiaries of his Fininvest business empire - L100m (\$64,570) for Videotime (film/video); L130m for Mondadori (publishing); L130m for Mediolanum (life assurance) and L150m for inspection of the ownership structure of Telepiù (pay TV). Prosecutors are concentrating on the Telepiù case to demonstrate that he maintained control of the company illegally. Mr Berlusconi denies involvement.

■ Mr Berlusconi is under investigation for alleged falsification of Fininvest accounts and for allegedly siphoning money illegally to overseas subsidiaries. Warrants have been issued for the arrest of seven Fininvest employees for allegedly falsifying accounts "in conjunction with" Mr Berlusconi. Milan magistrates believe funds channelled abroad were used to finance political parties, buy influence and cover illegal business operations. Fininvest says it did nothing illegal.

■ Milan magistrates have requested Mr Berlusconi be sent for trial for irregularities in the 1988 purchase for L30bn of Medusa, a small film company. The case may lapse.

■ Milan magistrates have requested Mr Berlusconi be sent for trial for tax evasion relating to property dealing at Maccherio near Milan. This case may also lapse.

■ Fininvest's Rome lawyer, Mr Cesare Previti (pictured left), former defence minister in the Berlusconi government and leading figure in Forza Italia, is under two separate investigations - the alleged blackmail of Milan magistrate Antonio Di Pietro, who was investigating Mr Berlusconi for corruption of the Guardia di Finanza, and the alleged bribing of judges to settle court cases. The allegations against Mr Previti could rebound on Mr Berlusconi and Fininvest if the allegations against Mr Previti prove to be true.

mistake for Mr Berlusconi to go into politics in January 1994. "It gave him and Fininvest a higher profile and vulnerability, allowing the magistrates to treat them differently from the likes of Olivetti (the computer group) and [Cesare] Romiti [Flat's chairman]."

Mr Berlusconi's credibility has been badly damaged, however, by his close association with Mr Cesare Previti, the chief Rome lawyer for Fininvest, a leading member of Forza Italia and defence minister in the 1994 Berlusconi government. Mr Previti is under investigation for allegedly corrupting Rome judges to arrange cases and for allegedly blackmailing anti-corruption Milan magistrate Antonio Di Pietro, who was investigating Mr Berlusconi.

In public, Mr Berlusconi remains committed to respecting the 8m voters for his Forza Italia movement. Also the government has no immediate interest in Mr Berlusconi leaving politics, fearing a disruptive break-up of Forza Italia. But the ineluctable movement of the judicial process will be difficult to stop.



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NEWS: INTERNATIONAL

Likud leader fights for voters' confidence

Rightwing chief has TV skills but must overcome doubts about his judgment, writes Julian Ozanne

Mr Benjamin "Bibi" Netanyahu, Israel's telegenic right-wing opposition candidate for prime minister, believes he can taste political power.

His advertising campaign filmed him in a mock prime minister's office and addressing a mock cabinet meeting. Earlier this week, as national opinion polls showed him trailing Israeli prime minister Shimon Peres by up to seven points, he revealed results of a private poll showing him two points ahead.

Yet Mr Netanyahu's hunger for office could prove to be his undoing when Israelis vote next Wednesday. For the first time, they will cast a separate ballot for direct election of the prime minister. The close two-man race for the premiership, and the efforts of both parties to rush towards the political centre to capture the floating vote, have voters' minds on the characters of Mr Netanyahu and Mr Peres.

Few people doubt Mr Netanyahu's intelligence, his past military bravery - he was wounded 1972 while taking part in the rescue of hostages on a hijacked Sabena aircraft - and his remarkable communications skills as one of Israel's

greatest defenders abroad throughout the 1980s and during the Gulf war.

And his rightwing platform opposed to the Israeli-Palestinian peace agreements speaks to the deep-rooted fears of such a large percentage of Israel that the results of next week's vote remain too close to call.

But many Israelis, including hardcore supporters of his Likud party, feel deeply uneasy about voting for the 46-year-old Mr Netanyahu, who often seems long on style and short on substance.

Few have concrete explanations for their non-specific sense that something is not quite right with Bibi. But when pushed, many say his Americanised sound-bite political style, his disputed judgment and his aura of insincerity are a liability in Israel's rough and ready political culture.

Almost all the big political media pundits have fired barage after barage against Mr Netanyahu's ever shifting policies towards Middle East peace, which critics say have been formed more by the advice of pollsters than by political principle.

His repeated changes of mind about whether he will or will not meet Mr Yasser Arafat,

the Palestinian leader, are a case in point. First Mr Netanyahu said his government would not meet Mr Arafat, whom he routinely describes as a murderer and a terrorist; then he said his ministers would meet Mr Arafat and Palestinian officials but that he would not personally. More recently, he conceded he might be prepared to meet Mr Arafat if it was in the interests of the security of the state of Israel.

ISRAELI ELECTION - LATEST OPINION POLLS (%)				
Date	Pollster	Peres	Netanyahu	Undecided
May 23	Gallup	47	40	13
May 23	Dahaf Institute	50.3	45.8	3.9
May 17	Geocaristographia	48	44	8
May 17	Gallup	45	39	16
May 17	Dahaf Institute	49.6	44.2	6.2

Mr Netanyahu has become the butt of political satirists and there is a certain amount of truth in his constant complaints that he has been a victim of a concerted campaign of denigration in the media.

Yet his image of indecisiveness, apparent lack of principle and opportunism remain powerfully ingrained in the public eye. Part of the problem rests with the very qualities which

helped his meteoric rise to power as Likud leader in 1983.

After the leadership of the ageing Mr Yitzhak Shamir, whose crude and tough policy line alienated the US, Israel's greatest ally, the party turned to Mr Netanyahu as a younger leader shrouded in an aura of success who could sell the Likud policies better in a new political age of television and Americanisation. Mr Netanyahu, a favourite of US televi-

sion shows, was elected party leader over veteran politicians. His communications skills were developed between 1982 and 1983 when he was deputy ambassador to the US, ambassador to the United Nations and deputy foreign minister. However, those skills have been less of an asset in Israel, where voters have traditionally been keen on gruff generals and grizzled veterans of the

struggle for Israeli independence, such as former prime minister Yitzhak Rabin.

Mr Netanyahu has failed to impress his intelligence and creative thinking about a range of issues from education to technology on his public political persona.

As the peace process unfolded, his inability to strike a clear popular alternative policy led to a perpetual whispering campaign among the very Likud princes who backed him in 1983, undermining him among the public.

Furthermore, often his political judgment has been openly questioned by Likud party grandees and he has never really recovered from the questions of judgment surrounding "Bibigate", the scandal of his infidelity which erupted two months before the Likud leadership poll.

When news of his affair broke, and rumours circulated of the existence of a video tape, he quickly adopted the American model of public confession and went on prime time television to admit his mistake.

He also implicated Mr David Levy, the former Likud foreign minister, in a conspiracy against him. In the event no video was produced. Mr Netan-

yahu was forced to publicly apologise to Mr Levy and he was left looking, at best, naive.

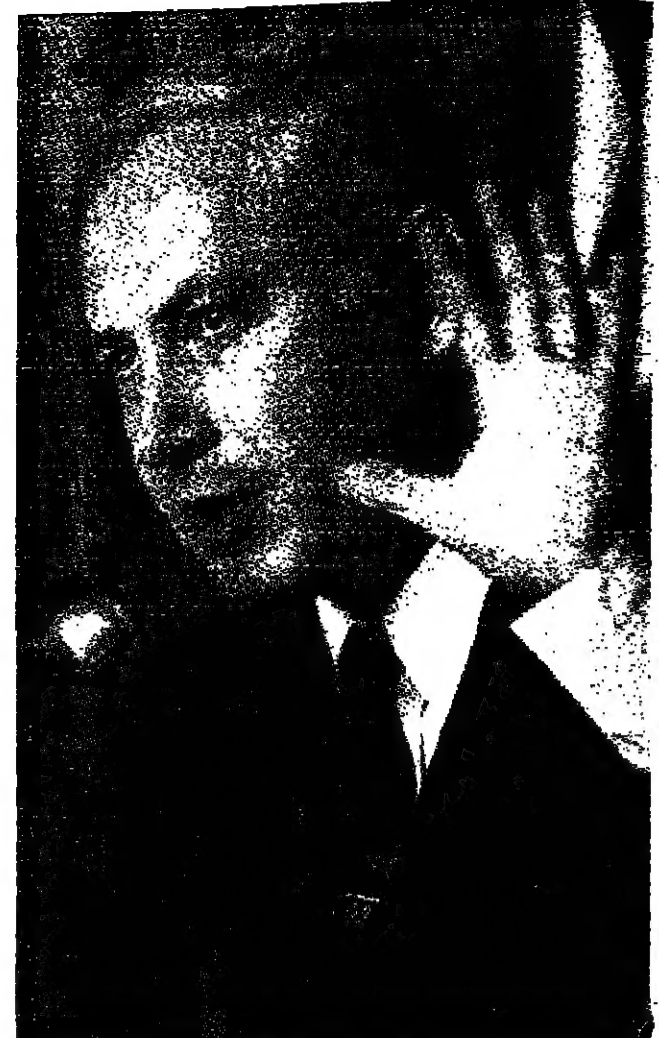
The Labour party has naturally sought to exploit his inexperience. Labour advertisements have portrayed the 72-year-old Mr Peres, who has held virtually every senior ministerial post, as a veteran statesman equally at home in the White House as in military headquarters.

Earlier this week a Labour advertisement featured Mr Ehud Barak, the highly respected foreign minister and former army chief, describing to Israeli voters the demands of being prime minister.

An Israeli prime minister needed to take instant decisions which could affect lives and could not afford to consult advisers beforehand, he said.

In a potentially devastating statement, he said Mr Netanyahu had served under him in the army and clearly did not have what it takes to be an Israeli prime minister.

When Israelis vote next week, pollsters say at least a few rightwing voters may well agree with Mr Barak and find it impossible for vote for Mr Netanyahu, despite the fact that they find the alternative politically unpalatable.



Netanyahu believes he can taste political power but his hunger for office could prove his undoing in Israel's election next week

Warning on Iran sanctions

By Nancy Dunne
in Washington

The US administration is urging Congress to impose sanctions on foreign companies that invest in Iran's oil industry but has warned congressmen to be careful to craft measures that would not harm the multilateral trading system.

A bill to impose sanctions against companies investing in oilfields in Iran and Libya has already been passed by the Senate 99-0 but has yet to pass through the House of Representatives.

The House International Relations committee has approved legislation which would also penalise banks financing foreign investment.

However, the bill has run into opposition from two powerful House of Representatives

committee chairmen.

Mr William Archer, chairman of the ways and means committee, wants narrower sanctions that would be less offensive to US allies, as does Mr Jim Leach, chairman of the banking committee.

The administration said on Wednesday it wanted to take "tough action" but needs considerable flexibility so the president has the latitude to respond most effectively to each new situation.

In testimony before the House subcommittee on trade, Mr C. David Welch, a state department official, said that big US trading partners - chiefly Canada, Europe and Japan - believed the legislation was an attempt to force US policy on their citizens and a violation of the principles of free trade.

"Like you, we have been disappointed by the lack of support from our friends and allies for our efforts to increase the economic pressure on Iran and Libya," he said. "We also find it difficult to understand why these regimes merit financial benefits or even 'business as usual'."

The Clinton Administration has already barred US companies from engaging in oil development agreements in Iran. Last year the French company Total picked up a \$600m deal which Conoco was forced to drop for the development of Iranian offshore oil.

Germany is Iran's largest trading partner, and its government has underwritten about \$10bn in sales and investment by German companies. Last year Bonn reinstated government-backed credits for

exports to Iran and granted Tehran \$103m in credit guarantees.

Ms Jennifer Hillman, general counsel at the US trade representative's office, urged the House to "take care to measure the impact ... on our trading partners, on the multilateral trading system and on US business and economic interests."

Mr Welch said the threat of sanctions had already kept some foreign oil companies from investing in Iran. But sanctions against foreign companies that trade with Iran would be impossible to monitor and enforce.

The administration supports the current multilateral sanctions against Libya but considers it too late to stop foreign investment in its oil and gas sector because 34 companies are already working there.

New \$50bn credit line for IMF is agreed

By Robert Chote,
Economics Editor

Twelve countries have agreed in principle to join the Group of 10 leading industrial nations in offering a \$50bn credit line to the International Monetary Fund in the event of future Mexican-style financial crises.

The broad details of the new credit line were agreed in Paris yesterday, following weeks of difficult negotiations to come up a scheme acceptable to both the G10 members and potential new participants.

The existing "general arrangements to borrow" under which the G10 countries agree to lend up to \$28bn to the Fund, will formally remain intact. But officials said the Fund could now only draw on them to help the G10 members themselves - the US, Japan, Germany, France, Canada, Italy, the UK, Belgium, Switzerland, Sweden and the Netherlands.

A new set of arrangements will be created offering a credit line of up to \$50bn. The G10 countries will agree to put up 75 to 80 per cent of the money, with other countries contributing the rest. If the new and old arrangements are activated together to help a G10 country, then the total available would be slightly less than \$50bn.

The new participants will not have to sign up until the fine print of the scheme is agreed, but Austria, Denmark, Finland, Norway, Spain, Luxembourg, Saudi Arabia, Australia, South Korea, Malaysia, Thailand and Singapore have all expressed provisional support. Saudi Arabia already has associate status in the existing arrangements.

The shares each country would contribute to the scheme will depend initially on their "quotas" or shareholdings in the IMF, but there will also be a minimum contribution of around \$435m. Participants will also be allowed to reallocate their shares among themselves. This condition has been agreed so the G10 countries can maintain their existing relative contributions.

The officials meeting in Paris also agreed to simplify the voting system under which the arrangement can be triggered. Activation will require 80 per cent support, with participants' votes weighted according to the size of their contributions. A country would only be allowed to opt out of contributing in a particular case if it was outside the IMF's "operational budget" at the time, meaning that it had a balance of payments crisis itself.

The G10 countries are also expected to amend the existing complex voting system which applies to the general arrangements to borrow in line with that of the new scheme.

At the insistence of the Bundesbank, the wording describing the circumstances under which the existing arrangements can be activated will be retained for the new mechanism. But officials will also draw up more detailed explanations of these circumstances, reflecting the feeling among some countries that it would have been impossible to activate the existing general arrangements to help non-G10 countries.

UK looks to improve standing in Arab circles

By Roula Khalaf, Middle East
Correspondent

Britain's foreign secretary yesterday reached out to the Arab world, speaking up for Palestinian aspirations to statehood and claiming that the al Massara affair was no longer harming UK business interests in Saudi Arabia.

Mr Malcolm Rifkind told a Saudi newspaper yesterday that Saudi Arabia had assured Britain that the presence of the Saudi dissident in London would not lead to discrimination against British companies seeking contracts in the kingdom.

Mr Rifkind's comments come at a time when British influence in the Middle East is seen to be slipping while France is working hard at carving a larger political and commercial role for itself in Arab countries.

Mr Rifkind's statements in the London-based newspaper Asharq al-Awsat countered previous claims by both British companies and Saudi officials that Britain would pay a price for the continued presence of Islamist dissident Mohammed al Massara in Britain.

"We have no reason to doubt these assurances or expect any change in the implementation of al-Yamamah" defence contracts, Mr Rifkind said. The al-Yamamah deal is the centrepiece of British commercial relations with Saudi Arabia and covers supplies of British arms, infrastructure and defence services worth about \$2bn per year.

In April, Babcock International, the process engineering and materials handling group, blamed political tension between Britain and Saudi Arabia for a big fall in orders. This week, however, engineer-

ing company Davy announced that it had won a small \$18m contract for a company owned by Saudi Basic Industries Corp. Davy said earlier this year that it too had been excluded from a big Saudi contract.

Mr Rifkind made clear that the British government was not pleased with Mr al Massara's presence in London. But attempts to deport him had been rebuffed by the courts.

Political analysts said yesterday that Saudi officials may be coming to the conclusion that the UK government had done all in its power to get rid of Mr

the Medical Aid for the Palestinians charity last night, he said he believed both Israel and the Palestinians would have to compromise in negotiations on final status. "To close off the option of a (Palestinian) state would in my view be a mistake of the first magnitude," he said.

In next week's Israeli elections Prime Minister Shimon Peres's Labour party has left the option of a Palestinian state open while right-wing Likud party remains fiercely opposed to the idea of Palestinian statehood.

In a statement that drew immediate criticism from the Israeli embassy in London, Mr Rifkind reiterated Britain's position on Jerusalem, the most sticky issue in final status talks. "Britain's position... remains that Israel is in military occupation of East Jerusalem and has only de facto authority over West Jerusalem. A permanent solution... must respect the legitimate aspirations of the parties and the special character of the Holy places..."

Mr Rifkind also sought to undo the damage to British-Arab relations caused by comments last month by Mr Michael Portillo, the defence secretary, that seemed to endorse the Israeli bombardment of Lebanon.

Mr Rifkind did not condemn the Israeli operation but said that Britain was "shocked and saddened by the hostilities across the Lebanon-Israel border, particularly the appalling tragedy of Qana."

In a more forceful statement, he also called on Israel to leave southern Lebanon and said UN Security Council Resolution 425, which calls for such a withdrawal, must be implemented in full.



Rifkind: seeking to undo damage caused by Portillo

al Massara. Saudi irritation with the dissident may have eased in recent months following an internal split in Mr al Massara's London-based operation.

Later in the day, Mr Rifkind sought to reinforce relations with Arab states in a policy speech in which he called on Israel to keep open the option of a Palestinian state, deplored the suffering caused by last month's Israeli attack on Lebanon and promised that Britain would play a larger role in furthering the peace process.

In a speech to be delivered to

France pours in troops to crush African revolt

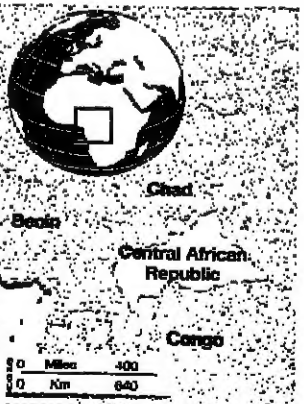
By Michela Wrong in Nairobi
and agencies

France, fearful of losing control of one of its strategic military bases in Africa, yesterday airlifted commandos and armoured vehicles to the Central African Republic in a big escalation of its attempt to crush a six-day-old army mutiny.

Military officials in Paris said 100 special forces, two dozen armoured personnel carriers and other heavy equipment were flown aboard chartered Antonovs to the remote African state as part of "Operation Almandin II".

In an implicit acknowledgment that the intervention had shifted from its original aim of protecting French nationals, Mr Jacques Godfrain, the French co-operation minister, said its purpose was "to maintain the democratic state".

French involvement has escalated rapidly since the army launched its rebellion at the weekend, demanding pay arrears, the return of weapons transferred to the presidential guard and the resignation of President Ange-Felix Patasse. As talks between the government and mutineers crumbled, French units started fanning



ened its hold on Central African Republic.

The country hosts a 1,000-man strong French military presence which, along with similar bases in Chad and Djibouti, provides Paris with a springboard for operations across a continent it still regards as very much its own "backyard". The base played a crucial role in "Operation Turquoise". France's belated attempt to rescue Tutsis from the 1994 genocide in Rwanda.

In return for hefty yearly injections of aid, the country has been asked to tolerate an extraordinary level of political interference, with France's emphasis placed firmly on guaranteeing the stability it needs for its logistics operations.

When the brutal follies of Emperor Jean-Bedel Bokassa, French president Valéry Giscard d'Estaing's erstwhile friend, were judged to have got out of hand in 1979, France helped depose him and put a cousin in his place. Later, Paris pressurised Andre Kolingba, the military leader, to introduce multi-party democracy. And when the army first mutilated over pay last month, Paris stepped in to pay their arrears.

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London Business Property
June 21

This special report will focus on several important and highly topical aspects of the commercial property market in London. Areas to be explored include the state of the headquarter buildings industry in London, relocation in the Financial Sector, retail and leisure schemes and the allure of suburban offices as cheaper alternatives to central London locations.

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Visiting German chancellor stands mute at Milwaukee meeting as Clinton lashes Dole over 'decency'

Politics as usual at 'sausage summit'

By Jurek Martin in Washington

Chancellor Helmut Kohl of Germany may have come to Milwaukee, in the American Midwest, looking forward to a nice talk and a good German meal with his old friend and fellow trencherman, President Bill Clinton. But what he mostly heard, in the public part of what the local media have dubbed "the sausage summit", was US electoral politics in the raw, as Mr Clinton rounded on Senator Bob Dole, his probable Republican rival in the November presidential contest, in some of the angriest

language of the campaign season.

At a news conference dominated by US domestic issues, Mr Clinton was asked for his reaction to Mr Dole's accusation, in speech two hours earlier, that the president had "pushed the limits of decency too far" by vetoing a bill to outlaw late-term, partial-birth abortions. An incensed president shot back: "I am always a little suspicious when politicians piously proclaim their morality." He wanted Mr Dole to follow his lead in confronting women who had experienced this traumatic operation. His opponent stood

revealed as an ally of those "who would rather have an issue than solve a problem."

Mr Kohl stood impassively at his lectern during this outburst, as he had a few minutes before when Mr Clinton gave a lengthy disquisition on the petrol tax, welfare reform, homosexual marriages and other hot political issues.

Mr Kohl had come to Milwaukee, according to Mr Clinton, because after 23 trips to Washington in his 14 years as chancellor, "we thought it high time [he] saw another part of our country," particularly a city

founded by German immigrants and once called "die Deutsche Aihen".

The fact that Mr Dole had been in Milwaukee 48 hours earlier, speaking on welfare reform, was pure coincidence, of course, much as Mr Kohl's entertaining of Mr Clinton at his Rhineland home in July 1994, three months before the last German election, had nothing to do with politics. But Mr Kohl talked not only to Mr Clinton yesterday. He arranged an early-morning session with Mr Haley Barbour, chairman of the national Republican committee. Today, having flown back to Washington on Air

Force One, he will visit Republican congressmen on Capitol Hill.

Their shared interest in food apart, the evidence is strong that Mr Clinton and Mr Kohl got on. The chancellor spoke of his "close personal rapport" with the president, who responded with equal warmth. He will also be taking back to Germany various locally made gifts. They included a motorbike jacket, a Green Bay Packers American football helmet, a mountain bike and a fishing tackle box. Whether Mr Kohl planned to use the mountain bike after an ample lunch was not clear.

Revival of star wars in trouble over expense

By Jurek Martin in Washington

The US Republican party's attempt to revive President Ronald Reagan's missile defence system, popularly known as star wars, seems in deep trouble after a congressional conclusion that it would cost as much as 12 times the estimates of its proponents.

The decision by the Republican leaders in the House of Representatives to postpone a vote on the issue, scheduled for yesterday, comes as a setback to the presidential campaign of Senator Robert Dole, the probable party nominee. He has made stronger missile defence a central element in his national security policies, against the risk of attack from countries such as North Korea and Iran.

It also gave President Bill Clinton ammunition to launch a swift counter-attack on the Republican plan on Wednesday. He told the graduating class of the Coast Guard Academy that the initiative would "waste money and would weaken our defenses by taking money away from things we know we need right now."

The blow to Republican hopes was delivered by the independent Congressional Budget Office. It calculated that the total cost of the sys-

tem could run from \$81bn-\$80bn by 2003, when the Republicans want it fully effective, with subsequent operating costs even greater.

They had estimated it could be built for as little as \$5bn, which seemed modest given that nearly \$40bn had been spent on Mr Reagan's star wars without a system being put in place.

Funding for early development is included in Republican proposals for next year's defence budget, which seeks overall spending \$13bn higher than requested by the Defence Department. Mr Clinton eventually accepted a defence budget for the current year \$7bn bigger than he had recommended.

In his speech on Asian policy two weeks ago, Mr Dole had called for a strengthening of US missile defences for Japan, South Korea and Taiwan. The Clinton administration, countering that negotiations with the three countries over the supply of existing systems were already well advanced, accused Mr Dole of trying to revive star wars through foreign policy.

Mr Clinton's basic position, reiterated on Wednesday, is that there is no need for the US to rush into development of a new system "that could be obsolete tomorrow".

Brazil's president to seek reversal of congressional amendments in Senate

Cardoso stands by welfare reforms

By Angus Foster in São Paulo

The government of President Fernando Henrique Cardoso yesterday announced it would try to reverse the amendments to its social security reforms by the lower house of the Brazilian Congress, when the bill goes before the Senate.

Late on Wednesday, the government failed to defeat three amendments which would maintain privileges for public sector employees. As a result, public sector pensioners would continue to receive all pay rises and productivity payments granted to active workers, and special groups such as university teachers would be able to retire early.



Cardoso: beset by fragility

The government, which had already diluted most of its original reform ideas, discarded a suggestion to withdraw the

social security reform now that so few of its original proposals remain in place. Government leaders insisted that the deadlines for voting on the social security and civil service reforms remained July 31 in the lower house, and September 30 in the Senate.

However, analysts said any revisions in the Senate, where Mr Cardoso's support is stronger, would eventually have to be approved in the lower house, which suggests there will now be serious delays before any changes are approved and in place.

Mr Sérgio Amoral, presidential spokesman, said the privileges being maintained were "unacceptable". The govern-

ment says that, unless these privileges are cut, the government's budget will remain under pressure.

"The country needs to know the consequences of this voting. If interest rates are high, it's because we have a fiscal problem. You need to confront that problem for rates to come down," Mr Amoral said.

The defeats in the lower house were caused by the abstention or defection of minorities in all four coalition parties. These further indications of the government's fragile support in the lower house were seen as a bad sign for Mr Cardoso's hopes of approving other controversial reforms to the civil service later this year.

Arrests in US over Chinese weapons

US Treasury agents have seized 2,000 AK-47 rifles and arrested seven representatives of two state-owned Chinese companies, charging them with having smuggled the weapons into the US for sale to American gangs, reports Nancy Dunne in Washington.

A US attorney in San Francisco, where the seven defendants were to be charged yesterday, said this was the largest ever US seizure of smuggled automatic weapons. This case threatens to aggravate the already strained relationship between the US and

China. It could lead to new attempts in Congress to revoke China's most favoured nation trading status for products from companies owned by the Chinese military.

This month, the US state department had declined to punish China for an alleged sale of nuclear-related equipment to Pakistan by the same companies accused of the gun smuggling. However, President Bill Clinton is preparing to impose \$2bn sanctions on Chinese imports for failures to close factories producing counterfeit videos, software and

laser and compact discs. At least two of those factories are believed to be owned by officials of China's army.

Some US officials believe the Chinese military is anxious to raise money to upgrade its own weaponry. The driving force behind that concern, they add, is the display of US might in the Gulf war.

One of the Chinese companies accused of the smuggling, Poly Technologies, is headed by He Ping, son-in-law of China's paramount leader Deng Xiaoping. Among those arrested were representatives

of the state-owned China Northern Industrial Corporation, also known as Norinco, and of Poly Technologies.

The arms seizure followed an 18-month investigation. Undercover US agents met a Chinese-American who helped arrange the illicit shipments, estimated to be worth more than \$4m. The Treasury wired almost \$287,000 through Hong Kong to a bank account in Beijing. Another \$700,000 was paid by an undercover agent to the middleman and to a Ms Chen, described as a senior Norinco official.

AMERICAN NEWS DIGEST

Hackers enter defence systems

Hackers on the Internet broke into US Defence Department computers more than 160,000 times last year, according to a report from Congressional investigators that indicates an increasing vulnerability of sensitive information stored in computer systems. "At a minimum, these attacks are a multimillion-dollar nuisance to Defence. At worst, they are a serious threat to national security," the General Accounting Office report said.

The rising popularity of personal computers and of the Internet has created a huge increase in hacking over the past few years, according to computer security experts. The department stressed that none of the computers compromised by hackers contained classified material. Even so, the GAO report raised concerns that terrorists or other adversaries might be able to seize control of critical defence information systems "and seriously degrade the nation's ability to deploy and sustain military forces". About 120 countries have, or are developing, computer attack capabilities, according to the GAO.

Defence experts also fear the emergence of "information warfare" whereby computer networks might be used to mount attacks so as to disrupt economies by disabling services such as those of banking, telephones and electricity.

Computer security experts suspect that most computer attacks go undetected. This is supported by the GAO report, which describes efforts by the US Defence Information Systems Agency to test the security of departmental computers by mounting thousands of attacks itself. Of the agency's 38,000 attacks, 65 per cent succeeded. Of these, only 4 per cent were detected by the targets and even fewer were reported to the agency.

Louise Kehoe, San Francisco

Call for Colombian resignations

The directorate of Colombia's opposition Conservative party yesterday called for the resignation of three Liberal party ministers formally accused of covering up contributions by drug traffickers to their party's electoral campaign in 1994.

The prosecutor-general has dropped charges of illegal enrichment which would have sent the ministers to jail. The three - Mr Rodrigo Pardo (foreign relations), Mr Horacio Serpa (interior) and Mr Juan Manuel Turbay (communications) - have agreed to comply with certain restrictions, such as regular reporting to the legal authorities.

The three ministers have said they would continue to serve in the cabinet of President Ernesto Samper. This was seen as helpful to him as he fights charges that he knowingly accepted drugs money in his presidential campaign. A three-man congressional commission investigating him on the issue is to report in the next few days.

Saria Kendall, Bogotá

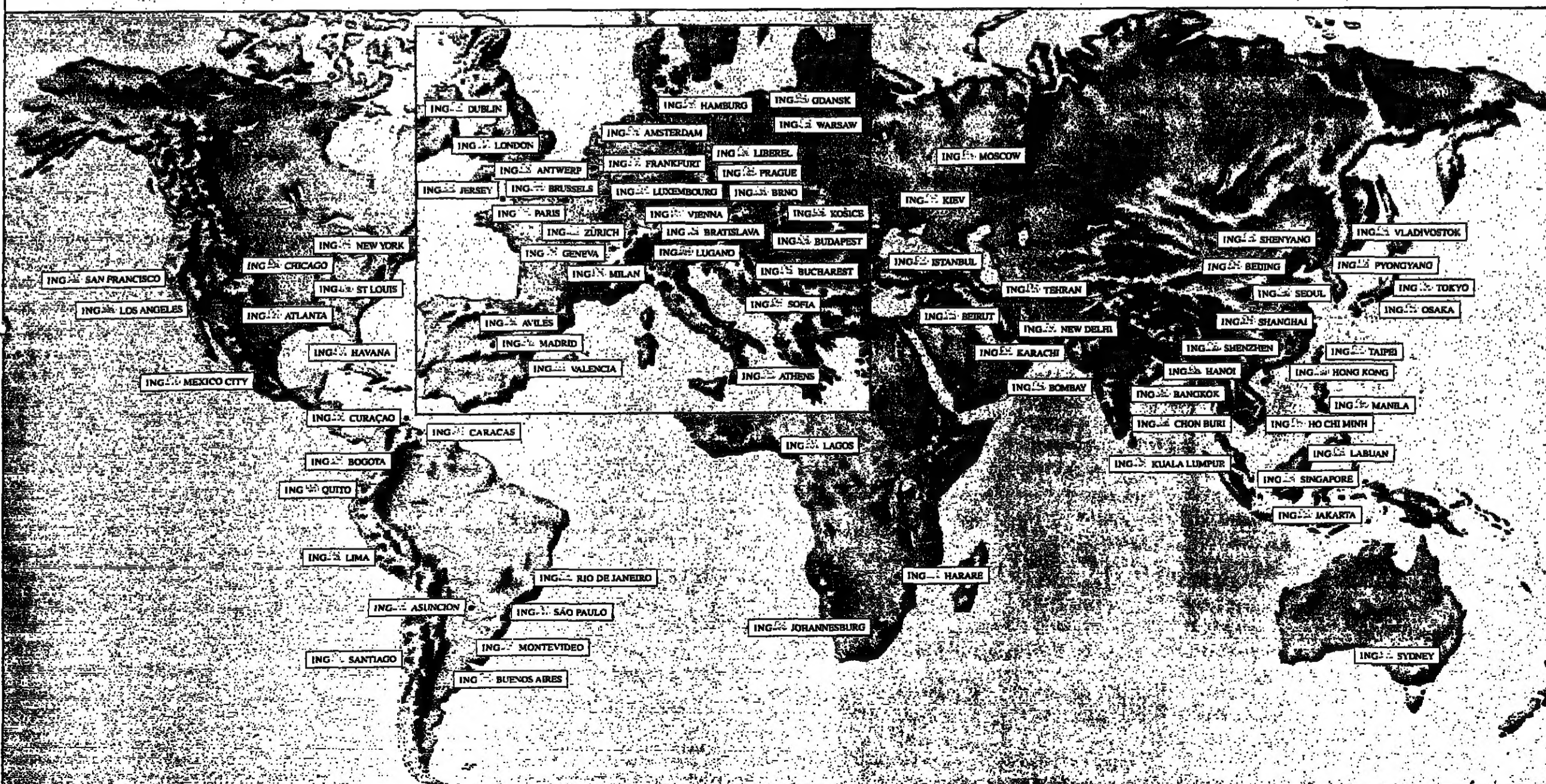
Kantor snipes at ITC

Mr Mickey Kantor, US commerce secretary, has said he supports proposed legislation which would tighten dumping laws, devote more resources to monitoring the implementation of trade pacts and eliminate the International Trade Commission. "I think the Congress ought to take a close look at... how our trade laws are enforced and how they are carried out," he said, adding that the US has not been "tough enough" in enforcing dumping and countervailing duty laws.

Mr Kantor referred to the ITC as "a so-called independent agency whose deliberations and decisions may not reflect the economic and social needs" of the US. The ITC, which rules on whether US companies are hurt by goods "dumped" in the US market, has been attacked in Congress as being too soft on foreign companies.

Nancy Dunne, Washington

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EUROPEAN BEEF CRISIS

Stand-off eclipses the difficulty of lifting ban

By Caroline Southey in Brussels

Britain's threats to snarl up European Union business because of its row with the union over beef exports have eclipsed the problem at the heart of the dispute - how and when the ban on British beef and beef products might be lifted.

The British strategy is to force EU heads of government to engage in the process of finding a solution. But EU officials believe that answers to the crisis, and to the British ban, will be found by ministers, officials and vets from the world of agriculture.

"I can't imagine heads of state or foreign ministers sitting down to dis-

cuss technical issues such as 'cohorts' or 'closed herds'," said one EU diplomat.

The next dates in the BSE calendar are June 3 and 4 when agriculture ministers gather in Luxembourg for an emergency meeting. They will be asked to vote on a proposal from Mr Franz Fischler, the EU agriculture commissioner, which foresees the ban on gelatin, tallow and semen being lifted once Britain has put certain processing and control measures in place.

The European Commission believes the chances of achieving a breakthrough on Mr Fischler's proposal have been reduced by the UK policy of non-cooperation.

"There was a possibility that some of the countries which voted against the plan in the vets' meeting would swing behind the commission. But if they did so now, it would look as though they had bowed to political pressure," one EU official said.

The commission is crossing its fingers that no other member state will join the seven countries opposed to the plan. If more opposed it this would give the council a simple majority against the proposal - enough to kill it.

The most likely outcome is that the countries which voted against the plan earlier this week do so again, thereby blocking it to the Council of Ministers. Mr Fischler

then has the power to implement it, which will be done once Britain has put the methods in place.

However, a showdown between Britain and the other 14 could be prompted by another issue that the UK government wishes to see on the council agenda - the outlines of a framework for future moves to ease the ban.

"What we want is the ministers to agree more forward-leaning language on the way ahead," said a British official.

"If we get this the policy of non-cooperation can be brought to a close. If it is not settled, then beef will dominate the Florence heads of state summit," the UK official added.

The UK government believes Britain should be allowed to export calves, meat from BSE-free herds, embryos and all beef products to countries which are themselves barred from exporting to the EU.

The commission said yesterday that a framework had been established under Mr Fischler's proposal which anticipated the ban would be lifted on a step-by-step basis, starting with gelatin, tallow and semen. The commission also stressed that any easing of the ban would depend on what actions the British government took.

"Implementation of the measures and then verification is what will influence any lifting of the ban,"

a commission official said. It would be impossible, he said, to set a timetable tied to specific dates. EU officials are unanimous that any breakthrough rests with Britain.

"The British government has to get out there and start persuading other countries that they are doing enough on BSE," an EU diplomat said. With such action from Britain, the commission also risks alienating other member states if it pushes them too hard on lifting the ban.

"The mood could change and the commission could lose the ground it has gained," said one official.

But, said the EU diplomat: "We've reached a stand-off. I still believe we can move away from that."

VETS

Heat is on for the men in white coats

By Caroline Southey

The BSE crisis has broken the secluded calm enjoyed by the European Union's standing veterinary committee. Mostly middle-aged men, they meet at least twice a month in Brussels and, with rare exceptions, the world pays scant attention to the thousands of decisions they make a year.

Now, scrutinised by the press and set upon by their political masters, the vets and officials have been feeling the heat in Britain's battle with its 14 EU partners over the export ban on beef.

Interest in their activities reached fever pitch earlier this week when seven of them voted down a proposal that the ban on three British beef products should be lifted.

This was a rare event. "The vets deal with highly technical issues 99 per cent of the time," an EU official said. "It is seldom that the issues they talk about are too politically charged. Mostly they deal with rather mundane matters."

The mundanity extends from approving meat plants in countries that want to export to the EU and deciding how to spend the union's £670m (£55m) emergency fund for disease eradication.

Banning meat exports from particular EU states and ordering the slaughter of animals in the interests of human and animal welfare is not new to the committee. In dealing with infectious diseases, such as swine fever and foot and mouth disease, it has imposed restrictions on countries such as Belgium, Spain, Portugal, Italy and Germany, where some lander are still barred from exporting pig meat.

The power vested in the committee dates back to 1964, when it was charged with looking after animal and public health matters. Although the committee is run and chaired by the European Commission, it is not controlled by it. Instead each vet, or specialist, is under the instructions of his or her government.

The commission cannot act, except in extraordinary circumstances, without first asking the opinion of the vets, although it can ignore that advice.

The professional profile of the people attending the meetings changes according to what is on the agenda. In the case of BSE, each country has been represented by its chief veterinary officer, all of whom are civil servants. But governments are often represented by lower-ranking officials specialising in particular topics.

Britain and Germany are the only countries with two CVOs, with the other 13 member states having one.

An EU diplomat said: "The CVOs all know one another well. Under normal circumstances they are driven by sympathy and solidarity for one another. But when it comes to disease issues they can be quite sceptical. The priority then is to ensure they don't inherit the problems of another member state."

SUMMIT IMPACT - By Bruce Clark and Gillian Tett

Ugly scenes are unlikely to disrupt moves to integration

Britain may create some ugly diplomatic scenes if it acts on its threat to disrupt next month's European Union summit, but it is unlikely to disrupt its partners' progress towards closer integration, according to EU diplomats.

While Britain's exact posture is not yet clear, Mr John Major, the prime minister, is expected to go to Florence with a pledge not to enter negotiations about any subject, or subscribe to any joint initiative, until he gets satisfaction over the beef issue.

Summits usually end with the publication of "conclusions" by the

How Britain's EU partners line up on the beef crisis

<p>Britain's relations with EU partners</p> <p>reached a new low this week as the beef crisis dragged into its second month. John Major has accused some of betrayal, others of failing to see the scientific facts. Yet there is some consensus among the 14 other member states: the UK must do more to guarantee that its beef is safe.</p>	<p>Austria</p> <p>Voted with Germany against lifting ban on beef by-products. Austria, below gelatin and tallow, must take responsibility for the problem. If "appropriate steps" are taken, Austria will not oppose easing ban, but it "will not give in to blackmail". Attributes John Major's response to "domestic political concerns".</p>	<p>Belgium</p> <p>Voted against partial lifting of the ban. From day one has insisted Britain must have decent identification and tracing regime for cattle. It also believes Britain's selective slaughter should be presented, with all the necessary details, to EU ministers.</p>	<p>Denmark</p> <p>Favours lifting by-products ban. But believes UK must implement measures to ensure beef safety before wider lifting of ban can be considered. Believes row can be solved in an atmosphere of calm. Denmark's single biggest export to Britain is bacon and pork products and it would expect British sympathy in similar circumstances.</p>	<p>Finland</p> <p>Like Sweden, favours lifting the ban on by-products. Appears to have some sympathy for Britain's position. Foreign Minister Tarja Halonen says Britain's position may not increase sympathy, but could speed up the process.</p>
<p>France</p> <p>Favours relaxation of by-products ban. Has tried to win over Italian and German countries, though sees Germany and Austria as irreconcilable. Sympathy stems from President Chirac's desire for better relations with UK and desire for EU plan on BSE, including money for French farmers whose herds are affected by BSE. UK must do more to ensure beef safety.</p>	<p>Germany</p> <p>Lead the vote against Commission proposal to lift by-products ban. Chancellor Helmut Kohl indicates sympathy, but in the absence of a scientific consensus on the safety of beef, he will go no further. Accused by John Major of reneging on promise of support. Bonn says Britain must impose strict measures to ensure beef safety.</p>	<p>Greece</p> <p>Supported partial lifting of ban after being given assurances the Commission would see to it that Britain accepted tough monitoring procedures for production of gelatin and tallow. It is expected to follow the mainstream in its attitude to the overall ban.</p>	<p>Ireland</p> <p>Voted for relaxation of by-products ban. Sympathy bolstered by its own dependence on beef sales. Believes it is possible to make progress on lifting ban. On by-products at EU farm ministers' meeting on June 3/4. But the outcome will depend on Britain coming up with a "detailed plan" to eradicate BSE.</p>	<p>Italy</p> <p>Current holder of EU presidency. Foreign Minister Lamberto Dini says Italy supports early lifting of ban on by-products. But Rome is unimpressed with Major's approach suggesting that "strong-arm tactics" are not the way forward.</p>
<p>Luxembourg</p> <p>Voted with Benelux bloc against lifting ban on by-products, but believes embargo will end soon. Says UK must prove BSE is no danger to health before total lifting of ban. Sees Major's non-cooperation stance as "totally unacceptable", and linked to "internal concerns".</p>	<p>Netherlands</p> <p>Voted with the Benelux bloc. Says it will stand by the EU ban until British improves measures to combat BSE. The problem is not one of European one, according to Amsterdam. Agriculture Minister Jo Van Aartsen says moves towards a gradual lifting of the ban depend on Britain.</p>	<p>Portugal</p> <p>Voted with Spain against lifting by-products ban, though not unsympathetic. One of the countries John Major accused of being a "blackmail" artist. Condemns Britain's use of an "ultimatum". Lisbon wants EU to do all possible to help Britain, but feels UK is slow to implement practical measures to address the problem.</p>	<p>Spain</p> <p>Voted against lifting by-products ban. Initially sympathetic and reluctant to close borders. Joined the embargo because it feared future loss of beef sales. Under its new centre-right government it has since become a hardliner. Says the UK must provide sufficient guarantees to restore consumer confidence.</p>	<p>Sweden</p> <p>Supported move to lift ban on by-products. Has been careful not to take a final position on whether Britain has done enough to merit lifting the ban. Sweden was one of the first to introduce an embargo, but banned the use of animal manure in animal feed in the mid-1980s when the BSE scare in Britain began.</p>

PORTUGAL - By Peter Wise

Slaughter seen as vital to restoring confidence

A cement plant in central Portugal is today incinerating the remains of 1,887 head of cattle.

The slaughter is part of Portugal's own scheme to eradicate BSE, which affects less than 0.5 per cent of the national herd. All 35 cases of BSE confirmed since 1990 - out of a national herd of 700,000 - are attributed to imported British cattle or feed.

Government officials see the £550m operation, implemented without support from the EU, as vital to restoring confidence in Portuguese beef. They fear Britain may damage

the European meat industry by delaying similar measures.

But many farmers view the plan as a public relations exercise that will lift consumer confidence, but which is technically dubious and unjust.

"From a scientific point of view, the plan is a muddle that makes no sense," says Mr José Carlos Pereira, a veterinary doctor in the northern town of Barcelos, the area most affected by the slaughter. "The likelihood is that we have been slaughtering innocents. I'm sure that tests will show that most of these animals were not infected."

"Our most serious concern is that the plan is no way ensure the eradication of BSE. That can be done only by quarantining infected herds and carefully controlling animal feeds. New cases are almost certain to appear in Portugal in the future."

All cattle that had been in contact with animals infected with BSE and all surviving cattle imported from the UK were slaughtered from May 9 to May 12 under the government plan. "Animals are being slaughtered needlessly. Contamination by contact is far from proven," says one agricultural

worker in Barcelos. "If cases of mad cow disease appear in the future, farmers will be tempted to hush them up and bury the animals secretly because they won't want to lose their whole herd."

"The public is confused," says Mr Domingos Beirão, who runs a farm co-operative in Barcelos. "We need to hear a clear, authoritative opinion on BSE from the international scientific community rather than political arguments."

Portugal's BSE operation has run smoothly. But a number of farmers resisted, resulting in scuffles and protests. "Owners

were upset when they were given only a day's notice that they had to deliver their animals for slaughter," says Mr Beirão. "They felt if they were being robbed."

The government says its payments are equal to the full market price. Most protests were caused by a sharp difference - £540,000 instead of £190,000 per bullock - in the amount of compensation paid if an animal's lineage was not registered. "This measure has left poor farmers poorer."

Because the Verano meeting was poor farmers with large herds have to register their records," says Mr Beirão.

The government transferred money to slaughterhouses so that farmers could be paid as they handed over their animals. Commercial slaughter of cattle for meat consumption, which fell to 30 per cent of the usual level in April, has climbed back to 70 per cent of normal as consumers regain confidence in Portuguese beef.

"The kind of measures Portugal has taken at least have a psychological effect," says Mr Beirão. "We appreciate the huge scale of the problem in the UK. But I personally feel it is in Britain's own interest to do something similar."

British producers of gelatin and tallow say that many of the recommendations on processing were already in place. In addition, they have not been using specified bovine offals in the production of by-products for many years.

Dr Meslin said that there was also no evidence to show that semen from bulls infected with BSE is contaminated with the prions that cause it. He said experiments injecting cows with semen from infected bulls had so far not resulted in any offspring contracting the disease.

Until now, beef has been one of Japan's import success stories. Attitudes have changed radically since former agriculture minister Mr Tsutomu Hata tried in 1987 to persuade Japan's trade partners that it could not reduce import duties on beef because Japanese intestines were longer than US ones and therefore could not cope with US meat.

Import duties and quotas were eventually eased in 1991, since when the volume of foreign beef eaten in Japan has nearly doubled. Japanese intestines are, it is supposed, undamaged by the experience.

BEYOND EU

Trading takes a knock worldwide

By William Dawkins in Tokyo, Nikl Tait in Sydney and Patti Waldmeir in Washington

Outside the European Union, views about the beef crisis range from the supreme indifference of the US to the extreme caution of Japan, which banned British beef 45 years ago. Meanwhile, Australian beef producers have been hoping they can capitalise on British problems as a marketing opportunity for their own beef.

UK beef was proscribed in Tokyo in 1951 for fear of spreading foot and mouth disease. That ban was never lifted. There were - until recently - exceptions: beef from Northern Ireland was considered acceptable by the Japanese agriculture ministry, as were processed and heat-treated products like sausages, petfood and animal feed.

But the ministry banned Northern Irish beef in March, the day after the European Commission ordered the ban on UK beef imports. Food stores have also been told to display the origins of imported beef.

The US and Canada banned the import of beef and beef products in 1989 at the time of the first BSE outbreak and the government sees no chance of that ban being lifted in the near future. A more pressing problem for the US is the EU's restriction on US beef entering European markets because of concerns about hormone-treated beef.

The US Department of Agriculture estimates \$100m in lost sales because of the EU ban, while US beef exporting groups envisage there would be a \$200m to \$300m-a-year market in Europe.

The US embassy in London said yesterday the BSE crisis was perceived in the US as very much a European problem.

Consumption of beef had not been affected by fears of the disease, in fact, the US Department of Agriculture is forecasting a big jump in beef sales. Many US farmers are slaughtering cattle but the high grain prices make them unprofitable to feed. This has pushed down the price of beef and is expected to lead to an increase in consumption.

In Sydney, an import ban was placed in March on products containing British beef components and a small number of items - mainly soups, smallgoods and gravy granules - were plucked from Australian supermarket shelves.

Australia does not import beef or cattle products themselves from the UK.

Trade officials and producers hoped that they could gain additional export sales to countries outside the EU. However, the Australian Meat and Livestock Corporation which handles industry marketing, said yesterday that only a few additional supply arrangements had materialised.

"The main effect has been to depress worldwide consumption of beef," it said, noting the big downturn in Germany, softness in North Asia, and even a "minor effect" in Australia. It said that there were some recent signs that consumers were returning, but did not think that any easing of the EU ban would make an appreciable difference at this stage.

The direct impact of the Japanese ban on Northern Irish beef has been tiny. It only accounted for 180 tonnes, or 0.03 per cent of the 648,737 tonnes of beef imported to Japan last year.

Japan bought just over 80 per cent of its beef from abroad last year, and of those imports nearly half came from Australia and 46 per cent from the US.

There is, however, a wider concern that hygiene-conscious Japanese consumers' anxieties over mad cow disease might hit imports in general. The BSE scare has caused a decline of between 6 per cent and 10 per cent in beef sales in recent weeks, reports to the Japanese Chain Store Association.

Until now, beef has been one of Japan's import success stories. Attitudes have changed radically since former agriculture minister Mr Tsutomu Hata tried in 1987 to persuade Japan's trade partners that it could not reduce import duties on beef because Japanese intestines were longer than US ones and therefore could not cope with US meat.

Import duties and quotas were eventually eased in 1991, since when the volume of foreign beef eaten in Japan has nearly doubled. Japanese intestines are, it is supposed, undamaged by the experience.

GERMANY - By Judy Dempsey

Coping with a 'catastrophe' out on the farm

Last Wednesday was Mr Heinz Deselaers' 57th birthday, but the farmer from Geldern, in Germany's Rhineland, had little cause for celebration.

"It is a catastrophe. The BSE crisis is affecting all of us. Prices continue to fall. It is not just a British problem. It is a European-wide problem. We have to find a solution," said Mr Deselaers, who has 350 bullocks and has raised beef on his 50-hectare farm since 1971.

He cannot understand the British government. "The British politicians and the vets knew there was a problem. But they reacted too slowly. Now the crisis is affecting nearly every beef farmer in Europe."

German beef farmers had hoped the BSE problem would be confined to Britain.

"After all, Germany had introduced the proper standards for protection against BSE in 1986. But the consumer does not think about that. They are simply not buying our beef. Even my normal traders to whom I sell beef offer me very low prices, or else they don't buy. They say they can't move the beef from the supermarket shelves."

Mr Deselaers could diversify, but he recently invested in a new cattle shed. He expects the last year's pre-tax profits of DM100,000 (£43,478.30) on sales, including beef and pork, of DM1.2m to plummet. "What

can we do? We are hoping the British will tackle the problem once and for all instead of lashing out at the Europeans."

His hopes are shared by his colleagues across the country. "I long for the days when this BSE crisis is over. I can't stand it any longer," said Mr Ludwig Gruber, 49.

"The problem is that I see no end in sight. It is really a catastrophe."

Mr Gruber has been rearing beef on his 50-hectare farm south of the Bavarian city of Regensburg, near the banks of the river Danube since 1965. His wife and five children help out, typical of many German farms. He hopes his children will not become disenchanted with life on the farm because of what has happened to him.

"Prices have collapsed. I have 140 calves and bullocks aged up to 18 months. Before the BSE crisis, the traders would pay me DM5 a kilo. The prices have slipped to about DM4.50," Mr Gruber said. Last year he had sales of DM300,000. Like Mr Deselaers, he dares not speculate on his fall in income this year.

No matter what the German government or the country's farmers' association does in terms of promoting a campaign which says German beef is safe to eat, Mr Gruber says the consumer does not believe it. "The consumer is switching to pork. Its a simple fact that beef now has a negative image."

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TOTAL ASSETS	34,100	+ 3.2
CUSTOMER DEPOSITS	20,300	+ 7.3
LOANS TO CUSTOMERS	17,000	+ 4.3
NET INCOME	14	+ 35.3

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Parent Bank's figures as at 31st December 1995

	US\$ m	% Change vs. 1994
SHAREHOLDERS' EQUITY	1,430	+ 5.6
TOTAL ASSETS	29,900	+ 3.4
CUSTOMER DEPOSITS	18,400	+ 7.0
LOANS TO CUSTOMERS	15,300	+ 7.7
NET INCOME	101	+ 22.1

(US\$ 1 = Lit. 1,584.72 as at 31st December 1995)

one of Italy's leading securities and stockbroking houses, also prospered. Meanwhile, overseas, a new Representative Office in Moscow was added to those already existing in Beijing, Brussels, Hong Kong and New York, and a new office will soon be opening in Manila.

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NEWS: UK

Ban on export of sheep to Spain is overturned

By Robert Rice, Legal Correspondent

A British ban on exports of live sheep to Spain was ruled unlawful yesterday by the European Court of Justice.

The Luxembourg court said the UK agriculture ministry had been wrong to deny a licence to a sheep exporter on the grounds that Spain had not properly implemented European Union rules on the humane slaughter of animals.

The UK could not justify breaking one EU trade rule simply to counter a breach of another by another member state. The judges said the British government should pay compensation to the exporter, Hedley Lomas, but left it to the English High Court to determine the level of damages.

The agriculture ministry said it was "pleased the European Court has said it is for the national court to assess whether damages are recoverable based on substantiated evidence from Hedley Lomas".

The UK government yesterday announced an outbreak of Newcastle disease on a farm in southern England, Deborah Hargreaves writes. The disease affects poultry, pigeons and other birds which have to be slaughtered immediately. The agriculture ministry stressed that the disease could not be contracted from eating chicken, but it could cause conjunctivitis and flu-like symptoms in people in contact with infected poultry.

The ministry imposed a protection zone of 3km around the infected premises in East Sussex. All birds in the zone must be slaughtered whether diseased or not, and compensation will be paid for healthy birds which have to be destroyed.

Hedley Lomas took the government to court in 1992 after the ministry refused it an export licence. The ministry believed the Spanish slaughterhouse concerned was not properly stunning animals before slaughter as required by

a 1974 European directive.

But the Luxembourg judges said the UK was not even in a position to produce any proof of non-compliance with the directive by the Spanish slaughterhouse. Hedley Lomas said the slaughterhouse had been approved by Spanish authorities in 1986 and was complying with directives on the prevention of unnecessary suffering by animals.

"Member states must rely on trust in each other to carry out inspections on their respective territories," said the court. "A member state may not therefore unilaterally adopt, on its own authority, corrective protective measures designed to obviate any breach by another member state of European law."

The judges said the breach of European law was sufficiently serious to give Hedley Lomas grounds for a compensation claim, but it was up to the High Court to decide whether there was a direct link between the breach of the UK's obligations and the loss suffered by the exporter.

Company chief warns of threat to investment

By Peter Marsh in London

J.C. Bamford Excavators, one of Britain's biggest and most profitable privately owned manufacturers, has warned that a four-year investment programme could be threatened if a Labour government implemented the European Union's social chapter.

Sir Anthony Bamford, JCB's chairman, said he might be forced to "rethink" some aspects of the £132m (\$200m) programme if the Labour party enacted legislation that restricted his company's ability to organise its workforce in a flexible way. Such legislation could include controls on total working hours. "If the social chapter came in, [to Britain] our costs would go up," said Sir Anthony.

Sir Anthony's warning is among the strongest from any large UK company about labour laws that might be brought in by a new government formed by Labour - which has already promised to implement the chapter as one

of its first acts. The issue has already sparked strong political argument, with the prime minister branding the chapter "immoral" and a blow to job creation.

"Companies with good [labour] practices would have nothing to fear from the chapter, and by this we would include JCB," said a Labour party official.

Sir Anthony, a strong Conservative supporter, said he was "not afraid" of a Labour government. But applying the social chapter would mean that Britain would join other parts of Europe in "pricing itself out of world markets" in important industrial sectors.

If the chapter had a negative effect on UK business, JCB's investment programme might have to be reduced, or the company might open factories in countries with lower labour costs.

JCB had sales last year of £704.6m, of which nearly 70 per cent was exports.

JCB results, Page 26

MPs may face curb on paid advocacy

MPs may soon be banned from making speeches or asking questions in parliament on behalf of the governments and private organisations that pay for their trips outside Britain, James Blith writes at Westminster.

Members of the House of Commons standards and privileges committee are expected next month to press for this significant extension of the recent ban on paid advocacy by parliamentarians. The move is being strongly

opposed by some MPs who argue that it would be a significant restriction on research trips.

However, several members of the committee believe that a new code of conduct, to be published soon, must extend the advocacy ban to visits outside Britain paid for with private funds.

Publication of the Commons register of members' interests earlier this year threw up inconsistencies in entries from MPs, with many failing to disclose pay from outside bodies. But the exact scope of the recent ban on paid advocacy is now being seen as uncertain following the passage of new rules by the Commons.

The rules, introduced last November, stated that MPs would be banned from taking parliamentary questions or making speeches in the Commons on behalf of companies or institutions from which they received money. But MPs are asking whether there is much distinction between this rule and, for example, a member making a trip to a country in which a company explains its international marketing strategy while offering hospitality.

Some MPs argue that British and other institutions win favour with many of their colleagues each year by paying for them to undertake elaborate fact-finding trips outside Britain. Others think difficulties would arise in defining whether charitable or academic trips should also be included. The Konrad Adenauer foundation invites MPs to conferences each year where they meet people from foreign governments, said one MP. "Would you forbid MPs from speaking in the Commons about anything they had learned on those trips?"

Tony Blair explores the common ground with the EU's only centre left governing party

Labour party leader seeks Italian allies

By John Kampner in Rome

As Mr John Major, the UK prime minister, convened the first meeting of his self-styled "war cabinet" over the beef issue yesterday, the leader of the main opposition party, Mr Tony Blair, was on a solo diplomatic mission to persuade the new Italian government of his European credentials and the safety of British beef.

The venue for Mr Blair's trip, the latest in a series of get-to-know-you meetings with national leaders, was especially important. Italy currently holds the presidency of the European Council.

A complication for Mr Blair was the need to juggle his itinerary at the last moment to fit in with a debate in the Italian senate on the incoming government's legislative programme.

Mr Blair's meeting with Mr Romano Prodi, the new Italian prime minister, had been designed as an opportunity for both men to share experiences on the construction of new political forces of the centre left. Mr Prodi's Olive Tree coalition cabinet was sworn in



Massimo D'Alema (left), leader of Italy's Party of the Democratic Left, meets Tony Blair, leader of the UK's Labour party

last Saturday, marking the first leftist administration in Italy's post-war republic. Mr Blair's party has been out of office only 17 years.

The Labour leader began his stay with a call on Mr Massimo

D'Alema, the leader of the Party of the Democratic Left (PDS) which over the past five years has forged a new image itself after the break-up of the old Italian Communist party (PCI). The PDS is now the

main grouping in the ruling alliance and the country's largest political party.

The Olive Tree is the only large centre-left government in the European Union. Mr Blair hopes that - if Mr Prodi survives, and the average longevity of Italian governments since the war has been less than one year - the Italian prime minister could become one of his closest allies in the EU during difficult times ahead between Britain and other member states.

Mr Blair has been likened by parts of the Italian media to US President Bill Clinton. However, despite extensive analysis of the Labour leader in the Italian press in recent days, he appeared not to attract the attention of Romans eating their lunch in cafes in the city's main squares as he was given a brief guided tour by the British ambassador.

Mr Blair's meeting with Mr Prodi followed a hurried return from parliament, where he was having to defend his policy of giving priority to bringing down Italy's budget deficit and inflation rate in order to meet

the convergence criteria for joining a European single currency in 1999.

In the climate of increasingly virulent Euro-scepticism, Mr Blair has avoided, like Mr Major, committing himself to a decision on monetary union.

Mr Major's new-found resolve to block all European business until measures are taken to remove the ban on British beef has placed Mr Blair in a quandary. Labour is waiting to see how the policy develops before criticising it too openly.

The Italian foreign minister Mr Lamberto Dini, prime minister in the previous administration, criticised Mr Major's announcement in more forthright tones than many EU statesmen. But Mr Blair could not bring himself to echo such explicit criticism.

With an eye to the next opinion polls, which Labour strategists fear might give the Tories a small boost as a result of Mr Major's beef threats, Mr Blair said: "Any efforts by Conservative Central Office to turn [the beef crisis] into an election ploy is foolish and would backfire."

Jersey welcomes visitors seeking limited liability

By Philip Jeune in Jersey

Big accountancy and law firms will soon be able to protect themselves from "rogue litigation" by establishing a limited liability partnership in Jersey. Legislation due to be on the island's statute book before the end of the year will be the first of its kind in Europe. It will enable partners in firms to avoid being pursued by a dissatisfied client to the point of bankruptcy.

Jersey, the largest of the Channel Islands between England and France, is able to develop the facility since although a dependency of the British Crown it has wide law-making powers outside the jurisdiction of the Westminster Parliament. The proposed law will be debated by the States of Jersey, the island's assembly, on June 18 and should be enacted in 1997.

Mr Richard Syvret, director of the Jersey Financial Services Department, said: "We make a point of consulting very widely and very deeply with the professions to ensure that our laws are developed within a user-friendly framework. We can also move more quickly than the UK once we spot a gap in the market."

The need for limited liability protection was brought home vividly to UK professional firms last year when a British court awarded \$65m (\$86.8m) in damages to the electronics firm

Shareholders and bankers support campaign for law reform

Shareholders, company directors and bankers yesterday backed a campaign by professionals to press the UK government into wholesale reform of the law of joint and several liability, our Accountancy Correspondent writes. Sixteen organisations said in a letter to Mr Ian Lang, chief industry minister, that the present law was "flawed". Signatories included the Institute of Directors, the National Association of Pension Funds and the London Investment Banking Association.

"If ever the government was presented with compelling evidence of the

need for reform, this is it," said Mr Graham Ward, chairman of the group which has led calls for reform on behalf of the Institute of Chartered Accountants in England and Wales (ICAEW). Auditors and other professionals such as architects, engineers and actuaries want the law changed so that they face damages proportional to their degree of fault - as in the US, parts of Europe, and some countries in the Commonwealth.

Yesterday's letter represents a significant broadening of the campaign for reform beyond the professionals affected by a switch to proportional-

ity. It reflects growing concern that professionals restrict their services to reflect the high legal risks. Mr Gerry Acher, head of the audit faculty for the ICAEW, said the wider support, particularly from the pension funds, showed that the present system "was inefficient in terms of operating audit and other professional services". He said that as a result there were fears it would lead to "defensive" auditing in which risks were avoided, and that there was evidence such a defensive attitude was spreading to other sectors such as the construction industry.

ADT in an action brought against Binder Hamlyn, one of Britain's biggest accountancy firms. The sum in damages and costs amounts to easily one of the largest awards against a British accountancy firm.

The award was against BDO Binder Hamlyn, a predecessor firm to Binder Hamlyn, because of information it had volunteered about Britannia Security Group during its takeover by ADT. The accountancy firm will appeal and an out-of-court settlement is possible.

But it was an approach by another of Britain's largest firms of account-

ants, Price Waterhouse, which set the Jersey authorities on the path towards permitting limited liability partnerships (LLPs). If litigation is begun against an LLP, the negligent partner is still liable, and all the assets of the partnership would be available to creditors. The important distinction from an unlimited partnership is that the personal assets of individual partners not responsible for the negligent act would be protected.

Under the proposed Jersey legislation, each LLP would be required to lodge £5m with a bank in Jersey which must be made available for any judgments against the partnership.

Price Waterhouse approached Jersey's Financial Services Department about introducing LLPs following talks with the UK authorities. "We had a sympathetic hearing from the [British] government, but it was made clear to us that this is some way off," said Mr Ian Brindle, FW senior partner.

"Under current UK law, which dates from Victorian times, partners can be pursued, quite literally, for the shirts or blouses off their backs," added Mr Brindle. "This is something

the new Jersey law would prevent." Apart from a modest registration fee, Jersey's coffers will not benefit directly from big UK accountancy and legal firms establishing LLPs. Generally the Jersey partnership will be "transparent" for tax purposes.

What the LLPs will bring, however, is prestige, raising the profile of Jersey as it becomes known that some of Britain's biggest firms have established their partnerships within its shores.

The Jersey authorities have looked far ahead for precedents, in particular to the US state of Delaware, where a similar law already exists. All the biggest US accountancy firms utilise the Delaware system, which has since been adopted by several other US states.

Ernst & Young may be among the first of the big UK firms to become an LLP. Senior partner, Mr Nick Land, said: "Initial consultations with a small number of clients and with all our partners have produced a very positive reaction. Over the last few years the accountancy profession has been the subject of increasing amounts of litigation fuelled by the doctrine of joint and several liability. In the current climate our members are exposed to significant personal risks and along with our competitors we have been investigating ways to reduce this risk substantially."

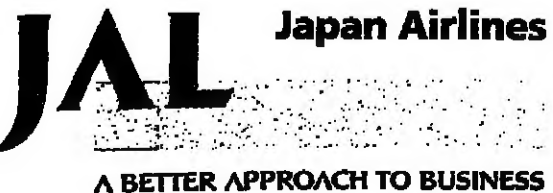


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General Electric Company joins contestant against McDonnell Douglas, Matra and BAe

Hughes finds partner for missile bid

By Bernard Gray,
Defence Correspondent

Hughes, the US missile and electronics company, has recruited the UK's General Electric Company to its team bidding for a \$550m (£398m) UK cruise missile competition. The precise work GEC will undertake if Hughes wins the contract has not been decided, but Hughes yesterday said that it was likely to involve system electronics and testing. It would probably amount to about 10 per cent of the contract's value.

The move comes as the war to provide the UK's Royal Air

Force fighters with long-range, highly accurate missiles is heating up.

Hughes, which has been viewed as the leading US contender for the contract, has suffered for its very limited UK involvement, while GEC's own offering for the competition has in effect been ruled out.

There are four leading contenders for the contract, two from the US and two European teams. Hughes is widely viewed as the leading US offer, with its smaller-scale version of the Tomahawk cruise missile. McDonnell Douglas is offering a version of a missile in service with the US Navy.

called Grand Slam.

The leading European contender is the Storm Shadow from British Aerospace and French-owned Matra. Last year the French government insisted that the contract should be awarded to the BAe-Matra team as a precondition for allowing the two companies to pool their missile businesses. That condition has now been dropped and the companies have agreed to merge. But French government approval will not be given until after the UK decision on the missile competition in July, and if the BAe-Matra team loses, the deal could collapse.

The other European contender is the Daimler-Benz Aerospace and Bofors K27D 350, which has scored well with the UK defence ministry's Procurement Executive as a cost-effective weapon, but the team has been weakened by its lack of significant UK partners. The ministry and the Department of Trade and Industry are looking to see if the contract could be used to rationalise overcapacity in the European missile industry. Matra and BAe argue strongly that their joint venture will provide a starting point.

Daimler argues that its close ties to BAe and GEC on the

Eurofighter combat aircraft make a longer-term missile link logical. However, nothing substantial is likely to be negotiated before the contract is awarded, and British ministers may not want to damage the BAe-Matra deal in the vague hope of an Anglo-German link.

Neither US contender suggests that its bid would provide significant rationalisation. However, Hughes is working with BAe on offering a new air-to-air dogfight missile to the US, and has promised UK contractors \$120m of work on a cruise missile competition in the US if it wins the Pentagon contract.

Glove puppet rights sell for \$2.1m

By John Gapper and
Alice Rawsthorn

The rights to Sooty, the badly behaved puppet bear with black ears who often squirts water at his fellow puppet Sweep, were sold yesterday for \$1.4m (£2.1m).

Countless repetitions of the catchphrase "Ixy whizzy, let's get busy" as Sooty prepares to make magic have helped to conjure up the latest example of a high price being paid for a long-established children's brand.

Sooty, Sweep the dog and Soo the panda, were sold along with various water pistols and magic wands, to the Global Rights Development Fund, managed by the development capital arm of the City merchant bank Guinness Mahon.

Mr Matthew Corbett, whose father Harry bought Sooty for 7s 6d (20.37p) in 1948 for his newly born son, decided to sell the rights after finding that none of his three children wanted to take his place as Sooty's stage companion.

In January, the rights to the Enid Blyton characters Noddy, the Famous Five and the Secret Seven were sold by her heirs to the leisure company Trocadero for £11m.

Mr Corbett, who has been seeking a buyer for Sooty for the past six months, said he and Sooty had found the City a strange place. "We were up to 04h30 discussing the deal with lawyers. It was quite bizarre, and it made me realise I am a dolly-waggle, not a big businessman," he said.

The Global Rights Development Fund, in which Guinness Mahon and Sony are investors along with several UK pension funds, is an £8m fund that specialises in buying intellectual copyright, and already owns rights to Thomas the Tank Engine.

Mr Simon Turner, the fund's senior investment manager, said Sooty was an established business with a turnover of £1m and annual profits of between £200,000 and £300,000, that could be valued according to normal measures.

UK NEWS DIGEST

Internet move for consumers

UK consumers are to be offered an electronic marketplace on the Internet which would enable them to club together to negotiate group discounts on anything from washing machines to cars and package holidays. The Consumers' Association, publisher of Which? magazine, is introducing the service in a range of experimental products to be launched on the Internet in the autumn and called Which Online.

The idea is to allow someone who wants to buy a Ford Scorpio to get together with five other people who also want to buy a Ford Scorpio," said Mr Alan Stevens, editor of Which? On-Line. The potential buyers can then exchange information to discover the cheapest dealer and approach the dealer together to secure the best price.

Stefan Wagstyl, Industrial Editor

Minister heads for Russia

Mr Ian Lang, chief industry minister, is going on a three-day trade visit to Moscow and St Petersburg next week. It will be the first to Russia by a trade secretary in nearly four years. Mr Lang plans to sign one agreement to expand scientific exchanges and hopes to complete a second promoting co-operation in the nuclear industry, including the treatment of nuclear waste and safety services. The UK is Russia's third largest trade partner.

Stefan Wagstyl

Exchange reform nears

The London Stock Exchange yesterday moved closer to reforming the City of London's share trading methods as Mr Kenneth Clarke, chancellor of the exchequer, accepted in principle the idea that brokers should retain tax privileges in a reformed market. The exchange plans a two-tier market in which order-driven trading is supplemented by firms that trade blocks of shares to provide liquidity to big investors. This is due start next year.

John Gapper, Banking Editor

Two-speed economy persists

Consumer spending recorded its strongest growth for more than two years in the early months of 1996, but UK manufacturers' order books are in their weakest state since the end of 1993. The dichotomy between the UK's stagnating manufacturing sector and its buoyant service industries was underlined by a series of official statistics and business surveys yesterday. They highlight the difficulties posed to the Treasury and the Bank of England by Britain's two-speed economy.

After taking account of inflation, consumer spending grew by a seasonally adjusted 0.8 per cent in the first quarter of the year, the Office for National Statistics said yesterday. This was the highest figure for nine quarters. Output in manufacturing fell for the second successive quarter, reflecting weak export growth and companies' efforts to shed stocks of unsold goods.

Robert Chote, Economics Editor

Award for FT journalist

FT journalist Jonathan Guthrie has been awarded the 1996 Technical Pensions and Investment Journalist of the Year award. His winning submissions about the politics behind the UK Pensions Act and a financial squeeze at municipal authorities were written for the FT magazine Pensions Management before he joined the FT last year.

Freelance writer Peter Hodge, a contributor to the personal finance pages of the FT, won the 1996 Consumer Pensions and Investment Journalist of the Year. The awards were sponsored by actuaries Alexander Clay.

'They figured we were colonials,' says US Name

By Richard Winters
in New York

Lloyd's, the private London insurance market, has fallen prey in recent months to a familiar mistake: a failure to understand the US. And this time, with a vote on the market's future drawing near, it could be costly.

Lloyd's failure to anticipate problems brewing on the other side of the Atlantic has put it on the defensive in two US legal battles, handing the tactical advantage to its opponents.

Mr Ronald Sandler, the chief executive of Lloyd's, who was in New York yesterday to promote a reconstruction plan to Names there, admitted that the market's 2,700 members in the US present the single biggest obstacle to the market's plans for survival. Names are individuals whose assets have traditionally supported the insurance market.

While around 80 per cent of Names around the world back the restructuring plan, he said, opposition in the US is higher - though supporters there are still "in the majority". Mr Sandler added that he was confident that the market's authorities would win sufficient support.

To do so, they will have to anticipate and counter legal

assaults better than they have in recent months. First came a series of attacks from state-level securities regulators, beginning late last year. Led by authorities in California, which tried to freeze the \$12bn US trust fund out of which insurance claims are paid, they have questioned whether US Names were recruited illegally.

Lloyd's had not expected this: all its efforts had been

LLOYD'S

LLOYD'S OF LONDON

spent cultivating the body that represents the country's state insurance regulators, the National Association of Insurance Commissioners. On this, at least, it was successful. The NAIC, mindful of the threat to the solvency of US insurance companies that have reinsured risks at Lloyd's, has backed the market against the securities commissioners. The second US assault has been even more surprising to the authorities at Lloyd's futuristic headquarters in the City of London. In early May, the Securities and Exchange Commission filed a motion in a federal court in California supporting an appeal by a large group of Names to have their claims against Lloyd's heard in a US

Court. The London market has fought off three such appeals court cases before, but has never faced the opposition of the SEC before.

The SEC's move has served to focus attention on a question that Lloyd's would rather remain unresolved: does joining Lloyd's count as making investment under US securities laws? The question is of more than academic interest. If the answer is yes, then Lloyd's Names would be covered by the anti-fraud provisions of US securities law, opening up extra avenues for potential legal action over the manner in which US Names were first recruited to the market. To add to Lloyd's discomfort, the US Postal Service has started its own investigation into the same questions.

For its part, the SEC has never taken a formal view on whether Lloyd's is covered by US securities law. However, Mr John Avery, the SEC lawyer handling the Lloyd's case, says he believes they are - and that many other SEC staffers agree. Lloyd's says it has never reached an agreement with the agency on this question, but concedes that it has always acted as though a Lloyd's investment counted as an unregistered security. It is Lloyd's willingness to

Names' outstanding debt across the world



Debt (£m)

recruit actively in the US, from the mid 1970s onwards, in spite of this uncertainty, that underpins its legal difficulties. And Lloyd's seems to have done little to resolve the issue. Mr Avery says: "They've never actually sat down and run us through their arguments."

That could prove a costly miscalculation. As Mr Sandler conceded yesterday, US Names have greater opportunities, given the nature of the US legal system, to cause trouble than do Names in other countries. Yet, he added, the market has no intention of buying the support of US Names by offering them a better deal.

Some US Names, however, show every sign of using whatever legal powers they have.

"They figured that we were the colonials and that we weren't very bright," said Mrs Barbara Lyons, a New York Name who joined up in 1979 with the compensation she received after her husband died in an air crash. "You take your chances when you gamble - but not when the deck's stacked against you. I've reached a point where I don't want to pay any more."

The Government of the Arab Republic of Egypt Holding Company for Metallurgical Industries

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ACC was incorporated in 1989. It operates two dry Polysius kilns with a combined nominal capacity of 1.98 million tons of clinker per annum. The plant is situated 40 km. west of Alexandria. Actual production, essentially ordinary Portland cement, reached 2.3 million tons in 1995, making ACC one of the largest players in Egypt, with a 14% local market share. Bottom-line profits reached US\$39 million in 1995, a 78% increase over 1994 results.

The table below summarizes ACC's financial performance during the last three years. Note that the fiscal year ends in June.

Figures are in US\$000's

Summary Balance Sheet	1992/93	1993/94	1994/95	Summary Income Statement	1992/93	1993/94	1994/95
Cash	24,447	39,608	29,071	Net Sales	82,541	98,938	105,772
Net Fixed Assets	162,816	141,823	126,218	Earnings Before Int., Taxes, Dep. & Am.	40,283	53,397	49,067
Total Assets	217,755	217,268	193,634	Earnings Before Interest & Taxes	25,556	36,942	34,017
Long Term Loans	142,360	90,484	38,378	Net Profit	5,100	22,112	39,372
Net Worth	10,836	34,117	44,509				

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55 Giza St., Cairo, Egypt
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Contact Persons:
Dr. Mohamed Taymour
Mr. Hassan Heikal

The deadline for submission of bids is June 24th 1996. Investor(s) can bid for whole or part of the offered shares.

SURVEY: PROPERTY FACILITIES MANAGEMENT

Ideas riding on the swell of ambition

David Lawson explores the definitions and future of this growing industry

Imagine a whole city run by the private sector. Not so far-fetched when you consider how much importance the government places on outsourcing local services - and the noises New Labour is making about professional city mayors if it wins power.

In fact, why not pass central government services across the divide? Indeed, the private finance initiative (PFI) steamroller is already heading in that direction.

In the private sector, businesses have for some years been pursuing a policy of farming out non-core services. Local authorities and central government have followed, as a result of government-inspired initiatives such as compulsory competitive tendering and PFI.

Yet, confusion about the role, value and future direction of facilities management, particularly as it affects the property sector, remains. Some advocates see its remit widening further. Thus, Mr Lionel Progers, joint managing director of Chesterton Facilities and Property Management (CFPM),

insists that the facilities manager does not necessarily just provide services but decides whether they are actually needed.

Hence, the idea of a town run by managers responsible for outsourcing all main services - answerable to the politicians, of course - put forward by Mr Oliver Jones, FM managing director for the Symonds Group. He sees this as a natural development, particularly in the light of the comparatively small savings achieved so far through compulsory competitive tendering.

Moves in this direction may, however, not advance far beyond theory. Although the same umbrella term - facilities management - covers both providers and arrangers of services, most companies within the sector are in fact still involved mainly in delivery.

In the marketplace, too, single-service contracts - whereby companies provide clients with catering, cleaning, or a similar single outsourced service - predominate, according to the annual industry review sponsored by Mowlem and published by the Centre For Facilities Management at Strathclyde Business School.

Yet, many operators are seeking to increase their presence at the higher management end of the spectrum by

acquiring consultancies. In recent years, Honeywell has taken over FM; Johnson has acquired Procord; Chesterton has won British Gas FM; and Symonds has thrown in its lot with Compagnie Générale des Eaux.

Whether this represents the future direction for the sector is open to debate, however. Mr Don Kenny, managing director of Mowlem FM, for example, believes the industry will polarise into service and management companies. The two areas require different skills, he says. Facilities managers need to focus on strategy, while service suppliers concentrate on people management.

Despite these uncertainties, however, there can be little denying that the industry has grown impressively in recent years. Market Audit, a study by Asset Management, estimated the current UK market at £47bn excluding IT services. About £20bn of this has been contracted out, and has produced cost savings of 7 per cent in the public sector and up to 30 per cent in businesses.

Property has shown particularly strong growth, with management of buildings considered by many companies to be very much a non-core activity. According to the report, some 36 per cent of British companies were happy to outsource in this area. More than a quarter of all businesses aim to farm this out in the next five years.

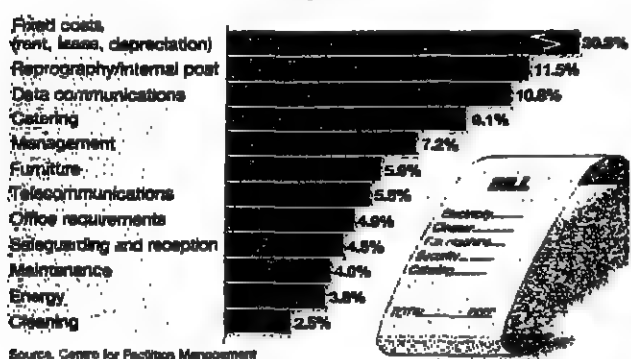
The benefits, of course, work both ways. Property agents and construction companies have seen facilities management as offering an alternative to the problems experienced during the course of the recession in their own depressed core markets.

At the same time, long-standing service suppliers have been keen to expand. Hence, the current state of flux in the industry, leading to takeovers such as Rentokil/BET and a host of



A Liverpool hospital where facilities management has been contracted out to Mowlem. Will the industry, in the future, polarise into services and management companies?

Annual costs of a workplace



Source: Centre for Facilities Management

■ International: by David Lawson

A bruising welcome can await the newcomer

FM specialists are looking beyond the EU and US at China and the Asian 'tigers'

It had been a tough trip. Five countries in as many days and little to show for it other than a black eye and several dog-eared phrase books. "A guy in Hungary thought I was trying to steal his cleaning contract," said the battered traveller, begging to remain anonymous after telling jealous colleagues his bruises were to be blamed on a night on the town.

The potential for misunderstanding is not usually so violent when facilities managers try to sell their wares outside traditional markets. But it can be frustrating. "They don't even have equivalent terms in other languages," added this novice salesman.

That is not surprising, considering how new the concept still is in most countries. Yet that lack of development is the very factor enticing FM specialists into the wider world. As growth slows from more than 30 per cent a year to

nearer 20 per cent in mature markets such as the UK, Netherlands and US, suppliers are drawing up game plans for international expansion.

The 12 EU members, for instance, could share an FM market worth some \$1,300bn by the end of the decade, according to estimates by Johnson Controls.

Such fantastic figures raise eyebrows among even the most optimistic analysts, who point out that this includes work that will never be outsourced as well as IT spending. But they agree that the potential is enormous if other nations follow patterns set in the UK and US.

Pitfalls are also legion. Black eyes may be rare but more experienced operators recognise that battling to supplant entrenched suppliers can be figuratively bruising. So they are aiming to export higher-level strategic skills, structured to work through local outlets.

The most promising markets are among multinationals which seek continental, or even global standards. "They are no longer seeing the world according to offices or even

countries," says Mr Oliver Jones, managing director of facilities management for Symonds. "Today we are looking at time zones such as the Americas, EMEA (Europe, Middle East, Africa) and the Pacific Rim."

IBM, for instance, tendered out all 8.5m sq ft of its office, manufacturing and storage facilities across 13 countries. Not surprisingly, this was won by Johnson Controls, which already handled the estate in the US, Netherlands and UK. These cover maintenance, cleaning, reprographics, mail

room, reception, grounds, engineering and capital projects. A crucial part of the deal is that more than 150 staff will transfer from IBM to Johnson and day-to-day management will be done locally. But Mr Richard Zipeure, business development director of Johnson Controls Europe, feels this may not be a portent for large groups opening up frontiers. "Within other multinationals there is not such an autonomy," he says.

"That is why success is dependent on a robust spread of clients." The Hungarian encountered by our novice traveller was certainly robust - revealing another layer of problems faced by any business trying to penetrate new markets.

Even when control remains local, switching to another source can disrupt managers who have built client relationships. "Then there are all the other hurdles such as language, contract structure, skills and culture," says Mr David Miller, managing director of consultants FM. "In Germany, for instance, only 10 per cent of catering is outsourced, the exact opposite of the US."

On the other hand, mainland Europe and parts of south-east Asia share common factors which could drive the market forward. Cost reduction is paramount in the battle for international efficiency. So is the advance of regulations covering health and safety, and the need for specialists to handle more complex buildings. Some governments are also following the UK lead in privatising services traditionally carried out in the public sector.

Lack of progress is partly because most countries have not yet encountered the driving forces of multinationals, global performance bench-

marking and the persuasive powers of FM consultants.

The UK has, after all only recently realised that the battery of non-core services that businesses have handled themselves for centuries can be farmed out in a comprehensive fashion to specialists.

The most promising targets picked out by Johnson Controls in its European study reflect the scale and growth of economies. The lion's share of projected growth in outsourced facilities across the EU from \$360bn to almost \$400bn will be in Germany. This dwarfs the rest of Europe, with growth of \$156bn - the total shared equally between the UK, Italy and France put together.

Then there are the tiger economies of south-east Asia, and waiting beyond them the immeasurable potential of mainland China. The tidal wave of development, particularly mixed-use developments, is providing a fertile hunting ground for FM specialists offering strategic management skills honed in northern Europe and the US. Most of the top consultants have already merged into international groups or already have global

business contacts. Organisations which do not have an existing overseas infrastructure will find the going tough, says Mr Robert Sharp, new managing director of Drake and Scull Technical Services. The group has already begun building on its experience with contracts to manage facilities at Macau Airport and the Armed Forces Officers Club in Abu Dhabi.

US-based Johnson Controls acquired Procord, a management buy-out from IBM, to gain a UK foothold. It could move in a similar direction in the Nordic countries after taking over the Stockholm-based company PRN, which had provided IBM's services. FM was acquired by Honeywell for the same reason, linking international financial muscle with management expertise.

Symonds reversed this transatlantic flow by setting up Affiliated Building Services in the US, the home of these international giants, and promptly snapped up the first contract in a phased programme of outsourcing by Nymex.

But the UK manager has also felt the need for deeper pockets

buy expertise, as Chesterton has.

Traditional service suppliers are suffering severely from cut-throat tendering and are trying desperately to move into management as a way out. "They should stick to what they are good at," says Mr Miller, who predicts more mergers in the BET mould.

Another pitfall waiting along what most hoped would be the road to riches could be the end of recession. "This would remove some of the cost pressures that have driven market

growth," says Mr David Sharpe of Asset Information. Businesses could pull back in-house outsourced services - a real threat where traditional managers are jealous of their power - or at least cutback on further contracts.

But the consensus is that facilities management in all its guises is near the beginning of a growth curve. This may be less steep than it has been in recent times but should still continue to climb upwards as businesses become more experienced in outsourcing.

David Miller, managing director of FM: 'problems to overcome'

and wider contacts elsewhere in the world, and is now a subsidiary of Compagnie Générale des Eaux. It has used these to expand in the Asia/Pacific region by acquiring transport consultant Hendersons. A Symonds business has also opened in Australia. This will also aim to tap the immature FM markets across south-east Asia.

These international groups seem likely winners in the increasingly global battle for markets. Novices struggling to protect themselves against irate Hungarian cleaners might be better off sticking to a language they know.

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PROPERTY FACILITIES MANAGEMENT II

■ Private Finance Initiative: by Kate Lowe

A scheme with promises still unfulfilled

The nature of PFI deals means that there are risks present as in any other FM contract

Like so many "big ideas", the government's Private Finance Initiative - essentially a scheme to inject private finance into publicly-sponsored capital projects - is taking its time to live up to its promises.

Four years into PFI methodology, the members of the consortia chasing contracts to design, build, finance and operate anything from hospital wards to new central government offices, continue to decry the costs of bidding while other potential participants have held back, unable to justify the transfer of risk that lies at the heart of PFI.

Last month the Treasury Committee published a report on PFI describing government expectations that PFI spending which had risen from £300m in 1993-94 to £600m in 1995-96 would treble in 1996-97 to £61.7bn as "at the very least, optimistic".

However, facilities management companies remain positive about the opportunities opened up under PFI. Of all the partners that make up the consortia bidding for work, facilities management companies are probably the most comfortable operating in circum-

stances where tough performance criteria and long-term partnerships with clients are order of the day - both issues which lie at the heart of PFI.

Currently, while the in-house teams of government departments may need some advice from FM consultants when assessing bids, the vast majority of the work available for FM companies derives from the commitment of the private partners under PFI to provide building maintenance and other services to their public sector tenants for periods of typically 25 years.

The problem is that with a typical lead time of three to five years before a building project is complete, there is a long wait before FM companies can expect to see any return on their involvement. "My percep-

tion is that facilities management firms have not rushed to get involved - PFI is a long protracted business," says Mr Andrew Russell, head of the PFI unit at property consultancy Chesterton International. "There are long periods of silence for the FM operator and then the building starts going up - you don't start getting paid until it is finished."

But as Mr Nigel Manger, associate director at Symonds Facilities Management points out, there can be useful work picked up on the way. "Many hospital trusts for example are interested in the FM operator taking over the facilities management of their existing hospital - they see it as an excellent way of moving staff over to the new operation."

Meanwhile, the lengthy

nature of the operational side of PFI contracts means there is a growing recognition that FMers with their service expertise need to be involved up front - with the possibility of additional fees. The importance of looking out for the operational needs of the building at the design phase is so important that consortia which regard FM as simply an additional feature, will find professional FM companies rejecting their approaches: "We turn people away now if they approach us with a PFI proposal that has to be in one month," says Mr Wayne Felton, managing director of FM giant Procord.

One hurdle for many FM companies has been dealing with overspecified and hence costly tenders from prospective public sector tenants. "Part of the problem was that the people who were buying were in a process that perhaps they didn't understand, moving into a highly commercial environment and facing multimillion pound orders," says Mr John Ellis, director at Haden Facilities Management.

Once into the operational stage of the PFI contract, the charge for the operation of services - pegged to the retail price index - has to be right. "Someone has to say we can deliver services at this level for 25 years - if they get the price wrong and they can't increase efficiencies, they will be suffering for a long time," says Mr

Russell. Many cash-strapped public sector tenants meanwhile, used to operating in badly maintained buildings, are out of touch with the real cost of providing such services. "In one contract we looked at, outstanding repairs ran to £16m - this is obviously going to mean a significant change to current service level spending," says Mr Manger.

As in other FM contracts, the operator takes the risk of non-availability of a facility or service. "In a hospital, for example, you get paid for the number of beds available - that is no different from existing contracts," says Mr Felton.

But one complication is the expectation that market testing of services will continue. "Will a trust that wants greater efficiencies impose a regime where the facilities manager has to test subcontractors across the board every five years, or will they allow it to do what it wants - this is still being debated," says Mr Marshall Levine, partner at Linklaters and Payers.

Meanwhile the FM operator may have to find alternative users for a building that forms part of a PFI contract. Procord is currently bidding for a contract with the British Museum to refurbish a building which it will not occupy immediately. "We would take on the risk therefore of finding other tenants who can fill the building temporarily," explains Mr Felton.

Other risks involved include changes in the law - on health and safety for example - which cannot be predicted but can have a profound effect on the working environment and its maintenance. The same problem arises with technology. "When you are looking at the output specification you are looking at creating a particular kind of environment - this could change," explains Mr Mike McGeever, business development manager at Tarmac Servicemaster.

Still, many believe FMers could and should be taking a lead role in PFI projects - not least because, they argue, it is FM companies which understand best what the impact of building design and refurbishment will be on maintenance and the provision of services over a long period of time.

Mr Russell argues: "A 5 per cent saving on the cost of running a building is much more important than its construction cost. FM is therefore intrinsically more important." And the signs are that FM companies are getting ready to make this leap. Both Procord and Symonds FM, in partnership with the Symonds Group project management operation, are looking seriously at leading PFI consortia which could see them doing everything from organising the financing of large projects - taking an equity stake if appropriate - to recruiting designers, builders and advisers.



Managing facilities: the unglamorous but essential services remain

"Our parent company, Johnson Controls has taken a PFI style role as the lead integrator for the JFK airport in the States where it pulled together finance partners and so on," says Mr Felton. "We are now relaunching ourselves as the prime integrator for PFI projects in the UK."

Meanwhile, Mowlem Facilities Management, in association with a major clearing bank, has already funded a bid

for a £100m hospital contract. Mr Tony Lenehan, a director, explains: "The rationale for FM firms leading PFI is based on the whole life cycle approach. PFI means working in partnership for a long period of time - this makes it ideal for facilities people to be co-ordinating the whole project rather than just supporting."

Kate Lowe is assistant editor of Property Week

■ Residential property: by David Lawson

Set for a great leap forward

Property managers' skills and the strategic powers of FM specialists are necessary

Commercial premises monopolise attention as facilities management evolves into a recognised discipline. That is almost inevitable, considering the complex range of services involved in running modern buildings, and the pressures on occupiers to cut costs. Moves have already been made into such buildings as hospitals and schools.

But the industry is now poised for a far bigger leap. The proposed sale of 60,000

Ministry of Defence homes has reminded managers that there is a huge property sector yet to conquer. Housing does not fit easily into facilities management, however. Most homes are owned by individuals rather than businesses, and those held for investment have traditionally been handled by letting agents.

Two gaps are opening, however, which could allow FM specialists to move into this sector. Tenants are becoming more demanding, partly because of new laws increasing their power to influence landlords. Investors are also aware of the competition they face from a surge of new rented property, coming onto the market, and are keen to improve

standards.

Smart owners recognise the dangers of the "Teflon desk syndrome", according to Mr Oliver Jones, FM managing director at the Symonds Group. This involves agents simply passing on costs in service charges, leading to increasing dissatisfaction among tenants.

"We are having discussions with major residential property estates about how we might reduce charges and provide a better service," he says. This would combine the skills of property managers with the strategic and purchasing powers FM specialists provide to the commercial property sector.

But there is a grey area between private and investment housing which could fit even more closely into the role facilities managers play as servants of occupiers rather than landlords.

Big organisations such as international banks, large manufacturers, hotels and oil companies hold sizeable portfolios of homes for staff accommodation.

"These are crying out for attention," says Mr Lionel Progers, joint managing director of Chesterton Facilities and Property Management (CFPM). Ironically, the first thing an FM specialist might do is sell them off. Accommodation is

really just another support service, says Mr Progers. They don't own the lorries that move goods, nor the cars their staff drive. So why hold houses?

The Ministry of Defence has half-answered that question by selling off the whole of its married quarters. But it will lease back those occupied by service personnel. An alternative would have been to hand over the whole task to an FM specialist, which could pick and choose property as and when required.

This is what Shell has done in Aberdeen for its 1,200-strong Brent Offshore development team. Bell-Ingram, a Scottish manager now part of Chesterton, was called in to look after the residential estate in 1994 after a long history providing professional services on pipeline development as well as finding and managing the division's new offices.

This involved around £100m of housing for staff ranging from the managing director to the newest graduate. Now almost all property is rented.

This is perhaps the crucial difference between property and facilities management. The former takes over responsibility for rent collecting and maintaining the bricks and mortar; the latter steps back and asks strategic questions about how a service should be provided.

Shell's particular needs involve a large, but ever-shifting group. "There can be 20 people coming and going in one month," says Mr Ken Thomson, head of CFPM in Scotland. But in the next, only a couple may move.

The large stock of homes was held to ensure a sufficient range of choice. Housing is part of Shell's staff incentives, so it needs to be not just of the right type but the right quality. But that meant carrying the cost of excess. Thomson points out that a 10 per cent void level could waste £1m a year.

Switching to rented homes means he can take on property of the right type when needed. CFPM also standardised all the leases to cut paperwork time and expense. But it is a very thin tightrope to walk, and running this kind of service requires a battery of management tools.

The first was relatively simple: a 24-hour help desk to give tenants an immediate response to problems ranging from a broken dishwasher to a collapsing roof. Shell monitors staff views on their homes, and this contributes - or deducts - from CFPM's performance bonuses.

However, the rest was more



Shell housing in Aberdeen. It has to be of the right type and quality - and well-managed

Location Photography

complex - but could prove extremely lucrative in the long run. CFPM has used the Aberdeen contract as a testbed for developing a suite of FM software geared to housing that it now hopes to use in winning further contracts. This covers everything from preventive maintenance, through accounting and tendering to recording the particular needs of tenants. It also helps portfolio management - another area common to FM but foreign to normal property management.

Mr Thomson has to juggle various lease lengths and property types to ensure that he matches the various needs of a

changing group of staff. That entails tracking and forecasting Shell's needs.

As the biggest customer in Aberdeen, he can pull heavy strings with local agents to ensure the right kind of property is on tap. Too much empty space and the performance bonus suffers again. Too little - or the wrong kind - and people complain.

This has worked well enough to save £250,000 on maintenance alone, and won CFPM a discretionary bonus from Shell in its first year. The success of the partnership even persuaded the oil company to open its computers to hand

over tax information, so Chesterton can calculate staff allowances.

Mr Progers now aims to widen the net. Chesterton has recently re-acquired its former agency arm, Chesterton Residential and wants to back up its property management skills with FM systems to pitch for other big groups. He points out that many international groups such as banks provide staff housing. And some are suffering from those which have had to be repossessed under cheap loans provided by the firm. One London institution with around 200 properties has already been targeted.

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MANAGEMENT

In the film *LA Story*, Steve Martin places a waste paper basket directly under his letter box to catch all the junk mail he expects for the day - apparently the only correspondence he receives.

Cyberspace browsers in the US fear their e-mail boxes may soon suffer the same fate, stuffed solely with unwanted messages ready for the virtual rubbish bin.

The extent to which companies can control themselves in this area, marketers say, may determine the future success of commercial e-mail - dubbed "d-mail" after direct mail.

While US marketers are excited about d-mail's potential, they also dread its overuse. "I live in fear that there will be one event that triggers a backlash, with the public calling for restrictions on commercial e-mail," says Hunter Madison, head of JWT, a subsidiary of J Walter Thompson specialising in the Internet. "People have a low patience level in this area. I myself get a lot of e-mail I don't want, and find myself sending back messages to companies asking 'How did you get my name?'"

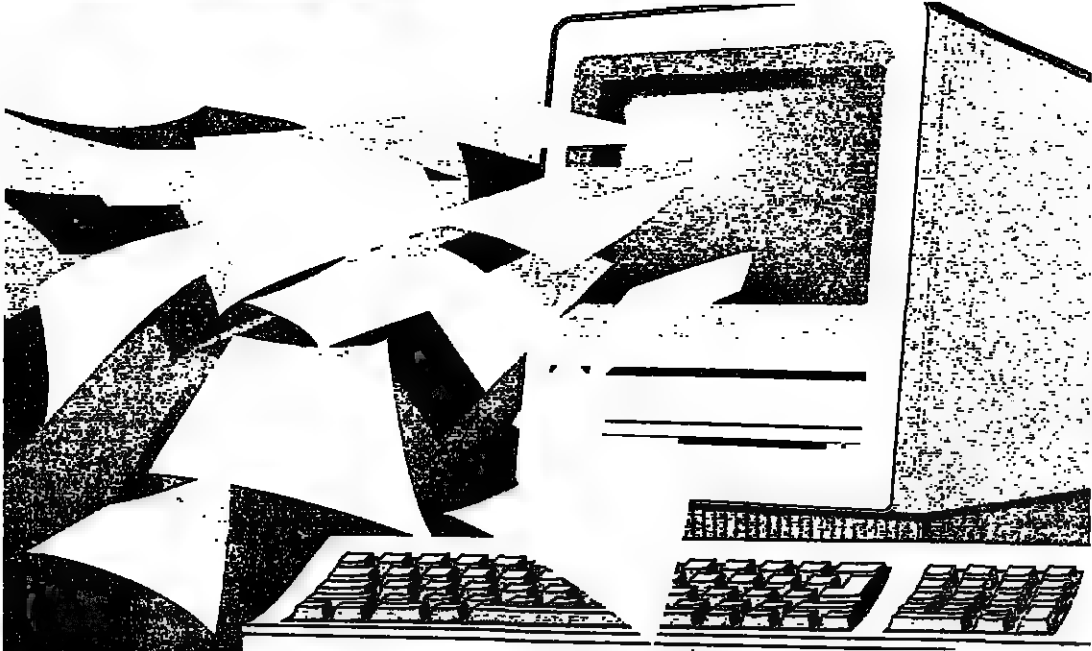
Despite some continuing discomfort, both the use of and tolerance for d-mail seem to be growing. Flower services in the US use the Internet's postal service to remind customers of important holidays and special personal dates. The discount stockbroker Quick & Reilly notifies clients of new services through e-mail. Consumers can even receive coupons in their cyberspace boxes.

Commercial e-mail has come a long way since the early days of the Internet, when doing business in cyberspace was considered an outrage.

Just two years ago, surfers were scandalised when a lawyer e-mailed a pitch for his services to the members of a "chat room" on-line discussion group. Chat room participants were so offended that they "flamed" the intruder, bombarding him with hostile e-mail responses. "Things are changing so rapidly that that incident now looks like a quaint artefact of the Internet's early years," says George Wiedemann, chief executive officer of Grey Direct in the US, a division of Grey Advertising.

Despite the growing use of d-mail, there have been complaints. Marketers say that, because recipients usually ask to be put on the company's e-mail list, a growing number of Web sites request viewers' cyberspace addresses, which they use in a selective way to keep in contact with customers.

Quick & Reilly asks if the client would like to receive announcements about new products, for instance. Florist 1-800-Flowers asks if Web browsers would like to be reminded through d-mail of important dates such as their mother's



US experience of marketing on the Internet shows the need to guard against junk mail, says Victoria Griffith

Taking risks with d-mail

birthday. If conducted well, companies say these campaigns can yield enormously successful results. 1-800-Flowers says it has sent out 300,000 reminders to clients over the last year; participants in the programme buy, on average, three times more than other customers, and spend about \$11 (£7.30) more on each transaction. "E-mail has turned into a powerful tool for us."

Despite some discomfort, both the use of and tolerance of d-mail seem to be growing

says Donna Iuciano, manager of interactive services for 1-800-Flowers. "We not only remind customers of holidays; we also e-mail confirmation that orders have been sent. We plan to use this more in the future."

Because d-mail is a relatively new phenomenon, advertisers say com-

panies should religiously follow a set of rules to avoid irritating consumers. Grey Advertising circulates five "Principles for Marketing E-Mail". The recommendations include, for instance, the "opt-out" option, which allows consumers to request their removal from the company's mailing list. Other requirements include no on-line solicitations in chat rooms that expressly forbid commerce, and allowing Internet users to request that their e-mail address not be sold to another company.

Yet the days of prudence may be limited. Internet marketing companies such as Florety and Riddler are building up databases to facilitate large-scale use of d-mail. Riddler, for instance, invites browsers to volunteer information about themselves in exchange for sweepstakes entries and other rewards. The more information offered, the greater the potential prize.

Other groups sell e-mail directories with thousands of entries. The databases are still small, but adver-

tisers predict they could soon be a powerful force in cyberspace marketing. "Pretty soon, I'll be able to access databases that allow me to d-mail a very targeted demographic set," says Steven Carbone, president in the US of Grey Direct Emarketing, an arm of Grey Advertising. "If I want to reach just 29-year-old hockey players, I can buy a list with those people's e-mail addresses."

While the ability to direct e-mail campaigns to such a narrow group may increase effectiveness, it also leaves marketers open to criticism of invasion of privacy. With the Internet becoming increasingly commercial, it is not surprising that companies are latching on to e-mail as an exciting marketing tool.

Yet the private sector needs to proceed with caution, marketers say. D-mail will define itself over the next few years. If companies step lightly, it could turn into a sophisticated way of targeting likely clients. If it is misused, we may all soon be holding out our virtual waste bins at the cyberspace letter box.

JOHN KAY

A euphemism that is going out of fashion



How is it that over the last decade so many companies have found it possible to slash their workforces? We have learnt that we can run British Steel, or the electricity generation industry, with half the people we once employed. And it is a reduction in numbers, not a rise in output, which brought about the dramatic rise in manufacturing productivity in the 1980s.

Were we really once so inefficient? And can we continue this progress indefinitely? In British Steel, or the old Central Electricity Generating Board, we really were once so inefficient. But in most business sectors, the economies of downsizing is more complex.

Once upon a time, most industrial and commercial processes were organised around fixed structures, routines and jobs. There needed to be a man at every stage on the production line. There had to be an assistant behind every counter in the store. Each newspaper had a fixed complement of staff, and so did most bureaucracies. Even those processes which were once organised like that now rarely are. Most activities in modern economies are performed by teams of flexible and indeterminate size.

None of these questions has any clear answer. You can write a downmarket newspaper with very few journalists; but if you want stories that are properly researched and well written you will need rather more people to write it. You can let the supermarket customers pull the groceries out of cardboard boxes themselves, or you can have staff at the checkout to help them pack their bags. And you can cut the number of water company employees to very low levels if you accept that there will be fewer people around

to notice, or to help, when things go wrong.

When you visualise activities in this way, you can also see why it is not too difficult for almost any business, faced with an edict from its board, its regulator, or the firm that has just acquired it, to make an arbitrary cut in its labour costs.

The ability to make such a cut might demonstrate that there is great scope for increased efficiency. Or it might reflect a different judgment about the size of team you need to produce a quality newspaper. Or another opinion about how tolerant shoppers will be if the shelves are less rapidly stocked and the checkout queues are longer. Or an acceptance of a higher level of risk in the water supply business.

All these things - how many journalists you need, what quality

of service your supermarket customers are willing to pay for, how much risk it is prudent to take - are matters of fine judgment. Only over time, and then not at all clearly, will you see whether a smaller staff can maintain journalistic standards, your customers will accept the longer queues, or whether you have assumed more risk than was wise. It is easy in that context for a manager to demonstrate that substantial savings are possible. He might be right. But his ability to make the savings doesn't actually prove that he is right.

There is another factor which makes downsizing look attractive. If you cut your labour workforce by 10 or 20 per cent, you will try to focus your cuts on the weakest 10 or 20 per cent among them. Thus the operation improves the average quality of your staff. This benefit won't last indefinitely, of course - you will make as many mistakes about recruitment and promotion in future as you did in the past.

And it is a benefit which is won quite expensively. It costs a lot - and not just in cash - to get rid of ineffective but long-serving employees in a humane way. You increase the feeling of insecurity right across your organisation - sometimes this is positive in its impact, but not often. You impose further costs on the public purse, which takes the strain when the under-employed are turned into the unemployed.

None of this is intended to suggest that companies should not be constantly trying to improve their efficiency. They should. Or that they have a public responsibility to employ people even if there is nothing for them to do. They don't. But when we read on the same day that Barclays has embarked on yet another round of staff reductions, while Tesco has decided to take on additional workers to provide services in its existing stores, we should not be too hasty to conclude that one of these firms has got it right and that the other is wrong. Perhaps both are right - or both wrong. The only relevant test is the long-run judgment of the marketplace, and at the moment that would seem to give Tesco the edge.

Less is better is true only if you can be sure, not just that the quality of output is unchanged, but that all the other dimensions of output are unchanged as well. In modern economies, it is difficult ever to be certain that is so.

Downsizing is an ugly euphemism, and few people would shed tears if the word is going out of fashion. Perhaps we should not shed too many tears if the concepts associated with it go out of fashion as well.

We are all used to the fads and fashions of management writers. It is really possible that the belief that companies could get more for less out of their workforce will prove to be another fad as well?

As Stephen Roach of Morgan Stanley tells us that slash and burn may no longer be the order of the day, perhaps even downsizing and business process re-engineering will go the way of all the other business buzzwords.

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ASTIKA AKINITA

INCORPORATED COMPANY OF REAL ESTATE CONSTRUCTIONS TOURIST AND RELATED ENTERPRISES

PUBLIC CALL FOR TENDERS FOR THE SALE OF THE ASSETS OF THE "MARTIN BEACH" HOTEL UNIT

"ASTIKA AKINITA S.A." (43 Panepistimou str., 105 64 Athens) under its capacity as special liquidator, by virtue of Judgements nos. 593/1994 and 229/1995 of the Larissa Court of Appeal, of the assets of the hotel unit under the title "MARTIN BEACH" (henceforth referred to as the "Enterprise") which is owned by the incorporated company "MARTIN BEACH HOTEL S.A."

ANNOUNCES a public call for tenders with sealed, binding offers, for the sale of the assets of the "Enterprise" which has come under special liquidation by virtue of article 46a, L. 1892/1990.

ACTIVITY AND BRIEF DESCRIPTION OF THE COMPANY
The above unit is owned by the incorporated company "MARTIN BEACH HOTEL S.A." which was established by act no. 10.077/16.1.1996 of the Athens notary public K. Glasgias. The head office of the company according to its articles of association is the Municipality of Skiathos, Prefecture of Magnisia. The company operated the hotel unit until the issue of the above judgements by the Larissa Court of Appeal, whereupon it came under special liquidation as provided by article 46a, L. 1892/1990 and the company ASTIKA AKINITA S.A. was appointed special liquidator.

The hotel unit under sale belongs to Hotel Class B and has a capacity of 41 rooms - 80 beds. It is located at Tzanona, Isle of Skiathos, at a distance of approx. 4.5 km from the town, on a site with a total area of 4.866.46 sq.m. The hotel complex consists of two (2) main buildings - wings covering a total constructed area of 2.230 sq.m. plus terraces and semi-covered areas, erected on fifteen different levels in line with the considerable natural inclination of the ground.

INVITES all interested parties to receive an offer memorandum and submit a sealed, binding offer accompanied by a letter of guarantee by a Bank operating lawfully in Greece, for the sum of forty million drachmas (Drs. 40,000,000) with the contents described in the offer memorandum.

CONDITIONS
1. The public call for tenders will be carried out in accordance with the provisions of article 46a, L. 1892/1990 which was added to the law by virtue of the provision of article 14, L. 2000/91, as amended, modified and applicable, the terms included in the present call for tenders and the terms of the offer memorandum, which interested parties may obtain after submitting a pledge of confidentiality in writing.

2. In order to participate in the call for tenders, interested parties are invited to deliver a sealed, binding offer in writing by 11:00, Monday, June 24, 1996 to the Skiathos notary public Christos K. Glasgias, 28 Ai. Papadimitriou street, 370 02 Skiathos, tel.: (0427) 2.2232, fax: (0427) 2.1988.

3. The offers and the letter of guarantee must be delivered in a sealed, opaque envelope by the interested party in person or a duly authorized representative.

4. The offer must mention clearly the amount offered for the purchase of the hotel unit of the "Enterprise" and must not contain any terms, options or vague phrases which might create uncertainty as to the amount, the manner of payment of the sum being offered or other matters related to the sale.

5. Offers delivered after the expiration date will not be accepted and will not be considered. The binding nature of the offers will apply until the award of the sale.

6. The assets of the "Enterprise" and all the secondary fixed or current attributes of which they consist, such as real estate, moveable objects, claims, name, title, rights, etc. will be sold and transferred "as and where they are", i.e. in their real and legal condition and at the place where they are located on the date of signing the contract of sale.

7. The liquidating company and the creditors representing 51% of total claims against the "Enterprise" (para. 1, article 46a, L. 1892/1990 as applicable) are not liable for any legal or real defects or the lack of any

attributes of the objects and rights being sold, nor are they liable for any omissions or inaccuracies contained in their description in the offer memorandum or any correspondence.

8. Interested potential purchasers are obligated, under their own supervision, and by their own means, expense and personnel, to investigate and acquire a personal perception of the objects being sold, and to mention in their offer that they are fully informed as to the real and legal status of the assets under sale.

9. The liquidator and the creditors mentioned in para. 7 above are entitled, according to their own judgement, to reject offers containing terms and options, or the phrases referred to in para. 4 above, regardless of whether they are superior to other offers as regards the amount being offered. In every case, the creditors are entitled, according to their own judgement, to dismiss offers containing terms or options, regardless of whether such offers are superior to others, or consider such terms as not included, in which case the offer remains binding as to its other contents (article 2, para. 3, L. 2302/1995).

10. In the event that the highest bidder violates his obligation to come forward and sign the relevant contract within ten (10) days from the invitation by the liquidator and observe the obligations arising from the present announcement, the letter of guarantee is forfeited in favour of the liquidating company towards covering all its expenses of any type and its services, as also any direct or indirect damages, without the necessity of proving specific damage, and as a penal clause in favour of that company, deemed as having been submitted with the offer, so that the guarantee may be collected from the Issuing Bank. The letters of guarantee are returned to all the other participants following the evaluation report of the liquidator, and to the successful bidder, to whom the sale will be awarded following the payment of the amount agreed and the drafting of the payment order.

11. The seals of the offers will be broken by the notary public mentioned above, at his office, at 12:00 on Monday, June 24, 1996.

12. The successful bidder will be the party whose offer will be judged by the liquidator and approved by the creditors mentioned in para. 7 of the present, as being the most advantageous for the creditors of the "Enterprise".

13. The liquidator will notify the successful bidder in writing of his obligation to come forward to the place and at the time determined in the notification, for signing the contract transferring the assets, according to the terms of the offer and any improved terms that may be indicated by the creditors and agreed with the highest bidder.

14. All expenses and costs arising from participation in the tender and the transfer of assets (such as taxes, stamp duty, notarial fees, V.A.T., publications, etc.) will burden the interested potential purchasers and the highest bidder respectively.

15. In the event of part of the purchase amount being on credit, the highest bidder will be under the obligation to provide any guarantee requested by the liquidator according to its own, exclusive judgement, and will be burdened with all related expenses and fees for the formation of such guarantees and their cancellation.

16. The liquidator and the creditors will not bear any responsibility or liability against those who participate in the tender as regards the evaluation of the offers, their recommendation of the successful bidder, the decision for the repetition or cancellation of the tender and any other decision relevant to the procedure and realisation of the tender.

17. The present announcement has been drafted in the Greek language and translated into the English language. In every instance however, the Greek text will prevail.

Interested parties may collect offer memorandums and receive other information from Mr. George Pomenides and Mr. Alexandros Meggos, 43 Panepistimou str., 105 64 Athens, tel. nos: 326.6113 and 326.8080, fax no: 326.6118.

ASTIKA AKINITA

INCORPORATED COMPANY OF REAL ESTATE CONSTRUCTIONS TOURIST AND RELATED ENTERPRISES

PUBLIC CALL FOR TENDERS FOR THE SALE OF THE ASSETS OF THE "SKIATHOS PRINCESS ELISABETH" HOTEL UNIT

"ASTIKA AKINITA S.A." (43 Panepistimou str., 105 64 Athens) under its capacity as special liquidator, by virtue of Judgements nos. 593/1994 and 229/1995 of the Larissa Court of Appeal, of the assets of the hotel unit under the title "SKIATHOS PRINCESS ELISABETH" (henceforth referred to as the "Enterprise") which is owned by the incorporated company "SKIATHOS TOURISM HOTEL AND GENERAL ENTERPRISES P.V. DERVENIS S.A."

ANNOUNCES a public call for tenders with sealed, binding offers, for the sale of the assets of the "Enterprise" which has come under special liquidation by virtue of article 46a, L. 1892/1990.

BRIEF DESCRIPTION OF THE UNIT
The above unit is owned by the incorporated company "SKIATHOS TOURISM HOTEL AND GENERAL ENTERPRISES P.V. DERVENIS S.A." which was established by act no. 10.876/31.10.1988 of the Skiathos, notary public Christos K. Glasgias, with head offices in the Municipality of Skiathos, Prefecture of Magnisia. The company operated the hotel unit until the issue of the above judgements by the Larissa Court of Appeal, whereupon it came under special liquidation as provided by article 46a, L. 1892/1990 and the company ASTIKA AKINITA S.A. was appointed special liquidator.

The hotel unit under sale belongs to the Luxury Class and has a capacity of 133 rooms-364 beds. It is located on the coast, at Agia Paraskevi, Isle of Skiathos, at a distance of approx. 6 km. from the town, on a site with a total area of 27.345.00 sq.m. The hotel complex consists of seven (7) main buildings - wings covering a total land area of 4.116.25 sq.m. plus covered areas, a total constructed area of 6.932 sq.m., and a number of auxiliary buildings serving the additional operational requirements of the unit.

INVITES any interested party to receive an offer memorandum and submit a sealed, binding offer accompanied by a letter of guarantee by a Bank operating lawfully in Greece, for the sum of one hundred and fifty million drachmas (Drs. 150,000,000) and the contents described in the offer memorandum.

CONDITIONS
1. The public call for tenders will be carried out in accordance with the provisions of article 46a, L. 1892/1990 which was added to the law by virtue of the provision of article 14, L. 2000/91, as amended, modified and applicable, the terms included in the present call for tenders and the terms of the offer memorandum, which interested parties may obtain after submitting a pledge of confidentiality in writing.

2. In order to participate in the call for tenders, interested parties are invited to deliver a sealed, binding offer in writing by 11:00, Monday, June 24, 1996 to the Skiathos notary public Christos K. Glasgias, 28 Ai. Papadimitriou street, 370 02 Skiathos, tel.: (0427) 2.2232, fax: (0427) 2.1988.

3. The offers and the letter of guarantee must be delivered in a sealed, opaque envelope by the interested party in person or by a duly authorized representative.

4. The offer must mention clearly the amount offered for the purchase of the hotel unit ("Enterprise") and must not contain any terms, options or vague phrases which might create uncertainty as to the amount, the manner of payment of the sum being offered or other matters related to the sale.

5. Offers delivered after the expiration date will not be accepted and will not be considered. The binding nature of the offers will apply until the award of the sale.

6. The assets of the "Enterprise" and all the secondary fixed or current attributes of which they consist, such as real estate, moveable objects, claims, name, title, rights, etc. will be sold and transferred "as and where they are", i.e. in their real and legal condition and at the place where they are located on the date of signing the contract of sale.

7. The liquidating company and the creditors representing 51% of total claims against the "Enterprise" (para. 1, article 46a, L. 1892/1990 as applicable) are not liable for any legal or real defects or the lack of any

attributes of the objects and rights being sold, nor are they liable for any omissions or inaccuracies contained in their description in the offer memorandum or any correspondence.

8. Interested potential purchasers are obligated, under their own supervision, and by their own means, expense and personnel, to investigate and acquire a personal perception of the objects being sold, and to mention in their offer that they are fully informed as to the real and legal status of the assets under sale.

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10. In the event that the highest bidder violates his obligation to come forward and sign the relevant contract within ten (10) days from the invitation by the liquidator and observe the obligations arising from the present announcement, the letter of guarantee is forfeited in favour of the liquidating company towards covering all its expenses of any type and its services, as also any direct or indirect damages, without the necessity of proving specific damage, and as a penal clause in favour of that company, deemed as having been submitted with the offer, so that the guarantee may be collected from the Issuing Bank. The letters of guarantee are returned to all the other participants following the evaluation report of the liquidator, and to the successful bidder, to whom the sale will be awarded, following the payment of the amount agreed and the drafting of the payment order.

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14. All expenses and costs arising from participation in the tender and the transfer of assets (such as taxes, stamp duty, notarial fees, V.A.T., publications, etc.) will burden the interested potential purchasers and the highest bidder respectively.

15. In the event of part of the purchase amount being on credit, the highest bidder will be under the obligation to provide any guarantee requested by the liquidator according to its own, exclusive judgement, and will be burdened with all related expenses and fees for the formation of such guarantees and their cancellation.

16. The liquidator and the creditors will not bear any responsibility or liability against those who participate in the tender as regards the evaluation of the offers, their recommendation of the successful bidder, the decision for the repetition or cancellation of the tender and any other decision relevant to the procedure and realisation of the tender.

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ARTS

Oh! to be in England...

Summer arts festivals are burgeoning throughout the land, writes Antony Thorncroft

Suddenly British arts festivals are on the up. For many years they were ignored by the arts establishment – the Arts Council, the Regional Arts Boards and the national critics. Their organisers were regarded as eccentrics, and their programming was dismissed as popular classics for the middle-aged, middle-classes. In 1980 the Arts Council axed virtually all regular annual funding for arts festivals. Often unpaid staff were directors and their often unpaid staff were low.

This has now changed. Festivals are seen as exciting events. The emphasis is on supporting arts buildings, and year-round performing arts companies, such as orchestras, has dwindled and festivals are all the rage.

The Arts Council's "combined arts" department has the wind in its sails, and project funding for arts festivals that present interesting events, be they newly commissioned works of music or drama, or imaginative revivals of old classics, or visits by foreign arts companies, is now available. Instead of being seen as tourist driven, middle-class preserves in quaint

towns, festivals are recognised as a good way of reaching audiences throughout the country.

The National Lottery is also likely to come to the aid of festivals. The loosening of lottery guidelines to extend funding beyond capital projects, plus heritage secretary Virginia Bottomley's concern to use lottery revenues to finance new commissions, and to stimulate youth involvement, all coincide with what most good festivals are about. Festivals should be at the head of the queue when this cash comes on stream.

Some have already benefited. Edinburgh, 50 years old this year, has received millions from the Scottish Arts Council to convert the old Tollbooth into a much

needed festival HQ. Aldeburgh was given £40,000 to finance a study on developing the Maltins, and this week Brighton was successful with its application to investigate how listed buildings in the town, such as the Dome and the Corn Exchange, can be improved as festival venues and year-round arts centres.

The Foundation for Sport and the Arts is also fond of festivals, especially those which reach down into the local community. It recently broke new ground by giving revenue funding, £90,000 over three years, in appreciation of the efforts of the Spitalfields Festival in bridging the interests of its two neighbours, the City and an impoverished part of Hackney, with imaginative arts events.

Although some festivals are rooted in

the past there are enough ground-breaking festivals to encourage the others. The biennial London International Festival of Theatre, LIFT, which brings avant-garde overseas performers to London, and Dance Umbrella which has stimulated contemporary dance, have dispelled the myth that festivals live off a diet of Mozart and Ayrckhoun.

The Edinburgh Festival is enjoying a golden period and maintains one of the great festival traditions of bringing celebrated foreign companies to the UK. Michael Berkeley has restored the Cheltenham Festival to its former glory, with a mixture of music from Schubert to Stockhausen, and in Salisbury, Helen Marriage has converted a worthy but unexceptional festival into a major event which now

attracts Arts Council funding. Brighton, too, has received Arts Council support this year for bringing over the Maly Drama Theatre of St Petersburg.

Brighton has confirmed its position as England's biggest festival with a turnover of £1.3m and over 100 events. It is attractive to sponsors, who contribute a third of its funding, along with a third from public sources, and the rest from box office – a not untypical split of festival revenue. The Maly visit, for example, is part of Barclays' Stage Partners scheme.

Although sponsors have traditionally rallied round festivals, they are more circumspect with their support these days. Local authorities, even though their financial situation is often parlous, usually help in making facilities available,

even if they cannot provide as much cash as in the past. Festivals have responded by scheduling more community and populist events. Hackney and Greenwich in London show what can be achieved with strong local authority support, and the City of London Festival has enjoyed a revival because the City offered £750,000 over three years if sponsors could match this sum – as they did.

There is still scope for festivals to co-operate more, sharing visiting arts groups and avoiding clashes in dates and themes. The growing relevance of the British Arts Festivals Association is helping to bring a crowd of entrepreneurs together to discuss problems, solutions, and the international dimension.

The wonderful thing about festivals is that more appear every year, some concentrating on the artistic talent in their small square mile; some on a particular art form or artist; some embracing the world. They are manifestly a good thing.

The Financial Times Guide to Summer Arts Festivals is published in Weekend FT tomorrow.

Theatre

The Herbal Bed

Peter Whelan's new play for the Royal Shakespeare Company, *The Herbal Bed*, is, in its clever historical-fiction way, perfect Stratford-upon-Avon entertainment. It is set in Stratford in 1613, and its central figure is Susanna Hall, daughter of the dying William Shakespeare. Shakespeare himself is an offstage presence, often on his daughter's mind; and the play's language and dramatic incidents sometimes evoke his. Susanna's husband is the Stratford physician John Hall, and the "herbal bed" of the title is a bed of herbs (some of them, like wormwood, very Shakespearean-sounding today) from which he makes his remedies.

The play covers the stress caused to the Hall's marriage by a mutual attraction between Susanna and Rafe Smith, a married local friend who greatly admires John Hall. This core triangle, although it has its historical sources and its Shakespearean echoes, is where *The Herbal Bed* moves in spirit far away from Shakespeare's world. For these three are the classic husband-wife-lover triangle of romance: Vulcan, Venus and Mars, or Mark, Isolda and Tristan. Rafe, with his intense, scrupulous, and self-punishing honour, is, in particular, the agonising Young Werther. No harm in this: *The Herbal Bed* is both romantic and Romantic, and enjoyable in both respects.

Then Whelan's tale becomes just the kind of drama that Verdi – in his least Shakespearean vein – would have loved to set in opera. The Church, at its most puritan and inquisitorial, examines the rumours of adultery and misconduct spread by one Jack Lane about Susanna and Rafe. Vicar-General Goche, who ques-



Troubled lovers in a tale perfect for Stratford: Joseph Fiennes and Teresa Banham as Rafe and Susanna

tions the threesome in Worcester Cathedral, is the play's most two-dimensional character. And this scene is the play's least Shakespearean – though also its most suspenseful. Curiously, Whelan is perhaps at his finest in characterising Jack Lane, who, though slender and maligned, emerges also as weak, charming, and funny.

Good writing shines throughout. Lyricism, humour, metaphors, rhetoric and philosophy are surely mixed

in characterful dialogue. The fact that much of Act Two is more concerned with social reputations and public facades diminishes the play's scale, but in Act One its climate is large and various.

Michael Attenborough's direction paces it with complete fluency. As the multi-faceted Susanna, Teresa Banham – sensitive, truthful – never strikes a false note; but there is something mild about her that makes her seem less important than the two men

in her life. Joseph Fiennes, as Rafe, is the opposite. He slightly overdoes the mood of tremulous hoarseness in scenes of perplexity, and he could raise the character's moral qualms to a more heroic scale. But, from the first, he emanates a very touching quality of troubled nobility, shadowed and withdrawn, that dignifies the play. David Tennant establishes and develops the rotting charm of Jack Lane very well, and Jay McInnes is first-rate as the Hall's loyal but uncer-

tain servant Hester. Finest is Liam Cunningham as John Hall, a seamless performance that catches Hall's high moral integrity and the domestic anguish that wracks him. *The Herbal Bed*, a new play both enjoyable and interesting, is at its most moving in his hands.

Alastair Macaulay

In RSC repertory at The Other Place, Stratford-upon-Avon.

The Painter of Dishonour

Laurence Boswell was at the forefront of the Gate Theatre's early-1990s agenda of rehabilitating the works of Spanish Golden Age dramatists. His RSC production of Calderón's 1695 play *The Painter of Dishonour* was greeted last year in Stratford with a mixture of plaudits and puzzlement, as a work which persists on this London transfer.

It is impossible to gauge whether or not Calderón is endorsing the code of honour which binds his noble protagonist, the middle-aged aesthete Don Juan; whether his destruction is due to forces which cannot be questioned, or iniquitous social convention; whether the play is tragedy or melodrama.

The work is driven by the differing strategies of courtly obligation and byman passion from the beginning,

when Don Juan's old friend Don Luis threatens to break off relations with him for the mild slight of lodging elsewhere. The Don compels his young bride Serafina to dance with a masked stranger in the second act because the rules of masquerade forbid refusal – even though Serafina realises, and Don Juan suspects, that the man's intentions are far from honourable. He is, in fact, her former lover, Alvaro, presumed drowned and intent on regaining her even though she consistently refuses him – either through affection for Don Juan or a sense of her own honourable obligation.

The uncertainty of tone is carried through from Boswell's and David

Johnston's translation. They cannot resist peppering the courtly language with minor gags, yet the character who should be the centre of honour – the Don's manservant, Juanete – is played by Tony Rolfe as a grumbling malcontent. Sara Matr-Thomas's Serafina seems in a constant state of panic, quivering like an aspen both physically and vocally; as Alvaro, Charles Daish is such a callow hot-head that one cannot but approve Serafina's decision to stick with Don Juan.

However, John Carlisle gives a masterly performance as Don Juan, conveying with equal potency a late awakening to love, the pain of an intelligent man finding himself prey

to jealousy, and finally – when Serafina is abducted by Alvaro – the anguish of his compulsion to seek revenge, as he wanders the land in the guise of a poor painter. Carlisle carries on his shoulders the authority of Calderón's writing, illuminating its emotional complexities.

But one pair of shoulders is not enough. Boswell directs the play with a heightened theatricality, including flamenco sequences and the constant presence of the mute, red-masked figure of Death reminding us that it will all end in tears; but we are never sure what to make of the play as a whole. This is most apparent when the main plot strand meets the subplot, in which Alvaro's sister is con-

ducting a clandestine affair with a prince who would rather be pursuing Serafina: both the prince and Serafina are herded into hiding in the same closet, in a device which must surely have reeked as strongly of farce to the play's original audience as it does today.

The play's close leaves the audience in a bewildering position. We feel keenly the wrongs of a code of honour whose real victim is neither Serafina nor Alvaro lying dead, but Don Juan, who has just shot them (and is forgiven by their respective families), yet we cannot fathom whether we are intended to feel tragically purged, condemnatory, or stoically resigned.

Ian Shuttleworth

At The Pit, Barbican Centre London EC2 (0171 638-8891).

Concert/David Murray

Jolas's 'journey'

The Franco-American composer Betsy Jolas turns 70 this year, and Vincent Meyer has honoured her with a commission for the Philharmonia Orchestra. We heard the more than usually quirky result, a 26-minute *Siggracia Ballade*, conducted on Tuesday by Yan Pascal Tortelier.

Jolas has long been an independent spirit, though the manner of her later music are far more French than American. Her near-exact contemporary Pierre Boulez once looked through a score of hers and remarked "Ah yes, I see what you're doing"; characteristically, she resolved at once to cover her tracks better next time.

There are many tracks in the *Siggracia Ballade* (*Siggracia* is the village where Jolas lives), represented by musical "walking" metaphors: ambulating or striking out boldly, at different gaits with a good deal of clambering over rocks too, if I heard right. Clues to the general import of the piece come in sung phrases extracted from poems (solo baritone David Wilson-Johnson, contending with the large orchestra); it is about personal journeys, even

life-journeys, striding off to new scenes or to cul-de-sacs.

Last year I greatly admired Jolas' score for her opera *Schliemann* at Lyon which teemed with variety and piquant ideas. There is less variety in *Siggracia Ballade*, but it deals often in sharp contrasts. Around the audible tread of the "walks" different sounds build up walls, erupt or simply loom. Yet the real track is excessively well covered: one hearing, at any rate, was too little to discover what the overall sense of the overlapping elements might be – or whether, indeed, an absence of overall sense was part of the point.

Tortelier's energetic direction looked persuasive, but the orchestra never sounded adequately convinced. The rest of the concert proved that Tortelier knows exactly what to do, in refined detail, with Debussy's *La Mer* and Ravel's second *Daphnis* suite, both freshly exciting to hear. He delivered a taut, poised account of the venerable Jean Dutilleul's *Timbres, espaces, mouvement* of 1978, and an exemplary accompaniment for the pianist Jean-Philippe Collard's left hand – lusty, faithfully sympathetic – in Ravel's D major concerto.

Jazz/Garry Booth

Irresistible trios

Guitarist John Abercrombie and drummer Peter Erskine, currently taking their respective trios on a UK tour, represent the state of the art in small group modern music. The great jazz trios have traditionally come in two guises: the sweetly swinging piano-led combo as pioneered by Nat Cole, and the organ/guitar/drums vehicle for greasy supper-club soul jazz. Though both formats are employed here, the music played by the ECM-based Americans is a challenging, intellectual form of chamber jazz.

Abercrombie sets his oblique, sometimes distorted deliberations against a surging backbeat provided by Dan Wall's organ basslines and Adam Nussbaum's bomb-dropping drum style. The compositions are slow burning. "Bo Diddley" is an ominous, funky piece overlaid by guitar lines strong on reverberation. "Doloroso" starts with Abercrombie making musical shapes against the pitter-patter of drums, the elec-

tric guitar eventually joining Wall in a mewling, almost vocal exchange. The intention, according to Abercrombie, is to hold back from describing the melody, to draw the listener in. On Wednesday at the Queen Elizabeth Hall, it proved irresistible.

Peter Erskine's approach, in contrast, is sharp-edged, with an easy to follow narrative. The music – which owes more to links ascending than blue notes descending – gives space for artistic improvisation. Though traditional rhythmic responsibilities are dispensed with, it is Erskine's shimmering, unshowy playing, in harness with sonorous upright bass from Palle Danielsson, which guides the group.

But although Erskine is clearly controller and colourist, British pianist John Taylor's improvisation is the focus. His reading of William Walton's "Torch Her Soft Lips And Part", and his own "Ambleside", were ravishing.

Sponsored by the Arts Council.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT
Concertgebouw
Tel: 31-20-5730573

● Berliner Symphoniker, with conductor Alun Francis, violinist Saskia Viersen, cellist Larissa Groenewald and pianist Niek van Oosterum perform Beethoven's Triple Concerto and Symphony No.5, 8.15pm; May 27

OPERA

Het Muziektheater
Tel: 31-20-5518117

● Pelléas et Mélisande, by Debussy. Conducted by Mark Elder and performed by De Nederlandse Opera and the Rotterdam Philharmonisch Orkest. Soloists include Philip Langridge and Willard White; 2.30pm; May 27, 30 (7.30pm)

BERLIN

CONCERT

Konzertsaal Tel: 49-30-203090
● Berliner Sinfonie-Orchester, with conductor Richard Hickox and the Ernst Sinfon Chor perform works by Vaughan Williams and Haydn.

Soloists include alto Pamela Helen Stephen, tenor Ian Bostridge, soprano Yvonne Kenny and baritone John Shirley-Quirk; 8pm; May 26

CHICAGO

THEATRE

Steppenwolf Tel: 1-312-3351888

● The Cryptogram, by David Mamet. Directed by Scott Zigler and performed by Steppenwolf Theatre Company. The cast includes Zaks Lubin, Amy Morton and Marc Vann; 7.30pm; May 26, 30; Jun 1

COLOGNE

OPERA

Opernhaus Tel: 49-221-2218240

● Die Zauberflöte, by Mozart. Conducted by Georg Fischer and performed by the Oper Köln. Soloists include Franz-Josef Selig, Rainer Trost and Martina Rüping; 7.30pm; May 26

COPENHAGEN

EXHIBITION

Den Hirschsprungke Samling - The Hirschsprung Collection
Tel: 45-31 42 03 36

● Wilhelm Bendz, A Young Painter of the Danish Golden Age, 1804-1832: exhibition devoted to the work of Golden Age painter Wilhelm Bendz. The display features 135 paintings and drawings, of which a very large proportion have never been shown publicly; to May 27

GENEVA

EXHIBITION

Petit Palais Musée d'Art Moderne
Tel: 41-22-3461433

● Montmartre Vivant: de Toulouse-Lautrec à Utrillo: exhibition devoted to the Montmartre in Paris, which was at the centre of the international art scene at the turn of the last century. The display features more than 100 paintings, posters, prints, photographs, newspapers and other documents of this period, including works by artists such as Bonnard, Chéret, Degas, Van Dongen, Forain, Max Jacob, Modigliani, Picasso, Steinlein, Toulouse-Lautrec, Utrillo, Valadon, Vallotton and Vuillard; to May 30

HAMBURG

CONCERT

Hamburgische Staatsoper
Tel: 49-40-351721

● Samson et Dalila, by Saint-Saëns. Concert performance by the Hamburg Oper, conducted by Pichas Steinberg. Soloists include Olga Borodina, Plácido Domingo and Jean-Philippe Lafont; 7.30pm; May 27

LONDON

CONCERT

Wigmore Hall Tel: 44-171-9352141

● Dawn Upshaw, Olaf Bär and Helmut Deutsch; the soprano, baritone and pianist perform works by R. Schumann, Chantier and Barber; 7.30pm; May 29

BRITISH MUSEUM

Tel: 44-171-6361555

● Vases and Vase-owners: Sir William Hamilton and his collection: exhibition focusing on the 18th-century antiquary, connoisseur and natural historian Sir William Hamilton (1730-1803), perhaps

better known today as husband of Nelson's mistress Emma. The display features a selection from over 200 items formerly in Hamilton's possession but now in the British Museum, together with loans from public and private collections from all over the world; to Jul 14

POP-MUSIC

Wembley Stadium, Arena and Congress Centre
Tel: 44-181-9001234

● Neil Diamond: performance by the American singer; 8pm; May 25, 26, 27, 30, 31; Jun 1

MADRID

EXHIBITION

Museo Nacional del Prado
Tel: 34-1-4202836

● Goya: retrospective exhibition devoted to the Spanish painter Francisco de Goya (1746-1828), in celebration of the 250th anniversary of the artist's birth; to Jun 2

MUNICH

OPERA

Nationaltheater
Tel: 49-89-21851920

● Aida, by Verdi. Conducted by Roberto Abbado and performed by the Bayerische Staatsoper. Soloists include Gerhard Auer, Elisabeth Fionini, Julia Varady and Dennis O'Neill; 7pm; May 29; Jun 1

NEW YORK

CONCERT

The Metropolitan Museum of Art
Tel: 1-212-879-5500

● Gala Benefit Concert: The Orpheus Chamber Orchestra with

conductor Richard Goode perform works by Stravinsky and Mozart; 8pm; May 29

EXHIBITION

Center of Photography Tel: 1-212-860-1777

● Horst: A Retrospective: exhibition honouring the work of the recipient of the 1996 ICP Mastery of Photography Award. Although Horst is principally known for his work as a fashion photographer, the display also looks at other aspects of his work. The exhibition is presented in conjunction with Horst's 90th birthday; to Jun 2

PARIS

OPERA

Théâtre de l'Opéra Comique
Tel: 33-1 42 44 45 46

● L'Elisir d'Amore, by Donizetti. Conducted by Antonello Allemandi and performed by the Opéra Comique. Soloists include Youngok Shin, Raul Gimenez and Peter Seividge; 7.30pm; May 27, 29, 31

STOCKHOLM

EXHIBITION

Moderna Museet - Museum of Modern Art Tel: 46-8-6664250

● Alexander Calder (1899-1976): a large, retrospective exhibition devoted to the work of the American sculptor Alexander Calder, inventor of the mobile and its opposite, the stabile; to May 27

TOKYO

CONCERT

Kioi Hall Tel: 81-3-52764500

● Gidon Kremer and Naoko Yoshino: the violinist and harpist

perform works by J.S. Bach, Takahashi, Prokofiev, Khachaturian and Rochberg; 7pm; May 27

VIENNA

CONCERT

Konzertsaal Tel: 43-1-7121211

● Sabine Meyer, Thomas Riebl and Bruno Canino: the clarinetist, viola-player and pianist perform works by Mozart, R. Schumann and Brahms; 7.30pm; May 30

Wienersymphoniker

with conductor Rafael Frühbeck de Burgos and the Wiener

Singakademie perform Beethoven's Symphony No.6 and the world premiere of Gottfried von Einem's Tier-Quartet. Soloists include mezzo-soprano Marijana Lipovsek and baritone Albert Dohmen; 7.30pm; May 30, 31

WASHINGTON

EXHIBITION

Arthur M. Sackler Gallery
Tel: 1-202-357-2700

● Traders and Raiders on China's Northern Frontier: exhibition reflecting the flourishing contacts and complex inter-relationships between China and its northern neighbours, the pastoral tribes who inhabited the vast lands north of the Great Wall during the first millennium B.C. to Sep 2

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WORLD SERVICE

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10.00

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Nonstop live coverage until

15.00 of European

business and the financial

markets

17.30

Financial Times Business

Tonight

CNBC:

09.00

Squawk Box

10.00

European Money Wheel

Financial Times Business

Tonight

COMMENT & ANALYSIS



Philip Stephens

Far beyond a joke

The politics of Europe at Westminster would provide a perfect comedy script – if matters were not so serious

Sometimes you can only shake your head in disbelief. Scepticism about the merits of a single European currency? Fair enough. Irritation with the federalist dreams of Brussels? Understandable. But a beef war? The wrong decision by a handful of vets is taken as cause to send the nation back into the trenches. John Major convenes a war cabinet. Tony Blair scuttles for cover. There is even talk of a beef election. There could hardly be more graphic testimony to the sorry absurdity of the politics of Europe at Westminster.

If it were not so serious it would provide a perfect script for an episode of Dad's Army. It is serious. More than is appreciated in Westminster and Whitehall, the UK's relations with its continental partners have reached a turning point. Across the Channel, they are bewildered and frustrated by Mr Major. They have less faith in Mr Blair than he would like to think. There is only one real ambition in Paris and Bonn for the present intergovernmental conference on the future of the European Union. They want a "flexibility clause" inserted in the Treaty of Rome. Such a clause would build a permanent bypass around British obstructionism.

I do not doubt that Mr Major acted out of genuine frustration when he threw his spanner into the Brussels works earlier this week. The meeting of the aforementioned vets had been seen as a formality. Mr Major believed he had firm assurances from Portugal, Spain and the Netherlands that they would vote with the majority to lift the export ban on gelatin, tallow and bull's semen. The prime minister also thought (wrongly) that Chancellor Helmut Kohl was ready to temper Germany's intransigence.

But to focus on whether others reneged on their promises is to miss two more important points. The first is that BSE is a British problem. It was the British government that allowed its farmers to give

cheap, offal-based feed to its beef herds. It was the British government that lamentably failed to curb the disease when it was discovered in the 1980s. And it is Mr Major's government that has blundered and bungled since admitting that there may be a link between BSE and the deadly human condition CJD.

Dozens of countries have banned British beef. Even Britain's last significant colony, Hong Kong, has lost faith. But we have heard nothing of irate rebukes for Mr Major's friend and chosen heir, Chris Patten, who happens to govern Hong Kong.

The second point is a subtler one. Last summer Malcolm Rifkind, the foreign secretary, established a new doctrine to guide relations with Europe. Henceforth, Britain would differentiate between interest and influence. It would no longer offer compromises the pursuit of the latter, rather vague notion. Every decision would be weighed against a narrow definition of national self-interest.

This put an end to payments into Europe's Bank of Goodwill. But Mr Major's account had long since been overdrawn. So his partners, understandably, are unwilling to extend new credits. As one appalled, senior Whitehall official remarked to me this week, Europe works on favours. The prime minister

Almost any deal that Europe could offer, even in its most generous of moods, will not meet the demands of those Mr Major now chooses as his allies

has had none to call in. There are, of course, more specific contradictions in the British position. It has declared that Europe must act as a community of nation-states. The Brussels Commission must be cut down to size. And yet, in the BSE affair, the Commission is the hero of the piece. It wants the ban on beef products lifted. It is the assertion by others of their national interests that has so angered Mr Major. One can only assume they read Mr Rifkind's speech.

All this, of course, has been lost in the intoxicating fantasy which has persuaded some Conservatives that Mr Major has at last found the formula to win the general election. Just a few weeks back, the prime minister was deriding his party's Euro-phobes as inhabitants of cloud-cuckoo-land. Now he is inviting the whole nation to join them in the cumulus.

No doubt Mr Major has been much cheered by the tabloid enthusiasm for his unlikely imitation of John Bull. It must make a welcome change to pick up the Daily Mail or The Sun and see scorn replaced by praise. An election fought under the flag might give the tabloids the excuse they need to return to the Tory fold.

But the prime minister should beware their poisonous embraces. Sure, he can expect an end to the ban on beef by-products when agriculture ministers meet early next month. There must be a reasonable prospect also that, at the Florence summit in late June, the rest of the Union will offer a framework for a gradual dismantling of the wider ban.

But such an outcome is far from certain. And the Euro-sceptic ratchet is turning again. Almost any deal that Europe could offer, even in its most generous of moods, will not meet the demands of those Mr Major now chooses as his allies. They do not want a settlement. They want an escalation.

Thus the Europhobes are

hoping that the European Court of Justice will soon endorse a decision by its advocate-general to impose a 48-hour working week on Britain, in spite of its opt-out from the social chapter. Then they will insist that the prime minister continues to obstruct indefinitely. Nothing less than a complete rupture will satisfy their narrow nationalism.

It is absurd to think such a strategy could provide the platform for a snap general election victory. It will take more than jingoism to persuade the voters to forgive this government its sins. And a campaign built on the xenophobia that now runs rife on the Tory backbenches could not fail to reopen the Conservative divisions. How long would it be before Michael Portillo and Kenneth Clarke were asked their views on a single currency?

Mr Clarke is already finding it hard to keep this particular company. He gave ground over a referendum on a single currency. As frustrated as any by the beef crisis, he has accepted the latest demarche. But he will demand that Mr Major accepts a reasonable deal. As for further retaliation, the chancellor has told the prime minister that there is a line beyond which he will not step. The Eurosceptics in the cabinet want Mr Major to call his bluff. I am not sure that would be wise.

None of this is to say that Mr Blair has emerged with any credit. His stumbling performance in the House of Commons this week was the worst of his leadership. Paddy Ashdown, the Liberal Democrat leader, has been alone in distinguishing between cheap posturing and a genuine pursuit of British interests. Mr Blair insists his European credentials are impeccable. But warm words are not enough when he is so obviously courting favours from the Tory tabloids. Like Mr Major, he has decided it is safer to follow than to lead. You can hardly blame the rest of Europe for starting work on that bypass.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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UK beef stance is more evidence that it has been a handbrake on European progress

From Mr Friedrich R. Blase
Sir, Reaction in Brussels and other European capitals to the handling by UK prime minister, John Major, of the beef problem, according to your article "Bewildered turns to despair" (May 23), is frankly too diplomatic and not far-reaching enough.

Behind the national interest which Mr Major misuses to argue his ludicrous stance on Europe lies an evidently different motivation – winning support for his party and his backbenchers who await the next general election in nail-biting distress. The prime minister's action may thus be logical, yet not legitimate, as it proves to be disastrous for the whole of the UK. Blackmail of the EU is merely another item on the long list that highlights the Tories' scant regard for truly national interests.

The UK's role in Europe has worsened from an outsider who wants to join to an insider who should leave. Britain has been a tireless handbrake on European progress and has finally chosen the reverse gear. While Chancellor Kohl and President Chirac fancy an "opt-out" clause for certain policies, a "throw-out" clause for members who work against the fundamental interests of the community of states should be included in the revision of the Maastricht treaty. Nowhere in the world outside Brussels diplomacy and the politics of necessity does a team member have the right to remain in the team while working against its principal goals.

Europe should give up hope that the current British government, driven by self-centredness, wants to be part of Europe. The only reason it holds its stake in the EU is to slow it down, so Britain will not fall behind. The beef crisis is just the right excuse to pursue this underlying idea. But Europe cannot wait for a stubborn Britain. More important work is waiting in eastern Europe. This leaves Britain with two alternatives; since it can no longer influence world politics without Europe, it can either fall into complete anonymity or join the US as its 52nd state.

Friedrich R. Blase,
Kapuzinerstrasse 11,
48149 Münster,
Germany

From Dr Paul Brenton
Sir, With the British government threatening to disrupt EU business over the beef ban, it is perhaps important to put into some perspective the significance of trade in beef to the UK. The immediate cause of this response from the British government is the refusal to lift the ban on semen, tallow and gelatin. In 1994, UK exports of these products to the EU amounted to £9.9m, about 0.02 per cent of total exports to the EU. With regard to the wider ban, bovine products contributed £97.6m of UK exports to the EU, or 0.8 per cent of the total.

The British government is also seeking the removal of the ban on exports of beef products

to third countries (irrespective of whether such countries have their own ban on imports of British beef). Exports of beef products to the rest of the world are much less important than those to Britain's EU partners, amounting to £9.9m in 1994, or 0.1 per cent of all exports to third countries. It should also be remembered that a large proportion of such exports were at prices subsidised by the EU budget.

None of this should be taken to minimise the gravity of the difficulties facing the beef industry in the UK and the pressing need for a solution to these problems, but rather to highlight exactly what the British government is prepared to jeopardise important EU business for.

Paul Brenton,
Centre for European Policy Studies,
Place du Congrès 1,
B-1000 Brussels, Belgium

From William W. Wyndham
Sir, Beefing may get Europe listening, but it is not the right message. The British feel that the German stance on the British beef ban is crudely unjust. They are right to feel that the terms of the ban are not dictated by either scientific or health considerations. But the British must face their anger rather than run away from Europe.

The democratic route to European unity combines political with economic paths – the parliament with Emu. Taking the one without the

other will not work and should not. Instead, European economic integration via Emu requires simultaneous development of the European parliament, to which the Council of Ministers must be responsible and of which the Commission can only be the civil service.

Germany, not having Britain's pride in its political record and skill, wants Europe (including eastern Europe) ruled with money, Germany's money. It would no longer shrink from ruling Britain out of a Europe not made in Germany's image, if Britain offers no worthy alternative.

Rightwing Tories petrified with fears for British sovereignty have failed to notice that the European Union is fundamentally undemocratic. Neither the Commission as primary initiator of EU policy ("Brussels") nor the proposed Emu central bank ("Frankfurt") set up to enforce that policy is subject to effective scrutiny by any electorate.

The choice for Britain – in or out – is now, and it is not ultimately between pageantry and power, not even between Westminster and Strasbourg. It is for or against the British right to democratic participation in deciding Britain's future – and in a parliament with the power to control both European political and economic affairs.

William W. Wyndham,
Castlegate House,
Lewes, E Sussex, UK

Not an attitude which is likely to impress as a consultant

From Mr Ludwig Kanzler
Sir, Let me tell you why Lucy Kellaway ("The physics of consultancy", May 20) was really refused a job in consultancy: how could she have possibly impressed her employer, if she "did not know then what management consultants were"?

Indeed, her admission that her (in my opinion, absolutely unbalanced) view of consulting "might be sour grapes" corresponds with my experience. I have never met someone who had been refused a job in consultancy and who did not then slag off consultants afterwards.

But why did these people apply in the first place? Lucy Kellaway blames it on money. Yet, the bitter truth is that while there are some young consultants who may earn twice the salary of a trainee in industry, they do not get away with the same working hours. When she was at the drinks

party, she should have asked the consultants where they usually spend their weekend, for example.

Ludwig Kanzler,
Christ Church College,
Oxford
OX1 1DP,
UK

Europa • Dominique Moisi

A partnership of equals

The transatlantic alliance needs a stronger Europe and a less dominant US

The true problem with the future of the transatlantic relationship is that Europe does not exist, and it is not absolutely clear that the US wants it to. The nature of the post-cold war world makes the transatlantic relationship more necessary than ever in a world characterised by the new uncertainties about Russia, the vulnerabilities of democracies everywhere and China's new clout.

But maintaining that relationship has become increasingly difficult as the democratic allies compete ever more aggressively with each other economically. The issues at stake on both sides of the Atlantic are broader and less simple and do not make for an easy partnership.

The US could be the guarantor of stability in today's multipolar world. But instead it appears as a psychologically self-sufficient – and at times even provincial – actor, a great power endowed in part against its will with global responsibilities and means.

It often gives the impression that it wants to be the global leader – but only in behaviour and style. If the US really wants Europe to act as a diplomatic and strategic power on the world stage, it must begin to treat it as an equal, and not only in words. To do so, Washington needs to move from leadership to partnership with Europe.

A year ago in the Journal Foreign Affairs, Richard Holbrooke, the former American assistant secretary of state for European and Canadian affairs, wrote reassuringly of the US as a European power. But his negotiating style during the Dayton negotiations, bringing to an end the fighting in Bosnia, gave the impression that he believed the US was a power over Europe.

The challenge for Europe is tougher than that facing the US and can be summarised in one simple question: does Europe exist? Unless it does, it



Richard Holbrooke: controversy over his negotiating style

will be difficult for the US to move from leadership to partnership – it takes two to tango. In economic and trade terms, Europe is already a single market and a global power, not simply a bystander. During the Uruguay Round of the Gatt negotiations which led to the setting-up of the World Trade Organisation, Mickey Kantor, the then US trade representative, negotiated with Sir Leon Brittan as representative of a united Europe.

By contrast, there is no European identity in foreign and security policy, and few EU countries are willing to fight to bring it into existence.

There are still very different approaches to the nature of power among the three main European countries – France, the UK and Germany. The French and British still see willingness to take military action as the essence of nationhood – its *ultima ratio*.

Because of their past, the Germans tend to believe that security issues cannot be answered by military means alone, or even at all. If Europe is to have a defence identity, the French and the British must transcend their reliance on traditional thinking about the importance of national military power.

The Germans, for their part, will have to transcend their reluctance to recognise the importance of military power in international relations.

As it is, the natural impulse for most Europeans would still be to turn to the US when it comes to matters of life and death. Without common institutions and shared political will, collective diplomacy is a sure guarantee of impotence and inefficiency in international relations.

Unilateral actions by European nations run the risk of being seen as antagonistic to the European project or contradictory. The reaction to the recent Middle East initiative of Mr Hervé de Charette, France's foreign minister, illustrates the problem.

The French diplomatic motto could be described in Cartesian terms: "I intervene, therefore I am." But France's European partners regard this instinct with a mixture of bewilderment and irritation – as does the US.

The two sides of the Atlantic seem to indulge in incompatible dreams. The US wants to be number one, while minimising the cost to the lives of its soldiers or to its economy. Europeans want to keep the US as the ultimate insurance policy as they evolve towards a common identity, all the while maintaining as much as possible the attributes, symbols and reality of national sovereignty.

Bosnia provides the perfect example of how these contradictions manifest themselves. The Europeans accuse the Americans of "stealing the

glory", leaving them to pay the bills.

In fact, deep down the Europeans do not know what to fear most from the US – an excess of domination or a lack of interest leading to a return to a kind of neo-isolationism.

The Americans for their part are quick to denounce Europe's cynicism over China. As Washington sees it, the European countries are prepared to step into Chinese markets while the US stands by its human rights principles. In fact, the reality is less clear-cut – as Europeans point out, US business is already well-entrenched in China.

With the disappearance of a well-defined Soviet threat, the two sides of the Atlantic can no longer define their relationship in terms of a negative. But there is much in common that could be defined in terms of a positive commitment to values such as democracy and the market economy. However shared values are inevitably less visible than an external threat, and common policies thus need clearly to reflect common interests.

The Europeanisation of Nato should be a common objective if the US and Europe want to create a more balanced relationship which would be more stable in the long run.

The new realism of France towards the alliance is a very positive sign. But the French conviction that the more Nato today means more Europe tomorrow and the willingness of France to be an active partner in the re-creation of Nato may not be enough.

A healthy and stable transatlantic relationship will ultimately presuppose different mental attitudes on both sides of the Atlantic. Europeans must be convinced that creating a European identity is essential in facing the challenges of today such as nuclear proliferation and mass migration, and to prevent the return of the explosive nationalism that led to war in the past.

The Americans have to come to terms with the fact they can be equal partners in a joint democratic venture, and not simply chief shareholders.

Dominique Moisi is deputy director of the Paris-based Institut Français des Relations Internationales and editor of Politique Étrangère. He writes here in a personal capacity.

THE MILITARY CAN'T TELL US WHERE THEY LEFT THEIR LANDMINES. BUT THESE PEOPLE CAN.



INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC)
LANDMINES MUST BE STOPPED

1525 1525

FINANCIAL TIMES

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Friday May 24 1996

Labour rights and trade

A study by the Organisation for Economic Co-operation and Development of workers' rights and international trade, published this week, is a welcome attempt to clarify a debate so far characterised more by rhetoric than by rational analysis. The study is unlikely to be the last word on the matter, not least because its main finding is that hard evidence of any kind is in short supply. But it challenges those who want labour standards placed on the world trade agenda to make a better case than they have done to date.

The leading proponents, the US and the European Union, argue that the World Trade Organisation must respond to public concern on the issue of trade liberalisation is to continue to command support. "This is disingenuous. The protectionist pressures are growing in much of the industrialised world is undeniable. But the reason is that workers there are worried about their own jobs - or lack of them - not about perceived human rights abuses elsewhere."

Not surprisingly, poorer countries claim the west's real aim is to drive up their costs or seek a pretext to restrict their exports. The OECD offers some comfort on the first of these concerns. It finds no evidence that respect for human rights has retarded economic growth or export competitiveness. If anything, experience suggests the opposite.

However, that does not mean

that labour standards have a place in the WTO. The WTO is based on rules, which, to be effective, need to be precise and unambiguous. Though a broad international consensus exists on the principles of "core" standards, national interpretations vary widely. That is one reason why none of the International Labour Organisation's conventions on workers' rights has been ratified by all its members. In such circumstances, devising objective measures of countries' respect for such standards looks near-impossible, particularly when there is little reliable information on how they are being applied.

The strongest objection to involving the WTO in enforcing labour standards is that it is quite unsuited to the task. The organisation exists to remove trade barriers, not to promote social - or any other - policy goals, however desirable. Confusing these roles would distract attention from liberalisation and risk providing a pretext for legitimising protectionist measures.

The industrialised powers which want to give the WTO a "social" dimension need to demonstrate clearly why that would promote, not restrict, global free trade. They have yet to do so. But governments of developing countries also need to show that they are not using that failure as an alibi for delaying essential improvements in basic human rights and labour standards.

Judges at large

England's judges used to be a shadowy and discreet lot. And when the odd one, like Lord Denning, did emerge from beneath the wig, it was rarely to take on the government. No longer. Within the space of three days the outgoing Lord Chief Justice has condemned the home secretary for a policy proposal, while his likely successor has issued a public warning that if parliament does not change the law in another controversial area he and his friends on the bench will do so anyway. "If, for whatever reason, legislation is not forthcoming... I do not think the courts will be found wanting," declared Sir Thomas Bingham of his belief in the need for a right of privacy.

This is an extraordinary statement. It is a truism that judges do not simply interpret the law; they also create it. They routinely change accepted interpretations of old statutes, and refine the common law to accord with modern conditions. In countries whose parliaments have enacted bills of rights, they also play a critical role in interpreting those rights.

What Sir Thomas is proposing, by contrast, is that the judges should change the law in defiance of parliament, without a bill of rights inviting them to do so. For it is not as if Parliament has overlooked the need for a right to privacy. On the contrary, England's politicians have debated the matter *ad nauseum* in recent years, and for good or ill have deliberately refrained from enacting one. If Sir Thomas disagrees, he has a

right to say so, but not to use his judicial office to do what MPs have decided not to do.

This week's judicial activism is symptomatic of wider forces affecting the judiciary and its relationship with the politicians. In the first place, it reflects the extent to which the legal elite has become part of England's liberal establishment.

In condemning the home secretary's plans for stiff minimum sentences, Lord Taylor, the outgoing Lord Chief Justice, recites standard liberal critiques of the futility of longer prison terms. These are hotly disputed. So is the case for a British bill of rights, a cause which Sir Thomas Bingham and many other senior judges now openly advocate.

The second force at work is the courts of Europe. Britain's higher courts now routinely defer to the European Court of Justice in their interpretation of European law, and are even setting aside British statutes in response to the ECJ. Separately, the European Court of Human Rights has become a *de facto* appeal tribunal for alleged infringements of liberties, because the UK is in the anomalous position of having agreed to its jurisdiction while refusing to enshrine in British law the rights it is charged with protecting.

It may be only a matter of time before the European Convention on Human Rights is incorporated into British law. In that event, Sir Thomas and his colleagues will have a bill of rights to interpret. But not before.

A German bind

No one familiar with the cut and thrust of German policy bargaining will have been particularly surprised by yesterday's attacks on the government's economic plans by both the public sector unions and Social Democrat opposition.

Sooner or later, a deal will have to be reached. Yet Chancellor Helmut Kohl's determination to tackle Germany's economic and fiscal ills in time for European monetary union is giving a master of compromise very little room for give and take.

This is particularly clear in the case of the public sector wage negotiations, which broke down yesterday when the unions rejected outright the government's only very slightly improved offer. With private sector pay settlements now running in the region of 1% per cent to 2 per cent, union leaders never seriously expected to achieve their former demand for a wage increase of 4.5 per cent. But there remains a large gap between the unions' and the government's concepts of what might be a reasonable offer in the present, depressed economic climate.

Both sides have agreed to take the issue to independent arbitration. But Mr Kohl has good reason to stand firm. So far the unions' sound and fury has failed to make much of an impression either way on the German public. This might change if widespread strike action started causing people real incon-

venience. Many voters seem to have decaying sympathy for public sector employees in secure jobs at a time of rising job insecurity in the private sector.

Economic arguments provide the most powerful argument of all for being tough with the unions. Reining in public sector wage growth is one of the key elements of the DM70bn (£30.43bn) package of public spending cuts which must be approved to keep government finances on course for European monetary union.

The latest estimates suggest that the unexpectedly sharp downturn in the economy this year will lead to an even sharper slump in tax revenues in 1996 and 1997 than previously thought. Lower interest rates and controls on ongoing expenditure imposed on an ad hoc basis by Mr Theo Waigel, the finance minister, may improve the situation somewhat. But however ambitious Mr Kohl's package may have appeared back in April when it was announced, it looks increasingly the bare minimum that will be required to improve German competitiveness and keep the budget on the rails.

Clearly the same uncomfortable arithmetic severely limits the government's room for manoeuvre in parliament. Successfully passing the package would take Germany only a few steps towards curing its long-term economic ills. But with nearly 4m unemployed, a failure to pass even these measures would be a sorry step backwards.

Japan's difficult prognosis

The soaring cost of an ageing population means that harsh decisions need to be taken about the healthcare system, says Emiko Terazono

In Japan's feudal age of Edo which ended in the mid-19th century, sick and weak old people from poor peasant families were carried on the backs of their sons into the mountains and left to die there. Modern times have proved much kinder to the country's aged population and today they are cared for by the country's health insurance schemes.

But the cost of the healthcare Japanese citizens now enjoy is increasing rapidly as the population ages. At the same time, slower economic growth means the schemes' income from premiums, which is linked to wages, is rising less quickly, forcing many to draw on their reserves.

"The number of insurance plans that are in the red is going up rapidly," says an official at the Ministry of Health and Welfare. "You could say many are virtually bankrupt."

Problems are even being experienced by the larger schemes covering some of Japan's most important companies. Toyota's health association, for example, has an estimated shortfall of ¥1bn (\$9.3m), making it one of 1,535 corporate insurance plans expected to be in deficit this year.

Such workplace-based schemes are at the heart of the country's health insurance system, which was introduced in 1961. They provide cover for employees and their families, with premiums paid jointly by the employer and workers.

A government scheme operates for the self-employed and pensioners, who pay instalments to cover part of the cost.

Patients need to meet between 10 and 30 per cent of their medical expenses - the rest is covered by the insurance scheme, which reimburses the doctor or medical organisation. However, as Japan's population gets older, costs are rapidly outstripping income.

Demographic change is putting pressure on the welfare budgets of most developed countries. But the problem is especially acute in Japan where the proportion of people over 65 is rapidly increasing.

In 1970, just 7.1 per cent of people were over 65, compared with 9.8 per cent in the US and 12.9 per cent in the UK. That has now risen to 14.5 per cent, against 12.8 per cent for the US and the UK's 15.3 per cent. By 2020, the Japanese figure will be 26.5 per cent - more than in any other developed country.

Healthcare costs now account for about 7 per cent of gross domestic product, still low in comparison with the average of 8.3 per cent for countries in the Organisation for Economic Co-operation and Development.

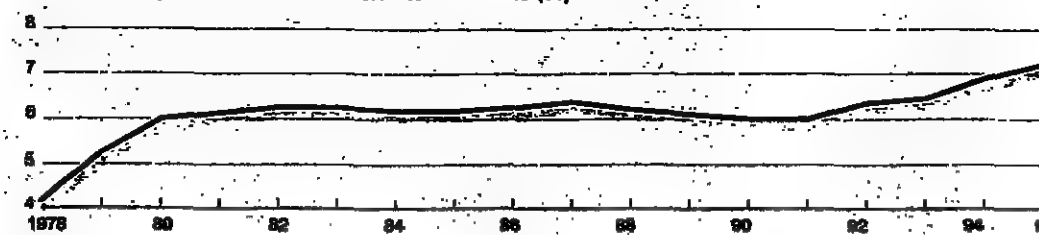
However, according to government forecasts, the combination of an ageing population and slower economic growth will take Japan's health bill to 13 per cent of GDP by 2010 and 19 per cent by 2025.

To cope with that growing burden, the health ministry has been looking for ways to cut spending. The prime target has been drugs prescribed by doctors, which account for 30 per cent of the healthcare bill - the highest proportion in the OECD and far higher than the 11 per cent in the US and 16 per cent in the UK.

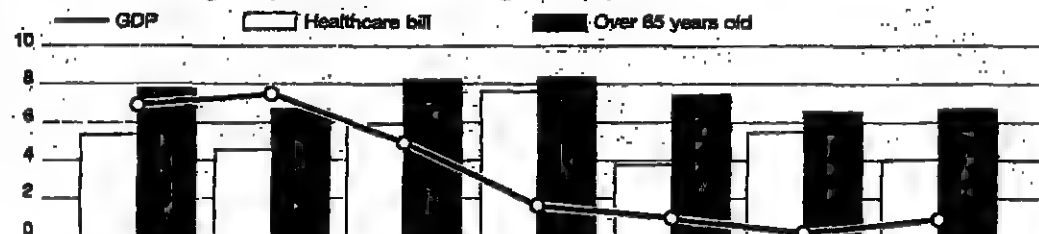
Japan's doctors are notorious for prescribing numerous pills for a single ailment. The Japanese take twice as many drugs as they need to, says Mr Yoshitaka Yamamoto, industry analyst at brokers Salomon Brothers in Tokyo. "There are

The medical timebomb

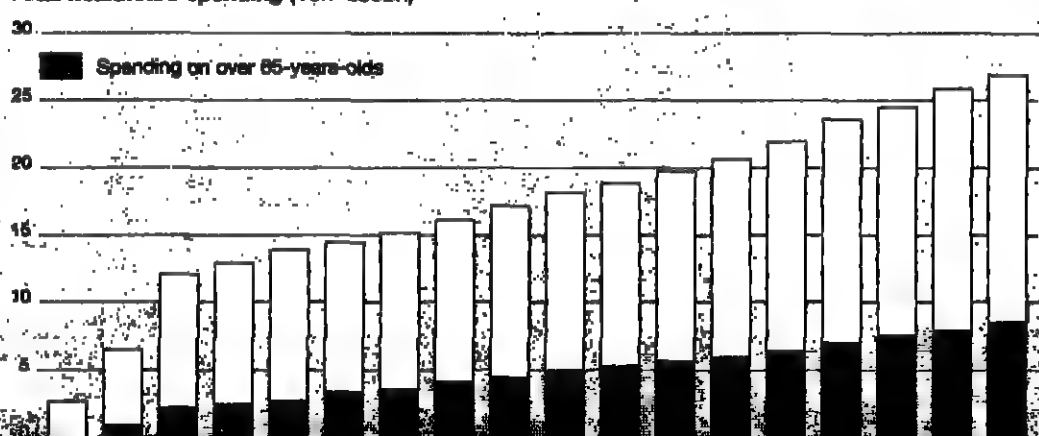
Healthcare expenses as share of national income (%)



Growth of spending compared with economic growth (%)



Total healthcare spending (Yen '000bn)



also too many drugs prescribed without proven effects," he says.

Until recently, a patient who went to a doctor for a cold would typically have received as many as five drugs. These would include a cough medicine, an anti-allergy drug, an antipyretic to reduce fever, an antibiotic for any ailments that might affect a body weakened by a cold - and a gastric treatment to protect the stomach from the effects of the other drugs.

This overprescription has medical side-effects. In the 1980s, a new bacterium called methicillin-resistant staphylococcus aureus spread through Japanese hospitals, killing some patients. Doctors believed overprescription of antibiotics had caused the bacteria to develop a resistance to treatments.

Some commentators attribute the custom of overprescribing to Japan's reliance on drugs in traditional medicine - in feudal times, a doctor was referred to as a *kasurushi*, or master of the medicines.

But factors in the insurance system suggest a financial explanation. Doctors are reimbursed at the official price set by the government for the drugs they prescribe. As they can buy the drugs at a discount from pharmaceutical companies, there is an obvious incentive to give more medication than the patient requires.

Some attempts have been made to reduce such incentives. In 1992, the health ministry introduced biennial cuts in reimbursement prices with the aim of reducing them to the wholesale levels. This year's cut,

imposed last month, was the largest, reducing official drug prices by an average 8.5 per cent.

The ministry has also imposed a limit of eight items for any one illness, with reimbursement cut by 10 per cent if a doctor exceeds that figure. In April, the limit was reduced from 10 items to eight.

It has also proposed a new system of paying doctors for treating elderly patients, who already take a disproportionate share of the health budget - 32 per cent of the ¥27,160bn expenditure in 1995. It is estimated that this proportion will increase steadily to about 43 per cent in 2010 and 50 per cent in 2025.

The ministry hopes to reduce this growth by offering doctors a flat-rate fee to cover both medical services and drugs for an illness. The

aim is to provide an incentive to reduce prescribing, which takes 47 per cent of medical spending on the elderly. Since the profits from prescribing drugs are rapidly declining, this is likely to be more attractive to many doctors than payments for each service provided.

However, these measures have prompted an outcry from the drug companies, which claim that a squeeze on sales will have a damaging effect on their research and development capabilities.

"We think this is drug-bashing. Our companies have become scapegoats for the system," says an official at the drug manufacturers' association.

Doctors are also angry over the reduction in their income. Their traditional ties with the Liberal Democratic party, the leading member of the ruling coalition, give them some political influence and consequently another cut in the level of reimbursements on this year's scale is unlikely.

Now the medical profession is campaigning for higher contributions from patients to increase healthcare resources.

"The amount the patient pays is very small in Japan and should be raised. After all, people are willing to pay to play *pachinko* (Japanese pinball), which is a ¥70,000bn industry," says Dr Takao Ando, who heads a hospital in Tokyo.

Mr Yamamoto at Salomon Brothers agrees. Higher contributions would encourage ordinary Japanese to be more conscious of costs when seeking treatment, he says.

The government is aware that capping expenditure is unlikely to be the sole solution to the problem of the deficits that health insurers are facing. A 1995 health and welfare white paper called for an increase in health insurance premiums and higher payments by patients.

But the politicians have been reluctant to push for such changes after a public outcry three years ago forced the government to withdraw proposals for a new welfare tax.

Since the economy is still in a fragile state of recovery, business leaders are expected to oppose any increase in insurance premiums. And with a possible general election later this year, the coalition parties are already stalling on health ministry proposals for a new insurance scheme to provide nursing care for the bedridden elderly.

Health policy specialists believe the government and health ministry need to launch a public debate on reforms in order to prepare the way for politically difficult decisions.

"The people need to be told what is going on. There should be more debate on the possible solutions," says Mr Naoki Ikegami, a medical professor specialising in health policy at Keio University, one of Japan's leading privately run universities.

Ministry officials are braced for public opposition to their proposals for higher charges and premiums but believe they are the only way to avert a crisis in the healthcare system.

"There will be a very painful debate and we are preparing ourselves for lots of criticism," says a ministry official. "The debate will be to survive the storm such a debate will undoubtedly arouse."

OBSERVER

Moscow's sporting life

■ It's more than a little irksome when you're running for the presidency of a country to have one of your buddies arrested by the cops. Boris Yeltsin's mate Boris Fyodorov was picked up earlier this week on the outskirts of Moscow and charged with possession of illegal drugs.

Being Moscow, there is of course probably much more to this than meets the eye. Besides being chairman of the National Credit Bank, Fyodorov is also head of something called the National Sports Fund which, until last year, was one of the best examples of the Russian penchant for concealing venal motives behind high-flowing rhetoric.

Fyodorov took over running the fund from Shamil Tarpishev, whose main qualification for the job was his friendship with his tennis pupil - Boris Yeltsin. The fund's official purpose was to support Russian athletes. It pursued this worthy aim by taking advantage of a specially created tax loophole - a government decree which allowed it to import cigarettes and alcohol duty free. This sweetheart deal made the fund Russia's biggest tobacco and alcohol importer, and billions of dollars of revenue slipped from the treasury's grasp.

Moreover, it appears Yeltsin

himself is in trouble with the law. Police in the city of Yekaterinburg say he's liable for a fine of 25,000 rubles (that's about \$5) for not cancelling the registration of a hunting gun when he left to go to Moscow in 1995. Come on boys - you can do better than that.

Almost off-side

■ Football administrators around the world wish - almost more than anything - that they could delay FIFA's June 1 vote on whether Japan or South Korea will stage the 2002 World Cup soccer finals.

The reason? What else - money. Japan and South Korea have been churning buckets of the stuff around to help persuade FIFA committee members to back their respective bids.

The gravy train is currently visiting the Caribbean, where this weekend the Caribbean regional soccer competition kicks off. Concacaf, the Caribbean regional body, has three of the 21 votes on the FIFA executive. The word in the Caribbean is that the only two floating votes are Concacaf's.

That's idle speculation, no doubt; but South Korea and Japan are taking no chances. They have spent lavishly - together about \$10m so far - on Concacaf's interests.

Where's it all gone? "The Japanese and the South Koreans have paid for courses in Canada for 25 regional referees, picking up air

fares and hotel expenses; they have paid for computers to aid training... and they have contributed to the costs of the Caribbean regional football competition which begins this weekend," says Jack Warner, Concacaf's head.

What, no bungs?

Frogs' legs stew

■ What's good enough for Jacques Chirac is not, it seems, good enough for his country's top soccer stars.

Whereas the French President was regaled with British beef at virtually every opportunity during his recent visit to the UK, France's team for next month's Euro 96 football championship in England is taking its own beef supplies. Jean-Marcel Perret, the French team's doctor, says there is no question of the team taking "the slightest risk".

Watch out for the salads boys, they pack a mean punch...

Size is everything

■ Asia's accelerating free trade process is rightly attributed to progress between the 18 members of the Asia Pacific economic co-operation forum, otherwise known as Apec. Officials meeting in Cebu, central Philippines, this week are inserting practically into a body which sometimes seems to generate little more than lofty

principles. What better way of demonstrating Apec's worth to the man in the street than by harmonising condom sizes, ask officials?

The condom initiative, which Jesus Motoomul, chairman of the Apec customs committee, unveiled yesterday, will be followed up with similar measures on refrigerators and food labelling.

"When an American buys a large-size rubber condom made in the Philippines he can be assured that it is the same in length and diameter as the large-size condom manufactured in the United States," said Motoomul. That's a great relief.

Mammary menace

■ Seymour Schulich was congratulated yesterday on never having his photograph in the annual reports of Franco-Nevada and Euro-Nevada, the two Canadian gold companies he founded and where he is chairman.

He said it was only out-of-control ego that made some executives believe shareholders wanted to see their mugshots, as may normally be found in most annual reports.

Ego, he insisted, was by far the most important of the four big "enemies" every businessman faced. His other three nominations? Greed, alcohol (these days) drugs, and secretaries with big chests.

Financial Times

50 years ago

Timber Supplies Hit
Stockholm: M. Gunnar Myrdal, Minister for Trade, in a detailed report to Parliament on Sweden's foreign trade, recalled that Sweden had promised to export 400,000 standards of timber in 12 months to countries in the sterling area if Sweden received the necessary quantities of coal. This had not occurred, however, and Swedish production was now rendered difficult and the export of 400,000 standards of timber was causing trouble. The Swedish Government would still try to keep its promise, but with reservations. In the distribution of timber among sterling countries, Sweden must favour countries which supplied coal or other fuels.

Gold Coast Main
The latest example among companies putting in hand expansion schemes in West Africa is Gold Coast Main Reef. It is proposed to increase the milling rate from 9,000 to 15,000 tons a month, though this rate will not be attained for some eighteen months, allowing for the time taken by machinery deliveries and for the development necessary to supply such a tonnage. There is every reason to expect Treasury permission for the company's proposed capital issue to shareholders to finance this expansion.

1510

RECRUITMENT

JOBS: Alternatives to downsizing could restore faith in popular capitalism

Packard's good corporate citizen

For several years, it has been the conventional corporate wisdom that slim is beautiful. Companies everywhere looked in the mirror and saw Kate Moss.

Now it appears that downsizing is suddenly out of fashion as stories emerge in the US about how it has proved a business failure for many companies. In spite of these stories, there seems little evidence of the trend being reversed in the UK, while in much of continental Europe job-cutting has only begun.

The approach of some boardrooms reminds me of the behaviour of the generals in the First World War who came to accept that sacrifice was inevitable. Many corporate leaders, indeed, have come to look at sacrifice as a strategy for survival: only if the headcount is reduced can profits be restored.

Eventually the generals were forced to appreciate that human life mattered. If only because politicians such as Lloyd George engineered a change of mind by sacking those they considered most inept. Their basic human values, which in most cases had become buried in pursuit of victory, were resurrected. Does this need to happen once more in business?

The inspiration for this question came not from any military tome but from *The HP Way* by the late David Packard, co-founder of Hewlett-Packard, the computer company. In a chapter headed "Respon-

sibility to Society", Packard recalls the poor conditions of his neighbourhood during the depression years and how the more fortunate families shared what they had with those who had nothing.

Partly from this recollection, Packard and Bill Hewlett set down as an "objective", that of recognising the company's responsibility to be a good corporate citizen. Such a responsibility to society, Packard wrote, was anathema to other US businesses at the time.

Packard wrote of a conversation he had with his business peers at a conference during the late 1940s: "We began talking about whether businesses had responsibilities beyond making a profit for their shareholders. I expressed my view that we did, that we had important responsibilities to our employees, to our customers, to our suppliers, and to the welfare of society at large. I was surprised and disappointed that most of the others disagreed with me. They felt their only responsibility was to generate profits for shareholders."

David Packard thought things had changed today. But, in spite of

initiatives such as Business in the Community, the UK charity that promotes corporate community involvement, it remains difficult to find too many paragons of the HP Way even in the 1990s.

But he was speaking, surely, of what has now become known as the stakeholder society, a tenet which has been adopted by the Labour party in the UK. The tragedy would be that this ideal came to be seen somehow as left-wing, as something that Labour believes in, therefore the Conservative party cannot.

There is a view in some quarters that stakeholding is about the workers taking over their companies. It seems illogical, however, that employees should want to risk ruining something in which they have a stake, be it financial, emotional or a combination of both. Neither should they want to run something if they are assured that those in charge are competent in leadership, strategic decision-making and management.

Stakeholding need not necessarily imply partnership in the sense that it requires a vote of workers for every decision. One example of a stakeholder enterprise is the Baxi

Partnership, the domestic heating group, based in Bamber Bridge, Lancashire. Baxi is the UK's largest employee-owned manufacturing company, which turns over £87m a year.

Although the ownership of the company was vested with an employee trust in a philanthropic gesture by Philip Baxendale, its former chief executive, it continues to run with a conventional hierarchical management structure. Its employee ethic, or objective, is fairly straightforward: to provide an above-average pay and benefits package for above-average performance. Though not immune to redundancies and restructuring in the face of a fall in profits, these changes were pursued in discussions with company works councils.

The company, in many ways, is run just as any conventional company would be except that it was its commitment to the community on its sleeve.

But it is also clear the ownership structure of the business is influencing employee and management attitudes. It is difficult for the trade unions, for example, to act in the

traditional "us and them" manner because "us and them" are effectively one and the same.

It is difficult, equally, for management to take the same approach. Employees in the company, at whatever level, appear to understand that they are all in the same boat.

Baxi is not unique. Businesses run on similar lines are becoming more common in the US. They seem to engender mutual accountability from management and employees. Perhaps popular capitalism can be achieved after all.

The HP Way by David Packard is published by HarperCollins, £11.99 (in the US: HarperBusiness, \$17).

Best to be second

Supposing you have been short-listed with five others for a job. Does it matter where you are in the interviewing order?

Geoff Groat, managing director of Robert Half & Associates, a specialist recruitment agency, and an old hand at job interviewing, reckons that the best place to be is second.

"You will generally find that

when a recruitment consultancy puts together a shortlist, it will tend to put the person who it thinks is the best candidate second on the list," he says.

The reason for this, he says, is that the first candidate to be interviewed tends to become the benchmark figure against which all the others are judged.

By the time interviewers are getting to the fourth or fifth candidates they are often making up their minds. They have probably been reasonably impressed by candidates two and three and have begun to go through the motions. Any later candidate would need to be particularly outstanding to have a chance.

Groat emphasises to job applicants, particularly those who are starting out or trying to make their way in their careers, the importance of first impressions and of their interpersonal skills. He says: "The best candidate for the job seldom gets the job. The person who always gets the job is the person who presents themselves best at interview. Their performance is crucial."

He also says that the sensible can-

didate never mentions money during the interview. In fact he steers the conversation away every time that salary is mentioned. There are two reasons for this, says Groat. First, it is not a good idea to appear concerned about money and, second, the time to negotiate your package is when the offer has been secured.

Candidates can capitalise on this first point when asked about money by saying: "Money is not the major factor in my career choice. I am much more concerned with seeking the opportunity to do X and to develop the challenge of Y."

Groat says: "Once they have been offered the job, they can nail the interviewer for everything they can get."

At this stage, the candidate has the whip hand because the interviewers will not want to run the risk of turning him or her down. Groat says that he is surprised, in spite of this, at the small number of candidates who ask for more money. "The majority of the ones that do, in my experience, generally get it, if not straight away, then in a three- or six-monthly review or in a bonus. It could mean the difference of a few thousand pounds and ensure that the successful interviewee does not start the new job at the bottom of the salary scale."

Richard Donkin

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Equity Research Editor

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The Bank's key business focus is those major European corporates with significant interests in the US. In order to provide a seamless relationship between clients and the product specialists, the Bank has a team of senior relationship managers responsible for all aspects of product delivery.

It is the need to further develop this function and enhance succession planning that prompts the current recruitment exercise.

Interested candidates should contact Neil Macnaughton at BBM Selection on 0171-248 3653 or write to him sending a detailed CV, to the address below quoting reference 386. E-Mail: 386@bbm.co.uk. All applications will be treated in the strictest confidence.

76, Watling Street,
London EC4M 9BJ



Tel: 0171-248 3653
Fax: 0171-248 2814

Competitive Package

The ideal candidate will be a numerate credit-conscious banker. He/she will currently be working with another active player in the London market and be familiar with a broad range of financial instruments and their application.

A minimum of 10 years experience marketing to major corporate customers is essential. This should be allied to a record of success in new business development and the personal qualities to succeed in a highly competitive market. Fluency in another European language, particularly French, would be advantageous but is not a pre-requisite.

The position presents an excellent opportunity to join a close-knit team and to contribute to the continued growth of one of the most globally ambitious banks.

Our client, a highly-respected rating agency, wishes to fill the positions shown below in order to continue its pattern of growth in the European markets. Although candidates do not necessarily have to be British, they should be European nationals with strong language skills and a relevant post-graduate degree (i.e. MBA, Law, Accounting).

ANALYST - FINANCIAL INSTITUTIONS

This position involves analysing and managing a portfolio of European (emphasis on Spain) bank credits and Territorial Communities (municipalities), producing research for publication, carrying out in-depth financial analysis and making presentations/speeches at investor gatherings.

Candidates should have a minimum of six years direct experience in bank analysis. Fluency in English and Spanish is a requirement, as are strong written and presentation skills. A third major European language is a plus.

ANALYST - EUROPEAN INSURANCE COMPANIES

The position involves analysing and managing a portfolio of European insurance companies, producing research reports for publication, carrying out in depth financial analysis, and managing investors' inquiries.

Candidates should have 6-8 years direct experience in insurance company credit analysis at a bank, insurance company, broker or actuarial firm dealing with life, property, and/or casualty insurance companies. Written and spoken proficiency in English is required; fluency in a second major European language is essential.

CORPORATE ANALYST - EUROPEAN COMPANIES

This position involves analysing and managing a portfolio of diversified UK and European industrial credits, producing research reports for publication and carrying out in-depth financial analysis.

Candidates should have a minimum of 3-5 years direct experience in industrial analysis. Fluency in English and another major European language is a requirement as are strong written and presentation skills. Fluency in a third major European language would be desirable, as is an MBA.

RESEARCH SUPPORT ASSOCIATE - STRUCTURED FINANCE

This position provides support to the Structured Finance Group, and involves undertaking detailed background research and quantitative analysis.

The Company is seeking a numerate graduate with an interest in financial markets. Outstanding PC skills, including a knowledge of spreadsheets and possibly databases as well as work experience with a financial institution or similar organisation would be essential. Fluency in English as well as a second major European language is also a requirement.

Please send career information to: **The September Group (UK), Ltd.**
34 Phillimore Gardens, London W8 7QF
Fax 0171 937 8947

German Equity Salesperson

A leading global investment bank wishes to hire an individual to join its well-established and research-driven team based in Frankfurt. The role of the new recruit will be to provide an advisory service on the German equity market to institutional clients in the USA and the UK.

The preferred candidate will have 3-5 years experience, with a proven track record, in European equity markets, whether in broking or in fund management. A substantial part of this time must have been spent covering German equity markets. Fluent German and English are essential.

In addition he or she will be mature and highly motivated, have a good degree and well-developed analytical and communication skills.

Please send a full CV and covering letter to Alison Gough

Gemini Executive Limited
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Highly rated European Bank
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Management position

London

£ Excellent Package

Our client is a highly prestigious and profitable European bank with an excellent reputation for strength, stability and quality of service with a well established and growing presence in London. This reputation gives it a competitive advantage in building and maintaining relationships, both domestically and internationally, providing comprehensive treasury and risk management derivative product services.

The bank now seeks to appoint a high calibre professional with highly developed analytical skills. Responsible for managing and leading a team of six analysts focused on Continental Europe, this highly autonomous role entails:

- Managing the analysis and assessment of potential derivative counterparties, including corporates, financial institutions, insurance and funds counterparties.
- Co-ordination of transactional and limit approvals, working closely with the marketing and trading desks.

- Training and supervision of the team.
- Presenting credit analyses to senior management.

Applicants should have at least 8 years credit analysis experience, with a minimum 3 years in a managerial role. In addition, you should have a sound knowledge of derivative products. You will be a confident self-starter and a strong team player, with excellent interpersonal skills.

This is a superb opportunity for an ambitious individual to work for a leader in the derivative product industry. An attractive package, based on a generous salary, will be offered which will reflect entirely the experience of the successful applicant.

For further details on this outstanding role, please contact Tim Smith at Michael Page City on 0171 831 2000 or write to him enclosing a full CV at Page House, 39-41 Parker Street WC2B 5LLH. Fax 0171 405 9649.



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adidas

Quantitative Equity Analyst Investment Research

Kleinwort Benson Securities is part of one of Europe's most successful Investment Banks. Our Research department plays a vital role in providing a comprehensive range of investment services to an impressive and continually expanding list of institutional clients.

A challenging position has arisen for a quantitative equity analyst to join the research team based in London. The role will involve the writing of research, developing new products and presenting your ideas to clients.

You will have a proven track record within a fund management or broking environment, be knowledgeable of the investment research industry, be a good communicator, team player and be well organised to meet strict deadlines. You will be computer literate and either possess or be working towards the SFA or IIMR qualification.

If you are interested in this key position please write to Gill Crofton in Group Personnel, Kleinwort Benson Limited, 20 Fenchurch Street, London EC3P 3DB.

Kleinwort Benson

Member of the Dresdner Bank Group

New Business Development - Italy Investment Banking

Zurich Based



One of the most prominent universal banks worldwide is looking - as part of its European investment banking strategy - for two key individuals to complement its Italian Business Development team.

Reporting to the head of Italy your responsibilities will include strategy analysis of key accounts, supporting investment banking business generation, analysis of business opportunities and structuring transaction proposals.

The successful candidates will be able to demonstrate:

- An excellent academic background including a degree in finance or a related technical subject, fluency in English and Italian (both written and oral); a team approach to work with personal initiative and flair;
- 2-3 years corporate finance or investment banking experience, a broad knowledge of the Italian economic institutional and legal environment with strong financial and analytical skills.

Ideally this position would suit an Italian national who is keen to progress within an excellent organisation.

Based in Zurich these positions come with a competitive base salary and discretionary bonus.

Please send a detailed Curriculum Vitae quoting reference MH22596 to: Rochester Partnership Limited, 7 St Helen's Place, London EC3A 6AU. Tel: +44 (0)171 256 9000. Fax: +44 (0)171 256 9111.

Opportunities at Deutsche Morgan Grenfell

We expect you to be a university graduate with at least two years' experience in business administration, international corporation law, finance, accounting or financial writing. We need a native English speaker, able to understand a complex subject matter and to report it clearly and accurately, orally and in writing. A working knowledge of spoken and written German is also indispensable.

You will write the offering circular or listing prospectus and interface with the client, its lawyers and auditors, with the stock exchanges and other regulatory agencies. You will be taught the technical aspects of stock exchange listings and you will have an excellent opportunity to gain knowledge of investment banking.

Documentation for Public Offerings and Stock Exchange Listings

Deutsche Morgan Grenfell is known as a leading European investment banking group. The Investment Banking Division advises global companies on transactions in the international capital market.

The group entrusted with this function is located in Frankfurt/Main. It assists our clients in meeting the public disclosure requirements, generally in several countries at once, for a public offering and/or a stock exchange listing of shares or other securities. Members of this group are assigned to

international project teams responsible for a major transaction.

The benefits offered will be commensurate with those normally associated with a position at this level.

If you are interested in this position, please send your application to Mr. Michael Peter Deutsche Morgan Grenfell Investment Banking Division Taunusanlage 12, B29/25 60262 Frankfurt/Main, Germany.

Deutsche Morgan Grenfell



Director

Direct Venture Capital Fund

SE Asia

£ Excellent + Options

An outstanding opportunity to join a pioneer in foreign portfolio investments, established to manage a substantial investment fund dedicated specifically to Greater Indochina.

The company requires a commercially astute, "deal-making" specialist in Direct Venture Capital to lead one of its Country Operations in South East Asia.

This role will focus on bringing deals to the table, thereby driving the success of the Country Operation. A support group is available to evaluate investment opportunities, and prepare analysis and recommendations for presentation to the Investment Committee. The ideal candidate will have the drive to find deals, then structure, negotiate and close them. Responsibilities may also include monitoring the performance of the investment often as a member of the Board of the investee company. Also important is the energy and initiative to move deals forward, the resourcefulness to overcome delays intrinsic to this region and the interpersonal skills to liaise comfortably at a senior level.

The ideal candidate will have the following qualifications:

- Proven track record in initiating direct investment projects, preferably with Asian, Far East or China experience
- An energetic but mature personality (at least 30's)
- Qualified accountant, MBA or similar professional background
- Proficient PC-based computer skills
- Willing to relocate to Country Operation

This is an outstanding opportunity to take on a leadership role and to participate in substantial growth opportunities.

If qualified, please send an application letter together with your C.V., and salary details quoting ref FT225 to Brian Withers, Withers Wood Brigdale Ltd, Kent House, Market Place, London W1N 7AJ.

Your application will be handled in strict confidence.

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A London based Bank is looking for a highly experienced salesman to distribute South African equities

The following Specific experience is required:

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2. Strong economic and financial qualifications and background essential.
3. An established and extensive European institutional client base is necessary and other international connections desirable.
4. Related marketing experience.

The ideal candidate will be a dynamic and motivated individual and will have good interpersonal and communication skills.

They are offering a competitive market related package and an exciting opportunity to help a successful international organisation expand.

Please apply in writing quoting reference:
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RISK MANAGER

Global bulge-bracket securities firm seeks a qualified candidate for their risk management group in the Asia Pacific region.

The role will involve producing accurate daily risk reports; reviewing risk parameters; generating and managing risk limits; interacting with senior trading management in Asia and counterparts in London and New York.

Candidates should have minimum of three years experience in finance or a related industry, with broad product experience and exposure to risk management methodologies. A high degree of computer literacy is required and a graduate degree in Finance, economics or a quantitative discipline is preferred.

For an initial discussion in confidence, please contact us quoting 5118 at Yutaka Dai2 Building, 6-1 Kakigaracho 1 chome, Nishinabashi Chuo ku, Tokyo 103. Telephone Tokyo 813 3249 7221 or Fax Tokyo 813 3249 7245.

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Reporting directly to the Director of Private Banking, the successful candidate would need to demonstrate a proven track record in the marketing of financial services and products. A graduate, with a relevant marketing / banking / trust qualification plus five years' experience in an appropriate environment (ie, law firm or accountants), would be a pre-requisite for this role.

This position offers the challenge to a confident, market-orientated individual with excellent communication skills to further develop their career within one of Europe's major, triple A rated banking groups.

Applications, together with a current curriculum vitae, should be sent to Lesley Ashton-Cole, Senior Manager - Personnel, Rabobank, 108 Cannon Street, London EC4N 6RN

CJA RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 3PP
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GROUP FINANCE COMPANY OF MULTINATIONAL T/O £15 BILLION

Our client recently established a group finance company responsible for mainly inter-company financing world-wide. This new position reports to the Managing Director. The successful applicant will assist in the implementation of a new Treasury system for transactions in various currencies, including short and long term lending and hedging, using foreign exchange, money markets, etc. and will be responsible for the payment and settlement of these transactions, as well as assisting the MD in the preparation of the reports to Head Office. We invite applications from numerate candidates, ideally graduates, with 1-2 years' experience in banking or corporate treasury, with a good understanding of cash management and pooling, the foreign exchange and money markets and the settlement of these transactions. Good computer skills and a knowledge of Excel/Treasury systems is essential and German language ability will be an advantage. Applications in strict confidence under reference TA5550/FT to the Managing Director, CJA. Closing date 3rd June.

A Challenging Future With Cedel Bank

The Cedel Group today numbers over 650 people represented in key financial centres of the world. The Group comprises five subsidiaries, including Cedel Bank. Our prime role is the management of settlement risk and safekeeping of securities for our customers.

Our Product Development and Management Group is continuously expanding. Therefore we are looking for people to assist us at our Head Office in Luxembourg as:

Manager of Clearing and Settlement Products (Ref. CSP)

The successful candidate will manage a team responsible for developing products to gain competitive advantage and market share. This will involve defining and developing functional requirements and devising an overall strategy for products and services, liaising with customers, sales and marketing functions.

Product Development Analysts (Ref. PDA)

Career opportunities are available for qualified and highly motivated individuals possessing a successful previous experience in the Product Development area. Analysts will focus on business analysis for custody, cash and clearing products. Responsibilities will include analysing new product opportunities, product enhancements and profitability.

Product Development Manager - Collateral Management Services (Ref. PDM)

The Product Development Manager will be responsible for researching, designing and supervising implementation of new collateral management services as well as providing training and product support to the sales area of the bank. The successful candidate will have a minimum of 5 years' experience in either the design, or the operation of collateral management services and a minimum of 3 years in a Product Management Function and/or in the Collateral Management Department.

In all cases, candidates should have experience in providing financial services and/or securities industries. A relevant degree and/or qualifications in engineering and personal computing skills are essential. Candidates must be able to demonstrate a logical, innovative and flexible approach to their work. Good communication skills in English and French are essential.

If you are interested in exploring these opportunities any further, please write enclosing a hand-written letter of application, a recent photograph and your curriculum vitae, to:

Cedel Group
Human Resources Department
67 Bd Grande-Duchesse Charlotte
L-1331 Luxembourg

cedel group

Luxembourg Dubai Hong Kong London New York Tokyo

FOREIGN EXCHANGE

Vice President - Emerging Markets Trading

A challenging role with a leading player in Foreign Exchange

London

Our client, a prestigious US investment bank, is looking for an experienced Trader. Reporting to a senior Managing Director, you will play a key role in Emerging Markets trading, covering Eastern & Central Europe, Middle East and South Africa.

The following attributes are required:

- Significant commercial exposure to the International Finance community with at least five years' trading experience.
- Experience in trading in the Emerging Markets, particularly Turkey.
- MBA and a track record of academic excellence.
- Fluency in English and Turkish.
- High levels of integrity together with excellent communication and leadership skills.

- At least one year's experience in trading treasury bills and other local currency short-date financial instruments.
- Ability to develop and implement a business plan for entry into new markets.

The remuneration package tailored to the successful applicant will be competitive.

To apply, please send your CV with a covering letter, to: Alastair Lyon, Confidential Reply Handling Service, Ref 442, Associates in Advertising, 5 St John's Lane, London EC1M 4BH. Your details will only be forwarded to this client, however please state clearly any organisation to whom your details should not be sent.

ASSOCIATES IN ADVERTISING

Performance Measurement Assistant Vice President

J.P. Morgan Investment Management Inc. (JPMIM) in London is the international investment arm of J.P. Morgan & Co. Incorporated. With \$157 billion under management, it is one of the premier investment management houses in the world. These assets are managed in a wide range of funds, which invest in various financial instruments including US and international equities, bonds, money market and derivative instruments.

Due to the increasing demands of their business, JPMIM wishes to appoint an Assistant to the Head of Performance. The performance group's functions include the production of reports and analysis for all funds under management and the provision of essential marketing information in compliance with international reporting standards. Performance measurement and analysis are seen as an integral part of the investment management process.

This is a high profile role and will entail:

- Responsibility for day to day operations of the department
- Client reporting and liaison
- Maintaining relationships with independent measurers
- Preparation of client presentations

To be a candidate for this demanding position you will be highly numerate, with advanced computing skills and a good degree. Applicants should demonstrate highly developed interpersonal and communication skills and be able to work well under pressure. The successful individual will have at least four years' experience working in a dynamic performance environment. A good understanding of UK requirements is essential, whilst exposure to international reporting requirements is beneficial.

This position offers a generous salary and benefits package together with excellent career prospects within one of the leading international banks. J. P. Morgan Investment Management Inc. is an equal opportunity employer.

Interested applicants should write with their CV, in confidence, quoting reference no. P20131 to Sandra Prettejohns at Jonathan Wren & Co. Ltd., No 1 New Street, London EC2M 4TP. Tel. 0171 623 1266 Fax. 0171 626 5259.

JPMorgan

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to provide computer based statistical and analytical support

City

up to £28,000 base salary

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You will be responsible for the production of a range of statistical reviews and analyses to tight deadlines in a hectic, thriving environment - and should relish the prospect.

Ideal candidates (perhaps but not exclusively from an accountancy or database background) need not have stockmarket experience but will need indepth working knowledge of Lotus and Excel, be able to write macros and have a sound grasp of accounting principles.

Personal qualities sought include numeracy with accuracy, flexibility with dedication and the personality to suit a hardworking, intensely focused team.

Please send full career details including current salary package quoting Ref: A4020 to Malcolm Lawson, Codd Johnson Harris, Human Resources Consultants at 12 New Burlington Street, London W1X 1FF.

CJH

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To join major European Bank. Experienced Mining Specialist to develop Commodity Mining Finance based London. Excellent Package.

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£70,000 + Banking Benefits Eastern Europe

The London Branch of a leading Japanese Bank is seeking an experienced banker to develop the marketing of sophisticated investment and banking products on behalf of Japanese and other international investors to various Eastern European and other emerging countries.

Applicants must be educated to Masters level in an appropriate discipline and have in-depth experience of structuring sophisticated banking products. Experience of marketing in Eastern Europe and dealing with Japanese corporate clients and fluency in English, Japanese and Eastern European languages are also essential and some involvement with International Financial Institutions would also be desirable.

Please send your C.V. with a covering letter stating any companies you do not wish your application to be forwarded to:

Martin Piper,
Managing Director
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Street, LONDON
W1M 7FG
United Kingdom

CAVENDISH ADVERTISING



THE SCOTTISH OFFICE

APPOINTMENTS TO SCOTTISH ENTERPRISE AN OPPORTUNITY TO SHAPE SCOTLAND'S ECONOMY

We are looking for enthusiastic, independent-minded people with a background in senior positions in industry or training to be Members of the Board of Scottish Enterprise.

Scottish Enterprise is the Government-funded economic development agency for North East, Central and Southern Scotland established under the Enterprise and New Towns (Scotland) Act 1990. It also shares with The Scottish Office responsibility for Locate in Scotland and Scottish Trade International, which are the Government's lead organisations for promoting inward investment and exports across the whole of Scotland. The Board consists of a Chairman, 10 appointed members and a Chief Executive. Scottish Enterprise has wide statutory powers to promote enterprise, training and environmental improvement. SE is responsible for a budget of over £400 million per annum.

A number of vacancies are likely to arise later this year. The Secretary of State for Scotland will make the appointments to Scottish Enterprise and wishes to be in a position to select from a wide field. These appointments will be made on merit and those appointed will be expected to support fully the aims of Scottish Enterprise. The appointments will be made on a fixed-term basis of up to 4 years with the possibility of renewal. It is expected that appointments will commence on or around 1 October 1996. Membership attracts a salary of £7,600 based on an estimated time commitment of 2 days per month.

If you are interested and would like further information, a job description and an application form please write to Mrs Julia Russell, Enterprise and Tourism Division, The Scottish Office Education and Industry Department, 3G Victoria Quay, Edinburgh EH6 6QQ. All correspondence will be treated strictly in confidence. Applications to be submitted by 12 June 1996.

The Government is committed to the principle of equal opportunities in making public appointments.

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Robert Hunt on +44 0171 873 4095

Economist

International Primary Market Association

London

£ Excellent Package

The International Primary Market Association (IPMA) was established in 1984 as the trade association for leading underwriters of international issues of both debt and equity. IPMA's membership today includes 100 leading banks and investment banks in America, Japan and Europe.

IPMA has, for the last twelve years, provided the focal point for discussion amongst market practitioners, establishing international practices based on consensus. Additionally, the association maintains close links with the market's regulatory bodies, ensuring that its members interests are best represented.

The continued growth of the Euro-markets has resulted in the need to appoint an assistant to the Secretary General.

Key responsibilities will include:

- Analysing policy statements and developments in Brussels, Frankfurt and London concerning the introduction of EMU and making economic predictions of the likely impact on the markets as it affects members.
- Assisting the Secretary General with various Committee matters.

Analyzing and advising on issues in both primary and secondary capital markets, playing a proactive role in the policy making process by lobbying a wide spectrum of highly influential bodies ranging from Finance Ministries to regulatory organisations.

The ideal candidate will have a degree in economics and 3-4 years practical experience of the capital markets gained either as a fixed income or equity strategist or possibly as a credit analyst with trading floor exposure. A broad understanding of the issues surrounding the introduction of EMU would be desirable. The considerable degree of high profile liaison will demand exceptional interpersonal and communication skills, both oral and written. An additional European language, particularly German, would be highly advantageous.

The position will offer considerable responsibility in a challenging and dynamic environment. For the successful candidate, an excellent remuneration package, based on a highly competitive salary, will be offered.

Interested candidates should telephone Richard Colgan on 0171 831 2000 or send a full CV to him at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LL. Fax 0171 405 9649.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Sydney

ABN AMRO HOARE GOVETT

RESEARCH EDITOR Amsterdam

ABN AMRO Hoare Govett is the securities and investment banking business of one of the largest European Banks with a strong financial name recognised worldwide. A position has now arisen for an editor to work within the emerging markets group based in Amsterdam.

The main responsibilities are editing and formatting equity, fixed income and macro-economic research products. The role will involve close liaison with analysts on a global basis, to ensure that the quality of written research is maintained within agreed standards of style and presentation.

The successful candidate will have at least two years proven record of editorial skills, understand the practical aspects of investment research, demonstrate the ability to communicate with investment analysts, be well organised and able to meet strict deadlines.

Additionally, the candidate will have an enthusiasm for written communication, have an understanding or a desire to learn about emerging markets and the willingness to relocate to Amsterdam.

This is an excellent opportunity to join a bank with sound commitment to the emerging markets coupled with financial strength and stability. Salary and benefits will be competitive.

Please contact Nick Hudson.

Michelangelo

Michelangelo Associates, Search & Selection, 2 Austin Friars, London EC2N 2HE.
Fax: 0171-972-0151/2

EDITOR - EQUITY RESEARCH

Excellent package - London

Our client, a leading international bank, seeks an Editor for its Equity Research Department. The post involves editing and formatting reports on European and Asian markets; applicants should therefore have a good understanding of financial markets, as well as computer and DTP skills and the ability to work accurately to tight deadlines. High standards of written English and numeracy are also essential.

A willingness to study for the Supervisory Analyst qualification would be an advantage.

To apply, please write your full cv, quoting ref 435, to Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH. Closing date for applications: Friday, 31st May 1996.

Applications will be sent only to this client, but please indicate any company to which your details should not be forwarded.

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Herald Tribune

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The Inter-American Development Bank, an international organisation based in Washington DC, offers the opportunity to manage fixed-income investments in a stable environment which encourages professional development. Career-minded individuals are encouraged to apply for the position of:

INVESTMENT OFFICER

Functions: Carry out asset and liability swaps and other derivatives operations; maintain up-to-date information on capital markets, swap and arbitrage opportunities; engage in analysis and trading of fixed-income portfolios. Requirements: Master's degree in Finance, Economics or related fields; Minimum seven year of experience in international finance or banking, of which three must involve work with derivatives. Professionals with sound judgement, a strong understanding of international economics and state-of-the-art quantitative techniques should send a cover letter and their resume on duplicate before June 5, to: IDB Stop E0507 RQ-INV FT, Washington DC 20577 USA or Fax (202) 623-3096. Only those applicants who best meet the requirements of the position will be notified. Relocation benefits are provided.

COMMERCIAL PROPERTY LAWYER

We are a diverse Development, Housing and Contracting Group who seek a young professional with at least 5 years commercial property experience to join our Group. The Company is based in the North West and the successful candidate would join a subsidiary board, but the right person would aspire to a wider group role. We offer a salary around £45k with car and appropriate benefits.

Write to Box A6855, Financial Times,
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Excellent package
(possible equity participation)

Fund Management Company

London

Outstanding opportunity to assist in the growth of an expanding niche fund management company with an excellent reputation for investment performance and product innovation. The Company has five specialist equity funds, using external investment managers. Our clients are major European financial institutions and family trusts.

THE ROLE

- Market funds to new and existing clients
- Co-ordinate client presentations involving travel abroad
- Assist in co-ordination of new products and business development strategies

THE QUALIFICATIONS

- Ambitious, possessing drive and initiative.
- Proven record of marketing equity products to institutions and high net worth clients
- Desire to be part of a small, dynamic team

Reply in writing with full C.V. to Box A5959,
Financial Times, One Southwark Bridge, London SE1 9HL

ECONOMISTS

The EIU is a world leader in the provision of economic information and analysis to international business. We are currently expanding and are looking for two junior economists to join the editorial teams covering the emerging markets in Asia and the Middle East.

The roles involve editing and writing reports, forecasts and risk assessments to meet tight deadlines. We are looking for people who are educated to post-graduate level with proven editorial expertise and a solid background in macroeconomics. Some regional knowledge would be an advantage, as would an understanding of financial markets. Computer literacy and the ability to speak and write clear and concise English are prerequisites.

There is also a possibility that a similar position may arise, in the near future, in our European team.

These are London-based positions for which we offer a competitive salary and excellent benefits package including profit share, five weeks' holiday, private health insurance and a contributory pension scheme.

To apply, please send a letter and cv to Susan Phillips, HR Adviser, at the address below. Please state clearly which region you are interested in, and include details of your current salary (if applicable). Non-EEA nationals should also indicate UK work permit status.



THE ECONOMIST INTELLIGENCE UNIT
15 REGENT STREET, LONDON SW1V 4LR

ACCOUNTANCY APPOINTMENTS

Opportunities in Finance Management

POLAND - EXCELLENT PACKAGES

THE CLIENT

Our prestigious client is one of the world's leading global FMCG companies. They are one of the biggest investors in Central & Eastern Europe, employing several thousand people in 8 countries. The region represents immense market potential for their exciting international and local brands.

In Poland a successful and well organised distribution organisation has been established since 1992. Following the recent acquisition of a manufacturing site and considerable investment commitments, the company is now looking to support their expansion by recruiting several senior Finance professionals.

All opportunities provide excellent international career prospects within the group.

THE ROLES INCLUDE THE FOLLOWING:

Management Accountant: In this senior management role you will be responsible for the preparation of the company's plans and co-ordination of all reporting procedures, including the preparation of financial statements, balance sheets, cash flow forecasts, key performance ratios and projections. Additionally you will constantly evaluate financial systems and secure the financial safeguarding of company assets. Further your input in investment procedures is required. A competent team will assist you in your tasks. (Ref: FT 2244)

Market Controller: You will support the sales & marketing function and contribute to the annual planning process by evaluating sales volumes, production and advertising costs, budgeting and target controlling. Your input is further needed by developing proposals and general economic advice on market issues in this quickly changing environment. (Ref: FT 2244)

Project Manager - Business Organisation: You will work closely with external consultants in designing and implementing company wide process development and organisational procedures. By assisting senior management during the implementation you will ensure completion of the projects according to plan. A major task will be to oversee the development of the MIS system during this process. (Ref: FT 2244)

Project Manager - Finance: You will lead the financial management function of the production unit. Major tasks will be to improve reporting and control procedures. You will also monitor and control the major capital investment programme as committed by the shareholders. You will train and manage a local accounting team and will contribute to an ongoing business process analysis programme. (Ref: FT 2244)

YOUR PROFILE

Candidates must have a solid financial education and track record of success, preferably gained from a relevant FMCG/manufacturing environment. Preference is for individuals with accounting qualifications, however business acumen, analytical ability combined with a hands-on approach and excellent communication skills are of more importance. For all positions, a working knowledge of Polish is a distinct advantage.

Please send a full resume with covering letter quoting the relevant reference to either of the addresses below. All applications will be treated in the strictest confidence.
POLAND: Antal International Ltd., Ul. Nowogrodzka 42/15, 00-695 Warsaw, Poland. Tel: +48 22 622 30 51, Fax: +48 22 621 59 25.
UK: Antal International Ltd., 8 Alice Court, 116 Putney Bridge Road, London SW15 2NQ, UK. Fax: +44 (0) 181 871 2211.

ANTAL INTERNATIONAL
'Serving New Europe'

BUDAPEST • LONDON • MOSCOW • STOCKHOLM • WARSAW • PRAGUE

Outstanding Finance Professionals

Major UK FMCG Group / West London / £35-£40k + f/e car + full benefits

JONES • CHRISTOPHER

Synonymous with quality premier branded goods across the UK and Continental Europe, our client is a market leader in the highly competitive FMCG sector. Forming part of a blue-chip UK-based Group, it is focused on maintaining and developing strong brand innovation and product excellence. Within its recently restructured UK operation, the finance team plays a crucial part in shaping the future.

Two opportunities now exist for outstanding, "up and coming" finance professionals to join the Company during an exciting and challenging period.

Whilst technical excellence is an obvious requirement, the key factors to success will be your levels of commercial acumen - an enquiring, forthright approach allied to sensitive but persuasive interpersonal skills. The rate of change within this market requires a flexible approach. You will be versatile and adaptable, with the capacity to move speedily in addressing new commercial issues.

A qualified accountant, you will have gained an impressive record of 3-6 years' post-qualification achievement in a blue-chip, probably FMCG environment. A genuinely innovative thinker, you will be capable of developing new ways to evaluate product concepts, analyse financial information and generally add value to the Company's ongoing development.

A young "high-flyer", you are looking for the opportunity to progress into a bigger financial or general management role in the future: this Company actively embraces such a mentorship.

Interested candidates should apply to Jonathan Jones of Jones Christopher, enclosing a full cv, remuneration details and the relevant reference number.

Jones Christopher, 4th Floor, Linen Hall, 162 - 168 Regent Street, London W1R 5TB.
Tel: 0171 306 3202. Fax: 0171 734 6280.

Finance Manager (Ref. 2704)

This position will be based within a £150m turnover business. Reporting to the Financial Controller, you will provide full financial and commercial support to senior management including:

- Providing commercial support for the marketing and sales teams, ensuring that business decisions are supported by detailed analysis
- Managing the financial forecasting process for the business unit, including the preparation of quarterly budgets and strategic plans
- Ensuring robust evaluation of business plans including new marketing initiatives, pricing plans and capital investments
- Working with the Central Finance team to ensure all Group requirements are met
- Overseeing the reporting and analysis of business performance.

Central Finance Manager (Ref. 2705)

Reporting to the Finance & Planning Controller, your brief will be to maintain and further develop the quality of financial and management reporting combined with detailed analysis. This will include:

- Effective liaison with divisional counterparts to ensure the smooth communication of business plans and detailed financial data
- Subsequent analysis, interpretation and presentation of results to the Board
- Setting the standard for financial accounting and control throughout the organisation
- Ensuring consistency and development of financial information across the business
- On-going development and enhancement of MIS to support commercial needs.

DELOITTE & TOUCHE

NEWLY QUALIFIED CHARTERED ACCOUNTANTS
BREAK OUT OF THE MOULD - VAT CONSULTANCY

City

If you want a career that is both exciting and stimulating, join the Deloitte & Touche VAT group.

Deloitte & Touche is one of the UK's largest firms of chartered accountants and management consultants, with 27 offices and around 6,100 staff. It is the UK practice of Deloitte Touche Tohmatsu International which operates from 126 countries and serves some of the largest and most successful companies.

- The London tax function, which is the largest tax department within Deloitte Touche Tohmatsu International, requires bright and enthusiastic newly qualified Chartered Accountants to join its successful and growing VAT and Customs Group.
- Accountancy skills are at a premium and career opportunities for the right people are excellent.
- A full training programme will be provided.

Interested? If so, please send a full CV to Joyce Chaytor, Personnel Manager at Deloitte & Touche, Hill House, 1 Little New Street, London EC4A 3TR, where your application will be dealt with in the strictest confidence.



CHARTERED ACCOUNTANTS

Merrill Lynch TREASURY MANAGER - FRANKFURT

Competitive Remuneration + Banking Benefits

Merrill Lynch retains its position as one of the world's leading and most diversified investment banking institutions. In Europe it has an established network of offices covering all major financial centres with assets of over \$50 billion and producing turnover in excess of \$600 million. The firm is committed to further expansion of its treasury and capital markets activities and is undergoing a globalisation programme to enable a cohesive approach to investment banking, whilst making full use of its global resources.

As part of this exercise the European Treasury division, which is headquartered in London, seeks to appoint an experienced treasury manager to augment the Frankfurt office. The key requirement of this challenging role is

to provide management with a comprehensive treasury capability.

Specifically your remit will cover:

Daily cash management
Arrangement and confirmation of credit facilities
Intercompany liability management
Liquidity ratio management
Local bank relationship management
Liaison with front office

Suitable applicants will be fluent in both English and German. Ideally you will have a minimum of two years related experience gained within a financial services institution. Knowledge of German banking regulations would be advantageous. The role will suit a proactive and technically versatile individual seeking

an autonomous and varied position. Merrill Lynch offers a meritocratic and challenging career structure on a global basis.

Preliminary interviews will be conducted in Frankfurt and London in the week commencing 3rd June. Interested applicants should contact our recruitment advisor, Jonathan Asbury on 00 44 171 353 7533, facsimile 00 44 171 353 7703 or write to him at: ASTBURY MARSDEN search and selection, Hamilton House, 1 Temple Avenue, London, EC4Y 0HA, England.

astbury marsden
SEARCH AND SELECTION

COMMERCIAL ACCOUNTING CONTROLLER

BERKSHIRE

c.£40,000 + BONUS + CAR

The Company

Food branded products division and market leader.
UK Manufacturing sites with a National Distribution Centre.
Turnover in excess of £250m.
Currently restructuring and integrating recent major acquisition.

The Role

Reports to Finance Director with strong links to Sales & Marketing Directors.
Establish and maintain strong systems to interpret key performance indicators of sales, margins and promotions.

Coordinate a team of 25 in the budgeting, forecasting and control of commercial strategies.

The Person

Graduate calibre qualified accountant with experience in a high transaction volume environment, preferably FMCG. Age indicator, 30-35.
Drive, commercial acumen, strong interpersonal skills and flexible approach.
Excellent career prospects with this international FTSE 100 UK Plc.

Please write enclosing full curriculum vitae quoting ref: 190 to:
Nigel Hopkins FCA, London House, 53-54 Haymarket, London SW1Y 4RP
Tel: 0171 839 4572
Fax: 0171 925 2336

NIGEL HOPKINS
ASSOCIATES
FINANCIAL & TREASURY SELECTION

Financial Accounting Manager, Europe

West London

£35-£40K + benefits

The SABRE Group is an international subsidiary of American Airlines, providing a global computerised reservation system to tour operators and other travel professionals on a world wide basis.

The UK company is also the European Head Office and provides accounting services for 19 subsidiaries across Europe, which has a current headcount in excess of 300 employees.

Reporting to the European Finance Director, the Financial Accounting Manager will manage a small department and be responsible for the preparation of the monthly financial accounts for each European subsidiary, the monthly consolidation and reporting to the US parent, and all statutory accounting requirements across Europe.

The role requires the ability to establish close links with each subsidiary and ensure adherence to local accounting requirements as well as working alongside the European tax group. Candidates must be qualified accountants, who have a sound understanding of financial accounting requirements in a number of

European countries and ideally be familiar with US GAAP reporting. This position is therefore an ideal role for an individual wishing to make the move into commerce from the accountancy profession. Computer literacy is essential and a second European language would be a distinct advantage.

The current size of The SABRE Group and its future plans are such as to offer the likelihood of further career progression in the longer term.

The benefit package includes a car allowance and American Airlines flight privileges.

To be considered, please send your curriculum vitae stating current remuneration, and outlining your suitability for the position to Carrie Andrews at Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NH, quoting reference CA738. All responses will be forwarded directly to our client.

ERNST & YOUNG
The United Kingdom firm of Ernst & Young is a member of Ernst & Young International

REGIONAL FINANCIAL CONTROLLER

IT Solutions

Our client is a key provider of IT solutions to customers throughout the Caribbean and is part of a major, well-known international Group.

Reporting to the CEO and an essential member of the management team, your responsibilities will include:

Jamaica

All aspects of financial control and reporting as well as forecasting, budgeting and planning
Ongoing management of cash and company assets in addition to the development of key systems
Playing an active role in driving the business forward
Commercial and financial guidance particularly regarding supplier management and customer contracts

Attractive salary package

Managing staff in three separate locations, and reporting on a dotted line basis for Finance to the USA, you must have strong leadership skills and be self-sufficient. You will be a Qualified Accountant, with circa 5 years' post qualification experience, whose highly developed technical abilities and analytical approach supports real commercial acumen. A strong affinity with computerised systems is vital as are excellent interpersonal, presentation and communication skills.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 3DY. Tel: 0171 430 9000. Fax: 0171 405 5995 quoting ref: HKW/3726/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



Finance Director

London

City-based Merchant Bank

Excellent salary plus bonus and benefits

Our client, an independent UK merchant bank, is looking to recruit a Finance Director for its London activities. These include banking and investment management operations, as well as a range of diverse activities in pensionary advisory, trust and company administration, conducted through a variety of different subsidiaries.

Aged in his/her 30's or 40's, the successful candidate will have primary responsibility for accounting control and monitoring of the London activities. Reporting to the Group Finance Director, based in London, the successful candidate will also oversee

the group consolidation, the Bank of England reports, liaison with auditors and compilation of tax returns, as well as the preparation and announcement of the year end and interim results.

Candidates will possess an excellent educational background and will have qualified from a major accounting firm.

Strong in the professional disciplines, the successful candidate will be extremely commercial, with an eye for detail and an ability to anticipate problems. He/she will enjoy working in a small team, where contribution is quickly recognised.

To apply, please send your CV in confidence to Peter Wertz, Austin Knight UK Limited, Knightway House, 20 Soho Square, London W1A 1DS. Fax 0171 439 5744.

Please quote reference number: A1100.
e-mail: p.wertz@austinknight.co.uk
Compuserve: 101511,2562

Austin Knight

UNITED KINGDOM • FRANCE • THE NETHERLANDS • USA • CANADA • AUSTRALIA

Finance Director

FMCG

c.£45,000 + Car + Attractive Package

Aberdeen

Outstanding opportunity for commercially-astute finance professional to play key strategic role in major subsidiary of expanding blue-chip plc.

THE COMPANY

Autonomous £34m turnover operating subsidiary within fully-quoted, ambitious plc.
Strong market position with increasing market share and profitability.
Innovative, forward looking and well positioned for future growth in a competitive market.

THE POSITION

Full responsibility for financial management and control. Report to Managing Director.
Provide commercial and strategic direction. Manage ad hoc projects and drive new product development initiatives.
Lead and motivate professional team. Spearhead further systems development and manage cultural change.

Please send full cv, stating salary, ref EB60501, to NBS, 42 Frederick Street, Edinburgh EH2 1EX

QUALIFICATIONS

Bright graduate CA with blue-chip credentials and a minimum of 3 years sound commercial experience.
Experience gained leading small finance function or supporting role in larger organisation within manufacturing or service sectors.
Mature, forward-thinking, self-starter with hands-on approach and previous exposure to corporate reorganisation. Strong systems and project management orientation.
Energetic and ambitious team player with excellent communication and interpersonal skills.

Edinburgh 0131 220 2400 • London 0171 493 4392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

NBS SELECTION LTD
A BNB Resources plc company



Six figure salary
+ bonus + benefits

Lombard
First for finance

Redhill, Surrey

Finance Director

Lombard North Central is one of the principal subsidiaries of National Westminster Bank PLC and the UK's largest finance house. With customer balances exceeding £11 billion, Lombard generated pre-tax profits of £235 million in 1995. It has a pre-eminent position in each of its chosen markets - motor, business and personal finance - many of which are achieved through strategic and high profile joint ventures with prestigious partners.

THE ROLE

Board member, responsible for financial strategy, formulating and implementing business development activities focusing on expansion by acquisition and the creation of joint ventures both in the UK and mainland Europe.

Leading and developing a sizeable finance and treasury function through an established team of direct reports, to support decentralised business units in the UK and Europe and strengthen liaison with the parent company.

Providing proactive support and overseeing the financial plans of the Group's 20 or so subsidiary companies.

THE QUALIFICATIONS

Graduate FCA/ACA, aged late 30s/early 40s with significant financial reporting, control and treasury experience from a respected quoted group with European operations, ideally financial services.

Gifted analyst with strong MIS skills, able to understand the process and flow of the business and thereafter evaluate and deliver imaginative business solutions.

First-class communicator and leader. Credible at all levels, comfortable in matrix management and effective operating in a dynamic culture of change and growth.

Leeds 0113 2307774
London 0171 493 1336
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref: FCA0004,
14 Cornhill Place,
London WC2R 2BQ

Lombard

Head of Group Audit

Career progression opportunity

c.£50,000 + Car + Bonus + Profit Share

Surrey

Lombard North Central plc, a member of the NatWest Group, is the UK's largest finance house with clear market leadership in each of its core businesses. Internationally, Lombard is focusing on growth within mainland Europe where it already operates successfully in Germany, France, Holland, Belgium and Cyprus.

Due to the internal promotion of the current incumbent into a line management position, Lombard wishes to appoint an ambitious Head of Group Audit to manage this highly respected service. Key responsibilities will include:

adding value to the audit methodology in accordance with recognised best practice whilst pursuing business performance improvements;
defining the group's risk profile and audit frequency programmes;
controlling and improving reporting procedures and effective follow-up activities;
leading and developing an experienced team, currently 23 people, and representing their activities at NatWest Group level.

This high profile head of function role is seen as a stepping stone into a more senior management career within the group. Our ideal candidate will demonstrate a clear understanding of progressive audit techniques gained either within the profession or in a financial institution or commercial organisation. Applicants must possess an appropriate accounting qualification, and are likely to be aged 30-40. Mandatory personal qualities include strong team leadership, project management and presentation skills and a high level of business acumen.

The successful candidate will enjoy an attractive financial services benefits package including group profit share and, where appropriate, assistance with relocation.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 590J on both letter and envelope, and including details of current remuneration.

GKRS

SEARCH & SELECTION
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820
A GKRS Group Company

We've
always
believed
in a single
European
currency.

European
management
training
for graduates

managing more than one project at a time, and can maintain your high standards even in the most pressurised circumstances. Flexible and adaptable, you'll relish the opportunity to work with people from different cultures and in different parts of the world and bring out the best in them.

If you have the intellectual as well as the commercial drive to succeed with one of the largest and most ambitious public companies in the world, please call our recruitment line on 0990 600 640 or +44 990 600 640 (if calling from overseas). Lines are open 24 hours, 7 days a week. Timescales are intentionally tight and you will need to return your completed application form as soon as possible.

Financial Management Programme

Our financial specialists are a critical part of the business leadership team. They apply their skills in finance, accounting, analysis and business on a practical day-to-day basis but are also involved in the issues behind the numbers, supporting major business decisions and planning for the future.

This intensive and academically demanding programme aims to develop well-rounded business managers. You will be tested frequently and high grades are a condition of remaining on the programme. Ultimately, you can expect to embark on a career path which leads to the very highest levels of the organisation.

There is an emphasis on numeracy and analytical thinking but intellectual calibre and interpersonal skills are more important than degree discipline. Suitable first degree subjects include: Economics, Business Finance, Liberal Arts and Maths.

As one of the brightest and best of your year, you deserve to work for an organisation that can offer you the whole of Europe as your training school. Fortunately, ability knows no barriers at GE. We'll ensure you're always in the right place at the right time to take advantage of the most challenging development opportunities, whether it's attending a training seminar or playing a hands-on role in implementing change in our established and newly acquired European businesses.

During your first two years, you'll have the opportunity to explore many aspects of our diverse, global business which encompasses research and development, manufacturing, broadcasting, information services and finance. This may mean a variety of assignments within one area or the challenge of moving from place to place and business to business. Whatever path you follow, you'll find it stimulating, rewarding and, above all, demanding.

Our European management training programme (described on the right) offers excellent career prospects up to the very highest levels of the organisation.

These outstanding opportunities are aimed at the top 10% of European graduates, so competition will be intense. You must be fluent in English and, as the very least, hold a first degree (2:1 or better) in a relevant discipline. Masters degrees, MBAs and PhDs are also welcome. While some work experience may be useful, you should not have spent more than two years, in full-time employment since leaving university.

Paper qualifications, however, are not enough. To succeed, you'll need to be the kind of person who actively seeks change and improvement at every stage, on a corporate as well as a personal level. You have bright ideas along with the drive and determination to put them into practice. Your enthusiasm and confidence means you can carry others with you. You're stimulated by the challenge of

Talent



An Equal Opportunity Employer

General Electric Company

Chief Financial Officer

Paris

800 000 FF+

Our client is a major international media group with activities covering North America, Europe and Asia with impressive plans for future expansion. They now seek to recruit a Chief Financial Officer who will be reporting to the Chairman. Your main responsibilities will be:

- To review and analyse the financial performance of operating companies and the Head Office.
- Designing and implementing policies and procedures in order to optimise and realise long-term strategic and operational planning by operating companies.
- Innovating and upgrading management information systems.
- Assisting in acquisitions.

Probably in your mid-40s, you will have a strong academic background (MBA, CA) and a

proven track record in managing financial staff in an international environment of listed companies.

You should be a native English speaker, fluent in French and a third European language would be desirable.

Excellent communication skills, international experience and strong mobility are essential to succeed in this exciting and expanding group.

Interested applicants should write quoting reference ADB13876, enclosing a comprehensive curriculum vitae and salary details, photograph and telephone number to Alexis de Bretteville, Michael Page International, 3 boulevard Bineau, 92300 Levallois Perret, FRANCE or fax on +33 1 4737 3918.



Michael Page International

International Recruitment Consultants

London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

MINISTRY OF DEFENCE



PRINCIPAL FINANCE OFFICER

DEPUTY UNDER SECRETARY OF STATE
RESOURCES, PROGRAMMES AND FINANCE

Salary up to c.£100,000

more may be available to an exceptional candidate

Central London

This is a unique opportunity to undertake a high-profile, challenging and complex role within the Ministry of Defence. As Deputy Under Secretary of State you will be responsible for resource planning and the development and operation of financial systems throughout the MoD and the three armed services. You will play a central role in the analysis of investment and capital expenditure. The post is at the heart of the annual planning and resource allocation process and the management of the MoD's annual budget of £21bn. The appointment is for an initial period of 3 years with the possibility of extension subject to satisfactory performance.

The Position

- Introducing resource accounting and budgeting throughout the MoD.
- Formulating policy for financial management, accountancy, audit and value for money across all areas of expenditure.
- Advising on the most cost-effective Defence programme and the resources needed to implement the Government's defence policy.
- Ensuring that major investment decisions are taken on the basis of rigorous validation, robust costing and affordability.

The Requirements

- Experienced senior level manager with significant experience of managing complex strategic and financial planning processes using sophisticated information systems.
- Able to direct a very large and demanding programme of change.
- Capable of representing the MoD at Parliamentary committees and other public fora.
- Well-developed interpersonal skills. Must be able to work effectively with Ministers and Senior Government Officials - previous experience in this area would be a distinct advantage.

The Ministry of Defence is an equal opportunity employer.

For more details and an application form (to be returned by 13 June 1996), write to:
Ken Brotherston, K/F Associates,

252 Regent Street, London W1R 6HL, quoting ref: 5040/A. Alternatively send by fax on 0171 312 0020 or e-mail to cv@kfaeurope.com

Internet Home Page: <http://www.kfaeurope.com/kfaeurope/>

K/F ASSOCIATES

SEARCHING FOR TALENT

CONTEMPORARY CAREERS/OPPORTUNITIES INTERNATIONAL

Senior Management Accountant

Egypt

c.£40,000 Package

Our client is an international food distributor with a turnover in the region of half a billion pounds. Its consumer-orientated Egyptian subsidiary is currently experiencing excellent growth, and it has recently decided to merge its operations there with those of a joint venture the parent company recently bought out. The resulting business will employ about 120 people and turn over around £25 million.

They now seek a Senior Management Accountant who can contribute to the profitability of the business by designing, developing and implementing effective management information process and providing an ad-hoc accounting service for senior commercial management, to assist proactively with the running of the company. This will include project evaluation, financial analysis and interpretation, design and enhancement of information systems. In addition, the

person will be a significant player in budgeting, regular monthly reporting and forecasting. For the right candidate, career prospects within the region or the wider global group are excellent.

The successful candidate will be a recently qualified but mature and resilient graduate accountant seeking to develop a rewarding career in industry and commerce. The high degree of interaction with non-financial personnel means you will need to possess excellent written and verbal communication skills together with a high degree of commercial acumen.

Interested candidates should forward a comprehensive CV, stating a daytime telephone number and current remuneration details and quoting reference 291159 to Hugh Everard, Director at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LH, or fax +44 (0) 171 404 6370.



Michael Page International

International Recruitment Consultants

London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

HEAD OF FINANCIAL ACCOUNTING

CHALLENGING ROLE FOR CHANGE AGENT WITH MD/FD POTENTIAL

NOTTINGHAM

£65,000 + BONUS + BENEFITS

Boots The Chemists is one of the UK's most respected retail companies. Turnover exceeds £3 billion generated through 1,200 stores. Unprecedented growth has confirmed its place as the key provider of community health care and a market leader in the sale of beauty and personal care products, baby consumables and dietary foods. Having doubled profits over the last four years, the challenge now is to continue to grow ahead of the competition and build on its reputation as a world class retailer.

This role will help spearhead the change aimed at ensuring proactive and effective support for fast high quality business decision making. It is an excellent entry point into the Group, and offers the potential to develop a career in finance or general management with one of the UK's most successful retailers.

Managing a team of 350 staff, this is a newly created position and has responsibility for the smooth and efficient functioning of the primary accounting services functions. Your remit is to

challenge the status quo and develop a "best in class" function, building strong team spirit and encouraging initiative and innovation at all levels throughout the function.

Probably in your thirties and ideally a Chartered Accountant, you must have strong leadership and commercial skills, and a demonstrable track record in change management and the introduction of best financial practice. Likely backgrounds include Finance Director of a smaller business or a senior role in financial management consultancy.

Personal qualities will be key to success in the role. Drive and initiative should be combined with strong motivational and interpersonal skills, an enthusiasm for your work and a commitment to continuous improvement and service excellence. Equally important is the ambition to take advantage of the numerous opportunities for career development that exist within The Boots Company plc.



BOOTS
THE CHEMISTS

Please apply in writing quoting reference 1142 with full career and salary details to:
Susan Fowler
Whitehead Selection Limited
11 Hill Street, London W1X 1BB
Tel: 0171 270 2013
<http://www.gbnec.co.uk/whitehead>

Whitehead
SELECTION

A Whitehead Mann Group PLC company

COMMERCIAL BUSINESS ANALYST

London

c.£35,000 + Bonus

Our client is an internationally recognised FMCG market leader with a strong portfolio of household-name brands. Part of a Fortune 500 American conglomerate, they have recently re-focused their operations to pave the way for further growth. This has created the need for a Commercial Business Analyst.

Working as a key member of a customer focused team, responsibilities will include:

- Liaison between finance and marketing functions at senior management level
- Analyses of sales by brand and by region focusing particularly on European markets
- Actively participating in sales and marketing negotiations to ensure financial control
- Provision of forecasting and budgetary information and preparation of the three year strategic plan

A polished communicator with strong influencing abilities, you will develop your commercial decision making and leadership skills to their full potential through acting as the interface between marketing and finance functions.

Qualified CIMA or ACCA, with a strong record of achievement and 2-3 years' post qualification experience, your innovative approach will allow you to provide understandable solutions to complex financial problems. You will benefit from opportunities on a global scale and progress rapidly to senior management level.

To discuss this opportunity in total confidence, please contact Lucia Do Rosario on 0171 405 4161. Alternatively, send your CV to her at the address below.

FMS, 5 Broom's Buildings,
Chancery Lane, London EC4A 3DY.
Tel: 0171 405 4161. Fax: 0171 430 1140.
Email: 1006212024@compuserve.com
We have offices in London,
Birmingham, Manchester and Leeds.

fms

SPECIALIST FINANCE RECRUITMENT

THE PSD GROUP



INVESTOR IN PEOPLE

السيد محمد الياحي

DIRECTOR FINANCIAL CONTROL MULTINATIONAL PLC

WEST LONDON

Clearly recognised as a leader in its field of marketing services, our client is a customer focused, sales and marketing driven organisation with a worldwide business employing over 800 people. The group is based in the London and Paris stockmarkets.

The group's aim is to be the market leader in each of the sectors and business areas in which it participates. It has recently embarked upon a programme of improving the quality and structure of the management team and, as a result, a new position has emerged for a high calibre finance professional to join the group finance team.

Reporting direct to the Group Finance Director, this is a clear opportunity to drive the continuous improvement of financial and

group reporting and key responsibilities will include:

- the group's published annual and interim reports and financial press releases
- co-ordination of overseas country Finance Directors and Controllers
- group financial information system
- management reports
- internal financial controls
- relationship with external auditors

The successful candidate will be a graduate qualified Chartered Accountant in his/her 30's, with demonstrable exposure to multinational corporations and at least 5 years post qualification experience, preferably within industry. Commercial awareness and a

strong knowledge of UK GAAP are essential requirements, a second language would be useful.

To succeed in this fast moving environment, you will need to be able to demonstrate adaptability and flexibility to cope with the changing demands and priorities that the organisation will meet. In addition, you will have first rate communication skills and the ability to work with key personnel around the world.

If you believe you possess both the technical and personal qualities demanded, please write to Giles Dandrey or Simon Moser, enclosing a current curriculum vitae, at Robert Walters Associates, 25 Bedford Street, London WC2E 9EP. Fax: 0171 915 6714. Internet: simon.moser@robertwalters.com

ROBERT WALTERS ASSOCIATES



L O N D O N W I N D S O R N E W Y O R K A M S T E R D A M B R U S S E L S S Y D N E Y W E L L I N G T O N

FINANCIAL CONTROLLER

MILTON KEYNES

Universal Flavours, a division of Universal Foods Corporation based in Milwaukee, U.S.A., seeks a highly skilled Financial Controller for its UK operations which supplies mainly U.K. markets with a variety of quality flavours and flavouring ingredients.

The successful candidate will manage and supervise the Accounting, Treasury and Tax functions for U.K. operation. Proven abilities are necessary in the development and monitoring of Accounting controls and procedures.

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To apply, please forward a current CV with salary history to Marjorie Hancock, Universal Flavours Limited, Bilton Road, Bletchley, Milton Keynes, MK1 1HF.

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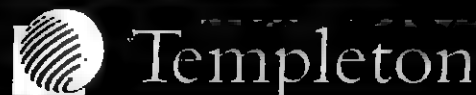
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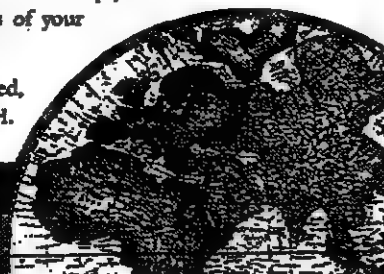
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Interested candidates should apply in writing, enclosing a full CV, to Peter Coleman at Robert Half, 6 The Canons, New Road, Southampton SO14 0AA. Telephone 01703 233131, or fax details on 01703 231850. E-mail address: southampton@half-uk.co.uk

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We wish to recruit a qualified ambitious individual who possesses good academic and professional qualifications, has high technical standards and who aspires to partnership within a short period of time. This profile could apply to a manager or senior manager, or even a partner in a smaller practice.

It will be necessary to have had a solid foundation in audit plus more generalist advisory and business development experience. Ideally, you will have had experience of developing non recurring fees in areas such as corporate finance and business advisory services.

Interested candidates should apply in writing, sending a full CV and quoting reference number 1601 to the address below. Alternatively, for further information please contact Jonathan Wilkinson on 0171 831 7393.



Jonathan Wilkinson
Executive Recruitment Services
Pannell Kerr Forster Associates
New Garden House
78 Hatton Garden, London EC1N 6JA

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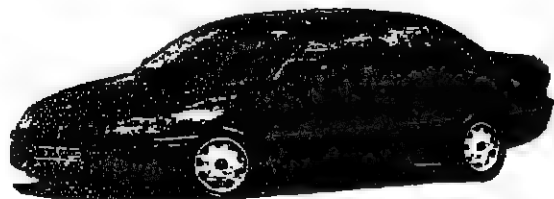
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Reply in strict confidence quoting reference ETM with CV and relevant experience by 30th June 1996 to: John Culley, Manager Finance Administration, Vauxhall Motors Limited, IMP C2, PO Box 3, Luton, Bedfordshire, LU1 3YT, United Kingdom.

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Skills set in order of importance is as follows: Paradox for Windows; Paradox for DOS; Delphi; Novell; Network 3.11 and MS Office Packages; Word; Excel; Mail.

To apply please send your CV to:

Mr G Blagden, 25 Savile Row, London, W1X 1AA.

E-mail: gblagden@ermitage.mhs.computer.com

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- have gained a good degree or relevant professional qualification

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For further information please contact our advising consultant Roger George on 0171 247 7444. Alternatively, send your CV, quoting the relevant reference number to McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: 0171 247 7476. email: rgeorge@mcgregor-boyall.co.uk

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COMPANIES AND FINANCE: EUROPE

Winterthur boosts its provisions

By Ralph Atkins, Insurance Correspondent, in Zurich

Winterthur, the Swiss insurer, said yesterday it had taken advantage of favourable trading conditions to boost by "several hundred million" Swiss francs its reserves against natural catastrophes and other losses.

Mr Peter Späth, chairman, said the increased provisions would help build a base for future strong profits growth. He forecast a "double-digit" increase in Winterthur's consolidated business volume this year - assuming no upsurge in the Swiss franc.

However, the rise in reserves suggests Winterthur may be preparing for possible leaner times ahead as competition triggered by deregulation bites in its main Swiss and German

markets. Mr Späth said that for 1995, "we have deliberately reported a relatively conservative profit in favour of future profits".

Insurers worldwide have benefited in recent years from the low incidence of catastrophes, but there is concern in the sector that trading conditions could deteriorate rapidly. Mr Späth said Winterthur had to continue to improve the performance of its insurance operations, preventing over-reliance on investment income. But increased reserves meant "we will be able to absorb any possible effects from serious losses in our insurance and financial operations". Winterthur would not detail the increase in provisions, because of their commercial sensitivity. Presenting the 1995 annual results, Mr Späth said that

after a series of acquisitions last year - including that of conventional insurance companies sold by Swiss Re, the reinsurer group - this year was likely to be a period of consolidation. "I don't think that there will be any major acquisitions," he said.

Winterthur's local direct sales operation, Swissline, had produced "modest" success: Churchill, its UK telephone-based motor and house insurer, had shown a 10.3 per cent return on invested capital, despite difficult conditions.

Winterthur reported a 20.2 per cent increase in pre-tax non-life profits last year, to Sfr580.4m (\$466.2m), but a 4.9 per cent fall in pre-tax life profits to Sfr235.3m, partly because of increased reserves for insurance against disability. Total after-tax profits were

up 15.1 per cent at Sfr419.2m. The insurer said the strong Swiss franc had led to "the occasional sleepless night", but losses had been mitigated by a selective hedging strategy including the use of derivatives. In the first four months of this year, Winterthur benefited from "friendly" stock markets and a depreciation of the Swiss franc.

Mr Erwin Heri, general manager, said that after "systematic growth" in profits since 1993, Winterthur could "fundamentally justify" a registered share price considerably above Sfr800, against yesterday's close of Sfr733 (up Sfr15). He said: "If we can also achieve a double-digit growth rate in earnings per share in 1996, we could fundamentally justify a share price of Sfr900 at the end of the year."

Deutsche Bank under fire over options

A series of critical amendments has been added to the agenda for Deutsche Bank annual meeting scheduled for next week. AFX News reports from Frankfurt.

The most recent list of amendments to the agenda includes a rejection of the bank's proposal to offer management stock options.

Mr Leonhard Knoll, a member of the Association for the Promotion of Shareholders' Democracy, said the current plan would enable management to make money from the sale of the options regardless of their performance.

He said it was unacceptable that management be rewarded simply for gains in the share value which do not even represent a return to 1995 levels.

Mr Knoll recommended the strike price of the options be set at DM93.70, the level shares stood at the end of 1995, and that it be raised by 5 per cent a year from January 1 1997.

Deutsche Bank shares are currently trading at DM73.85. Shareholders are expecting the bank to set the strike price at around this level.

Deutsche Bank management has rejected the proposal on the grounds that the future success of the bank cannot be measured on the basis of 10-year-old share prices.

"Only the share price at the time of issue can be a yardstick for setting a strike price in a stock option plan," the bank said. The options will be issued as part of a planned 10-year bond with warrants at a total nominal value of DM40m.

Deutsche Bank is also facing criticism for its role in the DM5.7bn (\$3.71bn) loss rung up by Daimler-Benz last year. The bank owns a 34.4 per cent stake in the company and its chairman, Mr Hilmar Kopper, is head of the Daimler-Benz supervisory board.

Deutsche Telekom buys into Malaysian operator

By James Kynge in Kuala Lumpur and Michael Lindemann in Bonn

Deutsche Telekom, Europe's biggest telecoms operator by sales, yesterday extended its activities in the fast-growing Asian market by buying into a Malaysian telecoms operator. The company, which is readying for privatisation in November, is also in negotiations to take a stake in a Philippines telecoms group.

The German company said it had signed a letter of intent to buy a 21 per cent stake in Technology Resources Industries (TRI), one of three telecoms operators in Malaysia. Talks are also being held to acquire a 35 per cent holding in Asia Communications Philippines.

Having made a number of recent acquisitions in central Europe, Deutsche Telekom is determined to make further inroads in Asia. It made its first investment there a year ago, buying a 25 per cent stake

in Sateindo, one of three Indonesian telecoms groups.

"Through these acquisitions Deutsche Telekom is positioning itself in south-east Asia and is further improving its starting position on the way to becoming a global player," said Mr Erik Jan Nederkoorn, the management board member responsible for international activities.

Deutsche Telekom is also looking for a bigger Asian partner, possibly Japanese, to bring into Global One, the three-way global alliance with France Télécom, the French state-owned group, and Sprint, the US telecoms company.

The letter of intent foresees that Deutsche Telekom will acquire 10 per cent of TRI by buying 68,07m new ordinary shares at M\$8.50 each for M\$584.68m (US\$280m). It will buy the remaining 11 per cent from existing shareholders, one of which is expected to be Mr Tajudin Ramli, TRI chairman, who is thought to hold 38 per cent. Trading in TRI was

suspended yesterday, but its shares closed on Wednesday at M\$8.65.

TRI, through its subsidiary Celcom, is one of three licensed Malaysian operators. It says it plans to use the capital raised to develop its local business and build a fixed-line network.

For TRI, the tie-up is seen as a boon. TRI's international gateway would probably handle calls from Europe via Deutsche Telekom. The expertise of the German company will be invaluable as Celcom competes with the established infrastructure of the former government monopoly, Telekom Malaysia, and the other licensed operator, Binariang, in which US West has a 20 per cent stake.

Mr Cesar Campos, president of Isacom, a subsidiary of Asia Telecommunications Philippines, said talks with Deutsche Telekom would be completed by the end of June. He said the German company would help Isacom install 700,000 new lines by 1998.

Improved sales help offset higher R&D costs at Merck

Merck, the German pharmaceuticals group, said pre-tax profits rose 16.4 per cent to DM309m (\$135.9m) in the first quarter, from DM180m the year earlier, AFX News reports from Darmstadt. Traditionally, the figures were in line with expectations and the shares remained unchanged at DM57.90.

The company said operating profits fell 6 per cent to DM238m because of high research and development costs, and the costs of building its generic drug operations. Net profits rose from DM88m to DM131m, Merck said. Sales in the first quarter climbed 5.1 per cent from DM1.81bn to DM1.89bn, the company said. Merck attributed the rise in earnings to the benefits of restructuring, to its business

expansion, and an improvement in its financial investment income.

The pharmaceutical division, which generates 55 per cent of group sales, reported the strongest rise in turnover with an 8 per cent gain in sales from DM800m to DM881m. Adjusted for last year's sale of the 50 per cent stake in a drug company Cascan, the pharmaceutical division's sales were up 10 per cent. The laboratory equipment division lifted sales 3 per cent from DM408m to DM423m, while specialty chemicals sales fell to DM314m, short of last year's first-quarter of DM317m.

The company reiterated its forecast of a rise in sales and a considerable gain in earnings for the full year. It said an improvement in April had supported its forecast.

● Astra, the pharmaceuticals group, yesterday became only the second Swedish company to list its shares on the New York Stock Exchange, going ahead with the listing despite a wave of adverse publicity in the US over allegations of sexual harassment against senior executives in its US subsidiary, writes Hugh Carnegie in Stockholm.

Astra American Depository Receipts opened at \$47, trading in line with Astra shares in Stockholm, which closed up SKr1 at SKr318.50. The shares have risen from SKr305 over the past week in anticipation of the New York listing, which Astra hopes will boost its exposure in the US, where some stock funds were previously unable to invest in the group.

MONTEDISON

NOTICE OF MEETING OF SHAREHOLDERS

Shareholders of Montedison SpA are hereby convened to attend a Meeting of Shareholders to be held at Foro Buonaparte 31, Milan on Wednesday June 12, 1996 at 10.30 a.m. for first call and, if needed, for second call and, only for the extraordinary part, for third call respectively on Thursday June 13, 1996 and Friday June 14, 1996, same time and place, in order to discuss and vote upon the following items on the agenda:

1. Ordinary Part
1. Company accounts at December 31, 1995. Report of the Board of Directors on the Company's operations. Report of the Board of Statutory Auditors. Relevant decisions.
2. Appointment of the Auditors, according to article 2 of D.P.R. no. 136 of March 31, 1975, to review and certify the Company and consolidated financial statements for the three years 1995 - 1996.
3. Appointment of the directors and determination of compensation.

4. Extraordinary Part
1. Cover of residual losses of L.1,820,377,745,772 arising from the balance at December 31, 1995, after the allocation of 1995 profits as partial cover of the losses, through:
- use of the reserves for L.436,464,479,972;
- reduction of the share capital from L.6,059,320,866,000 to L.4,675,407,578,000, with consequent reduction of the nominal value of the 5,322,743,330 ordinary shares from L.1,000 to L.740 and the subsequent cancellation of 30 ordinary shares;
- maintenance of the legal reserve for L.1,324,419,020;
2. Simultaneous grouping of the remaining 5,322,743,330 ordinary shares of nominal value L.740 in 3,938,830,042 ordinary shares of nominal value L.1,000 in the ratio of 37 new shares, each with nominal value L.1,000, for every 50 old shares, each with nominal value L.740;
3. non-reconstitution of the monetary revaluation reserve ex laws 72/1983 and 413/1991, already entirely used - respectively for the sum of L.1,862,231,600 and L.6,847,426,000 - to cover the losses of the 1992 fiscal year;
4. variation in the ratio for the exercise of Montedison 1994 - 1997 warrants from 1 ordinary share of nominal value L.1,000 for each two warrants, at the price of L.1,000 per subscribed share, to 37 ordinary shares of L.1,000 for every 100 warrants, at the price of L.1,000 per subscribed share;

5. consequent:
- modification of article 2, point 1 of the regulation of the Montedison 1994 - 1997 warrants;
- reduction in the increase of capital decided by the extraordinary meeting of December 1, 1993 for the exercise of Montedison 1994 - 1997 warrants to L.1,076,123,244,000 through the issue of a maximum of 1,076,123,244 ordinary shares each of nominal value L.1,000, regular dividends;
6. modification of article 5 of the Company By Laws (share capital);

7. inherent and consequent delegations to the Board of Directors and, on their behalf, to the pro tempore legal representatives of the Company.
- Shareholders are entitled to attend the General Meeting if, at least five days prior to the General Meeting, they will have deposited their share certificates at the Company's registered office or at one of the following financial institutions:

In Italy: Monte Titoli (for certificates deposited with the same), Credito Italiano, Banca Commerciale Italiana, Istituto Bancario San Paolo di Torino, Banca di Roma, Cassa di Risparmio delle Provincie Lombarde, Banca Nazionale del Lavoro, Banco di Napoli, Banca Monte dei Paschi di Siena, Banco Ambrosiano Veneto, Banca Nazionale dell'Agricoltura, Banca Popolare di Milano, Banca Popolare di Bergamo - Credito Varesino, Banca Popolare di Novara, Rolo Banca 1473.

Abroad (by appointment of Italian banks according to Italian law):
In Switzerland: Société de Banque Suisse - Basel and Zurich, Union de Banques Suisses - Zurich, Banca della Svizzera Italiana - Lugano.
In France: Banque Nationale de Paris - Paris, Banque Paribas - Paris, Société Générale - Paris.

In United Kingdom: National Westminster Bank - London.
In Belgium: Banque Bruxelles Lambert - Bruxelles.
In Germany: Deutsche Bank - Frankfurt a/M.
In the Netherlands: ABN-AMRO N.V. - Amsterdam and Rotterdam.
In the U.S.A.: The Bank of New York - New York.

On behalf of the Board of Directors
The CEO (Enrico Bondi)

MONTEDISON SpA - Registered Office in Milan at Foro Buonaparte n. 31
Share Capital L. 6,059,318,366,000 fully paid
Milan's Register of Companies no. 310553

Prices are indicative determined by the company of the electricity trading and the company of the electricity trading and the company of the electricity trading

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COMPANIES AND FINANCE: EUROPE

Revised profits forecast hits Bols shares

By David Brown in Amsterdam

BolsWessanen, the Dutch food and beverages group, yesterday downgraded its earlier forecast for unchanged 1996 profits, warning that first-half profits "from ordinary operations" were likely to fall by between 20 and 25 per cent. This will compare with the F187.9m (\$51m) recorded for the same period last year.

The revised forecast surprised traders on the Amsterdam stock exchange, where BolsWessanen shares were marked down F13.50, or 10.5

per cent, to close at F130.90.

Management added that a further "limited" loss stemming from the sale of its Strothmann Germany spirits unit would be booked as an extraordinary expense and further depress the first-half net.

Despite an earlier expectation that 1996 profits would be on par with those achieved last year, the group also warned that full-year earnings would decline by about 10 per cent. It reported income from ordinary operations of F1202.9m last year, when there were no extraordinary gains or costs.

BolsWessanen blamed the expected first-half decline on three factors. First, the benefits of restructuring measures in the UK were slow to materialise. These measures included the merger of two cereals companies and a revamp which involved moving its UK-based dry soup operations into a stand-alone facility.

Secondly, BolsWessanen explained, the market for its US dairy activities, which last year generated almost a quarter of total turnover, or F1.18bn, also failed to improve as quickly as the

management had hoped.

Finally, BolsWessanen's strategic decision to focus on building market share in the private-label segment of the breakfast cereal market had further cut into profit margins. Management singled out a continued poor outlook in breakfast cereals as being behind its revised expectation for the year as a whole.

The company said profit trends in the group's other activities were still in line with expectations. These included "a lower contribution" - related to divestments - from

wine and spirits, part of the beverages business unit which last year generated sales of F195.7m, and to the transfer of its Italian subsidiary to Campari in early 1995.

The company said its sales of a new cheese brand, Landana, which is marketed in Germany and the Netherlands, plus the integration of a US-based specialty food company, McLane America, into its Tree of Life arm are both proceeding "as planned". It added that exchange rate fluctuations have exerted a relatively minor influence on results to date.

Air Liquide cautious despite April upswing

By David Owen in Paris

Air Liquide, the French industrial gases group, yesterday hinted at an upswing in its business activity, saying its results in April had been the best for the year to date.

But in a cautious assessment of the group's 1996 prospects, Mr Alain Joly, chairman and chief executive, said it was still "too early" to give more precise indications.

He said 1995 had started well, but the company had experienced a slowdown in business in the second half, particularly in France and Germany. In the first quarter of 1996, "no sign of a turnaround" had been observed.

Consolidated net earnings for 1995, after taxes and minority interests, totalled FFR2.66bn (\$510m), an increase of 8.5 per cent from the FFR2.45bn achieved in 1994, or 12 per cent at constant exchange rates.

Sales rose 1.4 per cent from FFR31.75bn to FFR32.19bn. A dividend of FFR14 per share was declared, unchanged from a year ago. The group declared a one-for-10 stock dividend, effective from January 1 1996, to be distributed from September 15.

Mr Joly highlighted the pronounced acceleration in industrial investment undertaken by the group last year. This was mainly financed from cash flow and reserves. He said most of the investments were directly backed by long-term contracts. The group's end-1995 debt to equity ratio stood at 16.6 per cent.

Gases accounted for just under two-thirds of the company's 1995 sales, with health-care and welding contributing 11 per cent and 13 per cent respectively and engineering 4 per cent. Chemicals and others made up the remaining 7 per cent. Europe accounted for 54 per cent of sales, followed by the US (26 per cent), Asia/Australia (17 per cent) and Africa (8 per cent).

The shares closed down FFR3 at FFR330.

NEWS DIGEST

France to look at sale of Snecma

The French government is to order a study into the possible privatisation of Snecma, the aero-engine maker, according to Mr Bernard Dufour, chairman. However, Mr Dufour said Snecma's ownership should remain entirely French, in view of its strategic role in the defence industry. He said the government would provide Snecma with a capital injection of FFR6bn (\$1.2bn) by the end of 1998, and possibly as much as FFR10bn if privatisation went ahead. The money, however, would come as loans on the company's balance sheet.

AFP News, Paris

Voting safeguard for Argentaria

Spain's Argentaria banking group is to set limits on shareholders' voting powers to safeguard its independence after it is fully privatised. The plan, to be put to the general meeting next month, is one of the first measures announced by Mr Francisco González following his appointment as chairman by the new centre-right government last week.

Mr González has made clear the government intends to sell its remaining 25.1 per cent stake. The maximum voting right for any single shareholder will be set at 10 per cent once the state holding is reduced to this level or below. In the interim, the limit will be equivalent to the state's stake.

At the same time, the bank plans to boost dividend payments by reducing its share capital through the cancellation of treasury stock. Spanish companies are allowed to hold up to 5 per cent of their own stock. Argentaria's holding is believed to be between 2.5 and 3 per cent.

David White, Madrid

NCC sees sign of upturn

NCC, Sweden's second-largest construction group, said it saw evidence of a slow upturn in the domestic housing market, severely depressed since 1981. Mr Jan Sjöqvist, president, said the sector was expected to grow weakly in 1996 and 1997. Industry forecasts suggested new housing starts would rise 8 per cent this year and 22 per cent next year, but it would take longer before overall housing operations came up to "more normal levels".

NCC said a SKR27m pre-tax loss in the first quarter of 1995 had swung to a SKR12m (\$1.9m) profit this time. It said the cold winter had delayed many projects, but repeated earlier forecasts that full-year profits would outstrip last year's figure of SKR230m. Operating profits were SKR165m, against SKR148m, and the company said it had lost SKR68m through its stake in Silja, the Finnish ferry operator.

Greg McIner, Stockholm

Golf clubs drive Salomon rise

Salomon, the world's largest manufacturer of ski bindings, posted a 28 per cent increase in net income, spurred by a 50 per cent advance in sales of Taylor Made golf clubs and improved productivity in its alpine ski division. The Ancey-based group, which has diversified in recent years into summer sports, reported net income of FFR208m for the year to March 31 1996, on sales ahead 5.1 per cent at FFR1.74m. The income figure excludes an exceptional profit of FFR174m, arising from the stock market introduction of the group's Japanese subsidiary. The board is to propose a net dividend of FFR30, plus an exceptional dividend of FFR25.

David Owen, Paris

Giat to cut 2,700 jobs as loss widens to FFR10bn

By David Buchan in Paris

Giat Industries, France's state-owned tank and munitions maker, yesterday announced a plan to reduce its 12,400 workforce by 2,700 by end-1998, after reporting a net loss last year of FFR10bn (\$1.9bn), or almost double its FFR4.5bn sales.

As a result, the company said it ended last year with net debts of FFR12.5bn. Therefore, despite the French government's move this spring to inject FFR3.7bn into the enterprise, Giat is considered certain to need further recapitalisation over the next two years.

Mr Jacques Loppion, new Giat president, yesterday outlined a rescue plan involving a

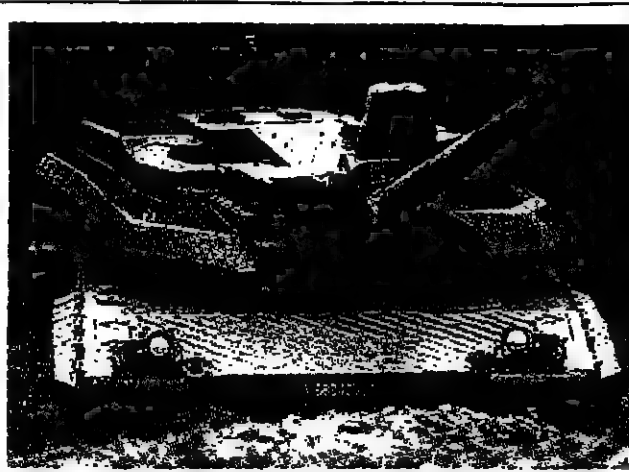
return to the company's basic products of tanks, army weapons and munitions; a FFR300m cut in general operating costs this year; a push to forge new alliances with other European armaments makers; and the loss of 2,700 jobs at the company's 14 sites in France.

Last year's net loss was only partly due to the operating loss of FFR1.5bn. Most of it came from the company's move to take a FFR6.2bn provision to clean up its accounts and to cover risks from property investments and the foreign exchange element of its 1993 contract to supply the United Arab Emirates with 496 Leclerc tanks at a fixed dollar price of \$3.6bn. Mr Loppion confirmed that inept management of for-

eign exchange cover on this contract had cost the company some FFR2bn.

The company is also taking a provision of FFR2.2bn to cover the costs of the job cuts, which are to be achieved without the complete closure of any of its factories and through various voluntary schemes rather than outright compulsory redundancies. Even so, Giat unions said yesterday they unanimously rejected the plan.

Mr Loppion forecast a broad restructuring, not only of his company but also of the fragmented army weaponry sector in Europe, in which no fewer than 25 big companies were chasing total business of FFR40bn a year. Giat will be hit by the new squeeze in French



Embellished: contract to supply Leclerc tank provides cushion

defence spending, although its Leclerc contract with the UAE gives it a certain cushion, helping swell its current order book to FFR25bn. It also accounted for last year's slight rise in turnover from FFR4.5bn in 1994.

The Giat president said the

tripartite programme, between France, Germany and the UK, to develop a new armoured infantry vehicle could create alliances for Giat. Meanwhile, in army weapons and munitions he hoped for link-ups with Rheinmetall in Germany and Royal Ordnance in the UK.

Iberia seeks airline tie-ups ahead of privatisation

By David White in Madrid

Iberia, the Spanish airline which is set to return to profit this year after six years of losses, said yesterday it envisaged taking minority shareholding partners as the first stage of its privatisation.

It said its aim was to link with a European airline and a US carrier. However, Mr Juan Sáez, chairman, would not comment directly on reports of a possible shareholding tie-up with British Airways in the context of a future alliance between the UK company and American Airlines.

Iberia was looking at "various options", he said, which were "all equally interesting". The Spanish flag-carrier has been holding talks with a number of other airlines in Europe and the US, including KLM of the Netherlands and TWA.

Spain's new centre-right government recently included Iberia, which is currently controlled through Ténos, the state holding company, among the companies which it wants to privatise within the next four years. The industry ministry said there would not be a standard model for privatisation, and that this might be done "through strate-

gic alliances with other companies in the same sector, share exchanges or the placement of equity on the market". Mr Sáez yesterday ruled out the possibility of another company taking full control of Iberia, and indicated that cross-shareholding links would be a first step before an eventual move on to the stock market was considered.

Iberia, its finances bolstered by a controversial Pta87bn (\$678.3m) injection of state capital authorised by the European Commission, is forecasting a 1996 net profit of some Pta12.75bn after a Pta4.82bn loss in 1995.

Last year's net result reflected excep-

tional losses, including provisions of Pta32bn for job cuts. Operating profits, however, showed a sharp improvement from Pta5.82bn the previous year to Pta25.00bn, on sales up from Pta434.11bn to Pta450.88bn. The company is predicting gross operating profits this year of Pta36.27bn.

It said it showed operating earnings of Pta2.88bn in the first four months, a period which had regularly produced losses since 1989.

The second, Pta50bn instalment of the latest state aid package for Iberia is due to be paid this week, in addition to Pta37bn already received.

THIS NOTICE IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. IF YOU HAVE ANY DOUBT AS TO ITS CONTENTS YOU SHOULD CONSULT YOUR PROFESSIONAL ADVISER WITHOUT DELAY.

GAS ARGENTINO S.A.

To the holders of the US\$130,000,000 7.25 per cent Participating Notes due 1997-1998 (the "Notes")

Capitalised words and expressions used in this notice shall, unless the context otherwise requires, have the meaning ascribed to them in the Trust Deed dated 7 December 1993 constituting the Notes.

On 8 November 1995, the Argentine Congress issued Federal Act 24,587 which was published in the Official Gazette on 21 November 1995 (the "Act"). On 18 March 1996, the Federal Executive Branch of the Argentine Government issued Decree Number 259/96 which was published in the Official Gazette on 20 March 1996 (the "Decree") and, together with the Act, the "Rules").

Pursuant to the Rules, private bearer securities issued in Argentina (which includes the Notes) must be converted into securities in registered non-endorsable form, on or before 22 May 1996.

If the Notes are not converted into securities in registered non-endorsable form on or before 22 May 1996, the Rules impose the following consequences:

1. The Notes become non-transferable under Argentine law and Noteholders may not exercise any rights under the Notes, including the right to receive payments under the Notes.
2. All tax exemptions relating to the Notes granted by the Argentine Negotiable Obligations Law No. 23,576 (as amended) will be suspended until conversion as required by the Rules takes place.
3. Any payments of principal or interest under the Notes will be subject to a 30 per cent withholding tax. The Issuer would be required to pay additional amounts pursuant to Condition 6 of the Notes in respect of amounts withheld.
4. The balance of any payment made after deduction of the 30 per cent withholding tax referred to in 3 above is considered to be unreported income for the Issuer and subject to Argentine income tax at 30 per cent rate.

The Issuer does not consider these consequences to be in the interests of the Issuer of the Noteholders. The Issuer has therefore requested the Trustee to give its consent to the conversion of the Notes from bearer securities to securities in registered non-endorsable form.

The Trustee hereby gives notice to the Noteholders that it is the Trustee's intention to agree to the Issuer's request and, pursuant to its powers under Clause 14 of the Trust Deed, to amend the Conditions of the Notes, the Trust Deed and the Paying Agency Agreement and to enter into any other documentation necessary to effect the conversion of the Notes into registered non-endorsable form in accordance with the Rules, on or about 6 May 1996.

A further notice setting out the procedure for Noteholders to exchange their Notes for Notes in registered form will be issued shortly. Further information in respect of this matter may be obtained from Mark Jones, Bankers Trust Company Limited (London Branch) (Tel. No: (171) 982 2849; Facsimile No: (171) 982 1149).

May, 1996

THE CARLYLE GROUP

is pleased to announce that

HARRY L. ALVERSON III

and

WAEL O. BAYAZID

have each joined the firm as

MANAGING DIRECTOR—INTERNATIONAL

THE CARLYLE GROUP
Washington, D.C.ZURICH
INSURANCE COMPANY

Invitation to shareholders to attend the 123rd ordinary General Meeting of Zurich Insurance Company

on Wednesday, June 19, 1996, at 10:00 a.m.,
in the "Kongressaal", entry K, Zurich "Kongressaal", Claridenstrasse 3, 8002 Zurich.
Doors open at 9:00 a.m.

Agenda

1. Approval of the annual report, the annual financial statements and the consolidated financial statements for 1995, and cognisance of the auditors' and Group auditors' reports.

The Board of Directors proposes that the annual report, the annual financial statements and the consolidated financial statements for 1995 be approved.

2. Utilization of available earnings for 1995

Annual profit for 1995 SFr. 479,413,191.-
Profits brought forward SFr. 13,039,848.-
Available earnings for 1995 SFr. 492,453,039.-

The Board of Directors proposes that the available earnings be used as follows:

- Allocation to the free reserves SFr. 205,000,000.-
- Designation of a SFr. 6.- dividend before tax for the 1995 financial year on each of the 45,505,664 dividend-paying shares (nominal value SFr. 10), payable as of June 24, 1996, less a 35% deduction for Swiss withholding tax SFr. 273,033,984.-
- Balance to be carried forward SFr. 14,419,055.-
SFr. 492,453,039.-

If this proposal is approved, dividends of SFr. 3.90 net after deduction of withholding tax will be paid free of charge upon presentation of a dividend payment order as of June 24, 1996.

3. Release for members of the Board of Directors and the other executive bodies

The Board of Directors proposes that members of the Board of Directors and the executive bodies be released from liability for their activities in the 1995 business year.

4. Elections

4.1 Board of Directors

At the General Meeting on June 19, 1996 Vreni Spoerry-Toneazzi will resign from office and the terms of office of Helmut Maucher and Karl Otto Pöhl will expire. Karl Otto Pöhl will be standing for a further period of office.

The Board of Directors proposes that Karl Otto Pöhl be elected for a further four-year term of office as member of the Board of Directors.

4.2 Auditors and Group auditors

The Board of Directors proposes that STG-Coopers & Lybrand AG, Zurich be re-elected as statutory auditors and Group auditors for the 1996 business year.

Business report

The business report with the annual report, the financial statements and the consolidated financial statements for 1995, and the auditors' and Group auditors' reports will be available for inspection at the company domicile (company cashiers' office, Alfred Escher-Strasse 50, 8002 Zurich) as of May 28, 1996. All shareholders may request that a copy of the business report be sent to them (contact address: Zurich Insurance Company,

share register, P.O. Box, 8002 Zurich). An order form is enclosed with the invitation sent to all registered shareholders entered in the share register as shareholders with the right to vote.

Invitations, admission cards

Registered shareholders entered in the share register on June 7, 1996 as shareholders with the right to vote will receive the invitation together with a registration and order form, which they may use to order admission cards and voting papers from the Zurich Insurance Company, share register, P.O. Box, 8002 Zurich. By returning these forms promptly (by June 12, 1996, at the latest), you will help ease preparations for the General Meeting. No entries conferring voting rights will be made in the share register in the period from June 10 to the end of the General Meeting.

Shareholders who dispose of their shares before the General Meeting are no longer entitled to vote. If part of the amount recorded on an admission card is sold before the General Meeting, this admission card should be corrected before the General Meeting, at the information counter.

Proxies, authorization

Shareholders with voting rights may arrange to be represented by another shareholder entered in the share register as a registered shareholder with voting rights. However, partnerships and legal entities may be represented by signatories, minors and wards by their legal representatives, and married shareholders by their spouses, even if these representatives are not shareholders. Alternatively, shareholders may be represented by one of the following:

- Zurich Insurance Company;
- a bank or other professional asset manager acting as proxy for deposited shares as specified in article 689d of the Swiss Code of Obligations;
- ATAG Ernst & Young AG (Andrea Keller), P.O. Box, 8002 Zurich, acting as independent proxy as specified in article 689c of the Swiss Code of Obligations.

These representatives will exercise their votes in favor of the proposals made by the Board of Directors, unless expressly instructed otherwise.

The appropriate proxy authorization should be granted by signing the registration and order form, or the admission card, and writing on the proxy form such instructions as may be appropriate. Proxy authorizations on the registration and order forms should be sent to Zurich Insurance Company, share register, P.O. Box, 8002 Zurich, while those on the admission card should be handed to the appropriate representative (together with the voting papers).

Proxy holders of deposited shares are requested to notify the company regarding the number of the shares which they represent as soon as possible and at the latest by June 18, 1996.

Zurich, May 23, 1996

Zurich Insurance Company
On behalf of the Board of Directors

The Chairman: R. Höppli

COMPANIES AND FINANCE: ASIA-PACIFIC

Matsushita counts cost of MCA sale

By William Dawkins
in Tokyo

Matsushita, Japan's largest consumer electronics group, yesterday reported a decline in annual consolidated profits because of its costly retreat from the US entertainment industry, but forecast a sharp recovery this year.

Group turnover at the Osaka-based conglomerate fell 2 per cent to ¥6,794.9bn (¥83.5bn), on which pre-tax profits were down 67 per cent to ¥76.6bn in the year to March.

Underlying turnover was ahead 5 per cent after adjusting for the lost contribution from MCA, the US movie-making company in which Matsushita sold its con-

trolling stake in April last year.

Adjusting for the ¥164.2bn foreign exchange translation loss on the MCA sale, Matsushita's taxable profits rose by 10 per cent to ¥240.8bn.

Group operating profits grew by 2 per cent to ¥264.5bn, or by an adjusted 11 per cent. There was a net loss of ¥58.9bn, compared with a net profit of ¥90.5bn in the previous year. Again, after adjusting for the MCA sale, net profits would have risen by 27 per cent to ¥107.3bn.

With MCA behind it, Matsushita said it was expecting a 6 per cent rise in group sales to ¥7,200bn and a 262 per cent increase in pre-tax profits - or 13 per cent after adjusting for the sale - to nearly ¥270bn in

the current year to next March.

At the parent company level, Matsushita came in with a 19 per cent rise in recurring profits - before tax and extraordinary items - to ¥103.17bn. This was slightly below its own forecast of ¥110bn, a reflection of a domestic price war in audio equipment.

Domestic sales, just over half the group total, rose 8 per cent to ¥3,727bn last year, led by increased demand for information and communications equipment, factory automation, semiconductors and batteries. However, private consumers continued their preference for lower priced goods.

Overseas sales fell by 12 per cent to ¥3,067bn, but were

ahead 2 per cent if MCA's turnover is excluded from the previous year.

By product category, the fastest sales growth came from electronic components, up 14 per cent in response to the boom in Japan's personal computer market. Communication equipment sales rose 2 per cent, chiefly because of the sharp expansion in Japan's mobile telephone market.

Video and audio equipment sales were down 4 per cent and 7 per cent respectively in an intensely competitive market, in which all Japanese producers suffered, including Pioneer, which yesterday reported a sharp increase in group net losses and more hard times ahead.

Pioneer ended the year

¥9,950bn in the red at the consolidated level, after a ¥1,190bn net loss in 1995, on sales down by 0.6 per cent to ¥906.6bn. It cited a global fall in prices for home audio-visual goods and slow domestic sales of commercial video products.

Pioneer swung from a group pre-tax profit of ¥2.8bn to a pre-tax loss of ¥14.8bn over the same period.

It expects increased spending on new products, such as digital video discs, even more intense international competition, and a continued drift towards lower-priced products in the year to come.

On that basis, Pioneer forecasts an ¥11.6bn parent company net loss in the current year, down from last year's ¥15.65bn.

Cost cuts help KDD report 16% advance

By Michio Nakamoto
in Tokyo

Increased competition in Japan's international telephone market put pressure on KDD, the country's largest international carrier which suffered a 2 per cent fall in sales but managed to increase profits on cost-cutting.

Consolidated revenues fell from ¥292.7bn to ¥287.2bn (¥2.69bn) in the year to end-March, despite an increase in international traffic. KDD, however, lifted recurring profits - before extraordinary items and tax - by 16 per cent from ¥29.7bn to ¥34.3bn on the strength of cost-reduction measures. Net profits were also 22 per cent higher at ¥13.8bn, against ¥11.3bn.

The group said that the fall in revenues was mainly due to excessive rate cuts. After cutting rates in late-1994, in the face of growing competition, KDD implemented a further rate cut last November, which had a negative impact of about ¥5bn, it said. Call traffic was firm, showing a 9 per cent increase over the previous year.

Meanwhile, the group implemented cost cuts through an early retirement scheme and technical improvements. The business environment is improving, and KDD expects revenues in the current year to increase to ¥317bn and recurring profits to rise to ¥37bn. Net profits are also forecast to be higher at ¥18bn.

Japan Telecom, the long-distance telecom operator affiliated to the JR railway companies, reported a strong rise in non-consolidated recurring profits which reflect the growth of the company's cellular phone business.

Sales in the year to March were ahead 10 per cent from ¥304.8bn to ¥335.6bn. Recurring profits more than doubled from ¥12.5bn to ¥41.5bn while net profits also doubled from ¥10bn to ¥21.3bn.

NEWS DIGEST

NEC records third year of growth

Fast growth in Japanese demand for mobile telephones and personal computers allowed NEC, the country's leading computer company, to achieve its third consecutive year of increased group profits and sales in 1995.

NEC yesterday reported more than doubled pre-tax consolidated profits of ¥151bn (¥1.41bn) in the year to March, on sales up 16.7 per cent to ¥4,397bn. Japan's economic recovery and the growing world market for multimedia and Internet-related products should permit an 11 per cent growth in group sales to ¥4,900bn in the current year to next March, on which it forecasts a 10 per cent increase in net profits to ¥85bn.

Mr Yoshihiko Suzuki, NEC vice-president, attributed the improvement to strong sales of personal handy phones (cut-price mobile phones), cellular telephones, personal computers and memory chips.

Group operating profits last year rose 59 per cent to ¥247.8bn and net income more than doubled to ¥77.2bn. During the second half of the year, the Japanese economy began to recover, but US and European markets were flat. Asia, however, showed continued growth, said NEC.

Accordingly, the group established new plants for telecommunications and computer equipment in Asia. At the parent company level, sales were ahead 14.7 per cent to ¥4,448.7bn, on which net profits increased by 83.6 per cent to ¥55.6bn.

William Dawkins, Tokyo

Restructuring assists Omron

Omron Corporation, the leading Japanese maker of control components, said yesterday its continuing restructuring programme had helped to produce a sharp increase in pre-tax profit in the year to the end of March. The company reported sales up by 7.3 per cent on a year earlier to ¥353.3bn, but recurring profit - before extraordinary items and tax - rose 29.2 per cent to ¥32.2bn (¥30m). Net profit increased by 20.0 per cent to ¥14.8bn.

A range of measures aimed at reducing costs had produced strong dividends, the company said. The expansion of overseas production, emphasised by the opening in March of three new factories in Thailand and the expansion of facilities in Indonesia, had been complemented by a strategy of faster development of higher value-added products.

Sales from its main control components and systems division rose 11 per cent from a year earlier on stronger domestic and overseas demand from semiconductor and personal computer manufacturers. But two other leading sectors reported declines. Specialty products sales fell 9 per cent as a result of weaker demand especially from Japanese car makers. Sales of electronic funds transfer systems fell 4 per cent, largely because of a decline in overseas orders of point-of-sale and financial systems.

In the current financial year, Omron said it expected continuing strong growth in east Asia, a slower pace in Europe and the US, and further difficulties in Japan. As a result, it expected turnover to increase by 6.6 per cent to ¥360bn, and recurring profit to expand by 11.6 per cent to ¥36bn.

Gerard Baker, Tokyo

Japan Tobacco edges ahead

Japan Tobacco, the country's sole cigarette manufacturer, posted a marginal rise in profits and suffered a decline in sales due to weaker domestic demand and increasing competition from imports.

Unconsolidated recurring profits - before extraordinary items and tax - rose 0.9 per cent to ¥116.3bn (¥1.09bn) for the year to March on a 1 per cent fall in sales to ¥2,660.8bn. After-tax profits slipped 0.6 per cent to ¥66.1bn.

Cigarette and tobacco sales dipped 1.3 per cent to ¥2,613bn due to declining domestic demand, while sales of the company's other businesses including property, engineering and foods, rose 19.1 per cent to ¥47.8bn.

Consolidated recurring profits rose 3.6 per cent to ¥132bn on a 1.3 per cent rise in group sales to ¥3,548.8bn. After-tax profits fell 2.3 per cent to ¥87.9bn.

For the full year to March, the company expects parent recurring profits to fall 0.3 per cent to ¥116bn while sales are forecast to remain flat at ¥2,668bn. On a consolidated basis, the company sees a 3 per cent fall in recurring profits to ¥128bn on a 0.9 per cent rise in sales to ¥3,580bn.

Emiko Terazono, Tokyo

Pacific Dunlop ends alliance

Pacific Dunlop, the Melbourne-based conglomerate, said yesterday it was selling back to Adidas, the German sportswear company, a 51 per cent interest in the two companies' Australasian joint venture.

The joint venture covers the sale and distribution of Adidas footwear and clothing in Australia and New Zealand, and was formed in 1983. Pacific Dunlop had previously had a licensing agreement, in effect since 1974.

The sale was suggested by the German group, although Pacific Dunlop said yesterday it was always expected that this might happen at some stage and that it was "consistent with Adidas's desire to fully own their brand globally".

Pacific Dunlop will realise a net gain over book value in excess of A\$50m (US\$39.6m) as a result of the deal. The Australian company declined to say what value was put on its 51 per cent interest in the joint venture in its books, but it is thought to have been about A\$15m. If so, the sale price would value the joint venture overall at some A\$130m.

Nikki Tail, Sydney

Charge checks Yamaha Motor

Yamaha Motor, the world's second-largest motorcycle maker, posted a firm rise in sales in the year to March, helped by buoyant demand for its air conditioning and industrial robots in Japan and motorcycles and motorcycle parts overseas.

Group sales rose 10 per cent from ¥666.3bn to ¥732.8bn (¥6.55bn), helping to boost recurring - before extraordinary items and tax - profits 34 per cent from ¥8.9bn to ¥11.9bn. Net profits, however, fell 9 per cent from ¥4bn to ¥3.7bn due to an extraordinary charge taken to reflect the restructuring of its boats business.

Michio Nakamoto, Tokyo

Larsen & Toubro sharply up

Larsen & Toubro, the leading Indian engineering and cement group, saw a sharp rise in earnings in the year to March as a result of increased demand in its mainstay products and services. The company posted a 31.4 per cent rise in profits before tax to Rs4.3bn (US\$123m) on a 30 per cent increase in sales to Rs42.48bn. Net profits were up 40 per cent to Rs3.89bn.

The company raised its cement production by 35 per cent to 3.2m tonnes. It will be commissioning a new cement plant with capacity of 1.75m tonnes a year in September 1997. The total cement manufacturing capacity will be raised to 12m tonnes by the turn of the century.

The company has teamed up with Community Electricity Authority of the US and the Steel Authority of India to build a 500MW coal-fired power plant in Bhihi. The project has received the clearances from the Central Electricity Authority and the ministry of environment.

The company is also in the process of forming a joint venture with Samsung Electronics of South Korea for making large switches, transmission and paging systems and switchboards.

Kunal Bose, Calcutta

Indian finance group improves

The Industrial Finance Corporation of India, one of the country's large financial institutions, announced gross earnings before depreciation and tax of Rs5.12bn (US\$138m) in the year to March 31. This compared with Rs3.57bn in the previous year, a rise of 40.5 per cent.

Net profits grew by almost 30 per cent from Rs2.74bn to Rs3.55bn on total income up by a third to Rs19.36bn. Earnings per share rose from Rs7.79 to Rs10.07 and the dividend goes up from Rs2.20 to Rs 2.50.

Kunal Bose

Australian bank forms Indonesian joint venture

By Nikki Tail in Sydney and
Manuela Saragosa in Jakarta

Commonwealth Bank, the partly-privatised Australian institution, and Bank International Indonesia, the country's third-largest lender, are to establish a joint venture bank, based in Jakarta and aimed at the corporate and commercial lending markets.

The new bank - to be called PT Bank BII Commonwealth - will be owned on a 50-50 basis. Commonwealth acknowledged that this was a break from tradition in Indonesia, where joint venture banks have usually been controlled by the foreign partner. BII has a 15 per cent stake in two other joint venture banks in Jakarta - Fuji Bank and Credit Lyonnais.

The new bank is being set up despite recent regulations from the central bank, Bank Indonesia, aimed at reducing the number of banks in the sector. The number of Indonesian banks more than doubled to 243 in the six years after 1988, when the sector was deregulated, making Bank Indonesia's supervisory role difficult.

An official at BII said the application to form Bank BII Commonwealth was made before the regulations were introduced. He said Bank BII Commonwealth's paid-up capital of A\$85m (US\$67.3m) meets the minimum Rp150bn (US\$64.3m) capitalisation required for all foreign exchange banks under Bank Indonesia's new regulations.

Although the joint venture bank will initially draw customers from the commercial and corporate sectors, Commonwealth said the consumer market could offer "significant opportunities" over the longer term.

The Australian bank said that the venture was product of a "long-standing relationship" with Sinar Mas, BII's parent. Sinar Mas, one of Indonesia's largest conglomerates, has been a corporate client of Commonwealth for about 10 years, dealing mainly through Commonwealth's Singapore office.

Commonwealth is one of the four large national banks in Australia. It is currently 60.4 per cent owned by the federal government, although there are plans for that stake to be sold down in the next few months.

Mitsubishi Heavy posts 16% rise

By Gerard Baker in Tokyo

Mitsubishi Heavy Industries, the largest of Japan's shipbuilding, defence equipment and general heavy engineering giants, yesterday reported record pre-tax profits for the year to end-March.

The company said strong demand for machinery at home and abroad in most of its overseas markets had combined to lift group recurring profit - before extraordinary items and tax - by 16 per cent on a year earlier to ¥180.1bn (¥1.8bn).

Turnover was ahead 5.9 per cent to ¥3,030bn and net profit was 33.3 per cent up at ¥103.8bn. Operating profit, however, was 0.8 per cent lower at ¥185.3bn.

Mr Yoshihisa Tsuda, MHI executive vice-president, said much faster exports of paper and steel manufacturing machinery had been the key factor in the improvement in turnover.

The machinery division of the parent company posted a 19 per cent increase in sales to ¥686.4bn. Within that figure, exports grew even faster - up by more than 36 per cent on a year earlier to ¥230.2bn.

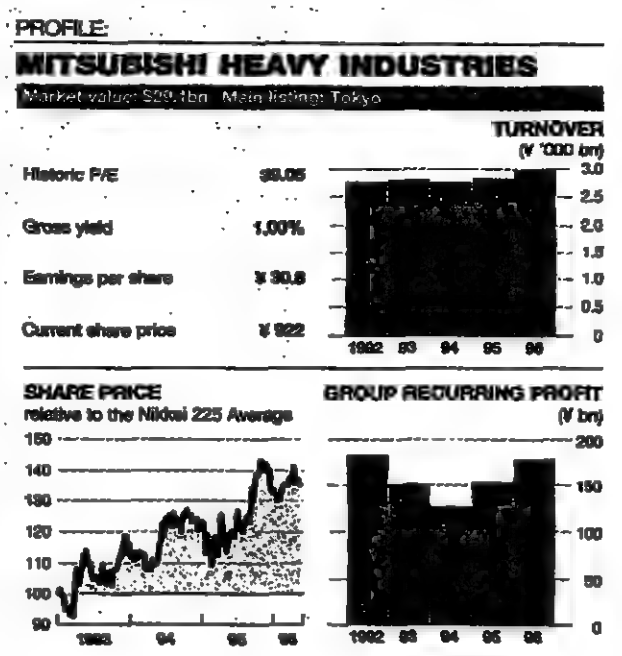
In the past few years the big engineering companies have rolled increasingly on sales of manufacturing and construction machinery to offset the continuing decline in the domestic shipbuilding market, their traditional core strength.

While heavy machinery manufacturing performed well, all the company's other main businesses showed only modest increases last year. Sales from shipbuilding and steel structures rose 3.1 per cent to ¥422.3bn; power systems sales were also higher by 3.1 per cent at ¥793.1bn, while aircraft and special vehicles output grew 3.6 per cent to ¥424bn.

The bulk of these increases came from exports - in Japan sales of ships, steel and power systems all fell; only aircraft and machinery sales registered increases. In all, export sales accounted for 36 per cent of total turnover, against 26 per cent last year.

MHI's parent company reported a 17.8 per cent increase in recurring income, to ¥164.6bn, on turnover up 5.6 per cent at ¥2,644.1bn.

For the current financial year the parent expects ¥175bn in recurring income from total sales of ¥2,700bn.



● Sasebo, one of Japan's struggling smaller shipbuilding and heavy engineering companies, yesterday reported an increase in recurring profit on a sharp decline in sales in the year to March.

Write-offs hold Japan's insurers back

By Emiko Terazono in Tokyo

Japan's leading non-life insurance companies saw moderate increases in premium income for the year to March, but recurring profits - before extraordinary items and tax - suffered from falling returns on investments and write-offs of bad loans to the country's bankrupt housing loan companies.

The insurers' underwriting business was helped by the absence of catastrophic weather. Demand for car-related insurance supported premium income, while the industry's announcement of its dividend reduction on long-term policies from October also helped sales of personal accident insurance.

While recurring profits were helped by the decline in unrealised losses on securities and other asset holdings, the companies were hit by the fall in investment yields due to low interest rates and write-offs of loans to the *jusen* housing lenders.

Low investment yields are expected to continue to affect earnings for the current year, and the companies are fore-

Profits at a premium (¥bn)					
	Mar premium income	Change on year (%)	Underwriting profit	Change on year (%)	Recurring profit
Tokio	1,278.8	+3.5	94.7	+10.4	3.6
Yamato	910.3	+3.9	43.9	+0.4	3.5
Mitsui	819.8	+3.1	32.5	+4.3	3.8
Sunamitsu	542.2	+4.0	27.1	-2.1	4.0
Nippon	492.5	+1.4	19.0	+91.4	3.7

Source: Companies

casting flat or marginal increases in recurring profits despite strong growth in net premium incomes.

Tokio Marine & Fire, the industry leader belonging to the Mitsubishi group, saw its unconsolidated gross business balance rise by 1.7 per cent. Non-underwriting profits plunged 38.7 per cent due to a declining interest rate and dividend income, while the company wrote off ¥13bn (US\$122m) in loans to the *jusen*. For the current year to March, parent recurring profits are expected to rise 3.1 per cent to ¥95bn on a 3.3 per cent increase in premium income to ¥1,320bn.

Yamato Fire & Marine saw a 2.8 per cent rise in its gross business balance to ¥95bn, but saw a sharp increase in its repayments linked to matured policies. Non-underwriting

losses rose 27.7 per cent to ¥8.1bn and the company posted ¥13.5bn in *jusen*-related losses. For the current year, non-consolidated recurring profits are forecast to rise 0.7 per cent to ¥36bn on a 3.3 per cent increase in premium income to ¥940bn.

Mitsui Marine & Fire posted a 12.5 per cent rise in its gross business balance but suffered a non-underwriting loss of ¥5.7bn due to ¥14.8bn of depreciation charges linked to its new head office building. Mitsui also wrote off ¥5.9bn of its *jusen*-related loans. For the year to next March, the company sees a 6.3 per cent rise in unconsolidated recurring profits to ¥28.5bn on premium income up 2.6 per cent to ¥636bn.

Sunamitsu Marine & Fire posted a 17.7 per cent rise in its gross business balance to ¥90.7bn. The company's dividend income rose as a result of its convertible bond issuance last year, but it posted special losses of ¥4.6bn in *jusen*-related loans and ¥5.3bn in bad loans to the failed Hyogo Bank. For the current year recurring profits are expected to rise 0.3 per cent to ¥30bn on a 2.4 per cent increase in premium income to ¥555bn.

Nippon Fire & Marine saw its gross business balance rise 25.9 per cent while underwriting profits rose sharply as a result of an 8.9 per cent fall in repayments for maturing policies. The company wrote off ¥6.3bn in *jusen*-related loans. For the current year the company forecasts a 3.7 per cent fall in recurring profits to ¥20bn on a 2.7 per cent rise in premium income.

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MERCURY OFFSHORE TRUST (SICAV)
6D route de Trèves L-2633 Senningerberg Luxembourg
R.C. Luxembourg No. 234 998
PAYMENT OF DIVIDEND
Notice is hereby given to shareholders that an interim dividend for the six months ended 31st March 1996 of 3.55p for the Reserve Fund has been declared by the Board. This dividend will be paid on 30th June 1996 to registered shareholders of the Fund who were on the register at 29th March 1996.
This dividend will be paid from 30th June 1996 to bearer shareholders of the Fund against presentation of coupon no. 15 at any of the company's paying agents including its paying agent in the United Kingdom.
SEC WARRING & CO. LTD.
Credit Paying Agency, 2 Finsbury Avenue, London EC2M 2PP
from whom claims forms can be obtained. United Kingdom tax will be deducted from claims in the United Kingdom at the rate of 25 per cent, unless claims are accompanied by an affidavit.
24th May 1996
MERCURY OFFSHORE TRUST (SICAV)

Commerzbank Overseas Finance N.V.
U.S.\$ 200,000,000 Floating Rate Notes of 1993/2005
In accordance with the provisions of the Notes the following notes are hereby given:
Interest Period: May 23, 1996 to November 25, 1996 (186 days)
Interest Rate: 5.28994 % p.a.
Coupon Amount: U.S.\$ 126.55 per U.S.\$ 5,000 Note
Payment Date: November 25, 1996
Frankfurt/Main, May 1996
COMMERZBANK

ASEA AB (publ)
is changing its name to
ABB AB (publ)
At ASEA's Annual General Meeting on April 19, 1996 it was decided that the company shall change its name. The Swedish Patent and Registration Office has now registered the new name. As from May 23, 1996 the company's share will be traded on the stock exchanges under the designation ABB.
ABB
ABB AB, P.O. Box 7373, 163 91 Stockholm, Sweden
Telefax 46-8-613 65 60, Telefax 46-8-613 65 65

Notice of Early Redemption
FIRST Private Financing No. 1 PLC
£54,000,000
Senior Asset-Backed Floating Rate Notes due 2021 (the "Senior Notes")
and
£11,000,000
Mezzanine Asset-Backed Floating Rate Notes due 2021 (the "Mezzanine Notes")
NOTICE IS HEREBY GIVEN TO the holders of the Senior Notes and Mezzanine Notes of FIRST Private Financing No. 1 PLC (the "issuer") that pursuant to Condition 6.01 of the Senior Notes and Condition 6.01 of the Mezzanine Notes, the issuer will redeem all of the Senior Notes and Mezzanine Notes at their principal amount on the Interest Payment Date falling on June 27, 1996, from which such date interest on the Senior Notes and the Mezzanine Notes will cease to accrue.
Repayment of principal in the case of bearer Notes will be made upon presentation of bearer Notes at the office of either of the Paying Agents listed below. Repayment of principal in the case of registered Notes will be made by cheque (or, if requested, by wire transfer) mailed to the persons shown in the relevant register maintained by the Registrar or in the records of the Depositary Trust Company ("DTC"), as the case may be, to the holders of all other individual registered Notes or DTC registered Notes.
PAYING AGENTS
The Chase Manhattan Bank, N.A.
Woolgate House
Coleman Street
London EC2P 2HD
The Chase Manhattan Bank, N.A.
Woolgate House
Coleman Street, London EC2P 2HD
REGISTRAR
The Chase Manhattan Bank, N.A.
Woolgate House
Coleman Street, London EC2P 2HD
The Chase Manhattan Bank, N.A.
for and on behalf of
FIRST Private Financing No. 1 PLC
May 24, 1996
CHASE

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Kunal Bose, Calcutta

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Kunal Bose

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COMPANIES AND FINANCE: THE AMERICAS

Magellan thrust back into the public gaze

The resignation of Jeffrey Vinik has revived speculation about the fund's future

A tremble ran through the stock and bond markets at yesterday's news that Mr Jeffrey Vinik, manager of Fidelity Investments' Magellan mutual fund, had resigned to set up his own firm. Such is the power of Fidelity, the largest mutual fund group in the US managing \$442bn, of the Magellan Fund, with assets of \$56bn, and of Mr Vinik himself.

The Magellan fund has an illustrious history since it was set up in 1963, with managers including Mr Edward Johnson III, now the chairman of Fidelity, and Mr Peter Lynch, a legendary investor.

More recently Magellan has come under a cloud. After Mr Lynch retired in 1990, the fund was managed for two years by Mr Morris Smith. Mr Vinik took over in 1992, and in his time at the helm has produced a return of 83.7 per cent, compared with 77.8 per cent for the S&P 500 index and 79.4 per cent for general equity funds, Fidelity said yesterday.

That return is despite a poor performance recently. Mr Vinik rebalanced the portfolio last autumn by selling the heavy weighting it had in technology stocks and shifting the

proceeds largely into cash and bonds.

In the short term that has undermined Magellan's performance. By the end of April it was showing a return for the year of 2.44 per cent against 6.92 per cent for the S&P 500.

Mr Vinik missed the bounce in the technology sector this year, while the weighting of nearly 20 per cent in the Treasury bond market meant the fund suffered from the bond market fall which has taken the yield on the 30-year long bond from 6 per cent to 7 per cent since the start of the year.

Mr Vinik has also been attacked in press reports which said - inaccurately it transpired - that he was being investigated by the Securities and Exchange Commission for his personal share trading.

The question being asked yesterday was did he go or was he pushed? Mr William Hayes, Director of Equities at Fidelity, categorically denied that speculation. "We are very, very sorry to have Jeff leave. He has done an outstanding job at Magellan."

Outsiders who watch Fidelity agree. Mr Michael Lipper, head of Lipper Analytical which tracks mutual funds,



Jeffrey Vinik: opinions vary on the reasons for his departure

said: "Many people will think he was pushed. I do not." Mr Jim Raker of Morningstar, another company which ranks mutual funds, said: "There will be speculation that Vinik was forced out. I think he was not."

The next question is what the move means for Fidelity. The firm itself has been under attack of late. A Business Week article this month headlined Fidelity's decline, asserting "the \$400bn behemoth from Boston has started to slip".

In March the firm shuffled several of its equity managers, and more moves were announced yesterday in the wake of Mr Vinik's resignation. Mr Hayes was forthright in saying the firm can handle changes. "It's happened before," he said, "we have a very deep bench," meaning the firm has a number of good managers in reserve.

Mr Raker, however, thought a second shake-up of managers could unsettle investors. "It is

bad for Fidelity. It makes them look foolish."

Mr Robert Stansky, who will take over management of the Magellan fund, has run Fidelity's \$8bn Growth Company fund for nine years where he has outperformed the Magellan fund in 1995 and so far this year. Mr Raker thought Mr Stansky was well qualified to handle the larger Magellan fund, but the real challenge would be whether he could "take the scrutiny".

Meanwhile, Ms Abigail Johnson, the 84-year-old daughter of Mr Johnson, who owns 34 per cent of Fidelity's equity, has been assigned to run the Trend fund. Is she being groomed for the top job? Mr Lipper believed her move was significant. "She is being moved along quicker than I would have thought."

Market-moving power, money, personalities, questions of family succession, are all ingredients which will keep the Fidelity story in the headlines. Rather than damping interest, the departure of the high-profile Mr Vinik is likely to intensify it. The privately-owned firm cannot avoid the public eye.

Maggie Urry

Talisman Energy in C\$372m fundraising

By Bernard Simon in Toronto

Calgary-based Talisman Energy plans to raise C\$372m (US\$282m) in new equity, joining a growing list of Canadian oil and gas producers taking advantage of strong investor interest to raise equity.

Talisman, which took on substantial debt earlier this year to finance its purchase of Goal Petroleum of the UK, plans to raise C\$372m through a public offering of 12m shares at C\$31 each. The underwriting syndicate is led by BNC Dominion Securities.

Proceeds will initially be used to reduce debt, currently totalling C\$1bn, or about two times cash flow, which is considered high in the Canadian energy sector.

In the longer run, Talisman plans to use its stronger balance sheet to finance an ambitious capital spending programme, which is expected to rise from C\$525m this year to at least C\$600m in 1997. "We might have had to cut back in some fairly successful areas if we didn't have more money," the company said.

Talisman, formerly BP Canada, has been one of western Canada's fastest-growing energy companies since the UK group sold its 57 per cent stake in a public offering in 1991.

Almost a third of next year's outlays is earmarked for the Corridor gas project in Indonesia, in which Talisman has a 35 per cent working interest. The company also expects to participate in a number of North Sea asset swaps and other deals to raise its interest in some blocks acquired as part of the Goal takeover.

The Talisman issue reflects the mood for expansion prevailing throughout the oil and gas sector.

Other recent equity issues have included Gulf Canada Resources' C\$386m offer and Peco Petroleum's C\$172m issue. A spate of mergers and acquisitions have taken place, notably Petro-Canada's C\$731m purchase of Amerasia Hess's Canadian subsidiary.

Bernard Simon

NEWS DIGEST

Kimberly-Clark in \$220m P&G deal

Kimberly-Clark is to sell three brands of baby wipes to one of its rivals, Procter & Gamble, for \$220m. Kimberly acquired the brands through its merger last year with Scott Paper, and has been ordered to sell them by the US competition authorities.

Kimberly said it would generate \$50m-\$60m this year through disposals, this one included. Other assets which must be sold after the merger include the Scotties tissue business in the US and the Kleenex toilet business in the UK.

The company will also sell its remaining 20 per cent interest in the Midwest Express airline and its 50.1 per cent holding in Scott Paper of Canada. All disposals will be completed by the year end, Kimberly said.

Tony Jackson, New York

Hudson's Bay losses soar

First-quarter losses more than tripled at Hudson's Bay, Canada's biggest retail chain, mainly because of a C\$64m restructuring charge. The charge and the poorer operating results at the group's two biggest chains, The Bay and Zeller's, are indications of the challenges facing Canada's retailers as they struggle to compete against US-controlled "super-stores".

Hudson's Bay's losses rose to C\$53.4m (US\$38.9m), or 91 cents a share, in the three months to April 30, from C\$14.7m, or 25 cents, a year earlier. Revenues dipped to C\$1.19bn from C\$1.33bn. The restructuring charge amounted to C\$36.4m, or 62 cents, after taxes.

The group said it was disappointed with the results, but expected to show an improvement for the rest of the year.

Bernard Simon, Toronto

Bombardier starts year firmly

Bombardier, the international aerospace and transport equipment group, posted first-quarter earnings of C\$74.1m (US\$53.5m), or 22 cents a share, up 19 per cent from C\$62.4m, or 19 cents, a year earlier on revenues of C\$1.6bn, up 18 per cent. Bombardier said the revenue gain came from higher activity in all business units. Each contributed more to earnings.

The results were in line with market estimates, but Bombardier did not include a breakdown by segment. However, the firm order backlog slipped slightly to C\$6.7bn at April 30 from a year earlier.

Robert Gibbons, Montreal

Inco deal may be delayed

A lawsuit filed by a group of Texas investors may delay a proposed C\$4.3bn (US\$3.13bn) deal for Inco, the Toronto-based nickel producer, to acquire Diamond Fields Resources, the small exploration company whose main asset is a rich nickel, copper and cobalt deposit at Voisey's Bay, Labrador. The deal is due to be finalised on May 28. But Inco officials indicated that the lawsuit has raised concerns whether conditions in the takeover agreement can be fulfilled by then. "We will not close until the conditions are met," an Inco legal adviser said.

Bernard Simon

Tellier joins McCain Foods

McCain Foods, the international frozen foods group, has appointed Mr Paul Tellier, chief executive of Canadian National Railway, as one of three outside directors. The company, with annual sales of more than C\$4bn, is owned by the McCain family and only recently named outside directors.

Robert Gibbons

Canada divided over a single watchdog

Canada's unwieldy system of securities regulation is a boon for law firms and courier services but often a curse for the securities industry, its clients and the regulators.

The lawyers and couriers profit handsomely from the presence of an autonomous securities commission in each of the 10 provinces and two northern territories. Lawyers of securities must pay a sum to clear and distribute prospectuses, insider trading reports and other documents across the country - not to mention 12 sets of filing fees to the commissions themselves.

The expense and red tape have prompted calls over the past two decades for a single Canadian Securities Commission. But all attempts to create a national watchdog have foundered on regional jealous-

ties and the provinces' reluctance to loosen their grip on a revenue source.

However, the idea of a single regulator has gained impetus in recent months. Mr Ed Waitzer, chairman of the Ontario Securities Commission, whose jurisdiction includes the country's biggest stock exchange in Toronto, says "patience is wearing thin".

The latest drive for a Canadian Securities Commission received a boost last December when Ontario's newly-elected Conservative government indicated it was keen to do a deal as part of a drive to improve efficiency.

Ontario, where the lion's share of securities transactions take place, has put pressure on other provinces by suggesting it may go ahead with a bilateral arrangement with Ottawa,

with or without other provinces. The hope is smaller provinces will follow suit.

Intensive talks have taken place among all the provinces in recent months. The proposed national commission would be a self-funded autonomous agency, based in Toronto, but with representation from other provinces. Limited powers would be devolved.

Mr Waitzer puts the odds on an Ontario-Ottawa deal at only 50:50. The chances of the three next most important provinces - Quebec, British Columbia and Alberta - joining in may be even slimmer. Quebec's separatist government has so far viewed the creation of a Canadian Securities Commission as an opportunity to bolster the status of the French-speaking province's own regulator.

Strong regional interests in other parts of the country also remain a stumbling block. The handful of securities firms based outside Toronto are worried that their concerns may get lower priority in a national system. Similarly, powerful companies in the smaller provinces are concerned that their influence might diminish if they were forced to deal with a national regulator.

Funding for the new body is another issue. Securities regulation is a useful revenue source for some provinces. The Ontario Securities Commission collected C\$46.3m (US\$33.7m) in fees in the year to March 31 1995, but the government held its spending budget at only C\$20.8m.

The federal government has offered the provinces compensation payments totalling

C\$150m. The fear in the securities industry however, is that this payment may be passed on to the new commission in the form of debt, to be paid off by users of its services. Fees would thus be set not only to cover the costs of regulation, but also to pay down the debt.

The danger is that, in an attempt to satisfy regional interests, the negotiations could end in a tortured compromise. The goal of setting up a national securities body might be achieved, but the body might have such limited powers that it would do little more than add a layer of bureaucracy to the present structure. As Mr Waitzer says: "The last thing we need is a federal system that's worse than what we have now".

Bernard Simon

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FINANCIAL TIMES
Financial Publishing



AssiDomän

Interim report
January-March 1996

- Turnover: MSEK 5,423 (5,366), +1%
- Profit after depreciation: MSEK 863 (1,102), -22%
- Profit after net financial items: MSEK 627 (1,061), -23%
- Cash flow per share: SEK 8.25 (1995: 43.50)
- Quarterly earnings per share after full tax: SEK 5.20 (6.60)
- Return on equity (rolling 12 months): 23% (26)
- Return on capital employed: 26% (1995: 28)
- Continued restructuring of the Group:
 - Acquisition of PWA-Kunststoff
 - Agreement on acquisition of shares (73%) in Natro Cellulosa
 - Agreement concerning co-operation with Isklar Holding, Turkey

The full interim report can be obtained upon request from AssiDomän AB, Group Staff Information. It can also be found on our internet home page, <http://www.assidoman.se/>

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AssiDomän is one of Europe's leading forest products companies. Production is concentrated on sawn timber, packaging paper and packaging. AssiDomän is also Sweden's largest forest owner. The Group has annual sales of some 22 billion SEK, more than 13,000 employees and approximately 380,000 shareholders.



Dividend payment

The Annual General Meeting of Shareholders of Royal Nedlloyd N.V. resolved on 22 May 1996 to adopt the Financial Statements for 1995. In consequence, a cash dividend of Dfl 1.25 per share of Dfl 10 nominal value will be paid over the financial year 1995.

As of 3 June, 1996 the dividend of Dfl 1.25 per share, after withholding 25% dividend tax, will be paid at the Head Office of Kas-Associatie N.V., Mees-Person N.V. or ABN-AMRO Bank N.V., all at Amsterdam, or at Commerzbank A.G. at Frankfurt am Main, Germany.

Dividend coupon nr 5 has been designated for this payment. The dividend will be made available to holders of CF-documents through the intermediary of the institutions where the coupon sheets were kept on 22 May, 1996 after business hours. Holders of registered shares will receive advice from the Company regarding the payment of dividend

Rotterdam, 24 May, 1996

Executive Board

Royal Nedlloyd N.V. - Boompjes 40-3011 XS Rotterdam. Tel: 31 10 400 8911 Fax: 31 10 400 6475



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In accordance with the provisions contained in the Terms and Conditions governing the Bonds, notice is hereby given that for the interest period from 22 May 1996 to 25 November 1996, the Bonds will carry an interest rate of 8.3594% per annum calculated on a principal amount per Bond of U.S. \$1000.

The interest amount payable by the issuer on the interest Payment Date falling on 25 November 1996 will be U.S. \$32.88 per Bond.

Bank of Bahrain and Kuwait Reference Agent.

The undersigned acted as co-financial adviser to ASTRA.

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COMPANIES AND FINANCE: UK

Storehouse cautious despite a 21% increase

By Christopher Brown-Humes

Storehouse yesterday reported a 21 per cent jump in annual pre-tax profits to £109.9m (£167m), despite disappointing sales at BHS and Mothercare, its two main chains.

Its shares dipped 7p to 327p amid continuing concerns about sales momentum in the current year.

Mr Keith Edelman, chief

executive, was less bullish about the retail environment than fellow stores groups, Marks and Spencer and Kingfisher, earlier in the week. He said there were signs of returning consumer confidence, "but the customer is very demanding and value-conscious".

Storehouse, which last week completed the \$92.5m purchase of Childrens World from Boots, said many of the 61 existing

and new stores acquired would take on the Mothercare name. Mr Edelman said: "Mothercare is a much stronger brand than Childrens World. My gut feeling is that the [Childrens World] name will disappear, but we are not closing our options."

Storehouse will this year make an \$18.5m goodwill write-off for the acquisition and plans a £16m to £18m excep-

tional charge for integration and rationalisation. Childrens World's head office will close.

The higher profits for the year to March 30 - struck after a £1.2m profit on the sale of the One-Up discount chain - came after a 1.5 percentage point rise in gross margins reflecting fewer price mark-downs.

But the margin gain was at the price of disappointing sales growth, with like-for-like sales

at Mothercare down more than 1 per cent, and at BHS by more than 2 per cent.

BHS operating profits rose 11 per cent to £77.4m. Its performance, initially dented by poor womenswear and childrenswear sales, improved as the year progressed, with like-for-like sales up 2 per cent in the final quarter.

But Mothercare had a disappointing second half, due to

difficulties with the introduction of new ranges for older children and maternity fashion. Even so, after a strong first half, it still achieved a 42 per cent rise in operating profits to £24.2m.

There was good growth in the overseas franchise operations, with Mothercare's international sales rising 46 per cent and BHS's climbing 17 per cent.

LEX COMMENT

Storehouse

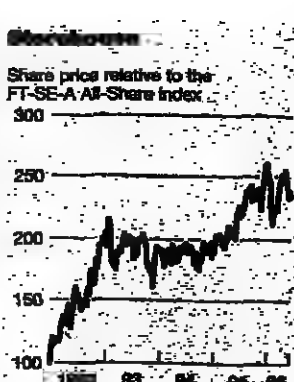
The British high street seems to be in two minds.

Pillars of the retail establishment like Marks and Spencer have boasted of a strong pick-up in sales growth.

However, both government statisticians and another retailer, Storehouse, delivered a more dour version of events yesterday. Non-food stores saw sales growth of only 0.4 per cent in April, compared with March, providing little evidence of that elusive "feel-good factor".

Meanwhile, like-for-like sales at Storehouse's British Home Stores chain fell 2 per cent in the year to March, and it suffered an even steeper second half decline at Mothercare.

Storehouse's ability to drive profits growth against this background has been extraordinary. The operating margin at BHS has risen to 10.3 per cent. And this is higher than M&S - after adding a similar rental charge - which achieves double the sales per square foot. Nonetheless, after pursuing the sound strategy of rebuilding margins, Storehouse is now going to have to meet its promise of driving sales. BHS saw a recovery in sales in the first quarter of 1996, but Mothercare is proving more troublesome, following a poor reception of new product lines. Storehouse should deliver 15 per cent earnings growth this year, putting it on a price-earnings multiple 12 per cent higher than the market average, but some way short of its peers. This seems unfair. It has strong brands and a growing international franchise business. But until it can demonstrate sales growth, scepticism will remain.



C&W returns to profits growth

By Alan Cane

Cable & Wireless returned to profits growth in an extraordinary year which saw the chairman and chief executive dismissed and replaced, the loss of 1,900 jobs at Mercury Communications, and the collapse of merger talks with British Telecommunications.

The results were in line with market expectations, but the shares lost 13p to close at 446p as the market expressed its disappointment that the BT merger talks seem unlikely to be revived. Profits before tax came in at £1.34bn (£2.03bn), a 59 per cent improvement.

Excluding exceptional items, however, pre-tax profits rose

only 10 per cent to £1.26bn compared with £1.14bn. The exceptional items were a £195m profit from the sale of the group's interest in Mannesmann Mobilfunk, and a charge of £120m from writing down certain East European interests.

Last year profits were depressed by restructuring charges throughout the group and redundancy charges at Mercury.

Turnover at £5.52bn was 7 per cent ahead of last year, while operating profits grew 16 per cent to £1.31bn.

Dr Brian Smith, chairman, said all the major units were performing well and the signs were that the current year

would prove successful. He said, however, that there was no possibility of further merger negotiations after the collapse of the talks with BT.

Mercury Communications, he said, was no longer the sick man of the company. After substantial restructuring and refocusing, operating profits grew 14 per cent to £231m on a turnover of £1.7bn, up 5 per cent on last year.

Mr Peter Howell-Davies, Mercury chief executive, said improving Mercury's relationship with the cable companies was one of the more important strategic issues the company faced.

He said there would be synergies in increasing the

group's equity stake in BellCable Media where C&W has a 13 per cent holding.

Number portability, where a customer can retain the same telephone number when changing operators, would benefit the company but it had reached an impasse with BT over technical and other issues. It would be necessary to have high level talks with BT to break the stalemate which some might think close to anticompetitive behaviour.

Earnings per share improved almost one and a half times to 27.5p, but excluding exceptional items they rose 12 per cent to 26.1p. A proposed final dividend of 6.92p gives a total 10 per cent ahead at 10p.

PROFILE

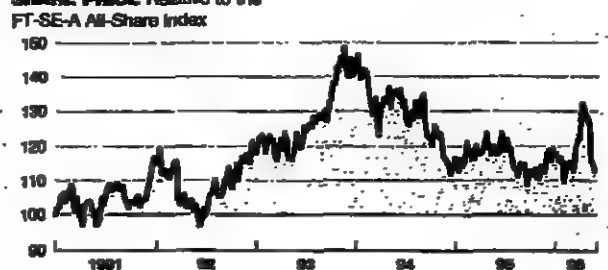
CABLE & WIRELESS

Market value: £9.92bn Share price: 446p -13p

	1992	1993	1994	1995	1996
Turnover	£3.12bn	£3.83bn	£4.70bn	£5.13bn	£5.52bn
Pre-tax profit	£543m	£918m	£1,036m	£944m	£1,340m
Earnings per share	16.1p	23.7p	23.5p	11.5p	27.5p
Dividend per share	6.6p	7.4p	8.3p	9.1p	10.0p

Including £210.0m exceptional charges

SHARE PRICE Relative to the FT-SE 100 All-Share Index



Source: Datastream

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend/Shareholder Corresponding dividend	Time to year	Total last year
Abbeycroft	60.71 (64.74)	2.52 (2.1)	8.5 (6)	2.4	July 12	2.4	3.6	3.6
Academy & Shakespeare	147 (146.7)	3.1 (4.03)	8.9 (8.6)	3.5	July 22	3.5	-	7
Adrian Street	101.5 (89.5)	5.1 (3.72)	37.41 (28.53)	8	July 22	8	9	7
APL	5 mths to Mar 30	56.2 (44.1)	4.28 (3.71)	13.50 (10.78)	July 5	4.07	-	10
Bertram Holdings	Yr to Dec 31	2.97 (2.18)	2.33 (1.41)	7.41 (16.59)	4p	4p	4p	5
Boulevard	Yr to Mar 31	24.5 (26.3)	4.22 (2.23)	8.4 (5.1)	0.55	1	-	1
BT	Yr to Mar 31	20.75 (23.41)	2.74 (3.57)	21.96 (16.75)	4	4	-	9.05
Cable and Wireless	Yr to Mar 31	5,517 (5,135)	1,341 (944)	27.5 (11.5)	Sept 2	6.92	1	9.05
City of London PHS	Yr to Mar 31	2.8 (2.38)	0.92 (0.53)	8.63 (7.07)	1.34	July 29	2.15	5.06
Cranfield	Yr to Mar 31	141.8 (115.8)	3.12 (3.03)	15.6 (14.6)	6.6	Aug 9	8.2	9.2
Edict (B)	Yr to Mar 31	118.4 (104)	5.06 (4.25)	10.08 (8.84)	1.8	Aug 1	1.5	3
Emmerson	Yr to Mar 31	52 (53.7)	11.48 (10.36)	31.86 (29.59)	14	June 29	14	43.5
Forward	Yr to Mar 31	50.8 (23.8)	7.58 (3.72)	481 (262)	4.8	July 3	3.5	8
GlaxoSmithKline	Yr to Mar 31	38.8 (25.4)	6.57 (5.71)	39.87 (27.49)	9.25	July 26	8.15	12
Jersey Int	Yr to Dec 31	1.07 (0.78)	1.07 (0.74)	3.49 (2.58)	2.5	July 16	0.5	4.5
Lafar	Yr to Mar 31	45.77 (53.64)	1.25 (8.41)	0.024 (0.113)	3.8	July 12	3.3	11.7
Marian	Yr to Mar 31	37.2 (22.5)	6.1 (4.89)	15.8 (14.5)	3.2	July 16	2.8	4.025
Reale & Holm	Yr to Feb 28	17.1 (14.3)	2.32 (1.91)	12.33 (8.7)	3.2	Aug 20	3.2	3.2
Road Ems	Yr to Dec 31	8.79 (8.6)	7.25 (5.91)	10.04 (8.3)	4.2	Aug 2	5.1	5.81
Southdown	Yr to Mar 30	28.8 (23.6)	3.36 (3.18)	14.82 (13.87)	4.05	Aug 8	3.8	7.2
Storehouse	Yr to Mar 30	1,063 (1,078)	108.99 (80.8)	17.8 (14.8)	4.2	Aug 8	3.8	7.2
Videologic	Yr to Mar 31	13.6 (12.3)	7.52 (6.72)	17.8 (14.8)	4.2	Aug 8	3.8	7.2
Water Hall	Yr to Dec 31	5.75 (11.4)	0.109 (2.58)	0.08 (0.88)	1.1	July 11	1.2	-
Young (H)	6 mths to Mar 31	27.3 (24.8)	1.23 (0.859)	5.5 (3.3)	1.3	July 11	1.2	-

	NAV (p)	Attributable Earnings (p)	EPS (p)	Current dividend (p)	Date of payment	Corresponding dividend	Total for year	1995 NAV
Almest Asia Smaller	103.72 (-)	0.294 (-)	0.04 (-)	-	-	-	-	-
Almest Emerging Asia	13.16 (12.37)	0.060 (-)	0.014 (-)	-	-	-	-	-
Schneider Asia Pacific	114.06 (-)	0.026 (-)	0.003 (-)	-	-	-	-	-

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charges. After exceptional credit. 10c increased capital. 10c comparative for 14 months. 6mths stock. 12mths stock. On A ordinary shares. *Comparative related. *US currency. *Foreign income dividend. *Includes 2.7% foreign income dividend.

Videologic cuts losses to £7.5m

By Paul Taylor

Videologic, the specialist multimedia hardware group yesterday reported reduced annual losses in spite of volatile component prices and stock write-downs.

Pre-tax losses fell from £8.72m to £7.52m (£11.4m) in the year to March 31, on sales 11 per cent ahead to £15.6m.

The losses were struck after an exceptional charge of £3.08m (£2m) which included second half charges of £1.75m to cover stock provisions made necessary by a sharp fall in component prices - including memory chips.

"While the rapid turnaround in component supplies impacted our stock valuations

and forced a stock write-down, actual operating losses were less than half those in the first quarter," said Mr Geoff Shingles, chairman.

The group recently agreed to supply its three-dimensional graphics circuit boards to Compaq Computer, the world largest personal computer manufacturer.

Mr Shingles said: "I am delighted that through our deal with Compaq we are now in a position to start realising the benefits of the considerable development that has gone into our technology business and in particular the Power VR."

Losses per share of 5.4p compared with 7p. The shares closed 3 1/2p lower at 108p.

Cambrio to float valued at £25m

By Clive Cookson, Science Editor

Cambrio, an acquisitive new UK pharmaceutical company, will float next month with a projected capitalisation of £25m (£38m).

Cambrio is the brainchild of Dr Nowell Stebbing, the biotech entrepreneur who steered Chiroscience through its flotation in 1994. He is deputy chairman of Chiroscience, as well as chairman of Axis Genetics and a non-executive director of Theraviva, both of which are privately owned. Dr Stebbing said Cambrio would be "profitable from day one."

Its main operating subsidiary initially will be Penn Pharmaceuticals, a privately

owned company based at Tregar in South Wales. Dr Roger Jones, who has built up Penn over the past 10 years, has agreed to sell it to Cambrio for £10m. He will continue to run Penn and will serve on the Cambrio board.

One Penn special is malatonin, the controversial treatment for jet lag. Another is thalidomide, which is being rehabilitated 30 years after the birth defects tragedy, as an experimental treatment for a variety of diseases from arthritis to cancer.

Another Cambrio subsidiary, Rio Pharmaceuticals, was formed two years ago to research and develop new drugs from plants - starting in the Brazilian rainforest.

Valeo

ANNUAL GENERAL MEETING OF SHAREHOLDERS MAY 21, 1996

ACTIVITY 1996

Dividend
FF 4.05,
up by 23%

Sales
at end April,
up by 17.3%

Valeo's Annual General Meeting of Shareholders held on May 21, 1996 approved Valeo's accounts for 1995, marked by a 9.5% rise in sales to FF 25.2 billion, and an increase in consolidated net income which for the first time exceeded FF 1 billion.

Shareholders' equity totaled FF 10 billion in 1995, an increase of 9% over 1994. Net financial debt was maintained at 3% of equity.

Sales of the parent company increased by 8.3% over 1994 and net income amounted to FF 615 million, up by 10%.

The General Meeting of Shareholders set the dividend at FF 2.70 per share, which including the "avoir fiscal" of FF 1.35, gives a global revenue of FF 4.05, up by 23% as compared with the dividend for the previous year.

OPTION OF PAYMENT OF THE DIVIDEND IN SHARES

Shareholders may choose between payment of this dividend in cash or in shares. The issue price for shares in payment of the dividend, calculated on the basis of 90% of the average opening price during the twenty trading days preceding the date of the Shareholders' Meeting, less the dividend amount, is FF 256 per share.

Shareholders may exercise their option for payment of the dividend in shares between May 28 and June 17, 1996 by informing their financial intermediary. Whatever the option chosen, shareholders will qualify for the tax credit attached to the dividend.

In theory, the maximum number of shares which would have to be created were all shareholders to opt for the payment of their dividends in shares, would be 730,924 shares, that is approximately 1.05% of current share capital. The beneficial interest in the new shares will take effect as from January 1, 1996 and can either be registered or to the bearer, as the beneficiary wishes. A request for admission to quotation on the

official list (Monthly Settlement market of the Paris Bourse under the name "Valeo") will be made for these shares. They will be quoted as from July 16, 1996 after publication of the notice of listing by the "Société des Bourses Françaises" (SBF).

The following establishments will make the dividend payment in shares: Banque Indosuez, Banque Nationale de Paris, Crédit Lyonnais, Caisse Nationale de Crédit Agricole, Caisse des Dépôts et Consignations, Banque Paribas, Banque Duménil Leblé, Demachy Worms et Cie, Crédit Industriel et Commercial de Paris, Compagnie Financière de C.I.C. et de l'Union Européenne, Banque Worms, Crédit du Nord, Crédit Commercial de France.

Shareholders who do not opt for the payment of their dividends in shares will be paid their dividends in cash as from July 2, 1996.

PROGRESS AND OUTLOOK 1996

At the end of April 1996, Valeo's consolidated sales amounted to FF 9,970 million, up by 17.3% over the same period in 1995. Original equipment sales grew by 22% and aftermarket sales by 7%. International sales accounted for 67% of the total against 61% the previous year.

Since the beginning of the year, Valeo has entered into several acquisition and joint venture agreements designed to extend its product range and strengthen in international development. Valeo has taken a stake in Mirgor, Argentina's leading manufacturer of climate control systems, and signed a memorandum of understanding leading to the setting up of a joint venture with Amalgamations Ltd, India's leading clutch manufacturer.

Valeo's growth based on innovation, internationalization and investment should exceed 10% in 1996 and, with increased productivity, generate an improvement in first half operating income.

SHAREHOLDER INFORMATION - VALEO : 43, RUE BAYEN - 75017 PARIS - FRANCE

Fortis AMEV

Final dividend 1995

Fortis is an international financial group. It is active in the fields of insurance, banking and investment in Western Europe, the United States and Australia through more than 100 Fortis companies.

Fortis AMEV and Fortis AG are the parent companies of Fortis. Fortis AMEV is listed on the exchanges of Amsterdam, London and Luxembourg and has a sponsored ADR program in the United States.

On 11 April 1996 we announced that the proposed final dividend for 1995 will be NLG 2.64 per share, which shareholders and holders of depositary receipts for shares may, at their option, take either wholly in cash or wholly in the form of shares (or depositary receipts for shares, as appropriate). At the option of the shareholder (or holder of depositary receipts for shares), the shares will be charged to the share premium reserve or to the profit on the financial year. Shareholders and holders of depositary receipts for shares had until 23 May 1996 to make their choice known.

As we announced, the number of dividend entitlements giving an entitlement to one new share (or depositary receipt) with a nominal value of NLG 2.50, has been determined on the basis of a price ex dividend of the depositary receipts Fortis AMEV equivalent to the closing rate in Amsterdam on 23 May 1996.

In connection with the above we announce that, where applicable, the number of dividend entitlements giving an entitlement to one new share is 31.

As was also announced on 11 April 1996, the Executive Board, with the approval of the Supervisory Board, is proposing to the shareholders' meeting of 28 May 1996 that the Articles of Association be amended in such a way that the shares, which currently have a nominal value of NLG 2.50, be split into shares with a nominal value of NLG 1.00. It is intended that, if the shareholders' meeting accepts the proposal to amend the Articles of Association, the shares with a nominal value of NLG 1.00 will be listed on the stock exchange from 6 June 1996. The final dividend will be payable from the same date. Shareholders and holders of depositary receipts for shares who have opted for a dividend in the form of shares (or depositary receipts) will then immediately receive the final dividend for 1995 in the form of shares (or depositary receipts) with a nominal value of NLG 1.00. Information about the exchange of the present shares with a nominal value of NLG 2.50 for shares with a nominal value of NLG 1.00 will follow as soon as possible after the shareholders' meeting.

Utrecht, 24 May 1996

Fortis AMEV nv

on behalf of the Executive Board

J.L.M. Barlelds,
Chairman

Fortis
Archimedeendaal 6
3584 BA Utrecht
The Netherlands

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According to the terms and conditions of the Bonds, notice is hereby given that 627 supplementary Bonds have been created upon account of payment of interest.

New total nominal amount outstanding as of: 31/05/96: CHF 760 500 000

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COUNTRY SURVEYS ON DISK

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15011001

The headlines

Cable & Wireless alliance with VEBA creates major force in Europe

New look Mercury back on growth track

Installation of the world's longest submarine cable is underway

Over 1,000 multinational customers choose Cable & Wireless

HONGKONG TELECOM LAUNCHES UNIQUE LOCAL INTERNET SERVICE

NTT link launches new mobile technology in Japan

Partnerships in Singapore, Indonesia and Taiwan strengthen Asia presence

Fibre-optic cable signals new era for Caribbean telecoms

The bottom line

Cable and Wireless plc recorded another year of strong growth across its global business in the year ended March 1996.

Pre-tax profit and earnings per share, excluding exceptional items, rose by 10% and 12% respectively. Dividend for the year increased by 10.5%.

The Cable & Wireless Group is active in over 50 countries and provides international, domestic and mobile communications for residential and business users.

With clear regional focus on Europe, Asia and the US/Caribbean, the Group holds a strong position in some of the world's most rapidly-growing telecommunications markets.

And with an excellent track record of improving services, harnessing new technologies and building long-term partnerships with governments, businesses and customers around the world, Cable & Wireless faces the future with confidence.

FINANCIAL HIGHLIGHTS, YEAR TO 31 MARCH 1996

	1996	1995	% growth
Turnover	£5,517m	£5,133m	+7%
Operating profit	£1,311m	£1,134m	+16%
Pre-tax profit	£1,341m	£844m	+59%
Pre-tax profit excluding exceptional items	£1,262m	£1,144m	+10%
Earnings per share	27.5p	11.5p	+139%
Earnings per share excluding exceptional items	26.4p	23.6p	+12%
Dividend for the year	10.00p	9.05p	+10%

Final dividend of 6.92p is payable on 2 September 1996 to Shareholders on the Register at 11 June 1996. If you have any queries as a Cable & Wireless Shareholder, please call us on 0171 315 4455. Copies of the Annual Report & Accounts will be posted to Shareholders on 3 June 1996. Internet web site number: <http://cwi.com/cwplc/>



CABLE & WIRELESS

EAST RAND PROPRIETARY MINES, LIMITED

(Registration number 01/00173/06)
(Incorporated in the Republic of South Africa)
("ERPM" or "the company")

NOTICE OF A GENERAL MEETING OF SHAREHOLDERS

Notice is hereby given that a general meeting ("the general meeting") of the shareholders of the company will be held in the Boardroom, Randgold & Exploration Company Limited, 5 Press Avenue, Selby, Johannesburg, South Africa at 08.30 (South African time) on Tuesday, 18 June 1996 for the purpose of considering and, if deemed fit, passing with or without modification, the following resolutions:

- Special resolution number 1**
"Resolved that the company's authorised share capital of R185 000 000 divided into 185 000 000 ordinary shares with a par value of 100 cents each, be and is hereby increased to R250 000 000 divided into 250 000 000 ordinary shares of 100 cents each, by the creation of 64 995 000 new ordinary shares of 100 cents each in the capital of the company, which new ordinary shares shall rank pari passu in all respects with the existing ordinary shares in the issued share capital of the company and that the memorandum of association of the company be and is hereby amended accordingly."
- Ordinary resolution number 1**
"Resolved that, subject to not less than 75% of those shareholders of the company present in person or by proxy and entitled to vote at the general meeting voting in favour thereof, the directors of the company be and are hereby authorised by way of a general authority to issue all or any of the authorised but unissued ordinary shares of 100 cents each in the capital of the company for cash, as and when suitable opportunities arise, subject to the following limitations:
- that this authority is valid until the company's annual general meeting provided it shall not extend beyond 15 months from the date it is obtained;
- that a paid press announcement giving full details, including the impact on net asset value and earnings per share, will be published at the time of any issue representing on a cumulative basis within one year, 8% or more of the number of shares of that class in issue prior to the issue;
- that issues in the aggregate in terms of this authority will not exceed 10% of the number of shares in the company's issued share capital in any one year and shall not in aggregate exceed 15% of the company's issued share capital when calculated over a three-year period;
- in determining the price at which an issue of shares will be made in terms of this authority the maximum discount permitted will be 10% of the average closing price of the shares in question, as determined over the 30 days prior to either the date of the said press announcement, or where no announcement is required and none has been made, the date of issue of the shares; and
- that any such issue will only be made to public shareholders as defined by The Johannesburg Stock Exchange."

As greater than 35% of the company's issued shares are in the hands of the public, as defined by The Johannesburg Stock Exchange, the approval of a 75% majority of the votes cast by shareholders present or represented by proxy at this meeting is required for this ordinary resolution to become effective.

- Ordinary resolution number 2**
"Resolved, as an ordinary resolution, that all the unissued shares in the capital of the company be placed under the control of the directors as a general authority in terms of section 221(2) of the Companies Act, 1973 (Act 61 of 1973), as amended ("the Act") who are hereby authorised to allot and issue shares in the capital of the company to those persons and upon such terms and conditions as the directors in their sole discretion deem fit, subject to the provisions of the Act and the requirements of The Johannesburg Stock Exchange."
- Ordinary resolution number 3**
"Resolved that each of the directors of the company be and are hereby authorised to take all steps, do all things and sign all documents necessary to procure the implementation of the ordinary and special resolutions passed at the general meeting."

The reasons for and the effect of the special resolution is to increase the authorised ordinary share capital of the company to 250 000 000 ordinary shares of 100 cents each in order to provide the company with sufficient unissued ordinary shares for such purposes as may be subsequently required by the company.
Registered members shall be entitled to attend and vote at the general meeting and forms of proxy are available on request for the convenience of any members who are unable to do so. The forms of proxy should be completed and forwarded to reach the company's transfer secretaries, in South Africa or the United Kingdom, the address and details as set out below, by not later than 09.30 (South African time) on Thursday, 13 June 1996. Any member who completes and lodges a form of proxy will not be precluded from attending and voting at the general meeting to the exclusion of the proxy appointed by him/her.

Each member is entitled to appoint one or more proxies (who need not be members of the company) to attend, speak and vote in his/her stead. On a show of hands every member who is present in person or by proxy shall have one vote, and, on a poll every member present in person or by proxy shall have one vote for each share held by him/her.

A holder of a share warrant to bearer who desires to attend or be represented at the general meeting must produce his/her share warrant or a certificate of holder holding from a banker or other approved person at the bearer reception office of the United Kingdom registrars, transfer and paying agents or his/her must produce his/her share warrant at the office of the French agents, in both cases at least five clear normal business days before the date appointed for the holding of the general meeting and shall otherwise comply with the "Conditions governing share warrants" currently in force. Thereupon, a proxy or an attendance form under which such share warrant holder may be represented at the general meeting shall be issued.

By order of the board
Randgold & Exploration Company Limited
Secretaries
23 May 1996

United Kingdom Secretaries
Vladimir Corporate Services Limited
19 Charterhouse Street
London, EC1N 6GP

Bearer Reception Office
Barclays Global Securities Services
8 Angel Court
Thamesmead Street
London EC2R 7HT

French Agents
Barclays Bank PLC
31 rue La Fayette
75008 Paris, France

United Kingdom registrars, transfer and paying agents
Barclays Registrars
Bourne House
34 Beclunham Road
Beclunham
Kent BR3 4TU

Note: A circular to members is being posted to registered shareholders and copies are available for holders of share warrants to bearer from the United Kingdom Secretaries.



ISTITUTO NAZIONALE DELLE ASSICURAZIONI S.p.A.

Address: Via Sallustiana, 51 - 00187 Rome (ITALY)
Phone: 06/4940.0000
Registered No. 004502 - Tribunal of Rome
Tax Code No. 00963010967 - VAT Registration No. 00912321099

NOTICE

It is hereby given to the Shareholders that the Annual General Meeting of Shareholders of INA S.p.A. will be held at the Auditorium della Tecnica in Rome, Viale Tiziana no. 65, on June 27, 1996, at 10.30 a.m. (first call), and on June 28 1996 (second call), at the same time and place, with the following

AGENDA:

- Approval of the Financial Statements as of December 31, 1995. Submission of the Reports of the Board of Directors and the Board of Statutory Auditors. Approval of the resolutions concerning the above. Submission of the Consolidated Financial Statements of the INA Group as of December 31, 1995.
- Compensation for Directors.

Shareholders who wish to attend and vote at the Meeting must deposit their Shares at least five days prior to the date fixed for the Meeting at the registered office of INA S.p.A. in Rome, Via Sallustiana no. 51, or with one of the following banks instructed by INA:

Banca Commerciale Italiana, Credito Italiano, Banca Nazionale del Lavoro, Cariplo, Istituto Bancario San Paolo di Torino, IMI, Monte dei Paschi di Siena, Banca di Roma, Banco di Napoli, INA Banca-Marino, Monte Titoli S.p.A. (for the shares dealt with by it), The Bank of New York.

Owners of ADRs (evidencing ADSs, each representing ten Ordinary Shares of INA S.p.A., listed on the New York Stock Exchange), registered on the books of The Bank of New York (the Depository) as of May 22, 1996, will be entitled to attend (but not vote at) the Meeting upon written request to The Bank of New York.

The right to vote may be exercised also by correspondence according to the "Regulation concerning the terms and conditions to exercise the voting right by correspondence" issued jointly on December 30, 1994 by BANCA D'ITALIA, CONSOB and ISVAP, and published in the Gazzetta Ufficiale (Official Gazette) no. 4 on January 5, 1995.

The voting cards to be used for voting by correspondence accompanied by the proposals submitted by the Board of Directors and the documentation and report specified on the Agenda (items no. 1) will be available from the date of publication of the notice in the Gazzetta Ufficiale (Official Gazette) until the date fixed for the Meeting at the Company's registered office and at the main offices of the above-mentioned banks.

The documentation and report concerning item no. 1 on the Agenda will be available from June 12, 1996 at the same places as indicated above.

Shareholders who wish to vote by correspondence must promptly contact one of the above-mentioned banks and deposit with them their shares or, pursuant to art. 3 of Law No. 289 of June 19, 1986, a receipt evidencing that their shares are held with Monte Titoli S.p.A., a centralized securities depository system.

These banks will provide them with an admission ticket, a voting card accompanied by the resolutions to be approved, the relevant reports and the instructions and a pre-addressed envelope to be used to send the above-mentioned documents to the Company.

The voting cards with the relevant documentation will be also available at every bank associated with Monte Titoli upon prompt request by the Shareholders.

The voting cards with the admission tickets must be presented or delivered to: INA S.p.A. - Servizio Organi Collegiali e Adempimenti Societari, Via Sallustiana, 51 - 00187 Rome (ITALY), within June 24, 1996.

Voting cards received by the Company after the above-mentioned date or not accompanied by admission tickets will not be taken into account for purposes of determining the quorum for the Meeting or for voting purposes.

Unsigned voting cards will not be taken into account for voting purposes.

Shareholders who vote by correspondence may not appoint proxies to represent them.

On behalf of
The Board of Directors
The Chairman
Dr. Sergio Siglienti

Shareholders are kindly requested to present themselves at the Auditorium della Tecnica - where the identification and admission of shareholders will take place - before the time that the Meeting is scheduled to begin to allow the Meeting to be opened on time.

For further information please contact SERVIZIO ORGANI COLLEGIALI E ADEMPIMENTI SOCIETARI telephone numbers: 39-6-4722-4024/4026/4366, fax number 39-6-4722-4031.

COMPANIES AND FINANCE: UK

JCB rises to £103m on buoyant exports

By Peter Marsh

Strong export growth was behind a 42 per cent increase in pre-tax profits last year by JCB Bamford Excavators, Britain's biggest maker of construction equipment.

The privately owned company had pre-tax profits of £103.4m (£157.2m) in the year to December 31, up from £72.9m last time. Sales were £704.6m, up 25 per cent on 1994's £564.1m.

The sales growth came exclusively from higher exports - which account for nearly 70 per cent of sales. Exports rose to £478.7m in 1995, up 42 per cent on 1994's £337.5m, while UK sales were static at £225.9m. About half the exports went to continental Europe and about a quarter to North America.

Sir Anthony Bamford, chairman, forecast another "positive year". It had started with UK demand "down a bit" but with

export markets holding up.

The key financial ratios for the company, particularly return on sales, which in 1995 came to 14.7 per cent, would stay at a similar level in 1996.

A specific reason for the company's performance was JCB's increasing ability to push new products through its development pipeline quickly, he said.

"Of our total turnover in 1995, about £180m, or 25 per cent, came from products which five years ago did not exist," he said. The percentage figure was "substantially above" the comparable one for 1991, before new product development procedures began.

The average number of employees last year was 3,183, up from 2,851. Of those, roughly 2,800 are in Britain. Under a profit-related pay scheme, all JCB's employees are receiving a tax-free bonus of about £1,150 for their contri-

bution to the company's performance in 1995.

JCB last year started a £132m, four-year investment programme intended to boost production from its main factories, all of which are in Britain. Last year it made 22,056 excavators and construction machines, up from 18,025 in 1994. Sir Anthony said JCB was "on the way" to making 30,000 machines a year by 2000.

The company is considering a plan to double its output of engine transmissions from its plant in Wrexham, north Wales, in a move which could lead to an extra 300 jobs.

JCB is also considering building the possible construction of a tractor plant building, probably close to the five of its six main manufacturing sites which are based in Staffordshire. The new factory is to meet demand for a new range of tractors which can travel at 50 mph, twice the speed of conventional machines.



Allied Domecq plans to use Russian milk in its new £30m ice cream factory within the year

To Russia with ice cream

Allied Domecq, the drinks and retailing group, has opened a £30m (£30m) ice cream factory in Moscow intended to be the flagship of its Russian activities in fast food and spirits.

"This is a country we've really targeted," said Mr Tony Hales, chief executive.

The company is aiming for 10 per cent of the \$1bn a year ice cream market. It will soon open its first Dunkin' Donuts and second franchised John Bull pub in the Russian capital. On the drinks side, Ballantine's Scotch whisky, Beefeater gin and Souza tequila "are having a wonderful year," Mr Hales said.

Allied Domecq has already established fast food and pub outlets in Poland, Hungary and the Czech Republic. In Bosnia

and Slovakia, it is looking for franchised partners to invest in the John Bull theme with beer supplied from the UK.

The ice cream factory, its first in Europe and one of the largest UK investments in Russia, has capped a long struggle by Allied Domecq to establish its Baskin Robbins ice cream brand in the country. In 1988, Baskin opened its first Moscow outlet, beating other western fast food chains to Russia. Its partner, the government, was to provide retail outlets, while Baskin supplied ice cream and retailing skills.

The collapse of communism forced Allied Domecq to renegotiate. It now has a 50-50 joint venture, with local cold store, milk and dairy organisations the minority partner. The plant increases

Moscow's ice cream manufacturing capacity by about 50 per cent. It is operating initially at only 7 per cent of its 8m gallons a year capacity, but sales are rising fast and output could hit an annualised 1m gallons this summer and about 1.5m next year.

Allied Domecq forecasts the plant will achieve operational breakeven next year and cover its financing costs within two years. It imports all its ingredients, but hopes to use local milk within a year.

It sells about a third of its ice cream to hotels and restaurants and the rest through 20 shops and 65 kiosks. Most are in Moscow, with the rest scattered through large Russian cities as franchise operations owned by local entrepreneurs. Roderick Oran

NEWS DIGEST

US Internet for Glenmorangie

Glenmorangie, which yesterday reported a 15 per cent rise in profits, said it was aiming to attract younger whisky drinkers. Mr Peter Darbyshire, managing director, said the group had been the first to offer a tour of the Tain distillery on the Internet. It was attracting between 4,000 and 5,000 hits a week.

This summer it would also start to sell whisky through the Internet in the US, where the technology was ahead of Europe.

Pre-tax profits for the year to March 31 rose to £8.77m (£8.98m) against £5.71m. Sales grew from £36.4m to £38.3m. The group, which recently changed its name from Macdonald Martin Distilleries, lifted volume sales 21 per cent to 608,000 bottles of whisky, and blends grew 25 per cent to 350,000 cases. Mr Darbyshire said the whisky industry had been complacent in the past about attracting younger customers. The group was looking at innovations such as the launch of three different 12-year-old Glenmorangie malts aimed partly at recruiting female drinkers.

Last year Glenmorangie sales were 55 per cent ahead in the US, against 35 per cent growth for whisky sales as a whole. In the UK Glenmorangie grew by 6 per cent - double the market growth.

Half the blended business was own-label, but the group was aiming at the premium end of the market. David Blackwell

Disposal gain lifts Euromoney

A £1.5m profit on the sale of its loss-making seminar business allowed Euromoney Publications, the publishing, training and exhibitions group, to report a 10.6 per cent increase in first-half profits yesterday.

The company, in which Associated Newspapers has a 70 per cent stake, saw pre-tax profits increase from £10.4m to £11.5m (£17.5m) on sales for continuing operations of £44.9m (£39.8m) - including £2m from acquisitions - in the six months to March 31.

Mr Patrick Fallon, chairman, said profits rose in spite of a £366,000 loss at AIC, the Australian seminars business, which was sold to its management for £6.9m last December.

Excluding the unfavourable effects of AIC, profits on continuing operations rose from £7.81m to £8.1m. Of that increase, £500,000 was contributed by acquisitions.

Euromoney's international financial publishing operations again represented the bulk of the operating profits with increased contributions of £4.79m (£3.79m).

"Euroweek, Asianmoney, Petroleum Economist, our legal publications and MedAd News all had record first half results," said Mr Fallon. "Euromoney, Latin Finance and Financial Training, however, made less than in the first half of last year."

He also hinted at further acquisitions and said the group had decided to spend £9.5m to lifting its stake in subsidiaries and associated companies. The move is expected to be funded largely from its £34m cash pile.

The restructuring of titles such as Asia Law & Practice and Century House should pay off in the second half, when further growth in financial publishing, training and conferences is expected to lift full-year profits to about £28m. Tim Burt

Rolfe & Nolan advances 66%

A much reduced loss from its US operations helped Rolfe & Nolan, the derivatives and treasury management systems and services provider, lift pre-tax profits 66 per cent in the year to February 28. There were record trading volumes in London and Milan. Mr Tim Hearley, chairman, said, which had continued into the current year.

The profit advance, to £2.82m (£2.51m), was on turnover up 20 per cent to £17.1m. The US deficit was cut from £259,000 to £142,000.

Mr Hearley said there had been continued investment in Lighthouse, its product for trading in Treasury and OTC derivatives.

Inez lifts African Gold

African Gold, the gold mining and mineral exploration group which owns the Inez gold mine in Zimbabwe, achieved a jump in pre-tax profits from £22,446 to £374,905 in the year to March. The result included an exceptional £64,871 relating to the cost of its AIM listing last September.

All the profits were generated by Inez, acquired last July, Mr John Teeling, chairman, said. An expansion plan would increase monthly production there to 900 ounces, expected to come on stream in July.

The Beehive project, 70km from Inez, was expected to come into production next year.

Notice of Redemption to Holders of

Series G

RSVP MAYFAIR LIMITED

(Incorporated with limited liability in the Cayman Islands)

U.S. \$79,000,000

Guaranteed Extendible
Variable Rate Notes due 2006

NOTICE IS HEREBY GIVEN that in accordance with Section 5.03(a) of the Indenture, dated 31st March, 1992, Series G of the U.S. \$79,000,000 Guaranteed Extendible Variable Rate Notes due 2006 of RSVP MAYFAIR LIMITED (the "Bonds") will be redeemed in full by RSVP MAYFAIR LIMITED on the interest Payment Date falling on 13th June, 1996 at the principal amount due together with the interest accrued to the date of redemption.

Principal Paying Agent

Goldman Sachs
(Cayman) Trust, Limited
P.O. Box 995
Grand Cayman
Brimah West Indies

Paying Agent

Kreditbank S.A.
Luxembourgise
43 Boulevard Royal
Luxembourg

Interest will cease to accrue on the Bonds from 13th June, 1996.

Goldman Sachs (Cayman) Trust, Limited
Principal Paying Agent

24th May, 1996

THE KINGDOM OF BELGIUM

U.S. \$100,000,000

FLOATING RATE BONDS
DUE NOVEMBER 1996

In accordance with the provisions of the Bonds, notice is hereby given that the Rate of Interest for the twentieth Interest Period from 24th May 1996 to 25th November 1996 has been fixed at 5.35 per cent per annum.

Interest payable on each US \$250,000 on the relevant interest date, 25th November 1996, will be US\$7,065.97.

SVENSKA
INTERNATIONAL PLC
Agent

GIVE US A STAPLE

And don't forget to add your cheque to fund I'more Macmillan Nurses to help 1,000,000 people living with cancer (1 in 5 of us will get cancer)

Cheque amount £..... made out to "CRMF (FN)" Please send to:

CRMF FREEPOST
LONDON SW1 3BR

THE Macmillan
APPEAL

Cancer Relief Macmillan Fund exists to support people with cancer and their families. Repd. Char. No. 261017

SAMSUNG CORPORATION

To the Holders and Beneficial Owners of Samsung Corporation Global Depositary Shares

NOTICE IS HEREBY GIVEN TO THE HOLDERS OF THE ABOVE MENTIONED GDSs THAT: The Board of Directors Meeting of the Company, held on April 20, 1996, resolved to issue new shares as follows:

- Form of Shares:** Common shares in registered form.
Number of Shares to be Issued: 6,800,000 shares of common stock.
- New Share Price:** New share price shall be the 30 percent discounted price of the price calculated in accordance with financial management regulations governing listed companies.
- Record Date:** June 1, 1996
Closing of the Register of Shareholders: June 2, 1996 ~ July 4, 1996
- Allocation of New Shares**
1) 20% of Rights Issue shall be allocated for subscription by company employee according to the capital market fostering law in Korea.
2) Remaining 80% of Rights Issue shall be allocated for subscription by shareholders registered on June 1, 1996 in the proportion of 0 085345141 share per one share (2 GDSs).
3) Fraction of shares and unsubscribed shares shall be disposed of according to the Resolution of the Board of Directors Meeting.
- Subscription Period:** July 1, 1996 ~ July 2, 1996
- Payment Date:** July 4, 1996
- Warrant of Rights Offering**
1) Shareholders may trade their warrant of rights.
2) The certificates of warrant shall be issued only when it is requested by the appropriate shareholder and the request period shall be from the day of allocation notice to the day prior to the start of subscription period.
3) Samsung Securities Co., Ltd. will act as sales agent and intermediary of the certificates of warrant related to this issue.
- Others**
1) The funds raised shall be used to invest in new facilities.
2) The above items are subject to change by governing authorities.
3) GDS holders should contact the Depository (Citibank, N.A.) for further information.

SAMSUNG
CORPORATION

1525 من الاول

FINANCIAL TIMES SURVEY

Friday May 24 1996

URUGUAY

Measured pace may not be enough

Although the sense of a role in the global market is emerging, political decision-making is still moving slowly, says Stephen Fidler

Since winning recognition as an independent state in 1828, Uruguay has been buffeted by Argentina and Brazil, its two big neighbours.

When Argentina last year plunged into recession after Mexico's financial crisis, Uruguay could not avoid doing the same. The economy shrank 2.5 per cent in 1995 after nine years of growth. When this month Brazil raised obstacles to textile imports to protect its industry from Chinese competition, Uruguay's own textile sector was threatened. However, while Uruguay's protests over the issue dominated the Montevideo newspapers, it hardly surfaced in the Brazilian media.

Uruguay's exposure to the economic fortunes of Brazil and Argentina has been heightened since it joined its neighbours and Paraguay in the Mercosur customs union. Uruguay had little choice but to join Mercosur, but the trade grouping, which brings together more than 200m consumers has thrown into relief some of the enormous challenges facing this country of 3.5m people. At the same time, Uruguay has had to come to grips with a large state apparatus whose need for finance has been growing unsustainably.

What has emerged is a language of economic and political reform and of the global marketplace that is new to the country. "Uruguay has to specialise in the areas where it is most competitive," President Julio María Sanguinetti says.

He told Uruguayans in March that the country had to

"give up public and private inefficiencies, to reform the state, improve the competitiveness of the economy, achieve lower inflation as is now usual in Latin America, to put education at the service of these changes and to adapt political institutions."

Yet, public support for the idea of the state as a provider of jobs and financial security is strong. Uruguay, a world pioneer of the welfare state, has had 90 years of the most generous social safety net in Latin America. There is pride in Uruguay's possession of the highest level of development and the most even distribution of income in Latin America, and there is nostalgia for the past.

There is also self-interest: the state employs one in five of the workforce and 18 per cent of the population is over 60 and in receipt of a state pension. This means an estimated four-fifths of Uruguayans benefit from state largesse. While the left is in retreat in most of Latin America, it can therefore be no surprise that in Uruguay it is making inroads into the support of traditional parties.

Every dependent of the state is supported by only 1.4 workers, some of them on the state payroll. This compares with a ratio of the active to passive population of 4:1 40 years ago and more than 3:1 in most

industrial countries. Paying for this is a heavy burden for the private sector as it faces intensified regional and global competition.

The National Party government of President Luis Alberto Lacalle that assumed office in 1990 brought the economy into better balance, progress which has been continued by the Sanguinetti government.

Under an International Monetary Fund programme, an overall budget deficit of 0.5 per cent is expected this year and a current account shortfall of just 1.6 per cent of GDP. The public sector's foreign debt has fallen to 25 per cent of GDP from 35 per cent in 1981, while official reserves of over \$1.7bn cover almost six months' imports.

However, many of the Lacalle administration's more radical solutions for a restructuring of the economy, such as the privatisation of state monopolies, foundered on political or popular opposition.

Mr Sanguinetti's Colorado Party has been able to make more progress, in part because he has the backing of an unusual coalition with the National Party. However, his government's proposals have been less radical than those of its predecessor.

Mr Sanguinetti, whose first term of office from 1985-90 con-

solidated the transition from a 12-year military dictatorship, makes a virtue of gradualism. "We are less revolutionary and more evolutionary... I think democratic governments have to try to avoid trauma. It is often more important what governments avoid, rather than what they do," he says.

However, he and his aides deny the idea that Uruguay is an economic backwater. "This country has evolved significantly and has gradually incorporated changes that in other countries have been much more abrupt," says an adviser to the president.

Reforms now common in Latin America, such as the unilateral reduction of import duties and the lifting of foreign exchange controls, began in Uruguay 20 years ago, he says. Reform of the pensions system will reduce the burden on the state and allow for the development of private pension funds that should stimulate the currently inadequate savings rate.

Over the past six years, state

monopolies have been dismantled in fishing, insurance and alcohol, and the state airline has been privatised. Private financing methods are being cautiously introduced into state-owned utilities, and private concessions into the important transport sector, including ports. New management techniques are being brought into state enterprises, including the Banco de la República which dominates the banking system.

"We don't believe that all state ownership is bad," says one senior official. He argues for example that Antel, the state telephone company whose privatisation was rejected in a 1992 referendum, has digitalised 85 per cent of the country's telephone system and is in a position to "buy in technology". Furthermore, it and other state enterprises are now, thanks to recent rate increases, in surplus and contributing to the budget.

However, critics argue that the changes will help only at

the margin. Though now profitable, state enterprises are inefficient, overstaffed and expensive. If the telephone system is technologically advanced and marginally cheaper than in neighbouring countries, this advantage will not survive the abolishing of the Argentine and Brazilian telephone monopolies. Of Banco de la República, Carlos Garramón, a business consultant in Montevideo, says: "The rest of the system lives in the shadow of its inefficiencies."

Furthermore, the government is still unable to dismiss state employees and privatisation has been further set back by a scandal over the sale by the Lacalle government of Banco Pan de Azúcar, supposedly to a group of Italian banks but apparently to a front company based in Dublin.

Despite this, there are niches for Uruguay. In tradeable goods, the beef and dairy industries remain competitive

internationally. The elimination of foot and mouth disease means new markets are opening up to beef products, while Brazil has a huge demand for dairy products. Other agro-industry and food processing industries offer potential growth, while expanding commercial forest areas may spur the development of a pulp and paper industry.

But industry has not been able to generate employment to cover jobs losses in sectors rendered unprofitable by the onslaught of international competition. And some manufacturers complain that their ability to compete has been hurt by the policy of devaluing the peso at a slower rate than inflation. The government this year decided to further slow peso depreciation from 3 per cent to 1.5 per cent a month.

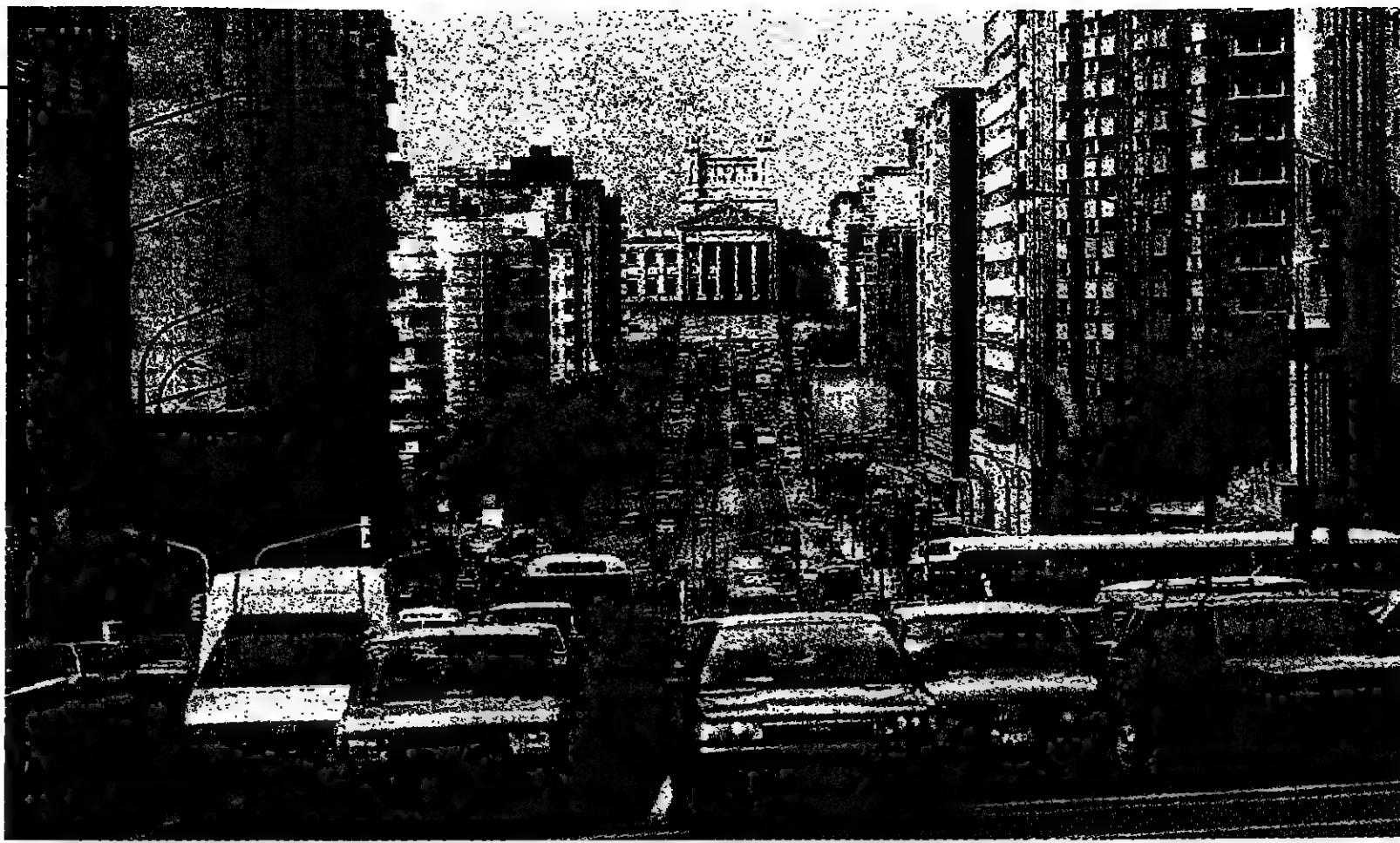
Brazil, big and volatile, has been Uruguay's main market for goods, while Argentina, no less volatile, has been the largest foreign customer for Uruguayan services. But the finan-

cial sector has lost ground as its neighbours liberalised their capital markets, while tourism remains dependent on Argentine visitors and so is restricted to a short season.

Unfortunately, one of Uruguay's most successful exports has been Uruguayanians. Many people educated to university level have been forced to seek work abroad. Keeping them at home and providing work for the less well-educated requires not just the educational changes proposed by the government but an expansion of private sector employment opportunities.

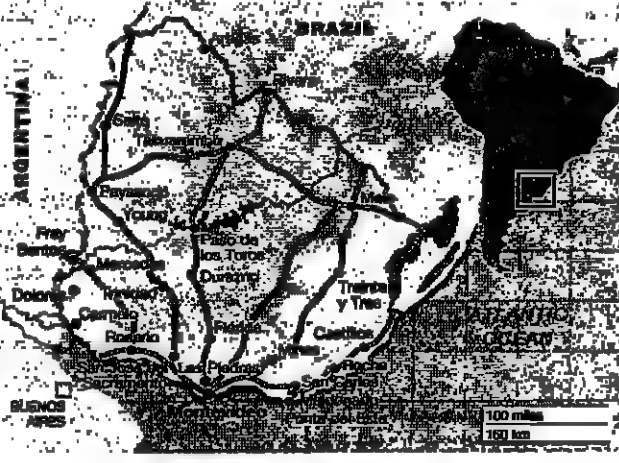
Many observers believe the government is heading in the right direction to create these opportunities. However, the rest of the world is not standing still, and neither is the region.

The question is whether Uruguay can handle the competitive challenges to its economy at the country's traditional pace of political decision-making.



View down Avenida Libertador towards the parliament building in Montevideo, the Uruguayan capital

Tony Morrison



Uruguay's location in South America



**SURINVEST
INTERNATIONAL LIMITED
(SIL)**

US\$ 20,000,000
Convertible issue with warrants attached.

Managed and Arranged by: **International Finance Corporation and Philadelphia International Investment Corporation**

Provided by: **Nederlandse Financierings-Maatschappij voor Ontwikkelingslanden N.V.**

Credit Industriel et Commercial de Paris

International Finance Corporation

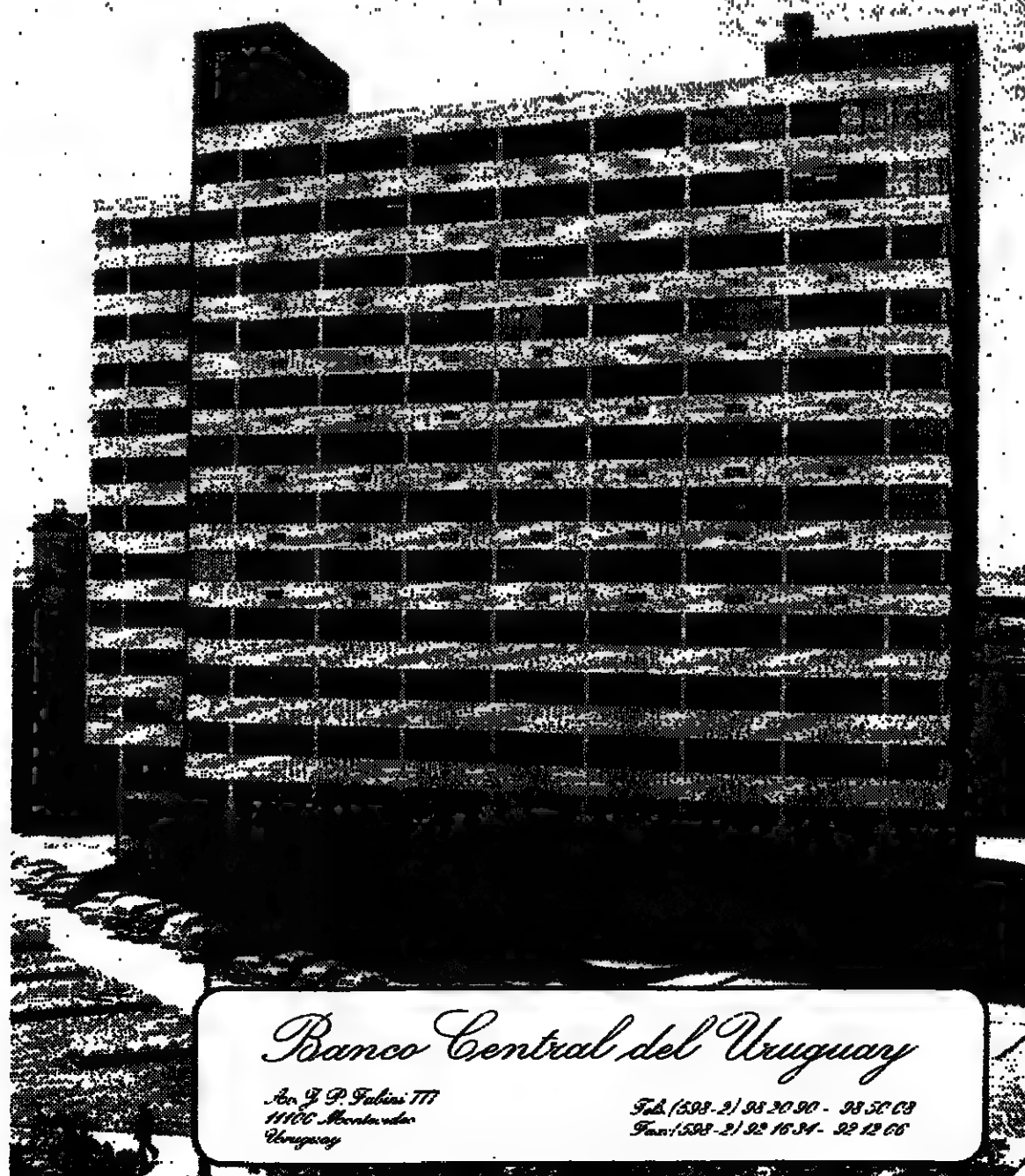
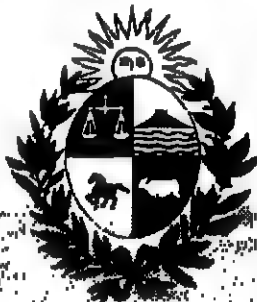
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2 Uruguay

■ **Economy:** by Stephen Fidler

Caution still in place

In spite of reforms, a more radical approach is needed to ensure continued growth

Until interrupted by last year's recession, Uruguay enjoyed nine consecutive years of growth. The average of more than 3 per cent a year was second only to Chile in the region. The record suggests that the gradual nature of Uruguay's economic policy reforms over the past two decades has helped it avoid much of the volatility of neighbouring economies.

However, it is far from clear that Uruguay can continue to generate growth without more radical economic change. The challenge is to increase its low investment and savings rate in an increasingly competitive international environment.

Investment last year was a meagre 11.9 per cent of gross domestic product, while national savings fell below 10 per cent. While affected by recession, and while the quality of investment may be better than in the past because the private sector rather than the government is responsible for most of it, the ratios are poor even by Latin America's under-demanding standards.

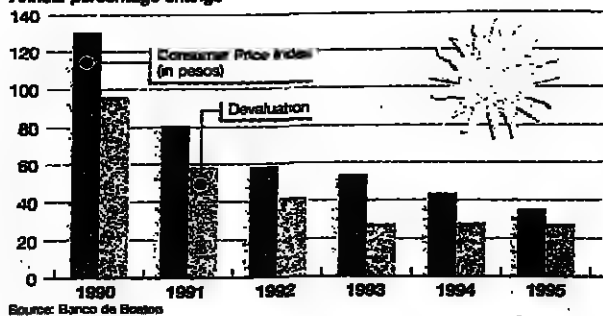
With unemployment at 12 per cent, too high for political comfort, the economy needs to generate jobs. The capacity for the state to do this is severely circumscribed by a large and inefficient government which employs, in one way or another, one in five of the 1.2m workforce. Public sector spending amounted to almost 36 per cent of gross domestic product in 1994 with social security and transfers to the military pension fund accounting for half.

In the past six years, the government has improved its control over the budget, mainly by reducing spending. The previous government of President Luis Alberto Lacalle helped bring the budget into balance in 1992 from a deficit of 8.6 per cent of GDP in 1989.

It was unable to control spending, however, and the public sector deficit grew to 3.2 per cent in 1994. This was

Inflation

Annual percentage change



Source: Banco de Uruguay

reined in to 1.7 per cent last year by the current government, a creditable achievement in a recession year. This year, Uruguay's standby agreement with the IMF calls for a 0.5 per cent deficit.

With the government oversized and likely to shed jobs, employment must be created by the private sector. Carlos Garramón, president of the business consultancy Promesur, says: "We have to have the capacity to capture investment and generate more space for wealth creation." Uruguay - squeezed between the larger economies of Brazil and Argentina - must provide even more attractive conditions than its neighbours to generate investment, he argues.

It could hardly be said that such conditions are in place. In the absence of income tax, corporate taxes and value added tax at 23 per cent are very high. The generous pensions

system also weighs heavily. Uruguay has an ageing population: every 1.4 wage earners carry one dependant. Forty years ago the ratio was 4:1.

Furthermore, pensioners have been paid 70-75 per cent of their average basic wage over the previous five years, and a 1989 referendum decision fully indexed pensions to wage increases in the economy.

"Spending on social security has grown more than 80 per cent in real terms in the last five years and represents more than 17 per cent of gross domestic product," President Julio María Sanguinetti told Congress in March after his first year in office.

"This impedes the allocation of resources for other productive uses while the country loses competitiveness because of a lack of investment and the high cost of its workforce."

One of the successes of his government has been to push

through, with the help of the former governing National Party, a pension reform which should cap government spending on pensions at about 15 per cent of GDP. It also creates a private pension fund system that most workers under 40 will be required to join.

The legislation among other things raises minimum retirement age for women from 55 to 60, and provides incentives to retire at 65. It will reduce pension outlays by 1.5 per cent of GDP in the medium term, and will help raise private savings.

However, the legislation was a Uruguayan compromise and further changes will be needed to reduce the burden on the state. Furthermore, though the employers' rate of social security contribution dropped from 20.5 to 14.5 per cent, companies must still pay heavily to employ workers.

"For every dollar that goes into the pocket of an employee, it costs the company \$2," says one employer in Montevideo. A further raft of legislation gives trade unions great power and makes it almost impossible for companies to lay off workers. This also means it is risky to hire them. "If I had more flexibility to hire and fire, I'd take on more people," he says.

Business also pays high costs for utilities, energy and communications, controlled largely by public sector monopolies.

The government is making inroads into what was once the state's exclusive domain to encourage private investment and increase efficiency.

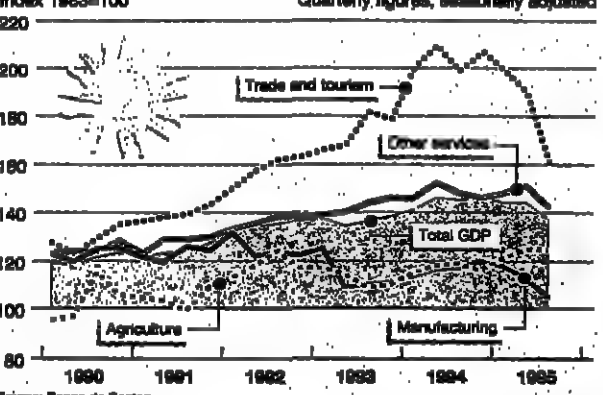
For example, the telephone company Anel is considering entering revenue sharing arrangements for installing and operating new telephone facilities.

Gas transport and distribution have been opened to private investment, some private investment in electricity and water is being allowed, the public sector monopoly on alcohol production has been removed and private concessions are expected in the ports, road and rail systems.

But while they will help, these changes exhibit typical Uruguayan caution. More radical solutions remain, and will do so for some time, off the political agenda.

Real GDP

Index 1985=100



Source: Banco de Uruguay

■ **Politics:** by David Pilling

Glue for the government

The rise of a mutual enemy, the left-wing Frente Amplio, has united traditional rivals

It is testimony to the political dexterity of President Julio María Sanguinetti that he has not only fashioned a coalition from traditionally rival parties, but that he has managed to hold it together through a tough year of budgetary cuts and potentially unpopular reforms.

In forging a working relationship between his own Colorado (Red) party and the Blancos (Whites) of former president Luis Alberto Lacalle, Mr Sanguinetti has achieved what his predecessor could not. Mr Lacalle's ambitious market-reform programme was largely frustrated by lack of parliamentary support in the previous 1990-95 administration.

"We are prepared to help the government in parliament to achieve deep change," says Mr Lacalle of the coalition. "The agenda of this government has been written by us. It's a homage to the soundness of our policies."

Colorado officials hotly contest the claim that their government is enacting policies they blocked in opposition. They argue that President Sanguinetti has been more skilful in seeking consensus than Mr Lacalle, whom they accuse of trying to blunderbuss through his free-market vision.

Mr Sanguinetti's cabinet, which assumed power in March 1995, contains several prominent Blanco members, including in the defence, foreign affairs and labour portfolios.

Accommodation between the two traditional parties, bitter rivals for 160 years, does not only stem from a common policy agenda. It has also been prompted by the rise of a mutual enemy, the left-wing Frente Amplio alliance, which won nearly a third of votes in the 1994 general elections.

"The Frente Amplio was born to break with two-party politics, to install a multi-party system," says General Liber Seregni, president



President Julio María Sanguinetti: political dexterity



Luis Alberto Lacalle: 'save the parties from themselves'

of the alliance until earlier this year. The Frente - by no means a homogeneous force of moderates, socialists, communists and former Tupamaro guerrillas - is united by a common suspicion of market reforms, which it believes threaten the social advances of Latin America's oldest welfare state.

"We've already won the mayorship of Montevideo, which is half the country," says General Seregni of the alliance's steady advance. "By the law of political gravity, we're going to form the national government."

Fear that General Seregni may be right has convinced the Colorados and Blancos, themselves broken up into several distinct and often warring factions, to drop their age-old rivalry.

Historically, this has been based on an almost tribal allegiance to the Whites or Reds, rather than on profound ideological differences.

"If the traditional parties don't prove they can govern, then the Frente Amplio will not only gain support, but it can win the next elections," admits Carlos Ferrer del Castillo, deputy foreign minister. "We're in the same boat," he says of the coalition. "If it sinks, we'll both go down together."

Notwithstanding their common interest, there is concern that personality clashes and long-standing resentments

test would go to a run-off election.

At present, party primaries are held simultaneously with national elections, often leading to multiple candidates from the same political group. Presidents can thus be elected with only a fraction of the vote, investing them with little authority over a usually divided parliament.

"Uruguay has armed a system that benefits minorities at the cost of political fragmentation," says President Sanguinetti, who believes electoral reform will pass this year. Mr Lacalle agrees that reform is long overdue. "We are for political and electoral reform to save the parties from themselves," he says.

Assuming electoral law is changed - requiring a two-thirds majority in both houses and ratification by popular referendum - it is unclear who will benefit. Frente Amplio fears the Blancos and Colorados would henceforth always unite in a second round, hindering its progress to power. Analysts say the political landscape, historically a mosaic of different factions, might begin to polarise.

The traditional parties, however, lack a candidate to match the charisma of Tabaré Vázquez, the left-wing presidential candidate of Frente Amplio in 1994 who is currently trying to ensure his nomination in 1998.

For the Blancos, Mr Lacalle's image may have suffered because of a judicial inquiry into his administration's sale of the Banco Pan de Azúcar, which the opposition claims was far from transparent. For the Colorados, Mr Sanguinetti, also president from 1985-90, is prevented from seeking immediate re-election by the constitution.

Much could change before 1999. In the meantime, Mr Sanguinetti's energies will be centred on keeping the coalition together and on steering legislation through while the going is good.

Of the Blancos' willingness to support that process, Mr Lacalle says: "This hasn't been a blank cheque. But it's the nearest thing you get in politics."



Tabaré Vázquez, the presidential candidate of Frente Amplio

could severely strain the Colorado-Blanco partnership, particularly as 1999 elections approach. The coalition could last "10 days or several years," says Mr Lacalle.

While it does hold, Mr Sanguinetti wants to push through long-debated electoral reform, which could radically alter the political landscape. The current idiosyncratic system, heavily biased towards proportional representation, has atomised political parties and made the country difficult to govern.

Under proposed changes, each political party could only submit one presidential candidate. In the absence of a clear victory, the presidential con-

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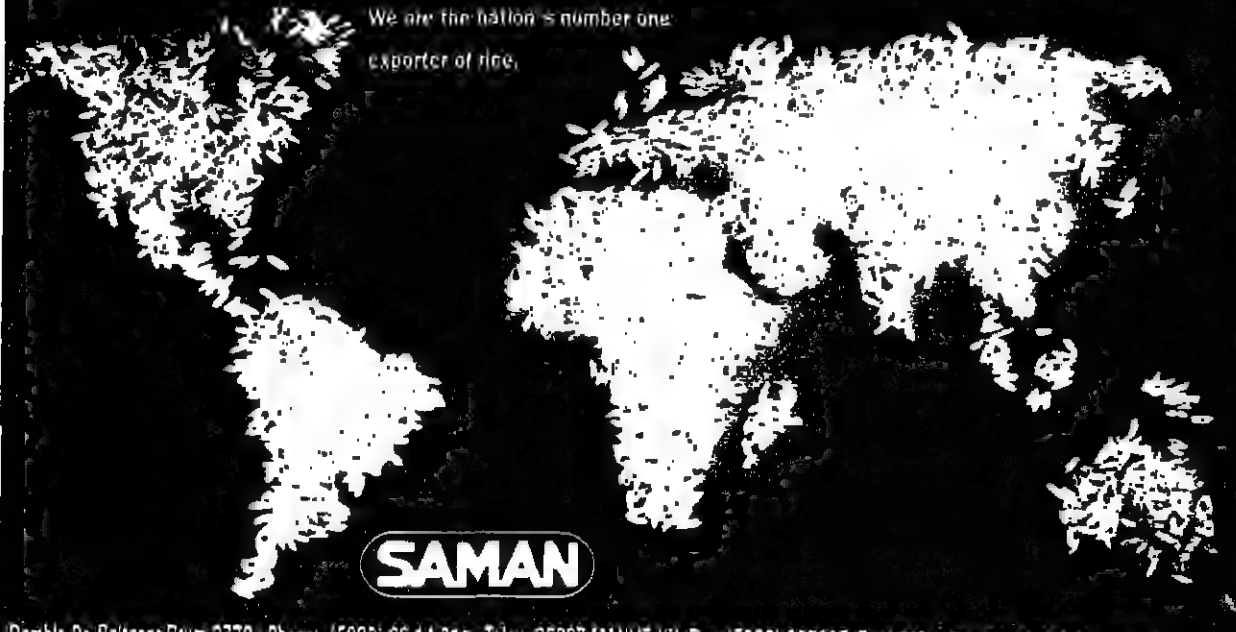
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■ Agriculture: by David Pilling

Profits found overseas

Farming, the country's economic engine, is also the strength behind its export success

Add up the cows and sheep of Uruguay and they outnumber humans by nearly 10 to one. In spite of decades during which the country tried to force the pace of industrialisation, the economy remains overwhelmingly agricultural.

Some four-fifths of exports are agriculturally based, with beef, hides, wool, rice and milk predominating. Rather than struggling against this, the emphasis is now on turning Uruguay's agricultural heritage to its advantage, adding value wherever possible.

Conaprole, the dairy co-operative, exports not only milk, but also high-quality cheeses and yoghurts. Uruguay's long-grain rice fetches high prices, while there is a push to maximise earnings from beef exports by pricing open more lucrative markets.

Even wool, where the international market has been depressed for years, is mainly exported as higher-value tops.

Exporting is becoming easier as the adoption of General Agreement on Tariffs and Trade rules internationally makes agricultural subsidies, especially in Europe and the US, less tenable.

Closer to home, Mercosur is also opening up Brazil's huge market, a process being helped by higher purchasing power in that country following the defeat of hyperinflation. "It's a whole new market out there," says Juan Peyrou of the Office of Agricultural Planning and Policy.

Domestically, several taxes have been eliminated or ration-

alised with the aim of making farming more profitable. Although farmers complain that credit is tight, loans are cheaper and easier to come by in Uruguay than elsewhere in the region.

Of total land used for farming, 85 per cent is dedicated to stock rearing. Much is being made of recent confirmation that Uruguay is now foot-and-mouth free, a fact that should allow its beef exports, already approaching \$500m annually, to fetch higher prices in countries that ban imports from non-sanitary regions.

"We are trying to insert our-

selves in other markets, such as the US and Asia where there is a big demand for high-quality meat free of foot-and-mouth disease," says Mr Peyrou. Uruguay intends to play the health card, stressing the low-cholesterol properties of its grass-fed beef which it claims has the same fat content as fish.

The first exports have already gone to the US as part of a 20,000-tonne trial quota that could unlock high-paying markets elsewhere, such as Japan.

Last year, beef production reached 572,000 live tonnes, nearly a third above the average over the previous 30 years. Mr Peyrou says that, because of trading restrictions in the past, farmers knew that high production would lead to domestic over-supply and cause prices to fall. With restrictions removed, they are increasing animal stocks.

Not all is rosy, however. Some slaughterhouses and meatpackers, for years kept going by easy credit and nods from the tax man, have gone to the wall.

Elsewhere the meat industry is restructuring. Frigorifico Canelones, which two years ago was in financial difficul-



Powerful heritage: some four-fifths of exports are agriculturally based

Tony Morrison

ties, raised exports some 80 per cent to \$50m last year after an injection of fresh funds and management by Chicago investors.

Exports are also being emphasised in the dairy industry. Conaprole is upgrading technology throughout its operation and is about to invest in a \$14m joint venture with French capital to build a plant for the production of specialised cheeses. These will be

where per capita milk consumption is the highest in Latin America, produce very high milk yields, though these could be better still if dairy farms were larger.

Conaprole is upgrading technology throughout its operation and is about to invest in a \$14m joint venture with French capital to build a plant for the production of specialised cheeses. These will be

exported to Mercosur, and perhaps eventually to Europe. "Our entire investment strategy has the export market as its goal," says Roberto Irazoqui, Conaprole president.

Although in the shadow of Argentina, the region's agricultural powerhouse, Mr Peyrou says Uruguay often matches the efficiency of its southern neighbour, even in Argentina's staple - wheat.

Uruguay has also developed barley and specialised grains to supply the domestic and Brazilian beer industry. Only in sugar, still protected under an exception to Mercosur's generalised tariff regime, is it unable to compete.

The biggest recent innovation is the development from scratch of a forestry industry. A 1987 law, based on a successful Chilean precedent, heavily subsidises tree-planting, mainly of eucalyptus. Ideal growing conditions enable wood to be harvested after only 8-10 years compared with about 25 years in northern Europe and Canada, according to Carlos Gaspari, agriculture minister.

The government has designated 3m hectares as suitable for planting, about a tenth of which is now forested. New planting is proceeding at the impressive rate of 45,000 hectares a year.

Trees are only just reaching maturity, but even so exports grew to \$46m last year from \$27m in 1994. Mr Gaspari predicts that this figure will skyrocket to \$300m by 2002, making forestry one of the country's principal sources of foreign currency. There is even talk of a large-scale pulp plant, with reported interest from international paper companies, although this would require an investment of \$500m, enormous by Uruguayan standards.

■ Finance: by Stephen Fidler

Competition is creeping up

Although liberal, the sector needs modernising if it is to be the region's financial hub

Uruguay has ambitions to become the leading financial centre in Mercosur, the customs union which groups it with Argentina, Brazil and Paraguay. But while the long-standing freedom it has allowed to capital movements has given it a head start over its neighbours, its financial sector is in sore need of modernisation.

Since it eliminated exchange controls in September 1974, Uruguay's traditional role has been as a home of flight capi-

tal from Argentina. It is a role it retains. As the Argentine economy was buffeted by ripple effects from the Mexican crisis at the start of 1995, money began flowing once again across the River Plate. Non-resident deposits in Uruguayan banks rose from \$2.37m at the end of 1994 to \$3.15m a year later.

For two decades, Uruguay has had the most liberal financial regime in the region. This and a perception that Uruguay's country risk is lower than that of its neighbours - unlike Brazil and Argentina, it has never confiscated bank deposits - has contributed to financial sector growth and an increase in its importance to the economy. The sector employed 8.8 per cent of the

workforce last year, 28 per cent up on the figure for 1984, according to a government survey.

Jorge Ramirez, general manager at the Bank of Boston, says the offshore banking sector has also helped Uruguay avoid the economic volatility of its neighbours "because there has always been enough credit in the market to lubricate the economy".

However, these benefits are threatened by financial liberalisation in Brazil and Argentina and the emergence there of larger and more competitive capital markets.

In countering this competitive threat, Uruguayan banks are hampered by high operating costs. A strong banking union makes sense, and there are hints of one, but it has meant that up to 75 per cent of loan interest expenses are swallowed up in salaries and benefits.

"The financial sector has the potential to grow. It's an area where Uruguay has a clear advantage, but it's not a predetermined reality. If it doesn't watch out, it might be displaced by other countries," says Ignacio de Posadas, a National Party senator and former finance minister.

"It has competitive advantages: expertise, a tradition of being honest and serious, good communications and currency convertibility which has been in place for many years. However, it is not a financial sector but a banking sector," he adds.

Mr De Posadas, whose party is part of the governing coalition, and others are working on legislation aimed at correcting this deficiency. It would create a regulatory framework for a capital market in Uruguay, which so far hardly exists, and another bill which will establish rules on investment trusts. Other possible legislation would allow the securitisation of financial assets.

The financial market is also likely to be broadened by the reform of the social security system, which has also prompted the creation of a

handful of pension funds, most of them owned in part by foreign banks such as Citibank, Bank of Boston and Banco Santander.

While the absence of income tax will mean the tax advantages of investment in private pensions will be less than in other countries, bankers are forecasting that an initial \$70m a year will find its way into the funds, a figure that could rise to \$300m annually after a few years.

Most of this money will at first find its way into government bonds, but bankers are hoping to increase the amount of private sector paper available in the market. Some domestic issuers have succeeded in public note issues - they include Fabrica Nacional de Papel and Sudamex - though most such offerings are issued to parties which are linked to the companies for tax reasons.

Last year, two foreign companies successfully launched issues: Lloyds Leasing in March sold \$7.5m of three-year notes at 3 percentage points over Libor and the food company, Farnalut of Brazil, \$18m of two-year notes, at a higher margin. Lloyds Bank acted as arrangers for the two issues.

"We are hoping there will be more," says Christopher Golby, the bank's manager in Uruguay. He says a greater range of financial products would be welcomed by most private banks in the country. Because of the offshore sector, the banks have more money on deposit than can profitably be directed into the local economy.

Uruguayan banks have used their plentiful liquidity to finance trade between other countries in the region under the umbrella of the Latin American Association of Integration (Aladi). Under this agreement, central banks stand behind the financings, settling up with their counterparts on a four-monthly basis.

However, bankers say a reform by Argentina's central bank this year to pay up on financings apparently fraudu-

Status of pension funds (April 1996)			
AFAP	Ownership	Shareholders	Status
República	Public	Banco de la República (51%) Banco de Previsión Social (37%) Banco de Seguro del Estado (12%)	Approved
Comercial	Private	Banco Comercial	Approved
Santander	Private	Banco Santander	Approved
Integración	Private	COFAC co-operative CACOU co-operative CAYOU co-operative Suroeste Insurance	Approved by central bank, auditor-general's decision pending
Capital	Private	Citibank	Minor objections raised, approval pending
Unión	Private	Banco de Montevideo Banco de Boston OCA Finance company American International Group	Application pending

Source: Bunge

line banks threatens such finance in the future.

Years of inflation in Uruguayan pesos has made the US dollar the currency of choice in the banking system, contributing to a high dollarisation of the economy. At the end of 1995, 88 per cent of the deposits in the banking system were in dollars.

Banks with majority foreign ownership account for slightly more than a half of bank deposits, and a majority of offshore deposits. One, Banco Comercial, part owned by the Chase-Chemical group, is opening a banking facility in Porto Alegre, Brazil. Two of three banks taken over in the financial crisis of the early

1980s were privatised by the previous government - one of which, the sale of Banco Pan de Azúcar - is currently the subject of a judicial investigation.

But the inefficient state-owned Banco de la República and Banco Hipotecario still loom over the banking system, the former taking all the gov-

ernment's deposits, and act as a further impediment to banking competitiveness.

Uruguay's recent agreement with the International Monetary Fund states that improving República's operations is "essential for enhancing the efficiency of financial intermediation".

The first stage of this daunting task has already been taken with the appointment of Hock Allen & Hamilton as consultants.

Moves are expected, the agreement says, "to streamline operations, reduce employment through voluntary early retirement and separation of selected workers, change the salary structure to retain and attract qualified personnel, and incorporate new technologies. Steps will also be taken to improve recovery of overdue debt service payments and improve the quality of the loan portfolio".



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- International Festival of Guitar
- Youth Theatre Meeting
- First Biennial Craft Design
- Neighborhood Football Championship
- Artwork: "Candombe Elegido" Exhibition
- Architecture Cultural Congress
- Exhibition: Lina Bo Bardi
- Magazine: "Montevideo Ciudad Abierta"

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COMMODITIES AND AGRICULTURE

RTZ-CRA pulls out of Russian gold project

By Kenneth Gooding, Mining Correspondent

RTZ-CRA, the world's biggest mining company, is virtually pulling out of Russia.

The Anglo-Australian group confirmed yesterday that it has withdrawn from a project to develop a gold mine in the Chelyabinsk region and that it would close its Moscow office this month.

Only a modest exploration effort would continue in Russia, it said.

The group insisted that it had cancelled the gold project because a mine would not have been viable. The small amount of gold in the ore would not have been enough to cover

the mine's capital and operating costs.

RTZ-CRA is understood to have spent about \$550m on a pre-feasibility study after setting up a joint venture in 1993 with a Russian partner, Yuzhuralzoloto. The Russian company had the rights to a gold deposit called Svetlinskoye, near Piast in the Ural mountains.

RTZ-CRA was to earn a 55 per cent stake in the venture, which initially was intended to produce about 64 tonnes of gold (2.06m troy ounces) over 15 years.

The group reported in December that the potential capital cost of a mine had jumped from US\$150m to

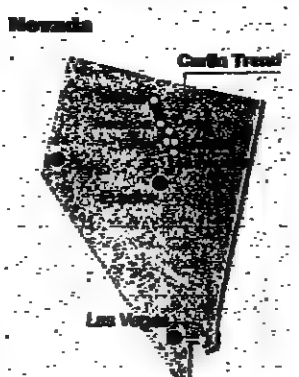
\$180m. Yesterday it said the Svetlinskoye ore had proved difficult to crush and process and so energy costs would have been higher than first expected. Also, because the deposit was in a flat area, a mine would have required an expensive impoundment for the tailings (waste) rather than having a tailings dam.

Before RTZ and CRA merged at the end of last year, CRA stopped exploring for gold in Russia. It pulled out of the Khabarovsk region in Russia's Far East in May 1995, saying Russia was losing its priority for the company for several reasons, "including project potential, commercial, safety, environmental and cost".

By Kenneth Gooding

Another area with "all the hallmarks of being a world class gold district" has been found in Nevada's Carlin Trend, which for the past two years has yielded most US gold. This claim was made yesterday by Mr Seymour Schlich, co-founder and chairman of both Franco-Nevada and Euro-Nevada, the Canadian companies that have painstakingly put together 32,000 hectares to form the Midas district, now the second largest land position on the Carlin.

Mr Schlich said this took four years and considerable patience because the Midas district is the only area in the Carlin that produced substantial quantities of gold in the past. Most of the Carlin gold is invisible to the naked eye because it is disseminated in



very small particles through the ore. However, just after the turn of the century the Midas mining camp produced about 300,000 troy ounces of gold and 5m ounces of silver.

"Because of that, the land was owned by 38 different

old-time miners, and every one believed he had the land where lots more gold would be found," said Mr Schlich after a presentation in London to analysts and investors.

The joint ventures in the past year located a resource of 2.8m ounces, called the Rex-Grande, which he hoped would become a mine in 1999 producing about 200,000 ounces a year. Another 13 mineralised zones had been found so there seemed to be the potential for three or four other mines in the Midas district.

He said the discovery of Midas represented a turning point in the companies' histories. Both Franco-Nevada and Euro-Nevada receive all their revenue in the form of royalty payments and, if Rex-Grande is developed, it would be their first operating mine. Mr Schlich said if other mines were to

be developed in the Midas district they would probably be offered as joint ventures.

This is the second time Franco-Nevada has had outstanding good fortune in Nevada. Mr Schlich said it was doing a small amount of exploration work in the US mainly because Franco-Nevada otherwise might have been considered to be a "passive foreign investor" and its shares could not have been bought by some US institutional investors.

Franco-Nevada's biggest stroke of luck came when in 1986 it bought a small royalty on the Carlin Trend. That became the Goldstrike mine, operated by Barrick Gold, producing 2m ounces a year and contributing 60 per cent of Franco-Nevada's revenue. Mr Schlich said: "We paid \$2m for the royalty. The mine now generates \$2m a week for us."

World wheat crop rise forecast

By Deborah Hargreaves

World wheat output is expected to rise this year by 1m tonnes to 562m tonnes in spite of widespread crop problems in the US, the International Grains Council forecast yesterday.

Grain prices have been soaring because of poor weather affecting US crops and drought causing problems in Europe, but the council predicted that a rise in grain production in Canada, India and Pakistan would make up for a drop in output in the US.

"Taking account of developments in all major producing countries, it appeared that world output of wheat would recover sufficiently to meet consumption requirements in 1996-1997," the council said yesterday. "But the outlook for coarse grains would remain linked to weather patterns in the US," it said.

Maize futures were firmer yesterday at the Chicago Board of Trade with the September contract up 7 cents in mid-session at \$4.08 a bushel. Wheat was down 1 cent at \$5.60 - both markets have slipped from their highs of a month ago.

Grain prices have also been driven higher by falling stock levels which are close to post-war lows. The council yesterday revised its forecast for wheat stocks down by another 1m tonnes to 82m tonnes.

Pulp stocks lower than estimated

By Robert Gibbons in Montreal

North American and Scandinavian (Norscan) pulp producers' stocks dropped 870,000 tonnes in April, well in excess of an earlier estimate of 250,000 tonnes.

Analysts say the higher figure may help producers in efforts to impose a US\$40 a tonne price increase from June 1.

'Vegetable Challenge' issued to British government

Geoff Tansey on a call at a conference this week to shift emphasis away from subsidising meat and dairy production

The British should grow and eat more vegetables and fruit according to a range of speakers at the "Vegetable Challenge" conference organised by the Guild of Food Writers in London this week.

Increasing home grown vegetable consumption would bring major health benefits and help reduce Britain's 96bn food and drink deficit - 63% of which stemmed from products imported from northern European countries and which could be home-produced, according to conference organiser Mr Colin Spencer. Britain's trade deficit in fruit and vegetables (including fresh, prepared and fruit juices) was £3.6bn in 1995, according to figures gathered by Intratrade. Exports were \$400m and imports \$4bn.

About 300 participants from the retailing and horticultural industries, the organic movement, health groups, academics and food writers attended the conference. It ended with a call from Mr Spencer for a national shift in government policies away from subsidising meat and dairy products to supporting vegetables and horticulture and a "Campaign for Real Veg".

The consumption target is five portions of vegetables and fruit a day totalling about 440g (15.5oz), excluding potatoes, said Ms Diana McGee, head of the food and health research group at the Consumers' Association. Average consumption was around 3 portions a day but more worrying was a decline in vegetable consumption over the past 30 years and a population less active than ever.

Modern molecular biological research was showing that high vegetable and fruit consumption was probably linked to protection from a wide range of diseases, including cancer, heart disease and cataract development, and to protection from DNA damage, said Prof Philip James, director of the Rowett Research Institute in Aberdeen.

Relatively little was known about UK consumer and shopper behaviour and attitudes to vegetables according to Dr David Hughes, Salisbury professor of Agribusiness Management and Food Marketing at Wye College, University of London. From 1989-1994, UK per capita consumption of potatoes, cabbage, other green vegetables and Brussels

sprouts all fell by between two-fifths and two-thirds, while mushroom consumption, speciality and exotic fruit and vegetables more than doubled, and cucumbers, leafy salads and carrots increased considerably, he said.

Some two-thirds of vegetables were bought from multiple retailers in 1994-95, with 68 per cent of high income consumers buying at multiple retailers but only 58 per cent of pensioners. Older age groups tended to eat more vegetables and fruit. He attributed declining vegetable consumption to "presenting them in a form less interesting than alternatives, especially to younger consumers".

Encouraging people to eat more vegetables meant recognising that for most people in Britain food had to have entertainment value, argued Mr Robin Pooley, a major potato producer from East Anglia. He also said, however, that there was a growing demand for good, wholesome food for the socially deprived consumer.

Such needs were graphically illustrated by Ms Suzi Leather, a contrib-

utor to "Low Income, Food, Nutrition and Health: Strategies for Improvement", a Low Income Project Team report for the Nutrition Task Force published free of charge by the Department of Health. Poor consumers usually knew about the advice to eat more vegetables, she said, their problem was they could not afford them or had no access to them as food retailing had failed to meet the needs of the poor.

Grower Michael Paske argued that commercial horticulture in Britain produced some of the best vegetables in the world with environmental friendly systems and at realistic prices. He saw exports as a way out of the trade deficit and was recently seconded to the Ministry of Agriculture as the horticultural export promoter. As a result of his work a new Horticultural Export Bureau will be set up in the ministry from July this year.

According to Mr Paske, the main problem faced by UK producers was unfair competition from other European Union member states where there were hidden subsidies or "more likely a total lack of enforcement of EU regulations".

Many speakers objected to present production methods. For them, an additional challenge was to produce vegetables in more sustainable systems, preferably organically. Such a change was more likely to come as a series of steps rather than a single shift said Mr Jules Pretty, director of the Sustainable Agriculture Programme at the International Institute for Environment and Development in London. This is more likely to happen as and when the environmental and social costs now treated as external costs in food production were internalised, he argued.

A much greater diversity of vegetable varieties was needed for food security, as well as to provide good tasting products, argued Dr Jeremy Charles who runs a seed supply company, Future Foods, and set up the Henry Doubleday Research Association's heritage seed department. He called for a change in the European legislation governing seed registration that would remove the present approach in which "everything is forbidden that is not permitted" to a freedom-to-grow approach. In the meantime, he suggested gardeners

should sell small amounts of seeds to any willing buyers they could find.

The current interest of supermarket chains in having their suppliers use integrated crop management systems was not so much in nature's interest as in their commercial interest, said Ms Caroline Dumontell, from the Science Policy Research Unit at the University of Sussex. The ICM systems being developed no longer had elimination of chemicals as their goal but still allowed for large numbers of treatments.

While there seemed to be agreement that producing and eating more vegetable was desirable, not everyone agreed how that should be achieved. Dr Tim Lang, professor of food policy at Thames Valley University proposed ten points for change, including more local food production, greater diversity in production, changes in the EU's common agricultural policy subsidy system, and splitting Britain's Ministry of Agriculture into two bodies, one dealing with producers and another with consumers' interests.

Above all, he wanted to see a "political will" to change.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Antiquary Metal Trading)

ALUMINIUM 99.7% (25 tonnes)

	Close	High	Low	Open
May	1874.5	1874.5	1874.5	1874.5
Previous	1868.5	1868.5	1868.5	1868.5
High/Low	1877.5/1868.5	1877.5/1868.5	1868.5/1868.5	1868.5/1868.5
AM Official	1868.5	1868.5	1868.5	1868.5
Kerb close	1868.5	1868.5	1868.5	1868.5
Open int.	226.000	226.000	226.000	226.000
Total daily turnover	96,201	96,201	96,201	96,201

ALUMINIUM ALLOY 5083 (25 tonnes)

	Close	High	Low	Open
May	1295.00	1295.00	1295.00	1295.00
Previous	1290.00	1290.00	1290.00	1290.00
High/Low	1295.00/1290.00	1295.00/1290.00	1290.00/1290.00	1290.00/1290.00
AM Official	1300.00	1300.00	1300.00	1300.00
Kerb close	1295.00	1295.00	1295.00	1295.00
Open int.	4.000	4.000	4.000	4.000
Total daily turnover	1,400	1,400	1,400	1,400

LEAD 99.95% (25 tonnes)

	Close	High	Low	Open
May	851.0	851.0	851.0	851.0
Previous	842.0	842.0	842.0	842.0
High/Low	850.0/842.0	850.0/842.0	842.0/842.0	842.0/842.0
AM Official	851.0	851.0	851.0	851.0
Kerb close	851.0	851.0	851.0	851.0
Open int.	35.918	35.918	35.918	35.918
Total daily turnover	8,075	8,075	8,075	8,075

NICKEL 99.95% (25 tonnes)

	Close	High	Low	Open
May	7765.00	7765.00	7765.00	7765.00
Previous	7745.00	7745.00	7745.00	7745.00
High/Low	7765.00/7745.00	7765.00/7745.00	7745.00/7745.00	7745.00/7745.00
AM Official	7760.00	7760.00	7760.00	7760.00
Kerb close	7760.00	7760.00	7760.00	7760.00
Open int.	44.494	44.494	44.494	44.494
Total daily turnover	15,440	15,440	15,440	15,440

ZINC 99.95% (25 tonnes)

	Close	High	Low	Open
May	6250.00	6250.00	6250.00	6250.00
Previous	6220.00	6220.00	6220.00	6220.00
High/Low	6250.00/6220.00	6250.00/6220.00	6220.00/6220.00	6220.00/6220.00
AM Official	6250.00	6250.00	6250.00	6250.00
Kerb close	6250.00	6250.00	6250.00	6250.00
Open int.	10.300	10.300	10.300	10.300
Total daily turnover	3,969	3,969	3,969	3,969

ZINC, special high grade (25 tonnes)

	Close	High	Low	Open
May	1025.0	1025.0	1025.0	1025.0
Previous	1024.5	1024.5	1024.5	1024.5
High/Low	1024.5/1024.5	1024.5/1024.5	1024.5/1024.5	1024.5/1024.5
AM Official	1024.5	1024.5	1024.5	1024.5
Kerb close	1024.5	1024.5	1024.5	1024.5
Open int.	73.018	73.018	73.018	73.018
Total daily turnover	11,822	11,822	11,822	11,822

COPPER, grade A (25 tonnes)

	Close	High	Low	Open
May	2573.0	2573.0	2573.0	2573.0
Previous	2545.0	2545.0	2545.0	2545.0
High/Low	2573.0/2545.0	2573.0/2545.0	2545.0/2545.0	2545.0/2545.0
AM Official	2573.0	2573.0	2573.0	2573.0
Kerb close	2573.0	2573.0	2573.0	2573.0
Open int.	185.345	185.345	185.345	185.345
Total daily turnover	68,942	68,942	68,942	68,942

LME AM Official 25 tonnes

	Close	High	Low	Open
May	1512.5	1512.5	1512.5	1512.5
Previous	1512.5	1512.5	1512.5	1512.5
High/Low	1512.5/1512.5	1512.5/1512.5	1512.5/1512.5	1512.5/1512.5
AM Official	1512.5	1512.5	1512.5	1512.5
Kerb close	1512.5	1512.5	1512.5	1512.5
Open int.	1.530	1.530	1.530	1.530
Total daily turnover	1,530	1,530	1,530	1,530

HIGH GRADE COPPER (COMCO)

	Sett	Day's	High	Low	Open
May	1118.0	+1.00	1118.0	1117.0	1118.0
Jun	1118.0	+0.30	1118.0	1117.0	1118.0
Jul	1118.0	+0.10	1118.0	1117.0	1118.0
Aug	1118.0	+0.10	1118.0	1117.0	1118.0
Sep	1118.0	+0.10	1118.0	1117.0	1118.0
Oct	1118.0	+0.10	1118.0	1117.0	1118.0
Nov	1118.0	+0.10	1118.0	1117.0	1118.0
Dec	1118.0	+0.10	1118.0	1117.0	1118.0
Total	106.75	-0.85	110.40	108.80	107.00

PRECIOUS METALS

LONDON GOLD MARKET

(Prices supplied by N.M. Rothschild)

Gold (Troy oz)

	Sett	Day's	High	Low	Open
May	391.40	+0.80	391.40	391.40	391.40
Jun	391.40	+0.80	391.40	391.40	391.40
Jul	391.40	+0.80	391.40	391.40	391.40
Aug	391.40	+0.80	391.40	391.40	391.40
Sep	391.40	+0.80	391.40	391.40	391.40
Oct	391.40	+0.80	391.40	391.40	391.40
Nov	391.40	+0.80	391.40	391.40	391.40
Dec	391.40	+0.80	391.40	391.40	391.40
Total	391.40	+0.80	391.40	391.40	391.40

Silver (Troy oz)

	Sett	Day's	High	Low	Open
May	259.24	+0.24	259.24	259.24	259.24
Jun	259.24	+0.24	259.24	259.24	259.24
Jul	259.24	+0.24	259.24	259.24	259.24
Aug	259.24	+0.24	259.24	259.24	259.24
Sep	259.24	+0.24	259.24	259.24	259.24
Oct	259.24	+0.24	259.24	259.24	259.24
Nov	259.24	+0.24	259.24	259.24	259.24
Dec	259.24	+0.24	259.24	259.24	259.24
Total	259.24	+0.24	259.24	259.24	259.24

Platinum (Troy oz)

	Sett	Day's	High	Low	Open
May	1548.00	+0.00	1548.00	1548.00	1548.00
Jun	1548.00	+0.00	1548.00	1548.00	1548.00
Jul	1548.00	+0.00	1548.00	1548.00	1548.00
Aug	1548.00	+0.00	1548.00	1548.00	1548.00
Sep	1548.00	+0.00	1548.00	1548.00	1548.00
Oct	1548.00	+0.00	1548.00	1548.00	1548.00
Nov	1548.00				

Dollar ambles towards fresh high for 1996

0.00	0.00	0.00	0.00
0.12	0.00	0.19	0.19
0.29	0.34	0.19	0.19
0.51	0.51	0.26	0.26

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Jeremy Nelson

* * *

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 **HEWLETT
PACKARD**

Chg	Stock	PY Div.	YTD % Chg	High	Low	Last	Chg
- B -							
-1/2	Raychem	18	1446	23 1/2	22 1/2	22 1/2	-1/2
-1/2	Realty	1	18	37	34	34	-1/2
-2	Raymond	0.10	8	239	18 1/2	18	-1/2
	Reeds-Fair	0.48	8	234 1/2	233 1/2	233 1/2	-1/2
	Recold-Ave		915002	24 3/4	23 3/4	23 3/4	-1/2
+1/2	Recon	0.15	13	17 1/2	17 1/4	17 1/4	-1/2
+1/2	Recon	0.05	1	58 1/2	54 1/2	54 1/2	-1/2
+1/2	Recon		120	492 1/2	48	48 1/2	-1/2
+1/2	Recon		25	367	24 1/2	24 1/2	+1/2
+1/2	Recon		30	1484	12 1/2	12 1/2	+1/2
+1/2	Recon		0.28	18	47 1/2	47 1/2	-1/2
+1/2	River Boat	0.40	11	20	19	19	-1/2
+1/2	RiverBoat	0.20	37	1525	17 1/2	16 1/2	-1/2
+1/2	Valmont	0.12	15	2998	7	6 1/2	+1/2
+1/2	Valmont	0.62	15	180	6 1/2	6 1/2	+1/2
+1/2	Valmont	0.28	18	47 1/2	47 1/2	47 1/2	-1/2
+1/2	Recon	0.28	24	238	21	21 1/2	-1/2
+1/2	Recon	0.48	18	214 1/2	16 1/2	16 1/2	+1/2
+1/2	Recon	14	350	9 1/2	8 1/2	8 1/2	+1/2
- C -							
+1/2	Salco	1.18	9	59 1/2	24 1/2	25 1/2	-1/2
+1/2	Salco	1	18	37	34	34	-1/2
+1/2	Salco	0.20	26	157	12 1/2	12 1/2	+1/2
+1/2	Salco	0.38	21	2706	626	25 1/2	-1/2
+1/2	Salco	19	4486	47 1/2	46 1/2	46 1/2	-1/2
+1/2	Salco		101	447	19 1/2	19 1/2	-1/2
+1/2	Salco	0.52	17	155	14 1/2	14 1/2	-1/2
+1/2	Salco	7	1635	9	8 1/2	8 1/2	-1/2
+1/2	Salco	1.20	25	8	36 1/2	36 1/2	-1/2
+1/2	Salco	0.24	21	2022	22 1/2	22 1/2	-1/2
+1/2	Salco	0.38	11	180	2 1/2	2 1/2	-1/2
+1/2	Salco	1.12	9	180	31 1/2	31 1/2	-1/2
+1/2	Salco	1	15	155	14 1/2	14 1/2	-1/2
+1/2	Salco	87	371	3 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	94	803	7	6 1/2	6 1/2	+1/2
+1/2	Salco	0.22	12	18	18	18	-1/2
+1/2	Salco	0.84	40	1688	70	69 1/2	-1/2
+1/2	Salco	35	3675	8	8 1/2	8 1/2	+1/2
+1/2	Salco	15	165	15 1/2	15 1/2	15 1/2	+1/2
+1/2	Salco	88	327	17	15 1/2	15 1/2	-1/2
+1/2	Salco	56	1543	45 1/2	44 1/2	44 1/2	-1/2
+1/2	Salco	0.44	21	3677	56 1/2	56 1/2	-1/2
+1/2	Salco	14	1602	13	12 1/2	12 1/2	-1/2
+1/2	Salco	0.05	11	43	24 1/2	24 1/2	-1/2
+1/2	Salco	11	8521	23 1/2	24 1/2	24 1/2	-1/2
+1/2	Salco	0.40	12	77	6 1/2	6 1/2	-1/2
+1/2	Salco	26	4	2 1/2	2 1/2	2 1/2	-1/2
+1/2	Salco	50	7068	27	26 1/2	26 1/2	-1/2
+1/2	Salco	2	182	3	2 1/2	2 1/2	-1/2
+1/2	Salco	0.88	11	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.20	13	1645	9 1/2	9 1/2	-1/2
+1/2	Salco	84	2885	26 1/2	27 1/2	27 1/2	-1/2
+1/2	Salco	0.20	13	1645	9 1/2	9 1/2	-1/2
+1/2	Salco	0.40	12	77	6 1/2	6 1/2	-1/2
+1/2	Salco	26	4	2 1/2	2 1/2	2 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.10	12	26	15 1/2	15 1/2	-1/2
+1/2	Salco	0.20	2	242	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	15 1/2	15 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	1645	9 1/2	9 1/2	9 1/2	-1/2
+1/2	Salco	18	1670	16 1/2	16 1/2	16 1/2	

+0.4	TJwent P	0.42	20	1891	274	28%	24%	-0.4
+0.2	TBC CP		13	125	84	8	8	-0.2
+0.2	TCD GMA	0.89	92	11	28%	28%	28%	+0.2
+0.2	TCD GMA		71	22162	154	184	18%	+0.2
+0.2	Techmate		38	8953	225	214	21%	-1.4
+0.2	Thermostat	1.04	10	4	24%	54%	54%	+0.2
+0.2	Tirelock		381	641	10	15%	15%	-0.4
+0.2	Tractor Eye		25	10	14%	14%	15%	-0.4
+0.2	Tractor Eye		8	8710	94	94	94	-0.4
-1	Treble		47	7533	64	63	63%	-0.4
+0.2	Turbine CP	0.01	191528	21	194	19%	19%	+0.2
+0.2	Twin Tax		28	210	22	21%	21%	+0.2
+0.2	Twin Tax		28	210	22	21%	21%	+0.2
+0.2	Two-Pass	0.01	21	1509	47	47	47%	+0.2
+0.2	Two Cies		432555	452	454	51	+1.4	
+0.2	Two Cies		14	70	7%	7	7	-0.2
+0.2	TJ ent	0.02	10	308	197%	184	18%	-0.2
+0.2	TJ ent	0.03	25	335	17	17	17%	-0.2

pm close May 23

TransDigmC	0.170	15	1482	11	22	21	21 $\frac{1}{2}$	+ $\frac{1}{2}$
ThysseCo	1.30	171	1943	11	10	21	21 $\frac{1}{2}$	+ $\frac{1}{2}$
TycoFA	0.12	20	2232	2024	24	24	24 $\frac{1}{2}$	+ $\frac{1}{2}$
- U -								
US Helmer	1.10	221	2614	454 $\frac{1}{2}$	54	54 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unibab	1	11028	2	17 $\frac{1}{2}$	11	11 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unichemco	1.02	14	172	16	15 $\frac{1}{2}$	16 $\frac{1}{2}$	+ $\frac{1}{2}$	
United Gr	0.40	73	45	21 $\frac{1}{2}$	204	20 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unilever	0.10	21	2100	28	26 $\frac{1}{2}$	26 $\frac{1}{2}$	+ $\frac{1}{2}$	
Univetrax X	2.20	12	265	48	47 $\frac{1}{2}$	47 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Group	1.12	16	583	26 $\frac{1}{2}$	26 $\frac{1}{2}$	26 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Energy	0.84	21	214	22 $\frac{1}{2}$	24 $\frac{1}{2}$	24 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Sandoz	0	6	612	5	4 $\frac{1}{2}$	4 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Tar	1.10	10	547	54 $\frac{1}{2}$	204	54 $\frac{1}{2}$	+ $\frac{1}{2}$	
USIP Corp	0.26	14	240	13 $\frac{1}{2}$	13 $\frac{1}{2}$	13 $\frac{1}{2}$	+ $\frac{1}{2}$	
United Vind	1.77	17	150	26 $\frac{1}{2}$	15 $\frac{1}{2}$	15 $\frac{1}{2}$	+ $\frac{1}{2}$	
USC	0.10	22	22	22 $\frac{1}{2}$	24 $\frac{1}{2}$	24 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unibac	4	21	21	21 $\frac{1}{2}$	21 $\frac{1}{2}$	21 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unimex Tnc	103	504	63 $\frac{1}{2}$	63 $\frac{1}{2}$	63	63	+ $\frac{1}{2}$	

France.

Financial Times. World Business Newspaper.

Chg	Stock	PY Div.	YTD % Chg	High	Low	Last	Chg
- B -							
-1/2	Raychem	18	1446	23 1/2	22 1/2	22 1/2	-1/2
-1/2	Realty	1	18	37	34	34	-1/2
-2	Raymond	0.10	8	239	18 1/2	18	-1/2
	Reeds-Fair	0.48	8	234 1/2	233 1/2	233 1/2	-1/2
	Recold-Ave		915002	24 3/4	23 3/4	23 3/4	-1/2
+1/2	Recon	0.15	13	17 1/2	17 1/4	17 1/4	-1/2
+1/2	Recon	0.05	1	58 1/2	54 1/2	54 1/2	-1/2
+1/2	Recon		120	492 1/2	48	48 1/2	-1/2
+1/2	Recon		25	367	24 1/2	24 1/2	+1/2
+1/2	Recon		30	1484	12 1/2	12 1/2	+1/2
+1/2	Recon		0.28	18	47 1/2	47 1/2	-1/2
+1/2	River Boat	0.40	11	20	19	19	-1/2
+1/2	RiverBoat	0.20	37	1525	17 1/2	16 1/2	-1/2
+1/2	Valmont	0.12	15	2998	7	6 1/2	+1/2
+1/2	Valmont	0.62	15	180	6 1/2	6 1/2	+1/2
+1/2	Valmont	0.28	18	47 1/2	47 1/2	47 1/2	-1/2
+1/2	Recon	0.28	24	238	21	21 1/2	-1/2
+1/2	Recon	0.48	18	214 1/2	16 1/2	16 1/2	+1/2
+1/2	Recon	14	350	9 1/2	8 1/2	8 1/2	+1/2
- C -							
+1/2	Salco	1.18	9	59 1/2	24 1/2	25 1/2	-1/2
+1/2	Salco	1	18	37	34	34	-1/2
+1/2	Salco	0.20	26	157	12 1/2	12 1/2	+1/2
+1/2	Salco	0.38	21	2706	626	25 1/2	-1/2
+1/2	Salco	19	4486	47 1/2	46 1/2	46 1/2	-1/2
+1/2	Salco		101	447	19 1/2	19 1/2	-1/2
+1/2	Salco	0.52	17	155	14 1/2	14 1/2	-1/2
+1/2	Salco	7	1635	9	8 1/2	8 1/2	-1/2
+1/2	Salco	1.20	25	8	36 1/2	36 1/2	-1/2
+1/2	Salco	0.24	21	2022	22 1/2	22 1/2	-1/2
+1/2	Salco	0.38	11	180	2 1/2	2 1/2	-1/2
+1/2	Salco	1.12	9	180	31 1/2	31 1/2	-1/2
+1/2	Salco	1	15	155	14 1/2	14 1/2	-1/2
+1/2	Salco	87	371	3 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	94	803	7	6 1/2	6 1/2	+1/2
+1/2	Salco	0.22	12	18	18	18	-1/2
+1/2	Salco	0.84	40	1688	70	69 1/2	-1/2
+1/2	Salco	35	3675	8	8 1/2	8 1/2	+1/2
+1/2	Salco	15	165	15 1/2	15 1/2	15 1/2	+1/2
+1/2	Salco	88	327	17	15 1/2	15 1/2	-1/2
+1/2	Salco	56	1543	45 1/2	44 1/2	44 1/2	-1/2
+1/2	Salco	0.44	21	3677	56 1/2	56 1/2	-1
+1/2	Salco	14	1602	13	12 1/2	12 1/2	-1/2
+1/2	Salco	0.05	11	43	24 1/2	24 1/2	-1
+1/2	Salco	11	8521	23 1/2	24 1/2	24 1/2	-1/2
+1/2	Salco	0.40	12	77	6 1/2	6 1/2	-1/2
+1/2	Salco	26	4	2 1/2	2 1/2	2 1/2	-1/2
+1/2	Salco	50	7008	27	26 1/2	26 1/2	-1/2
+1/2	Salco	2	182	3	2 1/2	2 1/2	-1/2
+1/2	Salco	0.88	11	728	26 1/2	27 1/2	-1/2
+1/2	Salco	0.20	8	245	24 1/2	24 1/2	-1/2
+1/2	Salco	8	288	27 1/2	27 1/2	27 1/2	-1/2
+1/2	Salco	0.20	20	8001	38 1/2	38 1/2	+1/2
+1/2	Salco	0.40	12	240 1/2	24 1/2	24 1/2	-1/2
+1/2	Salco	1	384	33	33	33	-1/2
+1/2	Salco	422218	10 1/2	10 1/2	10 1/2	10 1/2	+1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	-1/2
+1/2	Salco	7	89	20	20 1/2	20 1/2	-1/2
+1/2	Salco	1.90	21	254	18 1/2	18	-1/2
+1/2	Salco	64	164	28	27 1/2	27 1/2	-1/2
+1/2	Salco	19	170	16 1/2	16 1/2	16 1/2	-1/2
+1/2	Salco	0.76	14	285	25 1/2	25 1/2	-1/2
+1/2	Salco	0.10	12	28	15 1/2	15 1/2	-1/2
+1/2	Salco	0.25	2	2 1/2	3 1/2	3 1/2	

+0.4	TJwent P	0.42	20	1891	274	28%	24%	+0.4
+0.3	TBC CP	13	125	185	4	8		+0.3
+1.2	TCD GMA	0.89	92	11	28%	28%	24%	+0.2
+0.3	TCD GMA	71	22152	154	184	18%		+0.3
+0.3	Techmate	38	8953	225	214	21%	21%	+1.4
+0.3	Technika	1.04	10	4	54%	53%	54%	+0.3
+0.3	Tenolite	381	641	10	15%	15%		+0.3
+0.3	Tenon Day	2	10	10	14%	15%		+0.3
+1.2	Tenon Day	8	8710	94				+0.3
-1	Tenon Day	47	7533	64	83	83%		+0.3
+0.3	Tenon CP	0.01	191528	21	104%	104%		+0.3
+0.3	Tenon Tux	28	210	22	21%	21%	+0.3	+0.3
+0.3	TenonPMDR	0.10	31	1509	47	47		+0.3
+0.3	Tenon Cox	432555	452	454	51	+1.4		+0.3
+0.3	T8	14	70	7%	7			+0.3
+0.3	TJ ent	0.02	10	308	197%	184	16%	+0.3
+0.3	TJ ent	0.03	25	303	17%	17	17%	+0.3

TransDigmC	0.170	15	1482	11	22	21	21 $\frac{1}{2}$	+ $\frac{1}{2}$
ThysseCo	1.30	171	1943	11	10	21	21 $\frac{1}{2}$	+ $\frac{1}{2}$
TycoFA	0.12	20	2232	2024	24	24	24 $\frac{1}{2}$	+ $\frac{1}{2}$
- U -								
US Helmer	1.10	221	2614	454 $\frac{1}{2}$	54	54 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unibab	1	11028	2	17 $\frac{1}{2}$	11	11 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unichemco	1.02	14	172	16	15 $\frac{1}{2}$	16 $\frac{1}{2}$	+ $\frac{1}{2}$	
United Gr	0.40	73	45	21 $\frac{1}{2}$	204	20 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unilever	0.10	21	2100	28	26 $\frac{1}{2}$	26 $\frac{1}{2}$	+ $\frac{1}{2}$	
Univetrax X	2.20	12	265	48	47 $\frac{1}{2}$	47 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Group	1.12	16	583	26 $\frac{1}{2}$	26 $\frac{1}{2}$	26 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Energy	0.84	21	214	22 $\frac{1}{2}$	24 $\frac{1}{2}$	24 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Sandoz	0	6	612	5	4 $\frac{1}{2}$	4 $\frac{1}{2}$	+ $\frac{1}{2}$	
US Tar	1.10	10	547	54 $\frac{1}{2}$	204	54 $\frac{1}{2}$	+ $\frac{1}{2}$	
USIP Corp	0.26	14	240	13 $\frac{1}{2}$	13 $\frac{1}{2}$	13 $\frac{1}{2}$	+ $\frac{1}{2}$	
United Vind	1.77	17	150	26 $\frac{1}{2}$	15 $\frac{1}{2}$	15 $\frac{1}{2}$	+ $\frac{1}{2}$	
USC	0.10	22	22	22 $\frac{1}{2}$	24 $\frac{1}{2}$	24 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unibac	4	21	21	21 $\frac{1}{2}$	21 $\frac{1}{2}$	21 $\frac{1}{2}$	+ $\frac{1}{2}$	
Unimex Tnc	103	504	63 $\frac{1}{2}$	63 $\frac{1}{2}$	63	63	+ $\frac{1}{2}$	

[illegible]

	- X - Y - Z -				
Xerox	2435788	334 ¹	31	31 ¹ ₂	-17 ² ₂
Xeroxco	4 1672	16	15 ¹ ₂	15 ¹ ₂	-4 ¹ ₂
Xerox Corp	7 5725	7 ¹ ₂	6 ¹ ₂	6 ¹ ₂	-4 ¹ ₂
Yellow	0.94 7 3849	13 ¹ ₂	12 ¹ ₂	13	+4 ¹ ₂
York Reach	27 1822	18 ¹ ₂	8	9 ¹ ₂	+3 ¹ ₂
Zions/Jah	1.84 12 488	74 ¹ ₂	73 ¹ ₂	74 ¹ ₂	+5 ¹ ₂

AMERICA

Vinik move, bond declines hit equities

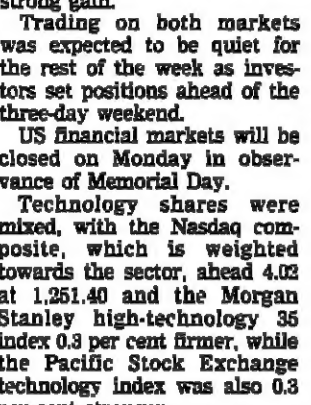
Wall Street

US shares were mixed in mid-session trading yesterday, following a decline in the bond market and news that Mr Jeffrey Vinik of Fidelity Investments was to step down as manager of the largest mutual fund in the US, writes Lisa Branstetter in New York.

At 1pm the Dow Jones Industrial Average was off 9.33 at 5,788.77 and the American Stock Exchange composite had eased 0.04 to 612.19, but the Standard & Poor's 500 managed a small gain of 0.77 to 679.19. Volume on the NYSE was light at 252m shares.

Bonds exerted downward

NYSE volume



pressure on the market as they gave back some of the week's strong gain.

Trading on both markets was expected to be quiet for the rest of the week as investors set positions ahead of the three-day weekend.

US financial markets will be closed on Monday in observance of Memorial Day.

Technology shares were mixed, with the Nasdaq composite, which is weighted towards the sector, ahead 4.03 at 1,251.40 and the Morgan Stanley high-technology 35 index 0.3 per cent firmer, while the Pacific Stock Exchange technology index was also 0.3 per cent stronger.

Mexico takes profits

Mexico City had fallen back in mid-session trading following the market's climb to a record close on Wednesday. The IPC index was off 22.93 to 3,329.95.

The market had been rising over the first few days of the week as domestic interest rates moved lower.

SAO PAULO was also in retreat as the market reacted with disappointment to a defeat of the government's social security reform package on Wednesday. The Bovespa index had receded 958.51 to 55,857 by noon.

Analysts commented that

S African industrials volatile

Industrial stocks in Johannesburg had another day of volatile trading in a session characterised by futures-driven trade. In addition the weakness of the rand spread nervousness through the market.

The industrials sector began the session on the downside but began to move forward as technical factors began to exert an influence.

Some dealers suggested that volatility in the futures market, for the third day so far

EUROPE

BolsWessanen drops 10% after profits warning

BolsWessanen tumbled 10 per cent in AMSTERDAM after the foods and drinks group issued a profits warning. The broader market, meanwhile, encouraged by external factors, hit its fifth consecutive record high.

The AEX index was ahead 2.49 at 563.50, after an intra-day high of 565.19.

BolsWessanen, down FI3.60 to FI30.50, but up from a session low of FI30.00, forecast that operating profits for the first six months of the year would be between 90 to 25 per cent down from the same period last year.

Mr Paul Deacon at Goldman Sachs in London, who initiated coverage on the company this month with an "underperform" rating, believed that relative to other multinational competitors the stock valuation was "not compelling".

He felt that there were few attractions to be found in the group's portfolio; for instance, the US dairy business was low growth and commodity based, while the European counterpart was focused on cheese, which was also having a problem in delivering growth.

"BolsWessanen's weak market positions in unappealing product categories leave the group open to pricing pressure from competitors and increasingly concentrated retailers," said Mr Deacon. As a consequence, and with a management which appeared not to be focused on return on total capital employed, earnings growth was expected to be significantly slower than the international competitors, he added.

FRANKFURT, as on Wednesday, sought the high ground but failed to retain it, the Dax index sliding to close at an index-indicated 2,546.55, off 2.24, after a high of 2,569.50.

Once again, too, there was action in lagged sectors, yesterday's winner being construction, with Bilfinger & Berger up DM3.50, or 5.6 per cent, at DM63.4, Philipp Holzmann gaining DM18, or 3.6 per cent, at DM512 and Hochtief DM19 better at DM66.4.

Mr Jens Wiecking at Merck Finck in Düsseldorf was not comfortable with this. He said, but the quality of the winners had been poor: he bracketed construction companies such as Wella, Hochtief and, until very recently, Henkel with the construction stocks in this category.

"This shows that the market has been struggling to form new all-time highs," maintained Mr Wiecking. "Bond market performance has not been good enough, and foreign investors not active enough."

ASIA PACIFIC

Nikkei pressured by semiconductor demand worries

at Y2,000 and Bank of Tokyo Mitsubishi Y40 to Y2,450.

Kanematsu was the day's most active issue, rising Y39 to Y560. Traders said that a classified advertisement in a leading business daily was suspected to be a message from a noted speculative group to another investor. The same advert triggered selling in Mie Bank, traded on the Nagoya stock exchange, which climbed Y38 to Y713, while JMS, a disposable medical supply maker, added Y110 to Y1,220.

Large-capitalisation stocks suffered profit taking, with Nippon Steel retreating Y9 to Y364 and Mitsubishi Heavy Industries losing Y24 to Y322.

In Osaka, the OSE average fell 291.23 to 23,101.72 in volume of 40.1m shares. Nintendo, the video game maker, weakened Y220 to Y7,960.

Roundup

Hopes of a post-bourse cut in interest rates took TAIPEI up by a percentage point. The weighted index rose 57.77 to 5,790.76, before the central bank announced, after the close, that it is to lower the discount rate by 25 basis points to 5.25 per cent from today. However, there was some disappointment that the bank had decided not to cut bank reserve requirements. Turnover came to T\$36.4bn.

Sentiment was lifted further after the Securities and Exchange Commission said that it planned to draft regulations which would enable listed companies to trade in foreign currencies.

Active issues included Yageo, a manufacturer of resistors, up by the daily permitted 7 per cent limit to T\$39.90 on news that it had acquired Deutsch Vitrohm, of Germany, for planned expansion into Europe.

BANGKOK surged in the afternoon as the market

FT-SE Actuaries' Share Indices

	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16
FT-SE 100	1094.98	1094.84	1093.65	1093.02	1092.30	1091.07	1089.13	1089.78
FT-SE 250	1731.06	1731.31	1731.18	1730.27	1729.05	1728.83	1725.57	1726.13

FT-SE 100: 1094.98 (1094.84) 1093.65 (1093.02) 1092.30 (1091.07) 1089.13 (1089.78)

FT-SE 250: 1731.06 (1731.31) 1731.18 (1730.27) 1729.05 (1728.83) 1725.57 (1726.13)

Best value 1000 shares: 1094.98 - 1094.84 - 1093.65 - 1093.02 - 1092.30 - 1091.07 - 1089.13 - 1089.78

Source: Reuters

THE EUROPEAN SERIES

May 23 May 22 May 21 May 20 May 19 May 18 May 17 May 16

FT-SE 100 1094.98 1094.84 1093.65 1093.02 1092.30 1091.07 1089.13 1089.78

FT-SE 250 1731.06 1731.31 1731.18 1730.27 1729.05 1728.83 1725.57 1726.13

Best value 1000 shares: 1094.98 - 1094.84 - 1093.65 - 1093.02 - 1092.30 - 1091.07 - 1089.13 - 1089.78

Source: Reuters

EUROPEAN EQUITIES TURNOVER

Monthly total in local currencies (bn)

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EUROPEAN EQUITIES TURNOVER

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